APPLICATION FOR MEMBERSHIP ON ADVISORY BOARD, COMMISSION, Submit Date: Mar 27, 2018 COMMITTEE OR TASK FORCE

## **Profile**

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## **Public Records Statement**

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record

| ✓ I Agree   |                |           |                  |                   |
|---|----------------|-----------|------------------|-------------------|
| _ily  |                | Farel     |                  |                   |
| First Name  | Middle Initial | Last Name |                  |                   |
| ily faral@amail.com                                   |                |           |                  |                   |
| ily.larei@gmail.com                                   |                |           |                  |                   |
| ily.farel@gmail.com<br>Email Address                  |                |           |                  |                   |
| Email Address   |                |           |                  |                   |
| email Address 2131 N. Lakeshore Drive                 |                |           | Suite or Apt     |                   |
| Email Address  2131 N. Lakeshore Drive Street Address |                |           | Suite or Apt  NC | 27514             |
| 2131 N. Lakeshore Drive Street Address Chapel Hill    |                |           | •                | 27514 Postal Code |
|   | Home:          |           | NC               |                   |

of non-Town residents.

What district do you live in? \*

Please consult the town maps HERE if you are unsure.

Lily Farel Page 1 of 5

| If you are a Chapel Hill Resident, How long have you lived here?  |
|---|
|   |
| The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply. |
| Which Board is your First Choice? *   |
|   |
| Which Boards would you like to apply for?   |
| Grievance Hearing Board: Eligible   |
|   |
|   |
|   |
|   |
|   |
| How did you find out about this opportunity? (select all that apply by holding down the shift key)  |
| <b>☑</b> Email  |
|   |
| If you chose "Other" from the advertising opportunity listed above, please specify specify:   |

## **Interests & Experiences**

Lily Farel Page 2 of 5

# What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I offer the board experience in general litigation as well as substantive experience in labor and employment law. I have been an attorney for twelve years, during which time I served as a law clerk for a federal judge, a trial attorney at both the Department of Justice and the Federal Communications Commission in Washington, DC, and now as in-house counsel at a software company in the Triangle. My practice as a litigator at DOJ spanned a broad range of law, from first amendment to national security, and I regularly appeared in courts across the country. During my time at the FCC, however, I focused almost exclusively on labor and employment matters. From my position in the FCC's office of general counsel, I mediated, negotiated, and litigated labor and employment claims before both judicial and administrative bodies. Through these experiences, I became accustomed to working with people of different backgrounds and facilitating interactions among competing interest groups. At DOJ, in order to arrive at a single, consistent position to present to the court, I had to mediate the divergent interests of various client agencies. At the FCC, I had to arbitrate the different interests of management and labor. I believe that my substantive experience with labor and employment law as well as my ability to work with people of different backgrounds, beliefs, and experience would allow me to contribute to the town's grievance board.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I grew up in Chapel Hill, and both of my parents worked for UNC. I left home for college in 1998 and lived out-of-state until 2017, when I moved back to Chapel Hill with my husband and daughter. Twenty years spent living in cities both smaller and larger than Chapel Hill has given me a broad perspective on the challenges that every municipality faces and on the ways in which Chapel Hill is special. I recall my childhood in Chapel Hill fondly, and returning home has cast those memories in a new light, as I have been reintroduced to the town as an adult, homeowner, citizen, and mother of a child who will attend the same public schools that I did.

### Farel Resume - March 2018.pdf

You may upload a supporting document (e.g., CV or resume). <strong>Please be advised that any information submitted becomes a public record and may be searchable online.</strong>

## **Demographics**

In order to consider this application and provide some balance to the various boards, this personal information is required:

Lily Farel Page 3 of 5

| Ethnicity                  |                      |        |  |
|----------------------------|----------------------|--------|--|
| ▼ Caucasian/Non-Hispa      | าเกเต                |        |  |
| Gender                     |                      |        |  |
| <b>▼</b> Female            |                      |        |  |
| If other, please describe: |                      |        |  |
| Please select your age     | from the following I | ist. * |  |
| ☑ 35-54                    |                      |        |  |
| attorney                   |                      |        |  |
| Occupation                 |                      |        |  |
| Are you a Town of Cha      | apel Hill employee?  |        |  |
| O Yes o No                 |                      |        |  |

## **Ethics Statement**

Lily Farel Page 4 of 5

#### ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards "shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons' constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter." Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

