



Town of Chapel Hill NC

Effective Date : July 1, 2021
 Revised Date: June 1, 2021

Approved By:

Maurice Jones, Town Manager

Senior Management Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
I	\$67,814	\$88,837	\$109,859	ADMINISTRATIVE CHIEF ASSISTANT FIRE CHIEF ASST DIR-HOUSING & COMMUNITY FIRE MARSHAL OPERATIONS MANAGER-HOUSING PLANNING & DEVELOPMENT MANAGER
II	\$72,561	\$95,055	\$117,549	ASST DIR P&R-REC OPS ASST DIR-LIB/HEAD PUBLIC SERV ASST DIR-PLANNING COMMUNITY RESILIENCE OFFICER OPERATIONS MANAGER-PW PLANNING OPERATIONS MANAGER POLICE LEGAL ADVISOR
III	\$77,641	\$101,709	\$125,778	ASST DIR-BUSINESS MANAGEMENT ASST DIR-TRANSPORTATION DIRECTOR-ECONOMIC DEVELOPMENT DIVERSITY EQUITY & INCLUSION OFF EMERGENCY MANAGEMENT COORD FIRE CHIEF-DEPUTY OPERATIONS MANAGER OF ENGINEERING INFRASTR OMBUDS-SR. POLICE CHIEF-ASSISTANT
IV	\$85,405	\$111,800	\$138,355	DIR-BUILDING & DEV SERVICES DIR-COMMUNICATIONS-PUBLIC DIR-HOUSING DIR-HUMAN RESOURCE DEVELOPMENT DIR-PARKS AND REC DIR-PLANNING & DEVELOPMENT SVC DIR-POLICY & STRATEGIC INITIAT LEGAL ADVISOR-SR
V	\$99,069	\$129,781	\$160,492	DIR-BUSINESS MANAGEMENT DIR-PUBLIC WORKS DIR-TRANSPORTATION EXE. DIR.-HOUSING & COMMUNITY EXE. DIR-COMM ARTS & CULTURE EXE. DIR-TECHNOLOGY SOL FIRE CHIEF POLICE CHIEF\EXE DIR COMM SAFE
VI	\$116,902	\$153,141	\$189,381	TOWN MANAGER-DEPUTY

Exempt Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
108	\$37,403	\$49,352	\$60,593	HOUSING OFFICER II
109	\$40,395	\$53,300	\$65,440	ADMINISTRATIVE COORDINATOR COMMUNITY CONNECTIONS COORD PLANNER

110	\$43,627	\$57,564	\$70,675	RECREATION SUPERVISOR ADAPTAVE RECREATION COORD CODE ENFORCEMENT OFFICER-SR CULTURAL ARTS COORDINATOR ENERGY MANAGEMENT SPECIALIST ENGINEERING INSPECTOR-SR LIBRARY ACCOUNTS COORDINATOR MARKETING & COMMUNICATIONS COO MECHANIC SUPERVISOR-BUS PLANNER II POLICE ANALYST SPECIAL EVENTS COORDINATOR STORMWATER ANALYST
111	\$47,117	\$62,170	\$76,329	ACCOUNTANT-HOUSING ACCOUNTS PAYABLE COORDINATOR ADMIN ANALYST ASSISTANT MAINTENANCE MANAGER ASST OPS MGR-TR DEM RESP CHILDREN & FAM OUTREACH COORD COMM. DEVEL. PROGRAM MANAGER COMMUNITY OUTREACH MANAGER CRISIS COUNSELOR DEPUTY TOWN CLERK DRAINAGE MAINT SUPERVISOR ENGINEER I GRANTS COMPLIANCE MANAGER HR CONSULTANT HUMAN SERVICES COORD INSPECTOR SUPERVISOR LANDSCAPE ARCHITECT LIFELONG LEARNING COORDINATOR OCC HEALTH & SAFETY OFFICER PAYROLL COORDINATOR PROJECT MANAGER READER SERVICE COORDINATOR REFERENCE LIBRARIAN SENIOR PLANNER STREETS SUPERVISOR SURVEY/PROJECT COORD TEEN ENGAGEMENT COORDINATOR TRAINING & DEVELOPMENT COORD TRAINING COORDINATOR-TR
112	\$50,886	\$67,143	\$82,436	ACQUISITIONS & COLL. MANAGER AFFORDABLE HOUSING OFFICER ASSISTANT TO TOWN ATTORNEY CHIEF BUILDING INSPECTOR DEMAND RESPONSE MANAGER ECONOMIC DEVELOPMENT SPLST ENGINEER II FACILITIES SUPERVISOR GIS ANALYST II LIBRARY EXPERIENCE MANAGER LIBRARY SYSTEMS MANAGER MARKETING & COMMUNICATIONS MGR NETWORK ADMINISTRATOR PLANNER-PRINCIPAL PURCHASING & CONTRACTS MANAGER SYSTEMS ADMINISTRATOR TRANSIT DEVELOPMENT MGR I URBAN DESIGNER WEB ADMINISTRATOR YOUTH & FAMILY EXP. MANAGER
113	\$55,466	\$73,186	\$89,855	

