
Profile

Question applies to multiple boards

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

I Agree

muandrews@gmail.com

Email Address

Mary

First Name

Andrews

Last Name

Middle Initial

1605 Fountain Ridge Road

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Home: (919) 929-6635

Primary Phone

Home: (919) 593-0776

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than three groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Human Services Advisory Board: Appointed

Question applies to multiple boards

Which Board is your First Choice? *

None Selected

How did you find out about this opportunity? (select all that apply)

Other (provide additional information below)

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Graig Meyer suggested I apply for the first application. This second time round, I'm applying because my first application expired.

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

Teaching is stamped in my DNA. I worked in DPS for 13 years before joining CHCCS. After working 15 more years in CHCCS with K-5 children and Title I families, I retired; however, I have continued volunteering in several literacy initiatives I started (READ2ME:Tailgate Stories and Family Reading Partners). My work with minority families has been recognized by receiving the following awards: CH Chamber of Commerce Jim Gibson Volunteer of the Year Award 2011, James B. Hunt Celebrate Literacy Award 2011, Bright Ideas Award, 2011, and Random House National Teacher of the Year Award 2012. I have served on HSAB for the last three years and would like to serve another three. The 5 targeted areas fit well into my scope of interest and experience. Though I described this service as "fun" on my first application, I would not describe this commitment in that way now. The word "gratitude" comes to mind. I love living in Chapel Hill; I value its people, its vision, its institutions. One way I can show my gratitude is by serving on this board.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

over 55

Retired Teacher

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

**PLEDGE TO FOLLOW ETHICS GUIDELINES
FOR
ADVISORY BOARDS AND COMMISSIONS**

Ethics Guidelines for Town Advisory Boards and Commissions

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. Any member who violates this provision may be subject to removal from the board or commission.

If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area.

Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

Advisory board and commission applicants shall agree to comply with the ethics guidelines as stated above.

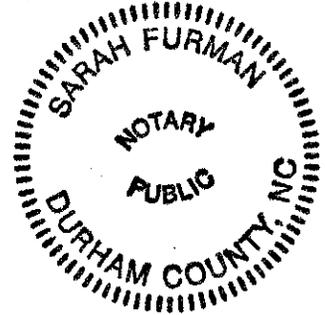
I, Mary W Andrews pledge to comply with the ethics guidelines for advisory boards and commissions as adopted by the Chapel Hill Town Council.

Advisory Board or Commission Human Services Advisory Board

Mary W Andrews
Applicant's Signature

12-19-14
Date

The above Ethics statement was subscribed and sworn to before me this the 19th day of December, 2014.



[Signature]
Notary Public

My Commission Expires June 05, 2017



STATE OF NORTH CAROLINA
COUNTY OF ORANGE

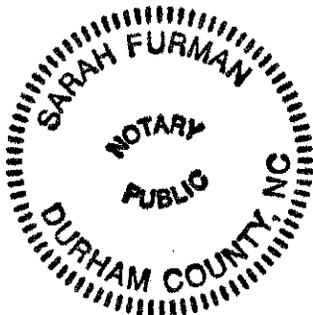
OATH OF OFFICE

I, Mary W Andrews do solemnly swear (or affirm) that I will support and maintain the Constitution and laws of the United States, and the Constitution and laws of North Carolina not inconsistent therewith, and that I will faithfully discharge the duties of my office as a member of the Human Services Advisory Board so help me God.

Mary W Andrews
Signature

The above oaths were subscribed and sworn to before me this the 19th day of December, 2014.

[Signature]
Notary Public



My Commission Expires June 05, 2017

Profile

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I Agree

carolynfanelli@yahoo.com

Email Address

Carolyn

First Name

W

Middle Initial

Fanelli

Last Name

440 Lena Circle

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Mobile: (919) 945-4882

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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What district do you live in? *

Chapel Hill Town limits (Purple)

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If you are a Chapel Hill Resident, How long have you lived here?

4-9 years

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Which Boards would you like to apply for?

