

Profile

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

I Agree

Bilikis

First Name

J

Middle Initial

Akindele

Last Name

bilikis.akindele@gmail.com

Email Address

200 Westminster Drive

Street Address

Apt J117

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Home: (919) 564-5249

Primary Phone

Home:

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Board is your First Choice? *

Justice in Action Committee

Which Boards would you like to apply for?

Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

Chapel Hill or Carrboro planning jurisdiction

How did you find out about this opportunity? (select all that apply by holding down the shift key)

Advisory Board or Council member

Internet

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have come to see Chapel Hill as a home and as I love to actively participate in the development of wherever I call home and beyond, I see this as an opportunity to serve and follow that vision. I will also be a representative of the demographic and background to which I belong, thus sharing experiences that bring more value to decision making.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

[BilikisAkindeleResumeMar2017.docx.docx](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

African American

Gender

Female

If other, please describe:

Please select your age from the following list. *

25-34

Team Lead Health IT Business Analyst

Occupation

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.” Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

I Agree *

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Dr. BILIKIS JUMOKE AKINDELE, MBBS, MMCI

919-564-5249

Bilikis.akindele@gmail.com

<http://ng.linkedin.com/in/bilikisjumokeakindele>

PROFILE

Healthcare professional with a passion to use knowledge of *Management, Clinical Research, Medicine, and Informatics* to facilitate informed decisions that improve quality of care in the Healthcare and allied Sectors. Have a background in Clinical and Business research as well as practice of Clinical Medicine at three levels of healthcare delivery. Have additional experience in the Life Sciences field, including continuous service improvement and product development. Believes in teamwork, interpersonal relationship, diligence and continuous improvement.

EDUCATION

Duke University, the Fuqua School of Business, Durham, North Carolina

Master of Management in Clinical Informatics (MMCI) (CGPA: 3.7/4.0) August 2013

Relevant courses: Health IT Business Solutions, Introduction to Marketing Analysis, Principles of Cost and Managerial Accounting, Clinical Informatics Ethics, Principles of Strategy, Foundations of Corporate Finance, Introduction to Operations and Supply Chain Management, Foundations of Management and Organizations, Data, Information and Knowledge Representation, Clinical Informatics Strategy, Secondary Use of Healthcare Data, Spreadsheet Modeling and Decision Models.

University of Lagos, College of Medicine, Lagos, Nigeria

Bachelor of Medicine, Bachelor of Surgery (MB;BS) September 2010

Thesis project: "Knowledge and Attitude to Antenatal Care among Women of Ishagatedo Community in Oshodi/Isolo Local Government, Lagos". Also used as an avenue to impart knowledge on principles and importance of antenatal care to the women. The result of this project was presented at the Medical Women Association of Nigeria Conference, 2010.

University of Oxford Medical School (Centre for Diabetes, Endocrinology and Metabolism, Churchill Hospital) Oxford United Kingdom

Medical Exchange Student February 2010

Medical Exchange Program (Elective Placement).

EXPERIENCE

DUKE UNIVERSITY MEDICAL CENTER, Durham, North Carolina

Team Lead, Research Customer Solutions, Analytics Center of Excellence May 2017 till Present

IT Business Analyst, Research Customer Solutions, Analytics Center of Excellence February 2016 to April 2017

- Gather and develop functional requirements for research activities, including coordination with business stakeholders, engagement with technical stakeholders to ensure we meet functional needs, and support post-development testing and user acceptance.
- Serve as a principal conduit between project/service functional stakeholders and the technical team delivering or developing the research solution.
- Maintain an advanced understanding of the data model and data use of assigned clinical systems and Epic modules.
- Maintain an understanding of Oracle SQL and help with hands-on development, pull and testing of research and Clinical data for investigation.
- Meet data request from researchers and clinicians from Duke's internally developed databases as well as Epic Clarity database.
- Maintain strong knowledge of statistical analysis methods in order to meet customer needs effectively.
- If customer requirements are not feasible within available technology or funding, work with functional and technical stakeholders to refine requirements or deliverables.

- During customer engagements, help to validate that decisions on business needs, requirements and technical solutions reasonably represent best-use choices of Duke resources (financial, technological, human) and are broadly in the institutional interest; notify project sponsor or director of inconsistencies in, or conflicts with, this principle.
- Ensure that technical requirements or plans for system/service architecture meet the spirit and intent of functional requirements, and engage closely with project manager to re-validate or modify requirements where needed.
- Develop user acceptance test cases mapped back to functional requirements to validate solution against functional requirements. Assist in coordinating user acceptance testing and other quality assurance activities.
- Support customers by answering research questions and providing insight into the obtained data in preparation for their manuscript development.
- Manage workflow and consistently meets agreed upon deadlines. Escalate issues, concerns and barriers to key project leaders. Assist and, as assigned, lead the prioritization of tasks/assignments.
- Develop and implement communication plans to all stakeholder groups and manages customer and stakeholder expectations.
- Assist with Administrative and onboarding activities as necessary to help with smooth implementation of processes.
- Coordinate demos with customers to communicate status and achievements on individual projects. This also helps to provide avenue for Customer feedback during the development process.
- Prepare and present a summary of the life cycle of projects to Stakeholders, leaders and colleagues to encourage knowledge sharing and continuous improvement.

DUKE UNIVERSITY MEDICAL CENTER, Durham, North Carolina

August 2015 – February 2016

IT Analyst, Research Support Services

- Responsible for the health of all monitored and managed systems, network, infrastructure and applications of the Service Operations Center, that impact patient care delivery and research activities.
- Provide IT technical, maintenance and application support for all current and new applications and systems for the Duke Research community.
- Participate in technical escalation of IT issues collaborating with both application and operational teams through systems analysis, diagnosis, trouble-shooting, performance analysis and resolution.
- Perform triage and remediation of detected basic and clinical research issues.
- Monitor event console, identifying patterns of activity that would warrant technical intervention to resolve prior to a production outage.
- Work collaboratively with engineering team to provide continuing service management and support on all production and test/development systems
- Respond to ServiceNow Research tickets and phone queue, develop knowledge base articles and follow DHTS ITIL process workflows to ensure operational tasks and activities are followed.
- Ensure IT services are fulfilled as per the operational level agreement and committed fulfillment time.

EbolaAlert, Nigeria

Using Social Media, Call Centers and Web-enabled technologies to tackle the Ebola Virus Disease Scourge

Volunteer Technical Adviser (remote)

July 2014 till present

- Participation in Strategy and Business development.
- Research and Content Development for publication on social media, web and mass media platforms.
- Data Management for team and call center volunteers.
- Participation in efforts to scale up achievements in the fight against Ebola to other diseases of Public Health importance.

PROOVE BIOSCIENCES INC., Annapolis Junction, Maryland

November 2013- May 2015

Manager, Clinical Research & Analytics (From March 2014)

Clinical Research Coordinator (November 2013 to March 2014)

Project Management Functions

- Managed the flow of Clinical Research through its phases.
- Tracked use of data and studies at different levels in their life cycle and presented status report of ongoing research activities during R&D meetings.
- Prepared and managed Proove's Clinical Development Plan.
- Facilitated communication among members and served as resource manager of the R&D department.
- Served as Liaison between Proove and external Biostatistics consultants and Scientific/Clinical Associations.
- Ensured timely turn-around time of research results to meet deadlines for presentation at Nationwide Clinical Meetings and publications in Journals.
- Investigated new platforms or scientific meetings where research findings and Proove's new products can be presented.
- Supervised or provided guidance for new members of the R&D team for on-boarding purposes.

Research & Analytics Functions

- Involved in the development of research protocol and study design.
- Researched literatures and current general knowledge on Pain Medicine, Prescription Drug Misuse/Abuse, Genetics, Pharmacogenomics and other subject areas as necessary.

- Performed Data-mining, Data cleaning and statistical analysis, valuable to development of new products and validation or improvement of existing products.
- Researched and recommended most recent methods and tools for analyzing genomic data and current guidelines for scientific papers in the field of genomics to members of the R&D team.
- Presentation of results of statistical analysis to the team, clients and other third party as necessary.
- Involved in drafting, writing, editing and submission of scientific abstracts and manuscripts.
- Presentation of Research findings (posters and podium) at renowned Clinical Meetings across the United States.

