
Profile

Question applies to multiple boards

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

☒ I Agree

lily.farel@gmail.com

Email Address

Lily

First Name

Farel

Last Name

Middle Initial

2131 N. Lakeshore Drive

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Primary Phone

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

☒ 4-9 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Grievance Hearing Board: Eligible

Which Board is your First Choice? *

☒ Grievance Hearing Board (former Personnel Appeals Committee)

How did you find out about this opportunity? (select all that apply)

☒ Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I offer the board experience in general litigation as well as substantive experience in labor and employment law. I have been an attorney for twelve years, during which time I served as a law clerk for a federal judge, a trial attorney at both the Department of Justice and the Federal Communications Commission in Washington, DC, and now as in-house counsel at a software company in the Triangle. My practice as a litigator at DOJ spanned a broad range of law, from first amendment to national security, and I regularly appeared in courts across the country. During my time at the FCC, however, I focused almost exclusively on labor and employment matters. From my position in the FCC's office of general counsel, I mediated, negotiated, and litigated labor and employment claims before both judicial and administrative bodies. Through these experiences, I became accustomed to working with people of different backgrounds and facilitating interactions among competing interest groups. At DOJ, in order to arrive at a single, consistent position to present to the court, I had to mediate the divergent interests of various client agencies. At the FCC, I had to arbitrate the different interests of management and labor. I believe that my substantive experience with labor and employment law as well as my ability to work with people of different backgrounds, beliefs, and experience would allow me to contribute to this selection process.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I grew up in Chapel Hill, and both of my parents worked for UNC. I left home for college in 1998 and lived out-of-state until 2017, when I moved back to Chapel Hill with my husband and daughter. Twenty years spent living in cities both smaller and larger than Chapel Hill has given me a broad perspective on the challenges that every municipality faces and on the ways in which Chapel Hill is special. I recall my childhood in Chapel Hill fondly, and returning home has cast those memories in a new light, as I have been reintroduced to the town as an adult, homeowner, citizen, and mother of a child who will attend the same public schools that I did.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Female

If other, please describe:

Please select your age from the following list. *

☒ 35-54

attorney

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.” Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

☒ I Agree *

Question applies to multiple boards

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Profile

Question applies to multiple boards

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☒ I Agree

kellie@mannettelawfirm.com

Email Address

Kellie

First Name

Mannette

Last Name

301 W. Barbee Chapel Rd. Suite 309A

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Business: (919) 351-5586

Primary Phone

Alternate Phone

Question applies to multiple boards

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What district do you live in? *

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

☒ Greater than 10 years

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Which Boards would you like to apply for?

Grievance Hearing Board: Eligible

Which Board is your First Choice? *

☒ Grievance Hearing Board (former Personnel Appeals Committee)

How did you find out about this opportunity? (select all that apply)

☒ Other (provide additional information below)

If you chose "Other" from the advertising opportunity listed above, please specify:

Was previously aware of the board

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a local criminal defense lawyer who does some work in helping people navigate internal processes similar to this grievance process.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I have a strong interest in ensuring people are heard. I am passionate about processes by which parties can have their concerns heard and acknowledged regardless of the ultimate outcome/recommendation.

[Resume.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Female

If other, please describe:

Please select your age from the following list. *

☒ 35-54

Attorney

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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KELLIE MANNETTE
301 W. Barbee Chapel Rd. Suite 309A Chapel Hill, NC 27517
(919) 351-5586; kellie@mannettelawfirm.com

EDUCATION

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL SCHOOL OF LAW, Chapel Hill, NC
Juris Doctor, May 2009

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL, Chapel Hill, NC
B.A. in Political Science and Mathematics, May 2006

EXPERIENCE

LAW OFFICE OF KELLIE MANNETTE, PLLC, Chapel Hill, North Carolina
Attorney, October 2011-Present

Represent court appointed, retained, and pro bono clients in various counties across North Carolina. Majority of work focused on potentially capital cases at the trial level. Additional experience in direct appeals, capital post-conviction litigation, representation of political protestors, student representation in IEP and school discipline matters, and the representation of university students facing disciplinary or academic sanctions. Board certified specialist in State Criminal Law and Juvenile Delinquency Law since 2015.

UNC- CHAPEL HILL SCHOOL OF LAW CLINICAL PROGRAMS, Chapel Hill, North Carolina
Adjunct Assistant Clinical Professor, August 2012-December 2012, August 2014-December 2014

Supervised students certified under the third-year practice rule as they represented juveniles in Durham, Orange, and Wake counties. Co-taught Criminal Lawyering Process.

FAIR TRIAL INITIATIVE, Durham, North Carolina
Osborn Fellow, September 2009—September 2011

Assisted trial counsel in capital cases across the state by meeting with clients, drafting substantive motions and memoranda, interviewing mitigation witnesses, meeting with expert witnesses, discussing plea offers with clients, and assisting attorneys of record in extended trials. Represented misdemeanor, juvenile and occasionally felony clients in court appointed cases in Durham by investigating, advising clients, drafting motions, negotiating pleas, and trying cases.

SELECTED TEACHING

EVOLVING TRENDS IN FORENSIC SCIENCE: DIGITAL EVIDENCE March 2020

Taught a session regarding lodging statutory challenges to opinion evidence

NATIONAL INSTITUTE FOR TRIAL ADVOCACY 2012-2016

Faculty member at the Chapel Hill Trial Skills Program, teaching litigators trial skills in a practice centered environment.

COMBATING RACIAL DISPARITIES IN THE CRIMINAL JUSTICE SYSTEM December 2016

Panel member discussing specific cases in which I litigated race-based issues.

JUVENILE DEFENDER TRAINING March 2016/February 2020

Taught a session on litigating suppression motions in juvenile court.