Human Services Advisory Board: Appointed

Question applies to multiple boards

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Advisory Board or Council member

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I spent more than a decade overseas managing humanitarian aid programs in countries such as Zimbabwe, Pakistan and Sudan. I bring to the Board a perspective on how development programs work overseas, including how they undertake project design, monitoring and evaluation, and beneficiary accountability. I also bring the perspective of being a mom with two kids, one of whom is currently in the public school system (with the second one entering soon!).

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I have been a member of the Advisory Board for almost 3 years, and currently serve as Chair - this has given me experience understanding the Town's human services needs and the range of non-profits who provide these services. I have a strong understanding of results frameworks and strategies for measuring impact. I also have developed and implemented strategic plans; I often draw upon this experience when reviewing applications, especially when non-profits are initiating new programs and approaches.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

35-54

Human Resources

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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Carolyn W. Fanelli

440 Lena Circle
Chapel Hill, NC 27516
919.945.4882
carolynfanelli@yahoo.com

EXPERIENCE

Catholic Relief Services (CRS) – Director of Employee Engagement, telecommuter

BEGAN AS SENIOR ADVISOR (AUGUST 2016), PROMOTED TO MANAGER (JULY 2017), AND THEN DIRECTOR (SEP. 2018 – PRESENT)

- Belong to HR Senior Management Team for global organization with 6500+ employees; lead Employee Engagement unit.
- Launched CRS' strategic initiative to strengthen employee engagement; received CRS Special Recognition Award for this work.
- Mobilize high participation in CRS' Employee Engagement Survey, analyze data, and support leaders to act on the results.
- Revamp recognition program to build culture of appreciation.
- Redesign onboarding to set new colleagues up for success.
- Create meaningful opportunities for staff connection and community-building at CRS HQ and globally.
- Continuously strengthen services, resources and benefits that support the wellbeing of CRS colleagues and their families.

Humanitarian Relief and Development Consultant

MARCH 2014 – MAY 2016

- Served 3 months as Acting Country Representative, CRS Turkey. Led team of more than 150. Successfully handled urgent security, human resource and government relations issues.
- Provided HR support to CRS Philippines during an emergency typhoon response, leading to a stronger organizational structure and improved recruitment processes.
- Researched and wrote a proposal for improving CRS' project management; proposal was approved by executives and ultimately implemented at a global level.

SKILLS

Leadership
Humanitarian Relief and Development - Program Design & Management
Business Development
Change Management
HR
Meeting Design & Facilitation
Communications

LANGUAGES

Intermediate Mandarin

EDUCATION

University of Queensland, Brisbane, Australia – *Advanced Master's of International Studies in Peace and Conflict Resolution*
GRADUATED DEC. 2004

Duke University, Durham, NC — *Bachelor of Arts, Summa Cum Laude, Highest Distinction in Public Policy Studies*
GRADUATED MAY 1998

Catholic Relief Services – Country Representative, Sudan

SEPTEMBER 2011 – FEBRUARY 2014

- Led country program of more than 300 operating in a complex security and political environment. Oversaw programming, finance, administration, IT, security, and human resources.
- Represented CRS among donors, U.S. government, and Sudanese government. Served on INGO Forum Steering Committee.
- Developed a 5-year strategic plan; led transition from emergency to multi-sectoral early recovery and resilience programs.
- Formed a 5-member NGO consortium, with CRS as lead, which was awarded an \$18 million DFID grant for a resilience program.

PREVIOUS ROLES WITH CRS

Head of Programming, Pakistan. JUNE 2010 – SEPTEMBER 2011

Raised \$45 million and led programming response to record-breaking floods. More than 1 million people served.

Head of Office, Quetta, Pakistan. AUGUST 2009 – JUNE 2010

Managed sub-office with 70 staff members; led office's transition from direct implementation to working through local partners.

Program Manager, Zimbabwe. APRIL 2005 – AUGUST 2009

Managed projects for people living with HIV and orphans and vulnerable children and grew this portfolio; designed and wrote advocacy and educational materials, with a focus on strengthening child participation.

