



# TOWN OF CHAPEL HILL

Town Hall  
405 Martin Luther King Jr.  
Boulevard  
Chapel Hill, NC 27514

## Legislation Details (With Text)

**File #:** [18-0893] **Version:** 1 **Name:**

**Type:** Consent **Status:** Passed

**File created:** 10/19/2018 **In control:** Town Council

**On agenda:** 11/7/2018 **Final action:** 11/7/2018

**Title:** Award the Same Pay Increase Approved for all Employees to the Town Attorney.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A RESOLUTION TO AWARD THE SAME PAY INCREASE APPROVED FOR ALL EMPLOYEES TO THE TOWN ATTORNEY (2018-11-07/R-2)

Date	Ver.	Action By	Action	Result
11/7/2018	1	Town Council	adopted	Pass

### Award the Same Pay Increase Approved for all Employees to the Town Attorney.

**Overview:** In June 2018, the Town Council adopted a 2018-19 budget that includes a pay increase, designed to attract and retain excellent personnel, for all classified Town employees. The increase was effective July 1, 2018. The Town Council has traditionally deferred the award of a pay increase to the Town Attorney until after the annual evaluation of this Council-appointed employee. That is the case in this 2018-19 budget year as well. The Town Council recently completed this evaluation and is prepared to move forward with the same market increase, with the same effective date of July 1, 2018, that it approved for all employees.



#### Recommendation:

That the Council award the same pay increase approved for all employees to the Town Attorney, retroactive to July 1, 2018.



#### Attachments:

- Resolution

**A RESOLUTION TO AWARD THE SAME PAY INCREASE APPROVED FOR ALL EMPLOYEES TO THE TOWN ATTORNEY (2018-11-07/R-2)**

WHEREAS, the Town Council adopted the 2018-19 Budget including a pay increase for all classified Town employees with a 3% increase effective July 1; and

WHEREAS, this increase is a market increase, designed to attract and retain excellent employees by staying consistent with market pay; and

WHEREAS, in taking this action, the Town Council consistently acknowledges that the excellent service the Town receives is a result of the good work of excellent employees; and

WHEREAS, the Town Council has traditionally deferred the award of the budget-adopted pay increase for the Town Attorney until after the annual evaluation of this Council-appointed employee; and

WHEREAS, the Town Council recently completed a satisfactory evaluation of the Town Attorney.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council awards the same pay increase approved for all employees to the Town Attorney.

BE IT FURTHER RESOLVED that the pay increase shall be retroactive to July 1, 2018, the same effective date approved for all employees.

This the 7<sup>th</sup> day of November, 2018.

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**The Agenda will reflect the text below and/or the motion text will be used during the meeting.**

By adopting the resolution, the Council awards the same pay increase approved for all employees to the Town Attorney.