## ✓ I Agree \*

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Lily Farel Page 5 of 5

## Lily Farel

## lily.farel@gmail.com

## 2131 N. Lakeshore Drive · Chapel Hill, NC 27514 · (919) 619-0260

### PROFESSIONAL EXPERIENCE

## SAS Institute Inc., Cary, NC

February 2016 – present

## Senior Legal Counsel

- Draft, review, and negotiate contracts, including software licenses, hosting agreements, professional service agreements, and business associate agreements with federal, state, and local governments.
- · Provide guidance to sales teams, including middle and upper management, on SAS' legal position.
- Advise sales teams on potential procurement path for government customers to license software or purchase services, including how to utilize a General Services Administration schedule.
- Analyze application of state and federal laws and regulations to company contracts and activities.

### Federal Communications Commission, Washington, DC

May 2014 - February 2016

#### Trial Attorney, Office of General Counsel

- Defended the FCC in litigation, primarily in the federal circuit courts of appeals.
- Drafted dispositive motions and conducted discovery for the United States Department of Justice in federal district court litigation enforcing FCC forfeiture orders.
- Represented the FCC in employment litigation before the Merit Systems Protection Board and the EEOC.
- Reviewed and revised FCC orders subject to significant litigation risk.

#### The George Washington University Law School, Washington, DC

August 2014 – August 2016

### Professorial Lecturer at Law, "Government Lawyering"

• Lectured on issues including executive privileges, who is the client of the government lawyer, whistleblowing, and the Freedom of Information Act.

#### Department of Justice, Civil Division, Washington, DC

October 2008 - May 2014

#### Trial Attorney, Federal Programs Branch

- Defended the United States in civil litigation in federal courts across the country. Cases included challenges under the First, Fourth, and Fifth Amendments, and statutes such as the Religious Freedom Restoration Act, the Rehabilitation Act, and the Freedom of Information Act.
- · Argued dispositive and discovery motions, participated in trials, and negotiated settlements.

## The Honorable Graham C. Mullen, Charlotte, NC

August 2006 – September 2008

Law Clerk

## **EDUCATION**

## Duke University School of Law, Durham, NC

- Juris Doctor, 2006
- · Executive Editor, Duke Law and Technology Review
- Teaching Assistant, Legal Research and Writing
- · Mock Trial: Mock Trial Board; Best Lawyer, Twiggs, Beskind, Strickland & Rabenau Mock Trial Competition
- Moot Court: Moot Court Board; Best Oral Advocate, AIPLA Giles Sutherland Rich Moot Court Competition
- Member, School Judicial Board

#### Washington University in St. Louis, St. Louis, MO

- Bachelor of Arts in History, magna cum laude, 2002
- Study Abroad: University College London, Department of History, London, England

### **BAR ADMISSIONS**

The Supreme Court of North Carolina, Western District of North Carolina, District of Columbia Circuit Court

APPLICATION FOR MEMBERSHIP ON ADVISORY BOARD, COMMISSION, Submit Date: Apr 02, 2018 COMMITTEE OR TASK FORCE

## **Profile**

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## **Public Records Statement**

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

| ✓ I Agree              |                 |           |              |             |
|------------------------|-----------------|-----------|--------------|-------------|
| Ann                    |                 | Lemmon    |              |             |
| First Name             | Middle Initial  | Last Name |              |             |
| awilsonl@earthlink.net |                 |           |              |             |
| Email Address          |                 |           |              |             |
| 216 Edgewater Circle   |                 |           |              |             |
| Street Address         |                 |           | Suite or Apt |             |
| Chapel Hill            |                 |           | NC           | 27516       |
| Dity                   |                 |           | State        | Postal Code |
| Home: (919) 942-8860   | Home:           |           |              |             |
|                        | Alternate Phone |           |              |             |

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? \*

Please consult the town maps HERE if you are unsure.

Ann Lemmon Page 1 of 4

| If you are a Chapel Hill Resident, How long have you lived here?  |
|---|
|   |
| The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply. |
| Which Board is your First Choice? *   |
|   |
| Which Boards would you like to apply for?   |
| Grievance Hearing Board: Eligible   |
|   |
|   |
|   |
|   |
|   |
| How did you find out about this opportunity? (select all that apply by holding down the shift key)  |
| Radio   |
|   |
| If you chose "Other" from the advertising opportunity listed above, please specify specify:   |
| Interests & Experiences   |

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have worked in both the public and private sector, and spent 20 years as a human resources/organizational change consultant, which I believe provides a broad perspective on how organizations work well, and don't work well. In a government entity, people and service are the organization.

