



TOWN OF CHAPEL HILL

Town Hall
405 Martin Luther King Jr.
Boulevard
Chapel Hill, NC 27514

Legislation Details (With Text)

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Title:	Award the Same Pay Increase Approved for all Employees to the Town Manager.				
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Attachments:	1. A RESOLUTION TO AWARD A PAY INCREASE TO THE TOWN MANAGER (2021-09-01/R-2)				

Date	Ver.	Action By	Action	Result
9/1/2021	1	Town Council	adopted	Pass

Award the Same Pay Increase Approved for all Employees to the Town Manager.

Staff:

Maurice Jones, Town Manager
Ross Tompkins, Assistant to the Town Manager

Department:

Manager's Office

Overview: The 2021-22 budget adopted by the Town Council includes a pay increase for all Town employees to help attract and retain excellent personnel. The increase was effective July 1, 2021. As is customary, the Town Council deferred the award of a pay increase to the Town Manager until after their annual evaluation of this Council-appointed employee. The Town Council recently completed their evaluation of the Town Manager and are prepared to move forward with a pay increase consistent with what they approved for all employees.

**Recommendation(s):**

That the Council award a three percent pay increase to the Town Manager, effective July 1, 2021.

Fiscal Impact/Resources: Funding for all employees' pay increases are included in the 2021-22 budget, adopted by the Council in June 2021.

**Attachments:**

- Resolution

A RESOLUTION TO AWARD A PAY INCREASE TO THE TOWN MANAGER (2021-09-01/R-2)

WHEREAS, the Town Council adopted the 2021-22 Budget, including a pay increase for all Town employees equal to 3% of the market rate of the employee's position and effective July 1, 2021; and

WHEREAS, this increase is a market increase, designed to attract and retain excellent employees by staying consistent with market pay; and

WHEREAS, in taking this action, the Town Council acknowledges that the excellent service the Town receives is a result of the good work of excellent employees; and

WHEREAS, there is no market rate defined for Council-appointed positions; and

WHEREAS, the Town Council has traditionally deferred the award of the budgeted pay increase for the Town Manager until after their annual evaluation of this Council-appointed employee; and

WHEREAS, the Town Council recently completed a satisfactory evaluation of the Town Manager.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council awards a three percent pay increase to the Town Manager, effective July 1, 2021.

This the 1st day of September, 2021.

The Agenda will reflect the text below and/or the motion text will be used during the meeting.

By adopting the resolution, the Council will award a three percent pay increase to the Town Manager with an effective date of July 1, 2021.