EARLY CAREER

VIF International Education (*now Participate Learning*) – Assistant Communications Manager, Chapel Hill, NC

OCTOBER 2000 – FEBRUARY 2003

Exploris (*now Marbles Kids Museum*) – Exploris-Hart Fellows Collaboration Coordinator, Raleigh, NC

JULY 1999 – AUGUST 2000

Women's Refugee Commission – Assistant Washington Liaison, Washington DC

JUNE 1998 – JUNE 1999

ACTIVITIES

Member, Town of Chapel Hill Human Services

Advisory Board (2017-present); currently serving as Chair

Volunteer, You Can Vote

200-hour Certified Yoga Teacher

Profile

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I Agree

emmyjohnson211@gmail.com

Email Address

Emmy

First Name

Johnson

Last Name

201 Conner Dr

Street Address

Apt 12

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Mobile: (301) 741-6209

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

Question applies to multiple boards

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Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

Chapel Hill or Carrboro planning jurisdiction

Question applies to multiple boards

Which Board is your First Choice? *

Justice in Action Committee

How did you find out about this opportunity? (select all that apply)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a white, nonbinary, queer social worker who works with folks with eating disorders. I bring a nonbinary, trans, and queer perspective, as well as a social work perspective. Justice is key in my personal and professional ethics, and I very much want to be able to support my community in pursuing just and equitable policies in our local governance. I take particularly interest in mental health service access, LGBTQ+ survival and community, and anti-racist work.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I spend multiple years working with the Orange County Rape Crisis Center. I attended both undergrad and grad school at UNC-Chapel Hill. My senior capstone for Public Policy was to monetize Carrboro's affordable housing goals, and through that my group also spent time thinking about the importance of the Northside neighborhood and ensuring that people in that neighborhood get to stay there. I'm an empathetic listener, great at math, solid at statistics, interested in data being used to help (and not harm), mediocre Spanish speaker (though I keep trying), and a thoughtful, deeply ethical person.

[resume.pdf](#)

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Demographics

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Nonbinary or third gender

If other, please describe:

Please select your age from the following list. *

25-34

Social worker

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to EZ Rider Advisory Committee, Justice in Action Committee, Transportation and Connectivity Advisory Board

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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I Agree *

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EMMY JOHNSON, MSW, LCSWA

201 Conner Dr, Apt 12, Chapel Hill, NC, 27514
301-741-6209 * EmmyJohnson211@gmail.com

EDUCATION

University of North Carolina at Chapel Hill

Master of Social Work

May 2019

- Direct Practice Specialization.

Bachelor of Arts

December 2015

Double Major: Public Policy, Women's and Gender Studies. GPA 3.759

- Recipient of the Mary Turner Lane Award in Women and Gender Studies for Capstone project "*It Just Wears*": *Gender Presentation Negotiation for Trans and Gender Non-Conforming People*
- Public Policy Capstone Project: *Monetizing the Affordable Housing Goals for the Town of Carrboro*
- **Study Abroad:** SIT Chile: Comparative Education and Social Change, Fall 2014.
 - Final Project: *Rape and Family Violence: Laws and Resources in Santiago*

LICENSURE

License Clinical Social Worker Associate, License number Po13406

EXPERIENCE

Carolina House Eating Disorder Treatment Center

Clinical Psychotherapist

May 2019-present

- Manage caseload of 4-8 patients, including providing individual psychotherapy, family therapy, case management and discharge planning, at residential, partial hospitalization, and intensive outpatient levels of care.
- Facilitate weekly DBT therapy groups.
- Facilitate weekly LGBTQ+ community eating disorder support group.
- Present and advise on multidisciplinary teams twice weekly to coordinate individualized care.
- Manage and report on outcomes as measured by the Eating Disorder Inventory-3.

MSW Intern

August 2018-April 2019

- Facilitate weekly therapy groups, providing structure and activities for patients in Expressive Arts group, Interpersonal Process group, and Relapse Prevention group.
- Provide weekly individual psychotherapy to residents using DBT and Acceptance and Commitment Therapy (ACT) principles.
- Document interactions between therapist and patient and groups clearly and effectively.
- Present and advise on multidisciplinary teams twice a week to coordinate individualized quality and transgender-inclusive care.