OPTICARE MANAGED VISION, Rocky Mount, North Carolina

November 2013

Clinical Informatics Consultant

- Researched local, regional and national HIE initiatives, and determined relationships to facilitate OptiCare's participation.
- Examined and researched interoperability standards e.g. HL7, SNOMED, ICD-10, etc.
- Examined and documented NCQA HEDIS Specifications and DHHS Medicaid Quality Measures to understand requirements and data to be captured.
- Defined Strategy and assessed Business Needs for OptiCare's path to interoperability, data collection, and provider participation.
- Reviewed the financial analysis used to determine Return on Investment (ROI).
- Developed Request for Information (RFI) shared with vendors, took part in meetings in which vendors demonstrated their products and provided valuable recommendations.

DUKE HEALTH TECHNOLOGY SOLUTIONS, Durham, North Carolina

February-August 2013

Knowledge Management Process Design, IT Service Management Excellence Program (Practicum)

- Worked with the Knowledge Management Process Owner to manage and improve the Knowledge Base for IT Incident, Request, and Problem Management across all Duke Healthcare facilities.
- Introduced to 'Information Technology Infrastructure Library' (ITIL), Process on a Page and Project Management tools.
- The program used 'ServiceNow' to efficiently support internal IT operations, the Service Desk and other end-users.
- Presented Practicum Report to Faculty and fellow students.

DUKE CENTER FOR HUMAN GENETICS, Molecular Genomics Core, Durham North Carolina

Interim Chief Contracting Officer (Internship)

October 2012-February 2013

- Researched policies guiding core facilities within a non-profit organization receiving income from services offered to external investigators (to boost utilization of capacity).
- Created a set of guidelines outlining what business is allowable in compliance with laws and regulations of Duke University, National Institute of Health and Internal Revenue Service.
- Presented a PowerPoint presentation of findings to the Director and other stakeholders of the facility.

LAGOS UNIVERSITY TEACHING HOSPITAL, Idi-Araba, Lagos, Nigeria

Medical House-Officer/Housemanship

February 2011- February 2012

A Federal Government owned tertiary healthcare center that offer specialist services in healthcare and training for medical and paramedical students, interns and for residency training.

- Received patients in the emergency room, and acted as first healthcare contact. Took history and clinical notes on the case and suggested preliminary differential diagnosis and management plan.
- Presented cases to residents, consultants and other members of the health team for proper supervision and guidance to ensure accuracy and arrive at the best management plan for the patient.
- Carried out steps in the management plan on patients, including taking samples for testing and following up on the results and making decisions about them, communicated the need for such plans to patient and relatives.
- Involved in departmental administrative activities such as roster formulation, worked in team, research-work, presentations at clinical meetings, and simulations for clinical examinations.
- Monitored patient's state of health from time of admission till discharge and wrote reports.
- Kept in touch with patients and caregivers to ensure follow-up visits and monitoring.

This was followed by a period of clinical service delivery in Primary level of Healthcare for the Nigerian National Youth Service Corp Program in Wannune, Benue State and Apapa Lagos State Nigeria.

CERTIFICATE AND AWARDS

- Epic Clarity Data Model - OpTime Certification/Proficiency Train Track .
- Agile Bootcamp (KanBan Class), May 2016.
- Global Knowledge Business Analysis Essentials Training, February 2016.
- Collaborative Institutional Training Institute (CITI) Program Biomedical Research Basic/Refresher Training, March 2016.
- Duke Chief Operating Officer (COO) Recognition Luncheon for employee performance, December 2015.
- Statement of Accomplishment, 'Fundamentals of Project Planning and Management'- Coursera, June 2015. Taken as an update course.

- Certification of Completion, 'Protecting Human Research Participants'- National Institutes of Health (NIH) Office of Extramural Research, Certificate Number: 1598889
- Certification of Completion, 'HIPAA Privacy & Security Training for Covered Entities'- The HIPAA Group.
- Statement of Accomplishment with Distinction, 'An Introduction to Global Health'- Coursera, November 2013.
- Certified Project Manager (CPM), International Project Management Professional IPMP/2012/LOB2644 Nigeria.
- Perseverance Award, Duke Fuqua MMCI Class of 2013.
- Certificate of Youth Advocacy with Excellence at the National Interactive Youth Forum an Initiative of Toyosi Akerele.
- University of Lagos, Nigeria 2007/2008 Endowment Scholarship Awards for Students with Leadership Qualities.
- Full six-year Medical Education Academic Scholarship Shell Petroleum Development Company (National Merit Award)
- Bakri Award for best graduating student in Final Secondary/High School Leaving Certificate Examination.

ADDITIONAL INFORMATION

- Trained in EPIC (Maestro Care) Research with emphasis on supporting Clinical Researchers, 2015.
- Understand the interplay between Healthcare Providers, Payers, Vendors and Patient Systems, including services, innovation and regulatory perspectives.
- Understand the concepts of Meaningful Use and the role of the Centers for Medicare & Medicaid Services
- Observation of Clinicians' training for use of EPIC (Maestro Care)-Ambulatory at Duke, 2013.
- Understand Medical coding (ICD, HCPCS, and CPT codes) as well as data standards (SNOMED-CT, LOINC, DICOM etc.).
- Proficient in working with databases- data-mining, cleaning, management and manipulation, including analysis of large clinical and genomic data using MS-Excel, SAS JMP Software and SNP-Stat online tool.
- Excellent use of MS-PowerPoint and other MS-Office tools as well as Project Management and Collaboration tools such as BaseCamp®, Zoho®, Huddle®, SharePoint®, Google Drive®, Egnyte® etc.
- Have intermediate proficiency in Database Management Systems (SQL), Crystal Report, Business Object (WebI), Microsoft Project, Tableau, Epi-Info software, and survey tools (Qualtrics, Survey Monkey etc.), and basic proficiency in R-software, SAS software and TreeAge software.
- Lead and Co-author on multiple scientific abstracts and pending peer-reviewed publications in the areas of Pain Management, Opioid Misuse/Addiction and application of Genetic Information.
- Familiar with use of open source genomic databases e.g. dbSNP, PharmGKB, HuGE Navigator etc.
- Volunteer for Public Health and Community Development activities for example EbolaAlert (as Technical Officer) using social media to tackle the Ebola Virus Disease scourge and other diseases of Public Health Importance.
- Fundraiser Duke Health Technology Solutions Team for March of Dimes® March for Babies 2016, for Preterm Babies.

Organizations, Clubs and Associations

- Toastmasters International. Speak Up Toastmasters Chapel Hill. February 2017 - Present
- Healthcare Information and Management Systems Society (HIMSS). 2012 - Present
- Duke Alumni Association (DAA). 2013 - Present
- American Academy of Pain Medicine (AAPM) 2015
- Society for Quality healthcare in Nigeria. 2009 - Present
- Business in Africa Club, Fuqua Business School, Duke University Durham NC. 2012-2013
- Healthcare Club Fuqua Business School, Duke University Durham NC. 2012-2013
- Action Group on Adolescent health Lagos. 2008-2010
- Kudra Klub University of Lagos, an initiative of Kudirat Initiative National Democracy (KIND). 2008-2010
- Nigeria Medical Students' Association (NiMSA). 2004-2010

Positions

- Reviewer Journal of Child and Family Studies. 2016 - Present
- Member of Judicial Panel for the MMCI Class, Fuqua School of Business, Duke University, Durham NC. 2013
- Member of Protocols Committee for the Nigeria Medical Students' Association Health Week in College of Medicine, University of Lagos. 2006
- Member of the student committee on public health for Nigeria Medical Student Association. 2007/2008
- Assistant Secretary General of the Association of Medical Students' of the University of Lagos. 2006/2007
- Assistant Class Representative at each level in medical school.
- Medical Student Representative in Junior Medicine clinical posting.

Publications: Pending/currently under review.