ACCTG SUPV-PAYROLL & PAYABLES
 ACCTG SUPV-REVENUE
 ACCTG SUPV-TREASURY
 ADMINISTRATIVE SVCS MANAGER
 ASST BUILDING OPS MANAGER
 ASST MANAGER-TRANSIT
 BUDGET & MANAGEMENT ANALYST
 BUSINESS ANALYST
 CRISIS UNIT SUPERVISOR
 ENGINEERING COORDINATOR-SR
 FLEET MANAGER
 LEARNING & DEVELOPMENT MGR
 MANAGEMENT ANALYST
 RECREATION MANAGER-P&R
 SENIOR-HRD CONSULTANT
 SR. COMMERCIAL PLANS REVIEWER
 TRAFFIC SIGNAL SYSTEM ENGINEER
 TRANSIT DEVELOPMENT MGR II
 TRANSIT PLANNING MANAGER

114 \$60,458 \$79,773 \$97,942

AFFORDABLE HOUSING MANAGER
 ASSISTANT TO THE MANAGER
 COMMUNITY SERVICES PLANNER
 ENGINEER III
 FACILITIES MANAGER
 FINANCIAL SYSTEMS MANAGER
 HUMAN RESOURCES MANAGER
 LEGAL SERVICES ADMINISTRATOR
 MAINTENANCE MANAGER
 OMBUDS
 PARK MAINTENANCE SUPT
 PLANNING MANAGER
 PROJECT MANAGER-PARKS & REC
 RISK MANAGER
 SENIOR ANALYST
 SOLID WASTE SERVICES MANAGER
 SUPT-ST & CONT SVCS
 TECHNICAL SERVICES MANAGER

115 \$65,899 \$86,952 \$106,756

ACCOUNTING MANAGER
 BUDGET MANAGER
 BUILDING INSPECTOR MANAGER
 CAPITAL PROJECTS MANAGER
 CODE COMPLIANCE OFFICER
 COMMUNICATIONS MANAGER
 PARKING OPS ADMINISTRATOR
 SENIOR ENGINEER
 TRAFFIC ENGINEERING MANAGER

116 \$71,830 \$94,778 \$116,365

MANAGER-TRANSIT OPERATIONS
 SYSTEMS & SUPPORT MANAGER

Non-Exempt Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>
204	\$28,912	\$32,959	\$40,465
205	\$28,912	\$33,948	\$41,679
206	\$28,912	\$35,305	\$43,347
207	\$28,912	\$36,718	\$45,080

SERVICE ATTENDANT
 AQUATICS SPECIALIST
 CONSTRUCTION WORKER I
 MAINTENANCE ASST
 MAINTENANCE REPAIR WORKER
 PARK MAINTENANCE SPLST
 PARKING ATTENDANT
 MAINT. MECHANIC I-HOUSING

208 \$29,219 \$38,554 \$47,334

MECHANIC HELPER
OFFICE ASSISTANT
OFFICE ASSISTANT-PT
PARTS CLERK
SOLID WASTE COLLECTOR
TRANSIT OP FIXED ROUTE-PT
TRANSIT OPERATOR-DEM RES PT
TRANSIT OPERATOR-FIXED ROUTE

209 \$30,680 \$40,481 \$49,701

BUS SERVICE TECHNICIAN
CONSTRUCTION WORKER II
CUSTOMER SERVICE TECH
LIBRARY EXPERIENCE ASSISTANT
LIBRARY EXPERIENCE ASST.-PT
MAINT. MECHANIC II-HOUSING
MAINTENANCE MECHANIC-HOUSING
RECREATION ASSISTANT
RECREATION ASSISTANT-PT
SIGN & MARKING TECH I
SOLID WASTE EQUIP OP I
TRANSIT OPERATOR-DEMAND RESPON

210 \$32,214 \$42,505 \$52,186

ACCOUNTING TECH I
ADMIN ASSISTANT
BLDG MAINT MECH I
MAINT. MECH III-HOUSING
MECHANIC I
MECHANIC I-BUS
PARK MAINTENANCE SPLST-CERT
PARKING ATTENDANT-SR
PARKING ENFORCEMENT OFFICER
PERMIT TECHNICIAN
PLANNING TECHNICIAN
RECORDS TECH
RECORDS TECH-PT
SCHEDULING & RUN CUT COORD

211 \$33,824 \$44,631 \$54,796

ASSISTANT HOUSING OFFICER
COMM. SAFE. OUT. COORD
CONSTRUCTION WORKER III
CUSTOMER SERVICE COORDINATOR
PERMITTING SYSTEMS TECH
PROCESSING TECHNICIAN
SOLID WASTE EQUIP OP II
STREET SWEEPER EQUIP OP
TRAFFIC SIGNAL TECH I

