



TOWN OF CHAPEL HILL

Town Hall
405 Martin Luther King Jr.
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Chapel Hill, NC 27514

Legislation Details (With Text)

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On agenda: 9/11/2019 **Final action:** 9/11/2019
Title: Award the Same Pay Increase Approved for all Employees to the Town Manager.
Sponsors:
Indexes:
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Attachments: 1. A RESOLUTION TO AWARD THE SAME PAY INCREASE APPROVED FOR ALL EMPLOYEES TO THE TOWN MANAGER (2019-09-11/R-4)

Date	Ver.	Action By	Action	Result
9/11/2019	1	Town Council	adopted	Pass

Award the Same Pay Increase Approved for all Employees to the Town Manager.

Overview: The 2019-20 budget adopted by the Town Council includes a pay increase, designed to attract and retain excellent personnel, for all Town employees. The increase was effective July 1, 2019. The Town Council has traditionally deferred the award of a pay increase to the Town Manager until after their annual evaluation of this Council-appointed employee. That is the case in this 2019-20 budget year as well. The Town Council recently completed their evaluation of the Town Manager and are prepared to move forward with the same market increase that they approved for all employees.



Recommendation:

That the Council award the same increase approved for all employees to the Town Manager.

Fiscal Impact/Resources: Funding for all employees' market increase is included in the 2019-20 budget, adopted by the Council in June 2019.



Attachment:

- Resolution

A RESOLUTION TO AWARD THE SAME PAY INCREASE APPROVED FOR ALL EMPLOYEES TO THE TOWN MANAGER (2019-09-11/R-4)

WHEREAS, the Town Council adopted the 2019-20 Budget, including a 3% pay increase for all Town employees, effective July 1, 2019; and

WHEREAS, this increase is a market increase, designed to attract and retain excellent employees by staying consistent with market pay; and

WHEREAS, in taking this action, the Town Council consistently acknowledges that the excellent service the Town receives is a result of the good work of excellent employees; and

WHEREAS, the Town Council has traditionally deferred the award of the budget-adopted pay increase for the Town Manager until after their annual evaluation of this Council-appointed employee; and

WHEREAS, the Town Council recently completed a satisfactory evaluation of the Town Manager.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council awards the same pay increase approved for all employees to the Town Manager.

This the 11th day of September, 2019.

The Agenda will reflect the text below and/or the motion text will be used during the meeting.

By adopting the resolution, the Council will award the same increase approved for all employees to the Town Manager.