Abstracts & Scientific Presentations

- Anand Natasha BA, MS, Meshkin Brian, BA, Tobore Onojighofia, MD, MPH, Daniel Schwarz, MD, Bilikis Akindele MBBS, MMCI, John Hubbard, PT, Schwarz Daniel MD. Factors that Might Affect Pain Perception: A Study on the Role

of Age, Gender and Depression on Pain Perception PM&R Journal Abstract 159, September 2015 Volume 7, Issue 9, Supplement, Page S144. Available at <http://www.pmrjournal.org/article/S1934-1482%2815%2900347-0/abstract>

- Anand Natasha BA, MS, Meshkin Brian, BA, Tobore Onojighofia, MD, MPH, Daniel Schwarz, MD, Bilikis Akindele MBBS, MMCi, John Hubbard, PT Study to Comprehensively Calculate Risk of Aberrant Behavior to Opioids by Incorporating Genetic and Phenotypic Risk Factors in Pain Patients. PM&R Journal Abstract 159, September 2015 Volume 7, Issue 9, Supplement, Page S144. Available at: <http://www.pmrjournal.org/article/S1934-1482%2815%2900505-5/abstract>
- Akindele B., Meshkin B., Schwarz D., Hubbard J., Holman D., Anand N., Onojighofia T. "Predictive Risk of Injury Complications Enduring Over One Year Using Genetic Predisposition" II. Presented by Bilikis Akindele, MD, MMCi. at the American Occupational Health Conference Annual Meeting, Baltimore MD, May, 2015.
- Meshkin B., Akindele B., Schwarz D., Hubbard J., Holman D., Anand N., Onojighofia T. "Genetics and Drug Response: Role of Genetic Variation in Gabapentin Response". Podium Presentation by Bilikis Akindele, MD, MMCi. at the American Society of Interventional Pain Physician Annual Meeting. Orlando FL, April 2015.
- Akindele B., Meshkin B., Schwarz D., Hubbard J., Holman D., Anand N., Onojighofia T. "5HT2a and Mental Disorders: Multi-Center Study to Determine Association of Genetic Polymorphisms and Mental Disorders". Presented by Bilikis Akindele, MD, MMCi. at the American Neuropsychiatric Annual Meeting. Orlando, FL, March, 2015.
- Meshkin B., Schwarz D., Akindele B., Hubbard J., Holman D., Anand N., Onojighofia T. "Role of OPRM1 in Risk of Opioid Abuse; Relationship between OPRM1 and SOAPP®-R Test". Presented by Bilikis Akindele, MD, MMCi. at American Academy of Pain Medicine Annual Meeting, National Harbor, MD, March 2015.
- Meshkin B., Schwarz D., Akindele B., Hubbard J., Holman D., Anand N., Onojighofia T. "Genetics And Drug Response: Study on the Influence of Genetic Variation on Morphine Response". Presented by Bilikis Akindele, MD, MMCi. at American Academy of Pain Medicine Annual Meeting, National Harbor, MD, March 2015.
- Meshkin B., Schwarz D., Akindele B., Hubbard J., Holman D., Anand N., Onojighofia T. "Gender Difference In The Response to Tramadol In Pain Patients". Presented by Bilikis Akindele, MD, MMCi. at American Academy of Pain Medicine Annual Meeting, National Harbor, MD, March 2015.
- B. Akindele, MD; R. Alexander, PhD; M. Knauer, PhD; D. Schwarz, MD; T. Onojighofia, MD; B. Meshkin; D. Holman, MD; J. Hubbard, RPT; S.V. Nguyen, MD. "Genetics and Drug Response: Influence of variations in ANKK1 and DBH in Individual Response to Oxycodone Medication (Among Patients with Spondylosis & Allied Disorders)". Presented by Bilikis Akindele, MD. at Pain Society of the Carolinas Annual Meeting. Charleston, SC, December 2014.
- Meshkin B., Schwarz D., Akindele B., Hubbard J., Holman D., Nguyen S.V., Alexander R., Knauer M., Onojighofia T. "Multi-Center Study to Evaluate Accuracy of the Medication Efficacy Differentiation (MED) Scale to Predict Hydrocodone Efficacy versus the Pain VAS Score." Presented by Bilikis Akindele at the International Pelvic Pain Society, Chicago IL, 2014.
- Schwarz D., Akindele B., Onojighofia T., Hubbard J., Meshkin B., Chen D. "Investigation of Genetic Variations in the Mesolimbic Dopamine System and Elevated Risk of Opioid Abuse in Chronic Pain Patients." Presented at the International Conference on Opioids (ICOO) by Daniel Schwarz MD. Boston, MA, 2014.
- Akindele B., Meshkin B., Schwarz D., Deer T., Webster L., Trescott A., Smith G., Sinel M., Zoleikhaeian M., Hubbard J., Nguyen S.V., Onojighofia T. "Co-occurring Psychiatric Predisposition May Affect Response to the Treatment of Chronic Pain: A Prevalence Study of Neuropsychiatric Genes among Chronic Pain patients (COPPER Study)". Presented at the Society of Biological Psychiatry Annual Meeting by Daniel Schwarz MD. New York, 2014.
- Schwarz D., Meshkin B., Trescot A., Silverman S., Akindele B., Hubbard J., Holman D., Nguyen S., Onojighofia T. "Analgesia Perception of Prescription Opioids with Chronic Pain: Comparing Genotype to Pain VAS." Presented at the American Academy of Neurology Annual Meeting by Tobore Onojighofia MD. Philadelphia PA, 2014.
- Schwarz D., Meshkin B., Trescot A., Silverman S., Akindele B., Hubbard J., Holman D., Nguyen S., Onojighofia T. "Multi-Center Study to Evaluate Accuracy of the Medication Efficacy Differentiation (MED) Scale to Predict Hydrocodone Efficacy versus the Pain VAS Score." Presented at the American Society of Interventional Pain Physician (ASIPP) Annual Meeting by Daniel Schwarz MD. New Orleans, 2014.
- Schwarz D., Meshkin B., Trescot A., Silverman S., Akindele B., Hubbard J., Holman D., Nguyen S., Onojighofia T. "Predisposing Risk in Injury Claims Exceeding 1yr: Predictive Assessment using Pharmacogenetics." Presented at the American Society of Interventional Pain Physician (ASIPP) Annual Meeting, by Daniel Schwarz MD. New Orleans, 2014.
- Schwarz D., Akindele B., Onojighofia T., Hubbard J., Meshkin B., Chen D., Holman D. "Perception of Analgesia in Narcotic Users with Chronic Pain: A Multi-Center Cross-Sectional Study Comparing Genotype to Pain VAS." Presented at American Society of Interventional Pain Physician (ASIPP) Annual Meeting, by Daniel Schwarz MD. New Orleans, 2014.
- Onojighofia T., Meshkin B., Schwarz D., Akindele B., Smith D., Deer T., Webster L., Zoleikhaeian A., Hua M., Hubbard J., Chang S. "Stratifying Patient Opioid Risk Tool (ORT) Scores Using Genetic Predisposition of Dopaminergic Imbalances." Presented at American Pain Society Annual Meeting by Dan Schwarz MD. Tampa Florida, 2014.
- Onojighofia T., Meshkin B., Schwarz D., Akindele B., Smith D., Deer T., Webster L., Zoleikhaeian A., Hua M., Hubbard J., Chang S. "Study Investigating a Genetic Dependence Risk Index of Variants Effect on Risk for Co-morbid Psychiatric Disorders Among Chronic Pain Patients." Presented at American Academy of Pain Medicine Annual Meeting 2014, Phoenix AZ by Dan Schwarz MD.

- Onojighofia T., Akindele B., Deer T., Webster L., Trescott A., Smith G., Sinel M., Zoleikhaeian M., Hua M., Hubbard J., Meshkin B., Chang S. "Observational Study to Calculate Addictive Risk to Narcotics Due to Genetic Predisposition in Chronic Pain Patients." Presented at Eastern Pain Association Annual Meeting by John Hubbard. New York, 2013.

Profile

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Public Records Statement

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I Agree

Sammy

First Name

Middle Initial

Bauer

Last Name

sam.ann.bau@gmail.com

Email Address

50 Davie Cir

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Mobile: (336) 830-4257

Primary Phone

Home:

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

4-9 years

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Board is your First Choice? *

Human Services Advisory Board

Which Boards would you like to apply for?

