



TOWN OF CHAPEL HILL

Town Hall
405 Martin Luther King Jr.
Boulevard
Chapel Hill, NC 27514

Legislation Text

File #: [23-0765], Version: 1

Award the Same Pay Increase Approved for all Employees to the Town Attorney.

Staff:

Ann Anderson, Town Attorney

Department:

Town Attorney's Office

Overview: The 2023-24 budget adopted by the Town Council includes a pay increase for all Town employees to help attract and retain excellent personnel. The increase was effective July 1, 2023. As is customary, the Town Council deferred the award of a pay increase to the Town Attorney until after their annual evaluation of this Council-appointed employee. The Town Council recently completed their evaluation and are prepared to move forward with a pay increase consistent with the increases approved for all employees.



Recommendation(s):

That the Council award a five percent pay increase to the Town Attorney, effective July 1, 2023.

Fiscal Impact/Resources: Funding for pay increases is included or provided for in the 2023-24 budget, adopted by the Council.



Attachments:

- Resolution

A RESOLUTION TO AWARD A PAY INCREASE TO THE TOWN ATTORNEY (2023-10-25/R-6)

WHEREAS, the Town Council adopted the 2023-24 Budget, including a pay increase for all Town employees equal to 5% of the market rate of the employee's position and effective July 1, 2023; and

WHEREAS, this increase is a market increase, designed to attract and retain excellent employees by staying consistent with market pay; and

WHEREAS, in taking this action, the Town Council acknowledges that the excellent service the Town receives is a result of the good work of excellent employees; and

WHEREAS, there is no market rate defined for Council-appointed positions; and

WHEREAS, the Town Council has traditionally deferred the award of the budgeted pay increase for the Town Attorney until after their annual evaluation of this Council-appointed employee; and

WHEREAS, the Town Council recently completed its annual evaluation of the Town Attorney; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council awards a five percent pay increase to the Town Attorney, effective July 1, 2023.

This the 25th day of October, 2023.

The Agenda will reflect the text below and/or the motion text will be used during the meeting.

By adopting the resolution, the Council will award a five percent pay increase to the Town Attorney with an effective date of July 1, 2023.