Carolina Partners in Mental Healthcare, PLLC

Gender and Sexual Diversity Initiative (GSDI) Program Coordinator
Program Assistant

November 2018-present
August 2017- November 2018

- Update and maintain the GSDI Resource List, including updating information for providers on the list and adding new providers as needed. Receive feedback from community members, contact providers about feedback, and remove providers in accordance with ethical guidelines and judgment.
- Create and edit 10 hour Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ+) Provider Trainings, including the presentations and handouts, in collaboration with the team.
- Facilitate trainings, prepare materials, coordinate logistics, assist with promotion, and follow up with attendees of trainings.

MSW Intern

October 2017-April 2018

- Provided weekly and biweekly individual psychotherapy to transgender clients using principles of ACT, DBT, and Relational-Cultural Therapy.
- Provided case management services, including coordinating healthcare appointments.
- Coordinated services between private practice, Child Protective Services, and a public hospital to ensure best care for a client through proper assessment.

Assistant to the Psychotherapy Director

February 2017-August 2017

- Conducted initial screenings of all psychotherapist applicants, including resume review and licensure look up, to determine if they fit standards for first interview.
- Maintained the Psychotherapy Director's schedule, including scheduling interviews, outreach to therapists within the practice, trainings, and evaluations.
- Organized weekly peer supervision lunches, took minutes, and followed up on any questions.
- Updated and maintained the trans-affirmative provider resource list for the Gender and Sexual Diversity Initiative (GSDI), including connecting with providers and community organizers. Maintained a record of feedback around providers in regards to their ability to provide trans-competent care.
- Assisted in the development of a GSDI training series for providers on working with trans clients, including editing trainings, arranging logistics for trainings, and miscellaneous tasks.

Orange County Rape Crisis Center, Chapel Hill, NC

Crisis Response Assistant (paid position)

July 2016-November 2016

- Provided direct services to Center clients through 24-hour crisis hotline and conduct follow-up with clients as appropriate and necessary.
- Provided assistance, support and training to on-call volunteers.

Support Group Facilitator (volunteer)

Spring 2017

- Facilitated LGBTQ+ survivor support group of 5 participants with one co-facilitator.
- Planned sessions in accordance with group interests around topics of anger, shame, sexuality, identity, and safety, and follow up with clients as needed.

Companion (volunteer)

September 2013-May 2017

- Assisted clients through crisis over the phone or at the hospital through active listening, safety assessment, and advocacy.
- Provided crisis, trauma-informed support at events relating to sexual violence.

Rape Prevention Education Intern (volunteer)

Spring 2015

- Created model for a longitudinal study of middle school sexual violence prevention program.
- Analyzed and updated student surveys used for data collection.

Youth Trans Discussion Group, LGBT Center of Raleigh, Raleigh, NC

Adult Facilitator (volunteer)

June 2016-July 2017

- Facilitate discussion amongst trans teenagers
- Assist youth leaders in planning and preparation

Townsend, Bertram, and Company

Sales Associate

May 2016-present

- Provided training at staff meeting on making the shop more trans-affirmative.
- Proposed and organized voter registration drive within the shop.
- Assist customers in finding and choosing gear appropriate for their needs

Department of Housing and Residential Education, UNC, Chapel Hill, NC

Residential Advisor

Fall 2015

- Organized events in order to create community amongst residents
- Used events, information, and individual interactions to promote safe and inclusive environment.
- Multicultural Advisor: presented trainings on privilege and oppression, identity, queer and trans 101, and mental health to other Residential Advisors

Sanborn Western Camps, Florissant, CO

Camp Counselor

Summer 2014

- Led backpacking and horse-riding overnight trips
- Supervised everyday activity in a cabin of nine children
- Planned and led daily programs