Human Services Advisory Board: Appointed

Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

Chapel Hill or Carrboro planning jurisdiction

How did you find out about this opportunity? (select all that apply by holding down the shift key)

Social Media

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a systems thinker and I love looking at how individual actions and processes impact the bigger picture. I grew up in a working class family and I know what it's like to have to cut portion sizes to afford gas. I value equity and sustainability (specifically in terms of long-term decision making).

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I am a 2018 candidate for a Master of Public Administration at the UNC School of Government. Through my coursework, I learned of the vital work the Human Services Advisory Board does for the community. I have experience in quantitative and qualitative research and am particularly interested in building strong, collaborative relationships between different organizations within the community. Through my work with the Local Government Workplaces Initiatives, I will soon be running focus groups of TOCH employees to better understand their workplace experiences.

[Bauer Resume- Feb. 2018.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

If other, please describe:

Please select your age from the following list. *

25-34

Research Assistant

Occupation

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.” Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

I Agree *

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Samantha Bauer

50 Davie Cir, Chapel Hill, NC 27514 · (336) 830-4257 · sam.ann.bau@gmail.com

EDUCATION

Master of Public Administration

University of North Carolina at Chapel Hill
Chapel Hill, NC

Expected May 2018

Bachelor of Arts in Communications Studies

University of North Carolina at Chapel Hill
Chapel Hill, NC

May 2014

PROFESSIONAL EXPERIENCE

Graduate Research Assistant, Teaching Assistant

UNC School of Government, Chapel Hill, NC

August 2016 – Present

- Conducted interviews and analyzed qualitative data for the International City/County Management Association's (ICMA) Near the Top research to identify challenges and opportunities for minority and women managers
- Conducted focus groups and analyzed survey data about employee satisfaction for the Local Government Workplaces Initiative
- Managed serving-learning projects with local governments and non-profits for Human Resource Management course

Social Research Intern

NC Department of Public Instruction, Raleigh, NC

June – August 2016

- Conducted research to supplement and supply data for discussions related to procedural, process, and policy changes within the agency that culminated in a presentation to the State Board of Education
- Participated in education meetings with state decision-makers
- Interviewed English as a Second Language (ESL) program directors in Local Education Agencies (LEAs) across the state to develop a snapshot of North Carolina ESL programs
- Analyzed policies, procedures, and outcomes for credit recovery in public high schools

Corps Member

Teach For America, Warren County, NC

June 2014 – June 2015

- Assisted in development of new middle grades program at Northside K-8 as a 6th grade English Language Arts and Social Studies teacher of 40, low-income students, resulting in improved test scores
- Engaged in professional development activities, including seminars in instructional planning, classroom management, learning theory, literacy, and diversity training

ACTIVITIES & HONORS

Member – UNC MPA Diversity Committee (2016-present)

Crisis Hotline Volunteer—Orange County Rape Crisis Center (OCRCC) (2016-2018)

Member – National Council for State Title III Directors (2017- present)

Secretary- UNC Chapter of the International City/County Management Association (ICMA) (2017-present)

Buckley Public Service Scholar, UNC (2014)

RELEVANT COURSEWORK

Organization Theory, Public Service Leadership, Professional Communications, Human Resources Management, Public Financial Management, Law for Public Administration, Navigating Nonprofit-Local Government Relationships

Profile

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

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I Agree

Annie

First Name

Brayboy

Last Name

Middle Initial

abrayboy55@gmail.com

Email Address

512 Lakeshore Lane

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Mobile: (480) 580-8915

Primary Phone

Home:

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Board is your First Choice? *

Grievance Hearing Board (former Personnel Appeals Committee)

Which Boards would you like to apply for?

Grievance Hearing Board: Appointed
Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

Chapel Hill or Carrboro planning jurisdiction

How did you find out about this opportunity? (select all that apply by holding down the shift key)

- Internet
- Other (provide additional information below)

friend

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

Recently retired from Public Health Service and moved back to my home state of NC. Interested in learning more about Chapel Hill government and want to give back to the community.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

American Indian/Alaskan Native Aleutian

Gender

Female

If other, please describe:

Please select your age from the following list. *

over 55

Retired

Occupation

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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I Agree *

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Profile

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

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I Agree

Laura

First Name

Brown

Last Name

Middle Initial

laurajbrown85@gmail.com

Email Address

15 Angier Drive

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Home: (336) 907-0742

Primary Phone

Home:

Alternate Phone

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

None Selected

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Board is your First Choice? *

Justice in Action Committee

Which Boards would you like to apply for?

Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

Chapel Hill or Carrboro planning jurisdiction

How did you find out about this opportunity? (select all that apply by holding down the shift key)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I would be honored to work on the Justice in Action Committee. Currently, I work as a literacy programs director for a non-profit that focuses on literacy as a tool for social justice. A lot of our work surrounds how we can work towards equitable education for all students and particularly students of color here in Chapel Hill. I was surprised to learn of the disparity in outcomes between white students and students of color in Chapel Hill/Carrboro city schools especially given the district's high rankings. I would like to work to ensure that all citizens are receive equitable resources when in comes to education but also everything else. I'm committed to educating myself and assisting in the education of others to illuminate how systemic racism affects us all. If you would like more information on the work we are doing please check out the website on social justice tutoring I created for our organization:
<https://socialjusticetutoring.web.unc.edu>

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

[Laura Brown Resume.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

If other, please describe:

Please select your age from the following list. *

25-34

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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I Agree *

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LAURA J. BROWN

336-907-0742

15 Angier Drive, Chapel Hill, NC 27514 | laurajbrown85@gmail.com | about.me/ljbrown

EDUCATION

The University of North Carolina at Greensboro Greensboro, NC
Master of Library and Information Studies May 2015

Duke University Durham, NC
Paralegal Certificate February 2010

Appalachian State University Boone, NC
Bachelor of Arts, English/Film Studies August 2008

WORK EXPERIENCE

Student Coalition for Action in Literacy Education (SCALE) Chapel Hill, NC
Literacy Programs Director August 2016-Present

- Responsibilities include planning and implementing the America Reads and Counts tutoring program at UNC
- Creating weekly trainings for UNC tutors with a focus on social justice to support their work
- Communicating and coordinating with CHCCS staff to match UNC tutors to K-5 elementary school students
- Presenting online training webinars for SCALE members including: ReSegregation of US Schools, Lesson Planning and Tutoring as a Tool for Social Justice
- Creating a website with resources for tutors relating to social justice: <https://socialjusticetutoring.web.unc.edu>

Granville County Library System Oxford, NC
Adult Services Librarian September 2015-Present

- Responsibilities include planning and implementing programs at each of the four library branches to meet the needs of the library's adult patrons
- Collaborating with staff, volunteers and community organizations to develop and promote programming for adult patrons
- Providing reference, readers' advisory, and referral services to patrons, in person and by telephone
- Providing technical and computer support to staff and patrons
- Maintaining familiarity with the collection and selecting materials for purchase and materials to weed

Jackson Library at UNC Greensboro Greensboro, NC
Reference Intern August 2013 – May 2015

- Responsibilities included providing reference assistance to UNCG students, staff, faculty and public patrons in person, by phone and via online chat
- Assisted with in-depth research questions using the full range of Proquest and EBSCO

databases amongst others

- Provided technical assistance to patrons using computers, printers, copiers and microfilm readers in the reference area and answering directional and basic information queries
- Attended weekly training sessions provided by reference librarians covering various subject-specific research skills

Graduate Assistant at UNC Greensboro

Greensboro, NC

Research Assistant for VAWnet Redesign Project

September 2014-May 2015

- Responsibilities included all aspects of project management for a web usability study and for the National Resource Center on Domestic Violence's website, VAWnet.org

- Coordinated and administered focus groups and interviews using Blackboard Collaborate to identify information needs for each user group for VAWnet.org website and create user personas based on information collected

Jackson Library at UNC Greensboro

Greensboro, NC

First Year Instruction Practicum

August 2014-December 2014

- Team taught several first-year library instruction courses and two upper-level classes
- Individually taught 25 hours of first year library instruction classes
- Created Libguides, lesson plans, handouts and an assessment tool using Google forms

