

## Profile

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## Public Records Statement

---

**I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.**

---

☒ I Agree

Chad

First Name

R

Middle Initial

Pickens

Last Name

chadp@greatoutdoorprovision.com

Email Address

Great Outdoor Provision Co.

Street Address

1800 E Franklin St., Ste. 1

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Home: (919) 828-5783

Primary Phone

Business: (919) 933-6148

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

---

☒ Orange County (Not Chapel Hill limits)

[Please consult the town maps HERE if you are unsure.](#)

## If you are a Chapel Hill Resident, How long have you lived here?

---

None Selected

---

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

## Which Board is your First Choice? \*

---

☒ Stormwater Management Utility Advisory Board

## Which Boards would you like to apply for?

---

Stormwater Management Utility Advisory Board: Eligible

Question applies to Stormwater Management Utility Advisory Board

## Select a Seat Category for the Stormwater Management Utility Advisory Board \*

---

☒ Owners or Employees of companies owning property within Chapel Hill used for multi-family, business, commercial, or non-profit purposes

---

## How did you find out about this opportunity? (select all that apply by holding down the shift key)

---

- ☒ Advisory Board or Council member
- ☒ Other (provide additional information below)

Julie McClintock

---

If you chose "Other" from the advertising opportunity listed above, please specify specify:

---

## Interests & Experiences

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

The primary reason that I'd like to serve as a business representative for the Stormwater Management Utility Advisory Board is because in my capacity as the general manager of a business in the Ephesus Fordham District that's impacted by the occasional floodwaters of Booker Creek, I've had a chance to personally experience the impact of stormwater related flooding events. I believe that my perspective can be useful to the board as they advise on existing and future projects.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

I have contacts in the business community and two years of experience serving on the Stormwater Management Utility Advisory Board.

[Town\\_of\\_Chapel\\_Hill\\_-\\_2-25-16.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

---

**Demographics**

In order to consider this application and provide some balance to the various boards, this personal information is required:

**Ethnicity**

☒ Caucasian/Non-Hispanic

**Gender**

☒ Male

If other, please describe:

**Please select your age from the following list. \***

☒ 35-54

General Manager

Occupation

Are you a Town of Chapel Hill employee?

---

☐ Yes ☒ No

---

## Ethics Statement

### ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

---

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.” Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

---

☒ I Agree \*

*Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.*

## **CHAD R. PICKENS**

1615 Lawrence Rd.  
Hillsborough, North Carolina 27278  
(919) 828-5783  
chad.pickens@gmail.com

### **EDUCATION:**

Colorado State University – Business Management – 2013-2016  
North Carolina State University, Raleigh, NC – Mechanical Engineering – 1994-2000  
Northwest Guilford High School, Greensboro, NC - 1994

### **WORK EXPERIENCE:**

General Manager, Great Outdoor Provision Company, Chapel Hill, NC.  
September 2011 – Present

- Assumed management responsibility for Great Outdoor Provision Company's Chapel Hill location – As one of America's largest independent specialty outdoor retailers, Great Outdoor Provision Company offers gear and clothing for life outside, including hiking and backpacking, fly fishing, travel, kayaking and canoeing
- Twice nominated for Chapel Hill Chamber of Commerce's Business of the Year (2011 and 2012)
- Established relationships with local university adventure programs, outdoor guides, and local outdoor retailers
- Led volunteer crews in support of Clean Jordan Lake's Adopt-a-Shoreline location on Lystra Rd. (2012 – present)

General Manager, Great Outdoor Provision Company, Greenville, NC.  
October 2005 – September 2011

- Planned and opened new 8,500 sq. ft. store location - responsibilities included recruiting, hiring and training of new staff, purchasing store supplies and merchandising fixtures, and marketing
- Scheduled employees to ensure efficiency and appropriate customer service levels
- Trained and developed staff to ensure technical proficiency and salesmanship
- Coordinated human resources functions including maintaining personnel files and coordinating with government services
- Maintained facility by performing general housekeeping duties, electrical repairs, and hiring contractors for additional maintenance
- Successfully planned and opened 4,000 sq. ft. addition in fall of 2007

Assistant Manager, Sales Associate, Great Outdoor Provision Company, Raleigh, NC.  
June 1998 – October 2005

- Assisted customers with selection of outdoor recreation equipment and clothing
- Coordinated activities of store employees to ensure superior customer satisfaction
- Served as manager of paddlesports department
- Developed staff training curriculum

Part-Time Supervisor – Human Resources Recruiter, UPS, Raleigh, NC.  
April 2002 – December 2004

- Developed and implemented efficient methods for establishing contact with and conducting thorough screenings of potential candidates for UPS jobs
- Established and maintained relationships with local college and university officials
- Assisted current employees in resolving payroll and benefit issues
- Tracked recruiter and departmental effectiveness using weekly performance metrics

## **CHAD R. PICKENS**

1615 Lawrence Rd.  
Hillsborough, North Carolina 27278  
(919) 828-5783  
chad.pickens@gmail.com

Part-Time Package Handler – Primary Sorter, UPS, Raleigh, NC.  
February 2001 – March 2002

- Identified shipping address labels and routed packages to their appropriate destinations
- Assisted in training of new employees
- Served as chairman of Co-Chaired Employee Retention Committee (C.E.R.C.)