Ann Lemmon Page 2 of 4

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I have spent my career in a variety of organizational management and human resources positions, in both the public and private sector, and in union and non-union environments. I also have served as a mediator for the State of North Carolina Office of Human Resources.

You may upload a supporting document (e.g., CV or resume). <strong>Please be advised that any information submitted becomes a public record and may be searchable online.</strong>

## **Demographics**

In order to consider this application and provide some balance to the various boards, this personal information is required:

| Ethnicity   |  |
|---|--|
| Caucasian/Non-Hispanic                            |  |
| Gender  |  |
| <b>▼</b> Female                                   |  |
| If other, please describe:                        |  |
| Please select your age from the following list. * |  |
| ▼ over 55   |  |
| Higher Education Administration Occupation        |  |
| Are you a Town of Chapel Hill employee?           |  |
|   |  |

## **Ethics Statement**

Ann Lemmon Page 3 of 4

#### ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards "shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons' constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter." Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

## ✓ I Agree \*

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Ann Lemmon Page 4 of 4

APPLICATION FOR MEMBERSHIP ON ADVISORY BOARD, COMMISSION, Submit Date: Dec 28, 2017 COMMITTEE OR TASK FORCE

## **Profile**

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## **Public Records Statement**

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

| ✓ I Agree              |                |             |              |             |
|------------------------|----------------|-------------|--------------|-------------|
| Dana                   | W              | Mangum      |              |             |
| First Name             | Middle Initial | Last Name   |              |             |
| dmangum@nccadv.org     |                |             |              |             |
| Email Address          |                |             |              |             |
| 104 Brookstone Court   |                |             |              |             |
| Street Address         |                |             | Suite or Apt |             |
| Chapel Hill            |                |             | NC           | 27514       |
| Dity                   |                |             | State        | Postal Code |
| Home: (919) 260-6922   | Home: (91      | 9) 956-9124 |              |             |
| 101116. (313) 200-0322 |                |             |              |             |

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? \*

Please consult the town maps HERE if you are unsure.

Dana W Mangum Page 1 of 4

| If you are a Chapel Hill Resident, How long have you lived here?  |
|---|
| None Selected   |
| The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply. |
| Which Board is your First Choice? *   |
|   |
| Which Boards would you like to apply for?   |
| Justice in Action Committee: Eligible<br>Grievance Hearing Board: Eligible  |
| Question applies to Justice in Action Committee  Select a Seat Category for the Justice in Action Committee *   |
| None Selected   |
| How did you find out about this opportunity? (select all that apply by holding down the shift key)  |
| ✓ Internet  |
| If you chose "Other" from the advertising opportunity listed above, please specify specify:   |

## **Interests & Experiences**

Dana W Mangum Page 2 of 4

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I would like to serve on a committee that can serves individual needs of its citizens. Currently the Human Services and Justice in Action committees have no vacancies. However, I believe that this committee is important as it hears out and resolves issues related to individuals. I have held several leadership roles, and resolving employee issues has been an important component of my responsibilities,

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

## ResumeDanaMangum2017.doc

You may upload a supporting document (e.g., CV or resume). <strong>Please be advised that any information submitted becomes a public record and may be searchable online.</strong>

## **Demographics**

○ Yes ○ No

| In order to consider this application and provide some balance to the various boards, this personal information is required: |
|--|
| Ethnicity  |
| ✓ Other  |
| Gender   |
| ✓ Female   |
| If other, please describe:   |
| Please select your age from the following list. *  |
| ✓ over 55  |
| Executive Director, NC Coalition Against Domestic Violence   |
| Occupation   |
| Are you a Town of Chapel Hill employee?  |

Dana W Mangum Page 3 of 4

### **Ethics Statement**

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards "shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons' constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter." Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

## ✓ I Agree \*

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Dana W Mangum Page 4 of 4

## DANA WHITFIELD MANGUM

104 Brookstone Court, Chapel Hill, NC 27514

919.260.6922

danamangum@gmail.com

SUMMARY OF QUALIFICATIONS: Results-oriented and data-driven statewide non-profit and former multinational pharmaceutical executive with expertise in building alliances among multiple sectors to scale intimate partner violence initiatives to a statewide and national level.