StoryCorps @ Greensboro Public Library

Greensboro, NC

Program Assistant/Volunteer

September 2013-July 2014

- Set up all audio equipment and maintained audio levels throughout interview
- Created database profiles for each story with participant background and release information and entered descriptive information using appropriate keywords and subject headings in interview database

McGuireWoods LLP

Raleigh, NC

Litigation Paralegal

May 2010-May 2013

- Responsibilities included supporting attorneys in all stages of litigation through the closing of a case
- Drafted legal documents and organized database housing hundreds of thousands of case documents using eRoom, Relativity and Concordance software
- Performed legal research, background searches on witnesses, and preserved sensitive information using Lexis, Courtsearch and Westlaw

Erneston Music Library at Appalachian State University

Greensboro, NC

Student Worker

June 2006-May 2008

- Manned circulation desk and answered basic queries from Appalachian State students and faculty
- Assisted patrons with the use of computers, copiers, printers and video equipment

VOLUNTEER WORK

Durham Literacy Center

Durham, NC

ESOL Tutor

September 2011-December 2012

- Created lesson plans and taught English instruction 1 hour each week providing students the language skills necessary to find and maintain employment, participate in the education of their children, find adequate housing and seek medical help

Profile

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Public Records Statement

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I Agree

Tracy

First Name

L

Middle Initial

Cherpeski

Last Name

tracycherpeski@gmail.com

Email Address

106 Melrose Place, Apt B

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Mobile: (571) 315-0723

Primary Phone

Home:

Alternate Phone

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

0-12 months

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Board is your First Choice? *

Justice in Action Committee

Which Boards would you like to apply for?

Justice in Action Committee: Eligible

Environmental Stewardship Advisory Board: Eligible

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

Chapel Hill Resident

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

Chapel Hill or Carrboro planning jurisdiction

How did you find out about this opportunity? (select all that apply by holding down the shift key)

Advisory Board or Council member

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am particularly interested in social, racial and economic justice. I've come to the realization that while I vote consistently, I can do more and have a skill set that can serve my community. We have just moved to Chapel Hill, and I believe that change always happens locally, and I want to be of service to actively serve our new community.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

[Tracy_L_Cherpeski_Resume_2017_PDF.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

If other, please describe:

Please select your age from the following list. *

35-54

Executive Coach, Leadership
Development

Occupation

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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I Agree *

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Tracy L. Cherpeski, MBA, MA, CPSC

Chapel Hill, NC 571-315-0723 tracy@tracycherpeski.com

Professional Profile

Tracy Cherpeski is a solution and results-oriented executive coach with business development and operations management experience, who is adept at aligning with and helping drive the mission, values and bottom line of her clients and their organizations. Ms. Cherpeski is an excellent business partner and strategic advisor and coach to senior leadership.

Her corporate and consulting experience spans over 15 years, the bulk of which has been focused on developing individuals and groups. She is a proven leader and engaging, agile presenter in many areas of interest, including workplace balance, wellness and lifestyle management, communication and leadership development. Tracy is a subject matter expert, conference panelist and keynote speaker.

Business proficiency in Spanish, conversational proficiency in French.

Experience

PRESIDENT, CEO, TRACY CHERPESKI, CHAPEL HILL, NC — 2010 - PRESENT

Own and operate coaching and consulting company serving entrepreneurs, small businesses, corporate, government and non-profit clients. Executive coaching, leadership training and educational workshops.

- Help clients refine vision and mission to gain control of their time, energy and success
- Create inspired action plans with a holistic approach to wellbeing in life and business
- Guide clients through hiring and firing process
- Coach clients in effectively training support team members
- Consult on bottom-line improvements both in reduction of expenditures and increased revenues and profitability
- Assist clients in creative professions in reframing the importance of focus on sales, revenues, and business and operations systems
- Simple, logical approach to delegation of important tasks to reduce decision making time and improve overall efficiency
- Mindset coaching to assist in overcoming perceived and real obstacles with confidence and clarity of purpose
- Time Management: coach clients to save time and energy, reduce stress and increase revenues with less effort, working “on” rather than “in” their businesses

Individual clients are entrepreneurs and small business owners and their teams.

Corporate and organizational coaching, training and workshop clients include: Wolf Trap Opera Company, Merritt Academy, Loudoun County Public Schools, Loudoun County Government, Montgomery County Public Schools, City of Frederick, National Association of Community Health Centers, Shulman Rogers, K12, Virginia Network and Cigna.

PROGRAM MANAGER, EQUINOX FITNESS CO.; VIENNA, VA — 2009 - 2010

Developed client programs and staff training to build strong relationships between clients, staff and management team.

Tracy L. Cherpeski, MBA, MA, CPSC (Continued)

Greater Washington, D.C. Area 571-315-0723 tracy@tracycherpeski.com

PROGRAM MANAGER, EQUINOX FITNESS CO.; VIENNA, VA — 2009 - 2010 (CONTINUED)

- Trained and developed staff of over 100 to provide excellent customer experience and quality programs
- Revitalized floundering program by infusing fresh ideas and new client outreach programs
- Eliminated excess spending, brought payroll and program spending under budget

CONSULTANT, AUSTIN-BARNES; ALEXANDRIA, VA — 2002 - 2003

Integral partner on consulting team.

- Served as liaison to government officials and with US Department of Housing and Urban Development
- Developed affordable housing market and mortgage financing model in Nigeria
- Model subsequently implemented in other African nations

OPERATIONS MANAGER, ASSISTANT MANAGER; SPORT & HEALTH, MC LEAN, VA — 2000 - 2003

Over the course of three years, worked in multiple locations in operations and assistant management positions. Operations training and coaching, and department management.

- Managed and trained multi-level staff of over 200 employees with five department managers
- Created and implemented staff training programs to streamline processes and reduce absenteeism, turnover and overall expenditures
- Supported sales and marketing team to increase revenues and improve community awareness and outreach

DIRECTOR OF RESEARCH AND DEVELOPMENT; INTERNATIONAL WIRELESS TELECOMS ASSOCIATION, WASHINGTON, D.C. — 1999 - 2000

Managed research team and developed member publications. Reported to President.

- Created online member publication for timely updates on industry changes and government regulations

Education

MBA, International Management — University of New Mexico, Albuquerque, NM, 1999
(President, International Business Student Association)

MA, Latin American Studies/Economic Development — University of New Mexico, Albuquerque, NM, 1999

BA, French, Minor in Spanish/Latin American Studies — Seattle University, Seattle, WA, 1995
(Dean's List)

Professional Certification

Certified Professional Success Coach (CPSC) — Success Coach Institute, 2011

Profile

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Public Records Statement

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I Agree

Christopher

First Name

R

Middle Initial

Daley

Last Name

crdaley18@gmail.com

Email Address

Laurel Ridge Apartments, Unit 38G, 1100 W North Carolina Hwy 54
Bypass

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Mobile: (919) 987-7004

Primary Phone

Home:

Alternate Phone

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

0-12 months

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Board is your First Choice? *

Parks, Greenways & Recreation Commission

Which Boards would you like to apply for?

Parks, Greenways and Recreation Commission: Eligible

Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

Chapel Hill or Carrboro planning jurisdiction

Question applies to Parks, Greenways and Recreation Commission

Select a Seat Category for the Parks, Greenways and Recreation Commission *

Chapel Hill Resident

How did you find out about this opportunity? (select all that apply by holding down the shift key)

Brochure

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

Having served as a Resident Assistant at Appalachian State University and a former member of the Student Government Association at the same University, I have experience serving on various committees while in college. I would love the opportunity to gain real world experience by serving a community that not only impacts college students, but people of all ages and occupations.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

As an Eagle Scout and graduate of Appalachian State University, I thoroughly enjoy being in the outdoors, and it is my desire to provide opportunities for all people to engage and experience the outside world. Having recently moved to the area, my wife and I have been very impressed with the network of paved and unpaved trails that weave through the town. I would be honored to be a voice of the community in seeking to make the outdoor engagement opportunities even more accessible to the residents, students, and visitors who come through Chapel Hill. In addition, as an International Comparative Politics major, I had the opportunity to study injustices on a macro scale, and I would love the opportunity to be a part of bringing justice on a micro level to the residents of Chapel Hill through the Justice in Action Committee.

