



Legislation Text

File #: [18-0102], Version: 1

Discuss Expectations and Competencies for the Town Manager Recruitment and Selection Process (Item published 2/12/18)

Presenter:

Stephen K. Straus, Ph.D.

Company:

Developmental Associates, LLC

Overview: On January 24, 2018, the Council authorized the Mayor to execute a contract with Developmental Associates for the recruitment and selection of a new Town Manager. The next step in the process is for Developmental Associates to meet with the Town Council, as well as Town staff, to consider the following questions:

- What do you see as the most critical challenges facing the Town, both now and for the next 2-3 years?
- What are the most critical competencies you think the Town Manager should have?

In addition, Developmental Associates will identify opportunities for community input into the selection process.



Recommendation(s):

That the Council offer input as part of Developmental Associates' job and organizational analysis, including responses to the questions above.

Where is this item in its process?

Here are the key dates for the Council during this selection process (*future dates are tentative and are subject to change*):

02/14/18: Provide job and organizational input (Council Business Meeting)

03/01/18: Post job advertisement

04/11/18: Conduct initial (first) level screening (5:00PM Council Closed Session)

05/02/18: Conduct second level screening (5:00PM Council Closed Session)

06/01/18: Assessment Center Debrief (Council Closed Session)

06/11/18: Select candidate to extend conditional offer of employment (Council Closed Session)



Attachments:

- Chapel Hill Town Manager Search Planning Document

The Agenda will reflect the text below and/or the motion text will be used during the meeting.

PRESENTER: Stephen K. Straus, Ph.D.

RECOMMENDATION: That the Council offer input as part of Developmental Associates' job and organizational analysis, including responses to the questions above.