**Duke University, Durham, NC** 

M.A., Liberal Studies and Health Policy

University of North Carolina at Chapel Hill School of Medicine

B.S., Radiologic Science, Minor in Nuclear Medicine

## NC COALITION AGAINST DOMESTIC VIOLENCE

September 2013- Present

#### **Executive Director**

- Direct all aspects of the 501(c)3 statewide non-profit, including state policy, research and programming, Training Institute, grant-making, fund-raising, member services, finance, and development, strategically growing from a staff of 12 to 26 people over 2 1/2 year period.
- Grew and manage a budget from \$2 million to \$4 million in 2 1/2 years specifically through the award of state and federal grants..
- Partner with multiple NC stakeholders including legislators, foundations, researchers, and government
  contacts for funding prevention and intervention program intimate partner violence to provide grants to
  colleges and universities, and urban and rural communities to scale intimate partner violence initiatives.
- Grew the eNOugh campaign which initiated as a single county education initiative funded by the Kimble Foundation for Freedom, in honor of their daughter, Jamie Kimble, who was killed by her partner. The campaign is now statewide and serves 6 college campuses with plans to scale to all universities and colleges in the state.
- Serve on Governor-appointed state task forces, NC Domestic Violence Commission (serve as Legislative Cochair) and NC Child Fatality Taskforce; UNC Chapel Hill Children's Home Society, Duke University PREP for Children Advisory Board; Lecturer at the UNC School of Public Health.
- Engaging AORTA to ensure the institution of equitable policies and procedures to support all populations employed at NCCADV. Will provide equity capacity building as technical assistance to 100 domestic violence service providers to ensure all populations have equitable access to services.

## DUKE UNIVERSITY, Center for Health Policy and Inequalities Research November 2010-September 2013 Executive Director, North Carolina Community AIDS Fund

- Directed all aspects of a university-based statewide non-profit focused on HIV in the South. Provide direct
  oversight of business planning, strategic direction, board placements, community engagement, marketing,
  fund development grant-making, finance management, advocacy, employee and volunteer management, and
  program management and evaluation.
- Developed and maintained a corporate/foundation major gift pipeline (\$10K-\$1,000K) realizing \$180,000 in new non-restricted funds within the first 8 months, while sustaining a large foundation (Kate B. Reynolds Charitable Trust, Blue Cross Blue Shield of North Carolina Foundation, The Duke Endowment, NC Health and Wellness Trust Fund) pipeline averaging \$150,000 in non-restricted funds annually.
- Awarded and provided oversight of a \$3million corporate grant to initiate and manage a large community service project focused on access to HIV care.
- Provided community grants in excess of \$500K over a 3-year period focusing on people living with HIV/AIDS in marginalized conditions, and supporting programs that address sexism, racism, and homophobia
- Managed the NC AIDS United AmeriCorps program, placing members in multiple NC-based organizations conducting sexual health work for marginalized populations.
- Transitioned organization from university-sponsored to its own 501(c)3.

Research Associate June 2008-June 2010

- Co-taught and administered Global Health and Health Equity courses to graduate and undergraduate students, providing insight on violence against women.
- Collaborated regularly with class sponsor, Director, Agency for Healthcare Research and Quality (AHRQ) within the US Department of Health and Human Services (HHS).

UN WOMEN January 2008-May 2012

## **Board Member and Business Planning Chair, National and North Carolina Chapters**

- Developed and executed events generating individual and corporate donations of \$500 to \$10,000.
- Moderated session at the 2011 Annual National UN Women Conference, *'The Role of the Private Sector'* and served on the Conference Planning Committee.
- Developed like-minded state-wide stakeholder relationships to enhance impact on women's health issues.
- Initiate public education initiatives, including policy issues at the state and national level.
- Led volunteers with the development of student internship/mentorship programs at the high-school and university levels.

### GLAXOSMITHKLINE PHARMACEUTICALS, INC., Research Triangle Park, NC

1991 - 2008

#### Area Marketing Information Director, US and Puerto Rico

2002 - 2008

- Led department and consulted directly with regional VPs to provide sales and marketing analysis therapeutic area for the purpose of developing and supporting strategic R&D and Commercial business initiatives.
- Co-developed and implemented a new business model to offshore department capabilities to India.
- Hired, trained managed the analytical support staff (Twelve direct reports) in US and India.
- Diversity Head and Gallup StrengthsFinder Coach for the division.