[Current_Resume.docx](#)

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

If other, please describe:

Please select your age from the following list. *

25-34

Manufacturing _____

Occupation

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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I Agree *

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Christopher R. Daley

Laurel Ridge Apartments, Unit 38G 1100 W North Carolina Hwy 54 Bypass, Chapel Hill, NC
27516 | crdaley18@gmail.com | 919.987.7004

WORK EXPERIENCE

Belcan / Grifols | *Clarification Technician* | September 2016-Present

- Oversaw the initial and critical process of clarifying human blood plasma to be manufactured into medicines at a state-of-the-art Grifols manufacturing facility
- Utilized critical thinking skills, teamwork, and complex procedures to ensure FDA compliance of critical care pharmaceutical products
- Maintained a clean and compliant work area that was subjected to multiple successful internal and external audits
- Extensively trained in cGMP procedures BPRs and SOPs utilized in a controlled environment

International Mission Board | *Journeyman* | India | July 2015-April 2016

- Studied and acquired a working knowledge of the local language (Hindi)
- Assisted churches in mobilizing their congregations to assist local population in various capacities

University Housing | *Resident Assistant* | Boone, NC | August 2012- May 2014

- Managed the well-being and ensured the safety of 300 college residents within an on-campus residence hall
- Resolved interpersonal disputes using conflict mediation
- Planned and organized monthly social events for residents in a residence hall alongside other staff members

EDUCATION

Appalachian State University | *Boone, NC* | May 2015

Bachelor of Science in Political Science | Graduated Cum Laude

- Minor in Social Work
- Chancellor's List (Spring 2012 and Spring 2015)
- Cumulative GPA: 3.52 / 4.00

HONORS & AWARDS

- Earned the rank of Eagle Scout while in the Boy Scouts of America (2008)
- Served as High School Student Body President (2010-2011)
- Inducted into the Pi Gamma Mu International Honor Society chapter at Appalachian State University (2014)
- Inducted into the National Residence Honorary Association at Appalachian State University that recognizes the top the 2% of the student body that lives on campus (2014)

Profile

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

I Agree

Jaclyn

First Name

E

Middle Initial

Gilstrap

Last Name

jaclyn.gilstrap@gmail.com

Email Address

20 S. Circle Drive

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Mobile: (704) 491-1011

Primary Phone

Home:

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Orange County-ETJ (Blue)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

0-12 months

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Board is your First Choice? *

Justice in Action Committee

Which Boards would you like to apply for?

Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

Chapel Hill or Carrboro planning jurisdiction

How did you find out about this opportunity? (select all that apply by holding down the shift key)

Radio

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a white, cis-gendered woman who is actively working with organizations to incorporate an equity lens into the work they're doing. My professional history has been dedicated to connecting youth and women with the resources they need, on a local, national, and international level. I believe I have a duty to use the privilege I experience in this world (town) to exert emotional and physical labor towards the cause of ensuring equity in the policies and practices that exist. I came to Chapel Hill as a student at UNC, and in the 10 years since I graduated, I have lived in Azerbaijan with the Peace Corps, and I've traveled around the U.S. conducting interviews about people who are in relationships across differences for my podcast, Sitting in the Intersection, but otherwise, I've spent my time living in Chapel Hill and Carrboro. At this point, it's home. I care deeply about this town and want to see it, simply put, do better for its residents of color and for others who have relatively limited power.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I have served on the Orange County Rape Crisis Center's Board of Directors, and I helped start their Racial Equity Task Force. In my job at UNC-Chapel Hill, I worked to revamp a funding program (and the associated resources) to promote equitable policies and practices based on race, sexuality, gender identity/expression, first generation status, etc. I've organized events to raise money for organizations around town that serve and are led by youth and people of color. I'm a person who enjoys public speaking, someone who writes to learn how I feel about a thing, and who cooks to feel at ease and grow community. I'm a painter and artist who believes in the power of art to give voice and representation to those who have historically been silenced and left out. I'm an organizer, a planner, and an advocate to the core.

[Resume.docx](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

If other, please describe:

Please select your age from the following list. *

25-34

Independent Consultant

Occupation

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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I Agree *

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jaclyn • elaine • gilstrap

jaclyn.gilstrap@gmail.com
1011

+1-704-491-

WORK EXPERIENCE

Independent Consultant, Local, National & International
Present

Jun. 2016-

Organizational Development Strategist

- Conduct organizational assessments, with internal and external stakeholders, and provide recommendations for action related to equity/diversity, communication, change management, and organizational culture
- Review Development/Fundraising/Philanthropy strategies and materials; provide recommendations for improvement
- Design, Write and Review strategic plans, curriculum, toolkits, blog posts, social media posts and more
- Facilitate groups to get from point A to point B creatively, focusing on adult learning techniques
- Clients include: Swedish Embassy of Tanzania, Ipas, NEXT NC, Orange Country Rape Crisis Center, Youth Forward

Sitting in the Intersection, Travel around the United States
Present

Jun. 2016-

Podcast/Project Creator, Producer, and Host

- Created @SittingInTheX, a podcast to explore the topic of intersectionality and relationships across differences
- Conduct interviews and collect audio from people and events around the United States
- Edit audio and create storyboards to ensure accessible, diverse, easy-to-follow episodes
- Built a website for the overall Sitting in the Intersection project, including the road trip, blog, and podcast
- Write blog posts about observations and experiences on the road

Orange Country Rape Crisis Center, Chapel Hill, NC
Present

Dec. 2016-

Founding Member- Racial Equity Task Force

- Created organization's first Racial Equity Strategic Plan for staff, board, and volunteers
- Alter hiring practices to promote racial equity in the job positing, interviews, and evaluation of candidates
- Re-envision staff training and accountability mechanisms in service of improved equity around race, sexuality, and gender identity and expression
- Work with an intersectional cohort to improve services for underserved clients of the Center (ongoing)

UNC-Chapel Hill Center for Global Initiatives, Chapel Hill, NC
Jun. 2016

Jan. 2015-

Manager- Opening Access Initiative

- Managed global engagement fellowships to link underrepresented students w/ resources to travel internationally
- Cultivated pan-university partnerships with groups from multiple identities and academic focus areas
- Planned and evaluated GO! Global Orientation to prepare students culturally, ethically for global engagement
- Mentored and advised minority students 1:1 on finding opportunities that fit their personal and career goals

- Advocated on students' behalf for equity-based funding access and student presence at decision-making tables
- Authored how-to manual on finding global opportunities; develop training materials for content facilitators

Orange Country Rape Crisis Center, Chapel Hill, NC
Dec. 2016

Aug. 2014-

[Executive Member- Board of Directors \(Volunteer\)](#)

- Grew annual fundraising event to rise above \$100,000; support organization with first-ever Capital Campaign
- Chair Diversity Committee; enhanced community ties, ensure accountability in hiring, programmatic practices
- Lead Executive Director Search Committee to recruit top talent from diverse applicants around the nation
- Developed staff appreciation program and strengthened benefits package to prevent burnout

Ipas, Chapel Hill, NC
2014

Nov. 2012-Dec.

[Associate- Community Access Unit](#)

- Supported program design, implementation, and evaluation in Latin America to increase visibility, attract donors
- Liased with Youth Unit to develop and monitor organization-wide strategic plan for youth integration
- Cultivated partnerships with community-based, youth-led organizations across the globe
- Planned global events with a focus on knowledge sharing and participatory, social justice-based community work
- Managed the development of an internal knowledge-sharing platform; develop and conduct trainings and instructional materials for staff across the 400-person organization
- Inaugural Member: Sexual Orientation and Gender Identity (SOGI) Project Team

[Administrative Assistant-Community Access and Youth Units](#)
2012

Jun. 2011-Nov.

