



TOWN OF CHAPEL HILL

Town Hall
405 Martin Luther King Jr.
Boulevard
Chapel Hill, NC 27514

Legislation Details (With Text)

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Title: Award the Same Pay Increase Approved for all Employees to the Town Attorney and Award Additional Pay Increase to Town Attorney.

Sponsors:

Indexes:

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Attachments: 1. A RESOLUTION TO AWARD A PAY INCREASE TO THE TOWN ATTORNEY (2021-10-27/R-8)

Date	Ver.	Action By	Action	Result
10/27/2021	1	Town Council	adopted	Pass

Award the Same Pay Increase Approved for all Employees to the Town Attorney and Award Additional Pay Increase to Town Attorney.

Staff:

Ann Anderson, Town Attorney

Department:

Town Attorney's Office

Overview: The 2021-22 budget adopted by the Town Council includes a pay increase for all Town employees to help attract and retain excellent personnel. The increase was effective July 1, 2021. As is customary, the Town Council deferred the award of a pay increase to the Town Attorney until after their annual evaluation of this Council-appointed employee. The Town Council recently completed their evaluation and are prepared to move forward with a pay increase consistent with what they approved for all employees.

In addition, pursuant to Section 3.B. of the Town Attorney's Employment Contract, Council approved an additional increase of \$5,050.00 in the Town Attorney's annual compensation, effective November 1, 2021, for a total base annual salary of \$175,000.00.

 **Recommendation(s):**

That the Council award a three percent pay increase to the Town Attorney, effective July 1, 2021.

That, in addition, the Council award a pay increase of \$5,050.00 to the Town Attorney, effective November 1, 2021.

Fiscal Impact/Resources: Funding for pay increases is included or provided for in the 2021-22 budget, adopted by the Council.

 **Attachments:**

- Resolution

A RESOLUTION TO AWARD A PAY INCREASE TO THE TOWN ATTORNEY (2021-10-27/R-8)

WHEREAS, the Town Council adopted the 2021-22 Budget, including a pay increase for all Town employees equal to 3% of the market rate of the employee's position and effective July 1, 2021; and

WHEREAS, this increase is a market increase, designed to attract and retain excellent employees by staying consistent with market pay; and

WHEREAS, in taking this action, the Town Council acknowledges that the excellent service the Town receives is a result of the good work of excellent employees; and

WHEREAS, there is no market rate defined for Council-appointed positions; and

WHEREAS, the Town Council has traditionally deferred the award of the budgeted pay increase for the Town Attorney until after their annual evaluation of this Council-appointed employee; and

WHEREAS, the Town Council recently completed a positive evaluation of the Town Attorney; and

WHEREAS, the Town Council has concluded that, based on the results of the evaluation, it is appropriate to further increase the Town Attorney's salary to \$175,000.00 per year.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council awards a three percent pay increase to the Town Attorney, effective July 1, 2021, and an additional increase of \$5,050.00 to the annual salary of the Town Attorney, effective November 1, 2021.

This the 27th day of October, 2021.

The Agenda will reflect the text below and/or the motion text will be used during the meeting.

By adopting the resolution, the Council will award a three percent pay increase to the Town Attorney with an effective date of July 1, 2021, and an additional salary adjustment of \$5,050.00 effective November 1, 2021.