212 \$35,516 \$46,862 \$57,535

BLDG MAINT MECH II
CODE ENFORCEMENT OFFICER
CONSTRUCTION WORKER IV
FESTIVAL & EVENTS TECHNICIAN
HUMAN RESOURCES TECHNICIAN
LIBRARY EXPERIENCE SPECIALIST
LIBRARY EXPERIENCE SPLST-PT
MECHANIC II
MECHANIC II-BUS
RECORDS SUPERVISOR
RECREATION SPECIALIST
RECREATION SPECIALIST I-PT
SENIOR HEAVY EQUIPMENT OPER
SIGN & MARKING TECH II
SOLID WASTE EQUIP OP III
SR TRANSIT OPERATOR
STREET SWEEPER EQUIP OP

				ACCOUNTING TECH II ASST ARBORIST ASST PARKING SVCS SUPV ASST RECREATION SUPV GIS TECHNICIAN HOUSING OFFICER I INSPECTOR LANDSCAPE CREW LEADER LEAD CONSTRUCTION WORKER PURCHASING SPECIALIST REVENUE COLLECTOR SENIOR MAINT MECHANIC-HOUSING SIGN & MARKING TECH III STORMWATER SYSTEMS SPLST TRAFFIC SIGNAL TECH II
213	\$37,291	\$49,205	\$60,412	
				ASSISTANT HR CONSULTANT BLDG MAINT MECH III CONSTRUCTION CREW SUPERVISOR DRAINAGE CREW SUPERVISOR ENGINEERING INSPECTOR ENGINEERING TECHNICIAN GRAPHIC ARTIST LEAD SIGN & MARKING TECH LIBRARY EXP SPLST-TECH MECHANIC III MECHANIC III-BUS PARTS MANAGER PAYROLL SPECIALIST PERMITTING SYSTEMS ADMIN SOLID WASTE INSPECTOR SOLID WASTE SVCS CREW SUPV SR MAINT MECH-HOUSING, CERT STORMWATER SPECIALIST STREET CREW SUPERVISOR STREET INSPECTOR SUPERVISOR-PARKING SERVICES SUPERVISOR-TRANSIT
214	\$39,156	\$51,666	\$63,433	
				GIS TECHNICIAN-SR SENIOR ENGINEERING TECHNICIAN SPECIAL OLYMPICS COORDINATOR SUPV- LEAD TRANSIT TRAFFIC SIGNAL TECH III TRAINING & SAFETY SPECIALIST
215	\$41,114	\$54,249	\$66,604	
				ASSISTANT TOWN CLERK COMMUNICATIONS SPECIALIST COMMUNITY EDUCATION COORD FACILITIES SYSTEMS TECHNICIAN GRANTS COORD LEAD TRAFFIC SIGNAL TECH MARKETING & SPONSORSHIP COORD MUNICIPAL ARBORIST PARK MAINTENANCE SUPV PROCUREMENT SPECIALIST RECORDS MANAGER RISK CLAIMS ADMINISTRATOR TRANS DEM. MGMT COM MGR
216	\$43,581	\$57,504	\$70,601	
				FORENSIC & EVIDENCE SPECIALIST INFORMATION TECH ANALYST MAINTENANCE MECHANIC SUPERVISOR MECHANIC SUPERVISOR SOLID WASTE SERV SUPERVISOR

217 \$46,195 \$60,954 \$74,837

INSPECTOR-SR
PLANS REVIEWER
TRAFFIC SIGNAL SYSTEMS ANALYST

218 \$48,966 \$64,611 \$79,327

FIRE PROTECTION SPECIALIST
INFORMATION TECH ANALYST-SR

Fire Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
F1	\$37,128	\$44,941	\$54,080	FIREFIGHTER LEVEL I
F2	\$38,985	\$48,132	\$57,919	FIREFIGHTER-MASTER
F3	\$42,887	\$54,391	\$64,040	FIRE EQUIPMENT OPERATOR
F4	\$49,647	\$61,730	\$72,729	FIRE INSPECTOR FIRE LIEUTENANT
F5	\$53,027	\$67,251	\$79,553	FIRE INSPECTOR II
F6	\$55,679	\$70,614	\$83,530	EMERGENCY MGMT PLANNER FIRE CAPTAIN FIRE COMMUNICATIONS TECH OFFIC FIRE MARSHAL-ASSISTANT
F7	\$57,473	\$71,460	\$83,707	FIRE MARSHAL-DEPUTY
F8	\$62,042	\$80,258	\$96,065	BATTALION CHIEF

Police Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
P1	\$42,000	\$44,100	\$46,200	POLICE OFFICER I
P2	\$44,100	\$53,193	\$62,286	POLICE OFFICER II
P3	\$46,305	\$55,215	\$64,124	POLICE OFFICER III
P4	\$48,620	\$61,746	\$74,872	POLICE OFFICER IV
P5	\$53,604	\$67,982	\$82,359	POLICE SERGEANT
P6	\$60,735	\$77,027	\$91,326	POLICE LIEUTENANT
P7	\$63,943	\$84,371	\$101,731	POLICE CAPTAIN