### **Head, Global Supply Chain Resource Center Project**

2001 - 2002

- Led the research and design recommendations for a technology communications center that provides product supply information to healthcare providers.
- Led a team with members representing Africa, East Asia and Pacific, Europe and Central Asia, Latin America and Caribbean, Middle East and North Africa and South Asia regions.
- Directed the business planning, team selection, market research, and financial planning.

## **Director, Project and Change Management Office**

1999 - 2001

- Co-founder of the PMO, focusing on the resourcing, design and management of executive-sponsored projects in the R&D and Commercial divisions such as corporate merger, external partner selection processes, activities and financial analysis, and company-wide re-structuring efforts.
- Led team of project managers who executed the business planning, organizational development, financial planning, project management, outcomes measurement, knowledge management, IT support, HR and change management, performance monitoring, and reporting to senior leadership.

#### **Project Manager, Pre-Merger Capabilities**

1999

- Led a select team of individuals for a company-wide business improvement initiative to address capabilities from drug development through post-product launch. The team represented Medical Affairs, Commercial, and Corporate divisions.
- Led the generation of innovative recommendations and operational efficiencies. The decisions impacted R&D and Commercial practices related to shaping products, marketing and launching products, and developing superior customer insight.
- Participated on the corporate Organizational Development sub-team that planned the readiness and implementation of the operational efficiencies.

### DANA WHITFIELD MANGUM

**PAGE THREE** 

## Senior Manager, Marketing

1996 - 1999

- Created and executed breakthrough commercial marketing programs for multiple therapeutic divisions, while consistently realizing return-on-investments amounts in excess of \$1million each.
- Created and developed department, providing custom, unique, and diverse marketing solutions for the purpose of patient and investigator recruitment to company-sponsored clinical trials for all therapeutic areas.
- Participated on a company-wide committee to develop a company patient clinical trials registry that was published on a national registry. As a result, GSK was recognized as the first in the pharmaceutical industry to voluntarily provide clinical trial information to the public.

#### Manager, Marketing

1991-1996

Developed and managed the recruitment, education and training program for an internal call-center responding to clinical trial and product inquiries from healthcare professionals.

UNIVERSITY OF NORTH CAROLINA HEALTHCARE AND DUKE HOSPITALS, North Carolina 1981-1991 Nuclear Medicine Technologist

Administered nuclear medicine procedures for oncology and cardiac patients. Prepared radiopharmaceuticals and conducted radioimmunoassay procedures in the nuclear medicine pharmacy.

#### LEADERSHIP ACTIVITIES AND AWARDS

NC Community AIDS Fund Board Member, 2012-2014; Non-profit Business Consultant, 2008-2012; UN Women USNC Board Member, 2007-2010; GlaxoSmithKline Diversity Head, 2004; Certified Gallup StrengthsFinder Coach, 2004; GlaxoSmithKline Marketing Business Driver Award, 1999-2000; Red Cross Volunteer, Durham Chapter, 1990-1999; GlaxoSmithKline President's Club Award, 1998; Durham Literacy Council Volunteer, 1990-1995; Mallinckrodt Outstanding Radiologic Student Award

### **PUBLICATIONS**

Mangum D. Intimate Partner Violence Prevention Programs in North Carolina. North Carolina Medical Journal. November/December 2016;77(6): 398-401.

## Accepted Paper:

Rivera M, El-Beshti R, Menefee E, Alzuru C,Fulton D, Mangum D, Dooley R, Dills J, Armstead T. Prevention Strategy Case Study: North Carolina Coalition Against Domestic Violence Model Campus Policy Strategy. Centers for Disease Control website.

APPLICATION FOR MEMBERSHIP ON ADVISORY BOARD, COMMISSION, Submit Date: Mar 20, 2018 COMMITTEE OR TASK FORCE

## **Profile**

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## **Public Records Statement**

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

| ✓ I Agree  |                |           |              |                   |
|--|----------------|-----------|--------------|-------------------|
| Louise   | M              | Mitchell  |              |                   |
| First Name   | Middle Initial | Last Name |              |                   |
| noneyblay@aol.com  |                |           |              |                   |
| Email Address  |                |           |              |                   |
|  |                |           |              |                   |
|  |                |           |              |                   |
|  |                |           | Suite or Apt |                   |
| Street Address   |                |           | Suite or Apt | 27517             |
| PA Adelaide Walters Street Street Address Chapel Hill City |                |           |              | 27517 Postal Code |
| Street Address Chapel Hill                                 | Home:          |           | NC           |                   |

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? \*

Please consult the town maps HERE if you are unsure.