House Budget Committee Democratic Staff, Washington, DC

Intern

Summer 2013

- Researched policy-relevant information and wrote memos for staff
- Attended hearings and meetings in the stead of staff
- Answered telephones, created binders, and assisted in other office tasks

SKILLS, CREDENTIALS AND AWARDS

- Spanish, Conversational. "Spanish for Medical Professionals" Class 2019
- Certified Wilderness First Responder, Wilderness Medicine Institute, 2016
- Recipient of the Mary Turner Lane Award in Women and Gender Studies for Capstone project "*It Just Wears*": *Gender Presentation Negotiation for Trans and Gender Non-Conforming People*. 2015
- Support Group Facilitation Training course, Orange County Rape Crisis Center, 2015
- Certified Stewards of Children, Darkness to Light, 2014
- Programming: Stata, Java, Excel

PROJECTS AND PRESENTATIONS

- HEAL Conference on Eating Disorders, 2019, Asheville, North Carolina. Keynote presentation: “Gender-Inclusive Residential Treatment: Breaking the Treatment Binary” with Dr. R. Porter. Also presented at Southern Trans Health and Wellness Conference March 2019 with same.
- Townsend Bertram and Company, 2019, Carrboro, North Carolina. Workshop presentation: “Making TBC Trans-Affirmative.”
- Philadelphia Trans Wellness Conference, 2018, Philadelphia, Pennsylvania. Workshop presentation: “Self-Disclosure and Location of Self as a Nonbinary Mental Health Practitioner” with R. Dooley, K. Russell, and D. Whicker.
- Sex Down South, 2016, Atlanta, Georgia. Workshop presentation: “Does Yes Always Mean Yes? Navigating Consent Through a Trauma-Informed Lens.” Created with C. Zimmerman.
- St. Joseph’s Episcopal Church, 2017, Durham, North Carolina. Workshop presentation: “Responding Faithfully to Mental Health Crises in Our Community” with R. Jodrey.
- Public Policy Capstone Project: *Monetizing the Affordable Housing Goals for the Town of Carrboro*

OTHER EDUCATION

- “It’s a Bird, It’s a Plane, It’s a Huge Grant Award! How to Become a Grant Writing Super Hero” Grant Writing Survival School 5 hour workshop at SHIFT NC Conference. By Dr. Paul McKenzie. May 2018.

Profile

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I Agree

robert@oxleycapitalmgmt.com

Email Address

Robert

First Name

Martin

Middle Initial
Last Name

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Street Address

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Chapel Hill

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NJ

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Postal Code

Home: (609) 435-0730

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

0-12 months

Question applies to multiple boards

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Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Question applies to multiple boards

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

Throughout the years, I've acquired insight into the operation and culture of more than 20+ countries in Europe and Asia, as well as numerous states within the United States. This experience has given me a unique perspective as to the effectiveness of particular policies and decisions; I've spent considerable time volunteering in the Philippines, coming to see a different side of poverty and the lack of services. On the other hand, I have spent time in Germany, Serbia, the United Kingdom and much more, considering an angle to human rights and services that differ from that of the United States. What I offer is a diverse and broad outlook, in correlation with my ability to fine tune my perspective to the particular objective, to provide a meaningful and direct input that would reflect utmost logic and understanding for all parties and people involved.

Question applies to multiple boards

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

Currently, I am a managing partner at Oxley Capital Management, a Registered Investment Advisor firm located in North Carolina and New Jersey; I possess my Series 65 law license and life insurance license. In regards to education, I'm attending the American College of Financial Services to become a Chartered Financial Consultant and have completed much of my coursework. Additionally, I operate a software start-up called Moxley, where I aim to bring institutional money management strategies to the fingertips of the common investor/retiree on their iPhone and Android; I'm working with software engineers in Silicon Valley as well as other Investment Advisor Representatives located in NJ and NC.