Field Engineering Support and Mechanical Team Co-op, Nortel Networks, Morrisville, NC.  
May 1999 – September 1999, August 1998 – January 1999, January 1998 – May 1998

- Provided technical phone assistance to regional Nortel field engineers
- Performed assorted departmental purchasing tasks
- Addressed issues raised in monthly Field Engineering Focus Calls
- Composed and edited chapters in equipment installation manuals with emphasis on improving worker safety, improving time efficiency, and therefore saving money.
- Revised departmental procedures

Materials Engineering Co-op, Nortel Networks, Creedmoor, NC.  
May 1997 – August 1997, August 1996 – January 1997, January 1996 – May 1996

- Served as materials engineering prime for Brock Telecom units portfolio
- Communicated with vendors in order to establish and maintain quality standards
- Created and implemented engineering changes to redesign components used on digital switching equipment
- Supervised supplier and manufacturing issues while serving as production cell engineering prime
- Served on supplier audit teams at customer sites throughout North Carolina

## **ACTIVITIES:**

Kayaking, hiking, landscaping, traveling

## **REFERENCES:**

Available upon request.

## Profile

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## Public Records Statement

---

**I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.**

---

☒ I Agree

Mary

First Name

F.

Middle Initial

Stowe

Last Name

mary@yarnsetc.com

Email Address

2435 Springview Tr.

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Mobile: (919) 260-8374

Primary Phone

Business: (919) 928-8810

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

---

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

---

None Selected

---

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

**Which Board is your First Choice? \***

---

☒ Stormwater Management Utility Advisory Board

**Which Boards would you like to apply for?**

---

Stormwater Management Utility Advisory Board: Eligible

Question applies to Stormwater Management Utility Advisory Board

**Select a Seat Category for the Stormwater Management Utility Advisory Board \***

---

☒ Owners or Employees of companies owning property within Chapel Hill used for multi-family, business, commercial, or non-profit purposes

---

**How did you find out about this opportunity? (select all that apply by holding down the shift key)**

---

☒ Advisory Board or Council member

---

If you chose "Other" from the advertising opportunity listed above, please specify specify:

---

**Interests & Experiences**



**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

As a 16 + year resident of Chapel Hill I am interested in the quality of life for all our residents. As a 15+ year retail business owner ( Yarns etc... Locted at Mariakakis Plaza) whose business is in a flood plain, I am concerned about what is being done to address the ongoing Stormwater issues.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

I have served on the Stormwater Advisory Board since Spring 2017.

You may upload a supporting document (e.g., CV or resume). <strong>Please be advised that any information submitted becomes a public record and may be searchable online.</strong>

---

## Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

### Ethnicity

☒ Caucasian/Non-Hispanic

### Gender

☒ Female

If other, please describe:

**Please select your age from the following list. \***

☒ over 55

**Business owner**

Occupation

**Are you a Town of Chapel Hill employee?**

☐ Yes ☒ No

---

## Ethics Statement

### ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

---

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.” Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

---

☒ I Agree \*

*Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.*

## Profile

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## Public Records Statement

---

**I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.**

---

☒ I Agree

Shugong

First Name

Wang

Last Name

Middle Initial

shugong.wang@icloud.com

Email Address

163 Kingston Dr

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Mobile: (412) 805-2189

Primary Phone

Home:

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

---

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

---

☒ 4-9 years

---

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

**Which Board is your First Choice? \***

---

☒ Environmental Stewardship Advisory Board

**Which Boards would you like to apply for?**

---

Environmental Stewardship Advisory Board: Eligible  
Stormwater Management Utility Advisory Board: Eligible

Question applies to Environmental Stewardship Advisory Board

**Select a Seat Category for the Environmental Stewardship Advisory Board \***

---

☒ Chapel Hill Resident

Question applies to Stormwater Management Utility Advisory Board

**Select a Seat Category for the Stormwater Management Utility Advisory Board \***

---

☒ Owners of Single-Family Residential Property within Chapel Hill

---

**How did you find out about this opportunity? (select all that apply by holding down the shift key)**

---

☒ Advisory Board or Council member

---

If you chose "Other" from the advertising opportunity listed above, please specify specify:

---

**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

---

As a scientist with academic trainings in civil and environmental engineering, information sciences and earth sciences, I will bring scientific knowledge and engineering technologies for environment protection and planning in Chapel Hill. With many years work experiences in the Hydrological Sciences Laboratory at NASA Goddard Space Flight Center, I will bring expertise in water resource engineering, flood control, geographic information system (GIS) and remote sensing techniques for supporting decision making. All in all, as a resident, I would like to contribute my part to the development of Chapel Hill.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

---

(1) environment planning based Geographic Information System (GIS) and satellite images (2) environment visualization using images, videos (e.g. YouTube), and 3D modeling (e.g. Google Earth) (3) flood mitigation and flood control (4) data analysis and result presentation (5) Gardening

---

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

---

**Demographics**

In order to consider this application and provide some balance to the various boards, this personal information is required:

**Ethnicity**

---

☒ Asian or Pacific Islander

**Gender**

---

☒ Male

---

If other, please describe:

**Please select your age from the following list. \***

---

☒ 35-54

---

Scientist

Occupation

Are you a Town of Chapel Hill employee?

---

☐ Yes ☒ No

---

## Ethics Statement

### ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

---

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.” Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

---

☒ I Agree \*

*Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.*