Louise M Mitchell Page 1 of 4

| The Council encourages you to visit a meeting of the group that you are interested in on. Please choose no more than two groups from the list below to which you would li | _              |
|---|----------------|
| Which Board is your First Choice? *   |                |
| ☑ Grievance Hearing Board (former Personnel Appeals Committee)  |                |
| Which Boards would you like to apply for?   |                |
| Grievance Hearing Board: Eligible   |                |
|   |                |
|   |                |
|   |                |
|   |                |
|   |                |
|   |                |
| How did you find out about this opportunity? (select all that apply by holding divey)   | lown the shift |
| <b>☑</b> Email  |                |
|   |                |
|   |                |
| If you chose "Other" from the advertising opportunity listed above, please specify specify:   |                |

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have been on several Town of Chapel Hill Boards, Committees... -Housing Advisory Board -Housing Trespass Committee -Residents Leadership -NC Food Bank of Eastern NC Food Distribution.. To name a few...

Louise M Mitchell Page 2 of 4

| I give back to my community by way of Volunteering, To be a helpful resource to those ithat need it  |
|--|
| Installing Task Support Backford Control State New Will Grant All State New Will Grant All State Installing Control State State Installing Control State Sta |
| You may upload a supporting document (e.g., CV or resume). <strong>Please be advised that any information submitted becomes a public record and may be searchable online.</strong>   |
| Demographics   |
| In order to consider this application and provide some balance to the various boards, this personal information is required:   |
| Ethnicity  |
| African American   |
| Gender   |
| <b>▼</b> Female  |
| If other, please describe:   |
| Please select your age from the following list. *  |
| ✓ over 55  |
| Retired  |
| Occupation   |
| Are you a Town of Chapel Hill employee?  |
| ○ Yes    ○ No  |
| Ethics Statement   |

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests

and/or experience) you bring.

Louise M Mitchell Page 3 of 4

#### ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards "shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons' constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter." Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

## ✓ I Agree \*

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Louise M Mitchell Page 4 of 4

## **Certificate of Achievement**

Presented to:

## Louise Mitchell

Congratulations! You have completed food safety training and passed the Food Bank's exam.

Food Safety Test for Agencies That Do NOT Cook Food On Site Score: 90% (90 out of 100)

Food safety certificate expires two years after passing this test.

APPLICATION FOR MEMBERSHIP ON ADVISORY BOARD, COMMISSION, Submit Date: Mar 20, 2018 COMMITTEE OR TASK FORCE

### **Profile**

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## **Public Records Statement**

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

| ✓ I Agree             |                |              |              |             |
|-----------------------|----------------|--------------|--------------|-------------|
| Barry                 |                | Nakell       |              |             |
| First Name            | Middle Initial | Last Name    |              |             |
| bnakell@nc.rr.com     |                |              |              |             |
| Email Address         |                |              |              |             |
| 149 Dixie Drive       |                |              |              |             |
| Street Address        |                |              | Suite or Apt |             |
| Chapel Hill           |                |              | NC           | 27514       |
| City                  |                |              | State        | Postal Code |
| Harras (010) 007 7005 | Mobile: (9     | 19) 260-7962 |              |             |
| Home: (919) 967-7325  |                |              |              |             |

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? \*

Please consult the town maps HERE if you are unsure.

Barry Nakell Page 1 of 4

| ✓ Greater than 10 years  |              |
|--|--------------|
| The Council encourages you to visit a meeting of the group that you are interested in so on. Please choose no more than two groups from the list below to which you would like | •            |
| Which Board is your First Choice? *  |              |
|  |              |
| Which Boards would you like to apply for?  |              |
| Grievance Hearing Board: Eligible  |              |
|  |              |
|  |              |
|  |              |
|  |              |
|  |              |
| How did you find out about this opportunity? (select all that apply by holding dov   | wn the shift |
| <b>☑</b> Email   |              |
| If you chose "Other" from the advertising opportunity  |              |
| listed above, please specify specify:  |              |

employer and the employee

I have experience in dealing with employment issues as an attorney, both from the perspective pf the

force(s) to which you are applying?