Question applies to multiple boards

[Resume-Robert-Martin.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

If other, please describe:

Please select your age from the following list. *

18-24

Investment Advisor
Representative

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to multiple boards

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.” Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

I Agree *

Question applies to multiple boards

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Profile

Question applies to multiple boards

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Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

I Agree

joepaulnt@me.com

Email Address

Joe-paul

First Name

Paul

Middle Initial

Naughton-travers

Last Name

6457 Moinear Lane

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Mobile: (908) 963-3676

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Orange County (Not Chapel Hill limits ETJ or JPA)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Planning Commission: Not Eligible

Question applies to Planning Commission

Select a Seat Category for the Planning Commission *

Chapel Hill Resident

Question applies to multiple boards

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

Question applies to multiple boards

How do you describe your previous advisory board experience?

Little or No Experience

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have over 20 years experience in management consulting in health care - specifically behavioral health, intellectual and developmental disabilities, and family and children's services. My work is on the management side, although I'm trained as a masters level mental health clinician. Much of my work involves service planning and expansion, mergers and acquisitions, and a great deal of strategic planning. I bring the perspectives of both a seasoned health care advocate and consultant as well as that of an executive planner.

Question applies to multiple boards

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

Masters in Counseling Psychology (EdM, Boston University) 24 years experience in health care management consulting and planning

Question applies to Planning Commission

Do you have special interest, experience, or education/training in city planning, design field, environment, housing, transportation or related fields? If yes, please explain.

I have no specific experience in city planning, but am an active advocate for appropriate community planning.

Question applies to multiple boards

[Joe Naughton-Travers Ed.M. OPEN MINDS.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

If other, please describe:

Please select your age from the following list. *

over 55

Health Care Management
Consulting

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to multiple boards

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I Agree *

Question applies to multiple boards

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Profile

Question applies to multiple boards

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Public Records Statement

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I Agree

kakki.glover@gmail.com

Email Address

Kakki

First Name

Middle Initial

Sellars

Last Name

407 Thornwood Road

Street Address

Suite or Apt

CHAPEL HILL

City

NC

State

27517

Postal Code

Mobile: (872) 214-1409

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Question applies to multiple boards

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have always been drawn to assisting those in need in whatever way I can. This is one of the things that led me to study psychology and school counseling. I feel my background working with students both in the US and abroad helps me to bring an open-minded and empathetic approach to the human services advisory board.

Question applies to multiple boards

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I also have experience as an administrative assistant. I am extremely organized, a quick learner and can multi-task well. I also speak a little Spanish (pre-intermediate) and am currently studying to learn more.

Question applies to multiple boards

[Kathryn Sellars Resume 2020.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Other

Gender *

Female

If other, please describe:

Caucasian and Hispanic

Please select your age from the following list. *

35-54

Stay at home mom

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to multiple boards

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I Agree *

Question applies to multiple boards

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Profile

Question applies to multiple boards

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Public Records Statement

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I Agree

kitstanleync@gmail.com

Email Address

Kit

First Name

D

Middle Initial

Stanley

Last Name

118 Glade St

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Home: (919) 932-1362

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than three groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Question applies to multiple boards

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Email

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have been employed with Chatham County Government for 16 years, managing a grant funded program (federal, state, and local awards) in the social services field. I am responsible for grant writing, grant reports, and program operations. I have served on various nonprofit boards in the community. This year I was selected to be a peer reviewer for federal grant solicitations. I have extensive knowledge and history of this community.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I am skilled at reading and assessing grant applications, working collaboratively with non profit organizations, and am committed to improving our community in creative ways.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

over 55

Program Director _____

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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Katherine (Kit) Stanley
Chapel Hill, North Carolina
(919) 932-1362
kitstanleync@gmail.com

WORK HISTORY

Project Director, Family Visitation Services of Chatham County ***2003-present***

- Created nationally recognized supervised visitation and exchange program through a 2002 Department of Justice pilot grant award.
- Secured continued funding from federal, state, and local government sources from initial grant through present.
- Manage and supervise program activity and multilingual/multicultural staff, lead interdepartmental case reviews, and collaborate with community leaders through numerous county and statewide partnerships.