MEMBERSHIPS

NORTH CAROLINA ADVOCATES FOR JUSTICE

Legal Affairs Committee member 2012-present.

RACIAL EQUITY NETWORK

Participant in the training and network of attorneys litigating race-based claims in criminal matters in North Carolina.

SELECTED COMMUNITY INVOLVEMENT

NORTH CAROLINA PRISONER LEGAL SERVICES 2020-present

Board member. Organization represents incarcerated people in North Carolina with post-conviction litigation and in civil matters.

BOOMERANG 2016-2018

Founding board member. Organization provides an alternative to suspension, after school, and community service programs for Orange County children.

ORANGE COUNTY JUVENILE CRIME PREVENTION COUNSEL 2012-2016

Served as the defense attorney representative on the counsel, which assessed and granted funding to programs used by the local juvenile justice system and addressed matters related to juvenile in the community.

Profile

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☒ I Agree

tsaps@ad.unc.edu

Email Address

Tristan

First Name

L

Middle Initial

Millsaps

Last Name

200 West Cameron Avenue

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Mobile: (704) 881-2056

Primary Phone

Home: (704) 876-3277

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

☒ Other

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

None Selected

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Grievance Hearing Board: Eligible

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

☒ Chapel Hill or Carrboro planning jurisdiction

Which Board is your First Choice? *

☒ Justice in Action Committee

How did you find out about this opportunity? (select all that apply)

☒ Social Media

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a highly-motivated, first-generation college student looking for an opportunity to immerse myself in local issues and legislative procedures. I am from a small, rural town in the foothills of North Carolina. Throughout my life, I have seen the many unique issues that my community has faced continuously be neglected by our local representatives and officials, these issues include the digital divide, the neglect of critical healthcare resources, and widespread infrastructure disparities. Seeing these inequities in my own community has instilled a passion within me to ensure that everyone in my community can have their voice heard. I look forward to being able to work relentlessly through this opportunity and demonstrate my abilities while also gaining valuable learning experience within local affairs. If I am selected for this opportunity, I will work tirelessly to ensure this town I love remains an equitable, caring community!

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I have a wealth of leadership and volunteering experience within my hometown and school communities. I have led various projects within my own community such as planning and developing two handicapped accessible walkways at my local church playground as a part of my Eagle Scout project. In my school community, I have had the opportunity to be a part of several organizations designed at fighting food scarcity within the Chapel Hill area, these organizations include Heels Against Hunger, and the Root Causes Committee, and organization designed at fighting food scarcity at local health clinics during the COVID-19 pandemic. In addition to my leadership and volunteering experience, I have also proven myself academically by maintaining a 3.7 GPA while pursuing a double major in Public Policy and Political Science and a minor in Food Studies. I believe serving on an advisory board with the Town of Chapel Hill would be a valuable opportunity for me to develop skills in local affairs and continue to grow personally by enriching my knowledge of local affairs and procedures.

[Tristan Millsaps Resume.pdf](#)

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.

Demographics

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Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

If other, please describe:

Please select your age from the following list. *

☒ 18-24

Student

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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Tristan L. Millsaps

tsaps@ad.unc.edu | (704) 881-2056 | <https://www.linkedin.com/in/tristan-millsaps/>

EDUCATION

University of North Carolina at Chapel Hill

May 2023

Bachelor of Arts, Public Policy, Minor in Food Studies

GPA: 3.7

Honors: Dean's List (Fall 2019)

Circle of Giving Scholar

Navigator Scholar

United Methodist Women's Scholar

South Iredell High School

Jun 2019

GPA: 4.6

Honors: International Baccalaureate Diploma Recipient

National Honors Society

Beta Club

SKILLS

Applications: Microsoft Office, Google Suite, AWS

Languages: Conversational Spanish

Interpersonal: Customer Service, Collaboration, Leadership, Organization, Problem-Solving Skills, Work Ethic

LEADERSHIP EXPERIENCE

Eagle Scout, Boy Scouts of America, Troop 348

Jan 2010- Present

- Oversaw troop organization and event planning while also serving as a mentor towards younger scouts.
- Completed an Eagle Scout Project which consisted of designing constructing two walkways at the Wesley Memorial Church Playground. One walkway access was specifically designed to provide wheelchair access.

Youth Leader, Wesley Memorial United Methodist Church, Statesville, NC

May 2018- Present

- Reestablished a youth group at Wesley Memorial Church
- Organized the recruitment of 8 additional members while also organizing philanthropy events raising over \$2,000 for various community organizations and Wesley Memorial Church.

Staff, City of Statesville Recreation & Parks Department, Statesville, NC

May 2018-Sep 2020

- Helped oversee daily pool operations while assisting pool patrons and balancing a register.

Customer Service Associate, Stocker, Food Lion, Statesville, NC

Mar 2020-Jul 2020

- Alternated between balancing a register and stocking shelves during the COVID-19 pandemic.

Sergeant, Zeta Psi Fraternity- Upsilon Chapter, Chapel Hill, NC

Aug 2019-Present

- Performed executive duties while assisting in Spring 2020 recruitment
- Manage attendance at weekly chapter meetings for nearly 60 members

CAMPUS AND COMMUNITY ENGAGEMENT

- **Carolina Law's First-Generation Professionals**, Member, Feb 2021- Present
- **Food Justice Alliance**, Member, Oct 2020- Present
- **Root Causes Committee**, Founding Member, Fall 2020- Present
- **Heels Against Hunger**, Member, Jan 2021- Present
- **Carolina Barbell**, Member, Fall 2019- Present
- **South Iredell Football Team**, Varsity Captain, Fall 2015- Dec 2018