



TOWN OF CHAPEL HILL

Town Hall
405 Martin Luther King Jr.
Boulevard
Chapel Hill, NC 27514

Legislation Details (With Text)

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On agenda: 12/7/2022 **Final action:** 12/7/2022
Title: Award Pay Increase to the Town Attorney.

Sponsors:

Indexes:

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Attachments: 1. A RESOLUTION TO AWARD A PAY INCREASE TO THE TOWN ATTORNEY (2022-12-07/R-2)

Date	Ver.	Action By	Action	Result
12/7/2022	1	Town Council	adopted	Pass

Award Pay Increase to the Town Attorney.

Staff:

Ann Anderson, Town Attorney

Department:

Town Attorney's Office

Overview: The 2022-23 budget year included pay increases for Town employees to help attract and retain excellent personnel. As is customary, the Town Council deferred the award of a pay increase to the Town Attorney until after their annual evaluation of this Council-appointed employee. The Town Council recently completed their evaluation and are prepared to move forward with a pay increase that reflects increases among Town employees over the past year and further includes a market pay adjustment.

Pursuant to Section 3.B. of the Town Attorney's Employment Contract, Council approved an increase in the Town Attorney's annual compensation, effective July 1, 2022, to a total base annual salary of \$201,250.00.

 **Recommendation(s):**

That the Council award pay increase to the Town Attorney, effective July 1, 2022, to \$201,250.00.

Fiscal Impact/Resources: Funding for pay increases is provided for in the 2022-23 budget, adopted by the Council.

 **Attachments:**

- Resolution

A RESOLUTION TO AWARD A PAY INCREASE TO THE TOWN ATTORNEY (2022-12-07/R-2)

WHEREAS, the Town Council adopted the 2022-23 Budget, including pay increases for all Town employees effective July 1, 2022; and

WHEREAS, this increase is a market increase, designed to attract and retain excellent employees by staying consistent with market pay; and

WHEREAS, there is no market rate defined for Council-appointed positions, but Council is cognizant of market factors that affect retention of such positions; and

WHEREAS, the Town Council has traditionally deferred the award of pay increases for the Town Attorney until after their annual evaluation of this Council-appointed employee; and

WHEREAS, the Town Council recently completed a positive evaluation of the Town Attorney; and

WHEREAS, the Town Council has concluded that, based on the results of the evaluation and market factors, it is appropriate to increase the Town Attorney's salary to \$201,250.00 per year.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council awards a fifteen percent pay increase to the Town Attorney, effective July 1, 2022.

This the 7th day of December, 2022.

The Agenda will reflect the text below and/or the motion text will be used during the meeting.

By adopting the resolution, the Council will award a pay increase to the Town Attorney to a total of \$201,250.00, with an effective date of July 1, 2022.