Barry Nakell Page 2 of 4

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring. I am an attorney and I have worked on employment issues I have also served on non profit boards of directors and dealt with employment issues You may upload a supporting document (e.g., CV or resume). <strong>Please be advised that any information submitted becomes a public record and may be searchable online.</strong> **Demographics** In order to consider this application and provide some balance to the various boards, this personal information is required: **Ethnicity** ▼ Caucasian/Non-Hispanic Gender ✓ Male If other, please describe: Please select your age from the following list. \* ▼ over 55 Attorney

## **Ethics Statement**

○ Yes ○ No

Are you a Town of Chapel Hill employee?

Occupation

Barry Nakell Page 3 of 4

#### ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards "shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons' constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter." Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

## ✓ I Agree \*

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Barry Nakell Page 4 of 4

APPLICATION FOR MEMBERSHIP ON ADVISORY BOARD, COMMISSION, Submit Date: Feb 28, 2018 COMMITTEE OR TASK FORCE

## **Profile**

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## **Public Records Statement**

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

| ✓ I Agree            |                 |                |              |             |
|----------------------|-----------------|----------------|--------------|-------------|
| Matthew              | Α               | Tucci          |              |             |
| First Name           | Middle Initial  | Last Name      |              |             |
| mat2592@gmail.com    |                 |                |              |             |
| Email Address        |                 |                |              |             |
| 140 Mallard Court    |                 |                |              |             |
| Street Address       |                 |                | Suite or Apt |             |
| Chapel Hill          |                 |                | NC           | 27517       |
| City                 |                 |                | State        | Postal Code |
| lome: (757) 817-5018 | Business:       | (919) 966-9396 |              |             |
| Primary Phone        | Alternate Phone |                |              |             |

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? \*

Please consult the town maps HERE if you are unsure.

Matthew A Tucci Page 1 of 5

## **Interests & Experiences**

Matthew A Tucci Page 2 of 5

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I believe that with my education as well as my career experience in human resources, I would be a perfect fit for a position on the Personnel Appeals Committee. In my professional career, I have worked in human resources at both the Federal and State level, which has provided great experience and insight into the public sector grievance and appeals process. Navigating the public sector grievance process can be very complicated, but, I believe that my experience in a field directly related to this committee would benefit both the employees and citizens of Chapel Hill. I love Chapel Hill, and want it to be a great place to live and work!

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

In my role as a Basic Science Team Lead in the School of Medicine, I serve as the technical expert lead providing overall direction of human resources operations across all employee types including Faculty, Staff, Postdocs, Temporaries, and Students. In this capacity, I work with my team providing interpretation of University and State HR policies to provide advice and consultation on personnel issues and best practices. I have experience dealing with employee grievances and disciplinary procedures that must follow strict State policies and procedures, which are very similar to grievance proceedings that this board hears.

## Matthew Tucci Resume Feb 18.pdf

You may upload a supporting document (e.g., CV or resume). <strong>Please be advised that any information submitted becomes a public record and may be searchable online.</strong>

## **Demographics**

In order to consider this application and provide some balance to the various boards, this personal information is required:

| Ethnicity                  |  |  |
|----------------------------|--|--|
| Caucasian/Non-Hispanic     |  |  |
| Gender                     |  |  |
| ✓ Male                     |  |  |
|                            |  |  |
| If other, please describe: |  |  |

Matthew A Tucci Page 3 of 5

| Please select your age from the following list. * |  |  |
|---|--|--|
| <b>☑</b> 25-34                                    |  |  |
| Human Resources Occupation                        |  |  |
| Are you a Town of Chapel Hill employee?           |  |  |
| ○ Yes ⓒ No  |  |  |

## **Ethics Statement**

Matthew A Tucci Page 4 of 5

#### ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards "shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons' constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter." Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

## ✓ I Agree \*

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Matthew A Tucci Page 5 of 5

Matthew A. Tucci

140 Mallard Court Chapel Hill, NC 27517 (757) 817-5018 mat2592@gmail.com

#### PROFESSIONAL EXPERIENCE

## Basic Sciences Team Lead - UNC-Chapel Hill, School of Medicine

Chapel Hill, NC, November 2017-Present

- Serve as the technical expert lead providing overall direction of human resources operations across all employee types including EHRA, SHRA, Postdoc, Temporaries, and Students.
- Work with my team providing interpretation of University HR policies, providing consultation and advice on general HR issues and concerns, helping carry out both unit-level and campus-wide HR strategies and plans, as well as, developing and implementing both local and the institutions HR strategies and plans within my team.