- Planned global collaboration meetings, facilitated communication between NC-based and international staff
- Managed planning, budgetary, translation, and administrative needs of a seven-person team
- Advocated internally to ensure youth integration into Human Resources practices and programmatic areas
- Co-developed "My honor, my body, my health: Fulfilling young people's sexual and reproductive rights" brochure
- Presenter, Civil Liberties and Public Policy (CLPP) conference: "Connecting Local and Global for Change"

Women NC, Raleigh, NC

Aug. 2013-Apr. 2014

[Mentor-United Nations Commission on the Status of Women Fellowship Program](#)

- Mentored 5 students to present on social justice issues related to United Nations Millennium Development Goals
- Helped ensure preparedness and provided tips for maneuvering the UN-CSW conference as a young person

International House, Charlotte, NC
2011

Mar. 2011-Jun.

[Project Manager-Legislative Fellows Program](#)

- Developed partnerships with local human rights, community outreach, and legal aid organizations
- Programmed one-month internship for human rights professionals from Bangladesh, Tajikistan and Kazakhstan

Project Manager- Open World Program

- Designed, implemented, evaluated “Combating Domestic Violence” program for 10 Azerbaijani delegates
- Organized housing, logistics, entertainment, and local cultural exchange for all visiting professionals

United States Peace Corps, Lankaran, Azerbaijan
Dec. 2010

Sept. 2008-

Teaching English as a Foreign Language (TEFL)/Youth Development Volunteer

- Secretary, Volunteer Action Committee (VAC); 1 of 4, elected by fellow volunteers to represent volunteer issues to Peace Corps staff; served as liaison between senior staff and committee
- Taught English to 100+ students and established semester-long clubs for conversation and cultural exchange
- Counseled students on study abroad opportunities including FLEX and the Muskie Graduate Fellowship Program
- Wrote and was awarded the Small Project Assistance grant worth \$2500 funded by USAID
- Served as an Advisor for the Azerbaijani English Teachers Association (AzETA)
- Nominated by US Embassy to participate in a nationally-televised cooking competition

EDUCATION

University of North Carolina at Chapel Hill BA Spanish & Political Science, May 2008
Honors: Dean’s List; Superior on Azerbaijani aptitude test **Study Abroad:** Seville, Spain; Costa Rica Duke TIP

COMMUNITY

Carolina Abortion Fund, Durham, NC **Feb. 2012-Apr. 2016**

Fundraising Volunteer

Community Empowerment Fund, Chapel Hill, NC **Dec. 2013-Jul. 2014**

Latin@ Engagement Volunteer

Hesperian Foundation, Berkeley, CA **Jan. 2012-Feb. 2012**

Health Guide Reviewer (Community Action, Girl’s Health, and Abortion sections)

SKILLS

- Fluent Azerbaijani/Turkish, Spanish • E-learning • Participatory facilitation • Community-led dialogue
- Promoting diversity • Microsoft Office & SharePoint • Skype/Google Hangout • Blackboard Collaborate
- Public speaking • Organizational development/change • Event planning • Social media • Mutual mentorship

Profile

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I Agree

Natalie

First Name

M

Middle Initial

Lakas

Last Name

natalie.lakas@gmail.com

Email Address

328 Wesley Drive

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Mobile: (970) 568-6463

Primary Phone

Business: (919) 224-9845

Alternate Phone

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

4-9 years

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Which Board is your First Choice? *

None Selected

Which Boards would you like to apply for?

Justice in Action Committee: Eligible

Housing Advisory Board: Eligible

Question applies to Housing Advisory Board

Select a Seat Category for the Housing Advisory Board *

Homeowner or Tenant

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

Chapel Hill or Carrboro planning jurisdiction

How did you find out about this opportunity? (select all that apply by holding down the shift key)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

As a resident and homeowner in the Town of Chapel Hill, I would like to be an advocate for affordable, accessible housing in our great community. We have a wealth of resources and opportunities and we need to ensure that our town continues to be a home for residents at all economic levels. I want to be a part of a community that provides support to residents in need in order to preserve the unique character and promote the diversity that both challenges and creates this vibrant town.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

[Natalie_Lakas_Volunteer_Resume_2017.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

If other, please describe:

Please select your age from the following list. *

35-54

Third Party Contract &
Performance Manager

Occupation

Are you a Town of Chapel Hill employee?

Yes No

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I Agree *

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NATALIE LAKAS

328 Wesley Drive, Chapel Hill, NC 27516 | 970-568-6463 | Natalie.Lakas@gmail.com

RELATED EXPERIENCE

- North Carolina licensed foster parent 2016-Present
- Refugee resettlement volunteer with World Relief Durham since 2013
- Corporate Volunteer participant in Food Bank of Central & Eastern North Carolina Sort-A-Rama Day of Service

PROFESSIONAL HISTORY

- June 2016-Present Third Party Contract & Performance Manager, *BASF*
- Manage consultant contracting and implement internal performance process improvements to contracting and budgeting processes
 - Monitor and report on competitor activity to align marketing goals & timelines
- Feb 2013-June 2016 Service Provider & Contractor Manager, *BASF*
- Establish guidelines and requirements on how to select and certify new suppliers and service providers
 - Verify that suppliers and service providers follow standards required for the performance of the activities by conducting certification, inspections or audits
 - Work to ensure Stewardship standards agreed upon are incorporated into the supplier and service provider contracts
- Nov 2009-Feb 2013 Research Associate, *Cargill, Inc*
- Held project owners accountable to deliver sample collections on-time and include proper documentation to meet deadlines and drove weekly team scheduling discussions to prevent bottlenecks in lab processes
 - Manage daily scheduling and prioritization of incoming marker screening requests to meet customer expectations
- Nov 2009-Feb 2013 Pharmaceutical Business Development, *Lancaster Laboratories*
- Increased regional sales and doubled revenue goals for the Southwest territory.
 - Initiated creation of client contracts for research and product release testing requiring management of client projects across five states involving both analytical and critical decision-making skills
- Nov 2009-Feb 2013 Microbiology Group Leader, *Lancaster Laboratories*
- Managed a team of 10 microbiologists working at two separate client locations
 - Collaborated with the client to assist in meeting client goals and timelines
 - Recruited, interviewed and trained new personnel
- Nov 2009-Feb 2013 Graduate Research/Teaching Assistant, *Colorado State University*
- Conducted thesis research on fluctuations of myostatin in claw and thoracic muscle of Land Crabs during various stages of the molting cycle

- Taught two sections of Cell & Molecular Biology Lab to over 50 upper level undergraduate and graduate students

Nov 2009-Feb 2013 Microbiologist/Lead Particulate Scientist, *Abbott Laboratories/Hospira*

- Assisted in organizing laboratory duties for 3 particulate scientists in order to achieve established deadlines
- Investigated and reported on out-of-specification results and worked to provide solutions utilizing CAPA (Corrective Action/Preventive Action), formal deviations and Investigative Reports

EDUCATION

2006 Masters Degree in Zoology/Neuroscience, *Colorado State University, Fort Collins, CO*

2001 B.S. Degree in Biology, *Wheaton College, Wheaton, IL*

ADDITIONAL SKILLS

Proficient in Spanish speaking, reading & writing

High level of comfort with MS Office applications

Completed training in Crucial Conversations to assist with conflict management

Trained in Advanced Project Management, 7 Habits of Highly Effective People, Root Cause Analysis and Accelerating Growth through Innovation

Profile

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I Agree

Dana

First Name

W

Middle Initial

Mangum

Last Name

dmangum@nccadv.org

Email Address

104 Brookstone Court

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Home: (919) 260-6922

Primary Phone

Home: (919) 956-9124

Alternate Phone

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

None Selected

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Board is your First Choice? *

Grievance Hearing Board (former Personnel Appeals Committee)

Which Boards would you like to apply for?

Justice in Action Committee: Eligible

Grievance Hearing Board: Eligible

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

None Selected

How did you find out about this opportunity? (select all that apply by holding down the shift key)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I would like to serve on a committee that can serves individual needs of its citizens. Currently the Human Services and Justice in Action committees have no vacancies. However, I believe that this committee is important as it hears out and resolves issues related to individuals. I have held several leadership roles, and resolving employee issues has been an important component of my responsibilities,

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

[ResumeDanaMangum2017.doc](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

Other

Gender

Female

If other, please describe:

Please select your age from the following list. *

over 55

Executive Director, NC
Coalition Against Domestic
Violence

Occupation

Are you a Town of Chapel Hill employee?