Project Director, Family Violence Prevention Services of Chatham County ***2017- present***

- Implemented pilot program to provide advocacy and support services to victims of domestic violence. Developed policies and protocols and recruited staff.
- Manage daily operations, grant applications, and reports. Participate in ongoing meetings with county leaders to ensure appropriate and competent services for victims.

Guardian Ad Litem, District 18 (Volunteer) ***1998-present***

- Represent the best interests of children placed in DSS custody as a result of child abuse and neglect allegations.
- Conduct extensive case investigations and submit independent evaluations and recommendations to the Court.
- Work closely with medical, legal, and mental health professionals and participate in multidisciplinary planning and treatment meetings

Civil Guardian Ad Litem (Contractor) ***2002-present***

- Serve as a certified court-appointed Civil GAL in high-conflict custody disputes in Orange, Chatham, and Durham Counties.
- Make custody and visitation recommendations in cases complicated by allegations of substance abuse, domestic violence, and mental health issues.
- Consult with parents, children, professionals, and collaterals to conduct unbiased independent investigations. Submit court reports and testify as needed.

Facilitator, “Crossroads of Parenting & Divorce” ***2009 – present***

- Facilitate co-parenting workshops designed to reduce conflict and educate divorcing parents on issues including communication skills, boundary setting and keeping children “out of the middle”.

Grant Peer Reviewer, US Dept. of Justice, Office on Violence Against Women ***2019***

- Contracted to review and grade applications for federal grant awards.

Program Supervisor, Guardian ad Litem Program (part time)

2008-2010, 2013

- Supervised approximately ninety GAL volunteers representing the best interests of abused and neglected children. Coordinated training and recruitment of volunteers, case management, and the review and editing of court reports. Part-time temporary position.

Other Experience

- GED Program Coordinator for Orange County Literacy Council; Owner and operator of Futurekids franchise, providing children's computer education programs; marketing and development positions in real estate and manufacturing.

OTHER

Board Member & Secretary, Center for Cooperative Parenting (Nonprofit agency to educate, monitor policies for attorneys and mental health professionals working with high conflict families in dispute resolution.)

Board Member, FACES of Chatham (Families And Community Extending Services, a nonprofit program to meet the needs of underserved children identified by school counselors and social workers)

Chair, NC Chapter, Supervised Visitation Network (Association of Carolina supervised visitation programs to share policies, train, provide resources for members)

Board Member & Chair, Friends of the Guardian ad Litem program (Nonprofit program to meet the needs of children in foster care as identified by the child's GAL)

EDUCATION

BS, Marketing Management, Virginia Tech, 1982

Profile

Question applies to multiple boards

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Public Records Statement

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I Agree

getactivated@ifcmailbox.org

Email Address

Katina

First Name

Welch

Last Name

1749 Dobbins Drive

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Mobile: (919) 357-6215

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Question applies to multiple boards

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Advisory Board or Council member

If you chose "Other" from the advertising opportunity listed above, please specify:

Activate! IFC

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I bring the perspective of someone who was born and raised in Chapel Hill, and has been a life-long resident of this community. I also hope to bring to the Human Services Commission the perspective of someone who has lived experience navigating and accessing services via local non-profits. I am someone who enjoys connecting members of my community to available resources and someone who has seen the gaps and disconnects in services provided by local nonprofits. I look to this opportunity as a learning experience and an opportunity to develop my leadership and community service.

Question applies to multiple boards

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I look to this opportunity as a learning experience and an opportunity to develop my leadership and community service. I have previously worked with the IFC Women and Families shelter, served as Orientation Leader with CEF and Parent Orientation Leader with the Boys and Girls Club. I am interested in adding my perspective to the Human Services Advisory Board so that local community members can escape the cycle of poverty, tap into and activate their own power, and be empowered to reach their full potential as contributing members of our local community. I look forward to this opportunity.

Question applies to multiple boards

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

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Ethnicity *

African American

Gender *

Female

If other, please describe:

Please select your age from the following list. *

35-54

Self-employed small business owner

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to multiple boards

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I Agree *

Question applies to multiple boards

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