## Human Resources Consultant – UNC-Chapel Hill, School of Medicine

Chapel Hill, NC, May 2014-November 2017

- Serve as manager of human resource activities for a nationally ranked department in the School of Medicine providing expertise across all employee types (faculty, permanent employees, graduate students, and temporary employees).
- Serve as subject matter expert for department in a broad range of human resources areas including classification and compensation, recruitment and hiring, employee relations, leave administration, and benefits.

## Board Member, Personnel Appeals Committee – Town of Chapel Hill Chapel Hill, NC, July 2015-Present

Conduct grievance and appeal hearings and render advisory opinions to the Town manager
 Workforce Management Support Specialist – U.S. Army, PD ALTESS
 Radford, VA, January 2011-April 2014

- Serve as principal assistant to Director managing broad range of human resources activities including HR planning, new employee recruitment/evaluation/orientation, policy development, training/development programs, and payroll administration for 60+ government employees.
- Completed two highly recognized Army civilian leadership courses that strengthened my ability to lead teams, stimulate production, inspire trust, and encourage a culture of respect and empowerment.

## Student Trainee (Admin & Office Support) – U.S. Army, PD ALTESS

Radford, VA, May 2010-January 2011

• Human Resources / Admin Team intern. Served as assistant to HR director on personnel matters pertaining to the ALTESS workforce.

#### **HONORS AND AWARDS**

- Dept. of Army Commanders Award for Civilian Service: Dedication and Support to PD ALTESS
- Dept. of Army Cert. of Achievement: Completion of Student Career Experience Internship Program
- UNC Star Heel Award: Dedication and Support to Cell Biology and Physiology

#### **EDUCATION**

## **Bachelor of Science, Business Management – Human Resources Concentration**

Virginia Polytechnic Institute and State University (Virginia Tech), Pamplin College of Business Blacksburg, Virginia

December 2010

#### **Master of Business Administration**

East Carolina University Greenville, North Carolina Projected 2019 Graduation APPLICATION FOR MEMBERSHIP ON ADVISORY BOARD, COMMISSION, Submit Date: Apr 01, 2018 COMMITTEE OR TASK FORCE

### **Profile**

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## **Public Records Statement**

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

| ✓ I Agree            |                 |           |              |             |
|----------------------|-----------------|-----------|--------------|-------------|
| Helen                | W               | Young     |              |             |
| First Name           | Middle Initial  | Last Name |              |             |
| pepll@bellsouth.net  |                 |           |              |             |
| Email Address        |                 |           |              |             |
| 122 Standish Drive   |                 |           |              |             |
| Street Address       |                 |           | Suite or Apt |             |
| Chapel Hill          |                 |           | NC           | 27517       |
| City                 |                 |           | State        | Postal Code |
| Home: (919) 942-7944 | Home: (         |           |              |             |
|                      | Alternate Phone |           |              |             |

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? \*

Please consult the town maps HERE if you are unsure.

Helen W Young Page 1 of 4

| _   | s you to visit a meeting of the group that you are interested in serving ore than two groups from the list below to which you would like to apply. |
|---|--|
| Which Board is your F   | irst Choice? *   |
| ✓ Grievance Hearing Bo  | pard (former Personnel Appeals Committee)  |
| Which Boards would y  | ou like to apply for?  |
| Grievance Hearing Board   | : Eligible   |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
| How did you find out a  | bout this opportunity? (select all that apply by holding down the shift  |
| <b>☑</b> Email  |  |
|   |  |
| If you chose "Other" from the advertising listed above, please specify specify: | opportunity  |
|   |  |

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a retried Clerk of Court from Virginia and sit and assisted the Judge every day. The courts were General District Court & Civil Court. For a number of years also Juvenile and Domestic Relations Court before they were separated.

Helen W Young Page 2 of 4

| and/or experience) you bring.  |
|--|
| Good listener  |
| You may upload a supporting document (e.g., CV or resume). <strong>Please be advised that any information submitted becomes a public record and may be searchable online.</strong> |
| Demographics   |
| In order to consider this application and provide some balance to the various boards, this personal information is required:   |
| Ethnicity  |
|  |
| Gender   |
|  |
| If other, please describe:   |
| Please select your age from the following list. *  |
| ✓ over 55  |
| Retired Occupation   |
| Are you a Town of Chapel Hill employee?  |
| ○ Yes    ○ No  |
| Ethics Statement   |

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests

Helen W Young Page 3 of 4

#### ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards "shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons' constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter." Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

## ✓ I Agree \*

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Helen W Young Page 4 of 4