Yes No

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I Agree *

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DANA WHITFIELD MANGUM

104 Brookstone Court, Chapel Hill, NC 27514

919.260.6922

danamangum@gmail.com

SUMMARY OF QUALIFICATIONS: Results-oriented and data-driven statewide non-profit and former multi-national pharmaceutical executive with expertise in building alliances among multiple sectors to scale intimate partner violence initiatives to a statewide and national level.

Duke University, Durham, NC
M.A., Liberal Studies and Health Policy

University of North Carolina at Chapel Hill
School of Medicine
B.S., Radiologic Science, Minor in Nuclear Medicine

NC COALITION AGAINST DOMESTIC VIOLENCE

September 2013- Present

Executive Director

- Direct all aspects of the 501(c)3 statewide non-profit, including state policy, research and programming, Training Institute, grant-making, fund-raising, member services, finance, and development, strategically growing from a staff of 12 to 26 people over 2 1/2 year period.
- Grew and manage a budget from \$2 million to \$4 million in 2 1/2 years specifically through the award of state and federal grants..
- Partner with multiple NC stakeholders including legislators, foundations, researchers, and government contacts for funding prevention and intervention program intimate partner violence to provide grants to colleges and universities, and urban and rural communities to scale intimate partner violence initiatives.
- Grew the eNOugh campaign which initiated as a single county education initiative funded by the Kimble Foundation for Freedom, in honor of their daughter, Jamie Kimble, who was killed by her partner. The campaign is now statewide and serves 6 college campuses with plans to scale to all universities and colleges in the state.
- Serve on Governor-appointed state task forces, NC Domestic Violence Commission (serve as Legislative Co-chair) and NC Child Fatality Taskforce; UNC Chapel Hill Children's Home Society, Duke University PREP for Children Advisory Board; Lecturer at the UNC School of Public Health.
- Engaging AORTA to ensure the institution of equitable policies and procedures to support all populations employed at NCCADV. Will provide equity capacity building as technical assistance to 100 domestic violence service providers to ensure all populations have equitable access to services.

DUKE UNIVERSITY, Center for Health Policy and Inequalities Research

November 2010-September 2013

Executive Director, North Carolina Community AIDS Fund

- Directed all aspects of a university-based statewide non-profit focused on HIV in the South. Provide direct oversight of business planning, strategic direction, board placements, community engagement, marketing, fund development grant-making, finance management, advocacy, employee and volunteer management, and program management and evaluation .
- Developed and maintained a corporate/foundation major gift pipeline (\$10K-\$1,000K) realizing \$180,000 in new non-restricted funds within the first 8 months, while sustaining a large foundation (Kate B. Reynolds Charitable Trust, Blue Cross Blue Shield of North Carolina Foundation, The Duke Endowment, NC Health and Wellness Trust Fund) pipeline averaging \$150,000 in non-restricted funds annually.
- Awarded and provided oversight of a \$3million corporate grant to initiate and manage a large community service project focused on access to HIV care.
- Provided community grants in excess of \$500K over a 3-year period focusing on people living with HIV/AIDS in marginalized conditions, and supporting programs that address sexism, racism, and homophobia
- Managed the NC AIDS United AmeriCorps program, placing members in multiple NC-based organizations conducting sexual health work for marginalized populations.
- Transitioned organization from university-sponsored to its own 501(c)3.

Research Associate

June 2008-June 2010

- Co-taught and administered Global Health and Health Equity courses to graduate and undergraduate students, providing insight on violence against women.
- Collaborated regularly with class sponsor, Director, Agency for Healthcare Research and Quality (AHRQ) within the US Department of Health and Human Services (HHS).

UN WOMEN

January 2008-May 2012

Board Member and Business Planning Chair, National and North Carolina Chapters

- Developed and executed events generating individual and corporate donations of \$500 to \$10,000.
- Moderated session at the 2011 Annual National UN Women Conference, *'The Role of the Private Sector'* and served on the Conference Planning Committee.
- Developed like-minded state-wide stakeholder relationships to enhance impact on women's health issues.
- Initiate public education initiatives, including policy issues at the state and national level.
- Led volunteers with the development of student internship/mentorship programs at the high-school and university levels.

GLAXOSMITHKLINE PHARMACEUTICALS, INC., Research Triangle Park, NC

1991 – 2008

Area Marketing Information Director, US and Puerto Rico

2002 – 2008

- Led department and consulted directly with regional VPs to provide sales and marketing analysis therapeutic area for the purpose of developing and supporting strategic R&D and Commercial business initiatives.
- Co-developed and implemented a new business model to offshore department capabilities to India.
- Hired, trained managed the analytical support staff (Twelve direct reports) in US and India.
- Diversity Head and Gallup StrengthsFinder Coach for the division.

Head, Global Supply Chain Resource Center Project

2001 – 2002

- Led the research and design recommendations for a technology communications center that provides product supply information to healthcare providers.
- Led a team with members representing Africa, East Asia and Pacific, Europe and Central Asia, Latin America and Caribbean, Middle East and North Africa and South Asia regions.
- Directed the business planning, team selection, market research, and financial planning.

Director, Project and Change Management Office

1999 – 2001

- Co-founder of the PMO, focusing on the resourcing, design and management of executive-sponsored projects in the R&D and Commercial divisions such as corporate merger, external partner selection processes, activities and financial analysis, and company-wide re-structuring efforts.
- Led team of project managers who executed the business planning, organizational development, financial planning, project management, outcomes measurement, knowledge management, IT support, HR and change management, performance monitoring, and reporting to senior leadership.

Project Manager, Pre-Merger Capabilities

1999

- Led a select team of individuals for a company-wide business improvement initiative to address capabilities from drug development through post-product launch. The team represented Medical Affairs, Commercial, and Corporate divisions.
- Led the generation of innovative recommendations and operational efficiencies. The decisions impacted R&D and Commercial practices related to shaping products, marketing and launching products, and developing superior customer insight.
- Participated on the corporate Organizational Development sub-team that planned the readiness and implementation of the operational efficiencies.

Senior Manager, Marketing

1996 – 1999

- Created and executed breakthrough commercial marketing programs for multiple therapeutic divisions, while consistently realizing return-on-investments amounts in excess of \$1million each.
- Created and developed department, providing custom, unique, and diverse marketing solutions for the purpose of patient and investigator recruitment to company-sponsored clinical trials for all therapeutic areas.
- Participated on a company-wide committee to develop a company patient clinical trials registry that was published on a national registry. As a result, GSK was recognized as the first in the pharmaceutical industry to voluntarily provide clinical trial information to the public.

Manager, Marketing

1991-1996

Developed and managed the recruitment, education and training program for an internal call-center responding to clinical trial and product inquiries from healthcare professionals.

UNIVERSITY OF NORTH CAROLINA HEALTHCARE AND DUKE HOSPITALS, North Carolina 1981-1991

Nuclear Medicine Technologist

Administered nuclear medicine procedures for oncology and cardiac patients. Prepared radiopharmaceuticals and conducted radioimmunoassay procedures in the nuclear medicine pharmacy.

LEADERSHIP ACTIVITIES AND AWARDS

NC Community AIDS Fund Board Member, 2012-2014; Non-profit Business Consultant, 2008-2012; UN Women USNC Board Member, 2007-2010; GlaxoSmithKline Diversity Head, 2004; Certified Gallup StrengthsFinder Coach, 2004; GlaxoSmithKline Marketing Business Driver Award, 1999-2000; Red Cross Volunteer, Durham Chapter, 1990-1999; GlaxoSmithKline President's Club Award, 1998; Durham Literacy Council Volunteer, 1990-1995; Mallinckrodt Outstanding Radiologic Student Award

PUBLICATIONS

Mangum D. Intimate Partner Violence Prevention Programs in North Carolina. North Carolina Medical Journal. November/December 2016;77(6): 398-401.

Accepted Paper:

Rivera M, El-Beshti R, Menefee E, Alzuru C, Fulton D, Mangum D, Dooley R, Dills J, Armstead T. Prevention Strategy Case Study: North Carolina Coalition Against Domestic Violence Model Campus Policy Strategy. Centers for Disease Control website.