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## Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## Public Records Statement

**I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.**

---

☒ I Agree

scottbadesch@gmail.com

Email Address

Scott

First Name

B

Middle Initial

Badesch

Last Name

1609 Old Oxford Road

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Primary Phone

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

None Selected

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The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

**Which Boards would you like to apply for?**

Board of Adjustment: Eligible

Question applies to Board of Adjustment

**Select a Seat Category for Board of Adjustment \***

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☒ Chapel Hill Town Resident

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

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☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

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☒ Board of Adjustment

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**How did you find out about this opportunity? (select all that apply)**

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- ☒ Email  
☒ Internet

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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**Interests & Experiences**

Question applies to multiple boards

**How do you describe your previous advisory board experience?**

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None Selected

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

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I recently retired after 43 years of working in the human service industry as a CEO for United Ways and as the CEO of the Autism Society of America I understand all aspects of human services and want to use my retirement time to give back to my community

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

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Program development, outcome measurements, strategic planning, fund raising, client service, public policy and govt programs.

Scott B Badesch

Question applies to Board of Adjustment

**Do you have special interest, experience, or education/training in city planning or related fields? If yes, please explain.**

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Having worked in key non profit leadership positions, I very well understand government operations and the important role of bring a volunteer.

[Copy\\_of\\_SBBBIO-2.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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## Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

**Ethnicity \***

☒ Caucasian/Non-Hispanic

**Gender \***

☒ Male

**If other, please describe:**

---

**Please select your age from the following list. \***

☒ over 55

Consultant and semi retired

Occupation

**Are you a caregiver for or identify with a disability?**

☒ Yes ☐ No

**Have you participated in the Peoples Academy?**

☐ Yes ☒ No

**Are you a Town of Chapel Hill employee?**

☐ Yes ☒ No

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## Ethics Statement

Scott B Badesch

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member shall recuse himself/herself from voting on the matter. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

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☒ I Agree \*

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Scott Badesch  
1609 Old Oxford Road  
Chapel Hill, NC  
(919) 896-6236  
[Scottbadesch@gmail.com](mailto:Scottbadesch@gmail.com)

Bio

Scott Badesch is the President of Badesch and Associates LLC, with offices in Silver Spring, Maryland, Chapel Hill, North Carolina and Chicago, Illinois. As President, Scott oversees a global consulting business assisting not for profit as well as profit making companies advance their work in helping enhance the quality of life of individuals impacted by autism.

Prior to serving as President of his consulting company, Scott served for ten years as President/CEO of the Autism Society of America, the nation's oldest and largest grassroots autism organization. As President/CEO, Scott directed a national network of over 70 local and state affiliates that collectively served and supported close to 625,000 people a year. During his tenure, Scott worked with an active and involved board of directors, transforming the organization and its national system of caring affiliates to what today is one of the most respected autism organizational systems in the nation and a national organization that is highly responsive, accountable, inclusive, transparent and effective.

Upon his retirement from the Autism Society of America in January 2020, Scott was recognized for not only successfully positioning the Autism Society of America as the nation's most effective autism grassroots organization, but also for how he transitioned the organization from having a large deficit in 2010 to his leaving the organization with a sizable and healthy fund balance. Scott has testified before Congress and before the Illinois, Texas, North Carolina, South Carolina, and Florida legislatures. Scott also has a very strong working understanding of establishing as well as evaluating human services programs and how best to fund and operate such programs. He also regularly advises people of wealth as well as corporations on the best ways to address the needs of individuals and families in need. Scott was also recognized by two members of Congress in 2020 for his leadership in helping with the passage of the Autism Care Act and was provided a framed copy of the actual bill which was signed by President Trump. Scott also was invited to the Oval Office in 2014 to discuss with President Obama the needs of the autism community and was present when President Obama signed an earlier version of the Autism Cares Act..

Scott came to the Autism Society of America after serving as CEO of the Autism Society of North Carolina. Prior to serving with the Autism Society, Scott had a 24 year career with United Way, having served as President/CEO of the United Way of South Carolina as well as the

United Way of Palm Beach County and having served as the Director of Services for the United Way of Suburban Chicago. Prior to his work with United Way, Scott served as the President/CEO of the Northwest Services Coordination, an organization in the northwest suburbs of Chicago and before that he was the Director of Programs for the Area Agency of Suburban Cook County. During Scott's career, he has helped raise close to \$600,000,000 US dollars

Scott is an internationally recognized leader in visioning, strategic planning, organizational development, fundraising and funding, transformation of organizations, program development, government advocacy, outcome measurements and partnership development. As President/CEO of the Autism Society of America, Scott led a major transformation of the organization to its current standing as a very strong, focused and effective measurable outcome based organization helping individuals with autism each day to maximize their quality of life. Scott also is regularly asked to speak at national and international conferences and meetings on transformation of organizations, strategic planning, program development, funding options for program development, fundraising and outcome measurements. Scott also volunteered with United Way International helping set up United Ways in Israel, China and supported an effort for a United Way in Jordan. Scott has also helped advance support to people with autism who reside in Qatar and Saudi Arabia.

Scott's consulting work with Badesch and Associates LLC includes, but is not limited to helping NGOs and corporations transform into ongoing relevant and supportive entities, assisting NGOs with development and implementation of capital fundraising and general fund raising campaigns and program development. Scott also assists start ups in their efforts to advance employment opportunities for adults with autism as well as advancing the use of technology for training individuals impacted by autism and helping startups best position their products and services within the autism community. Scott also is working with investors and philanthropists to examine investment opportunities benefiting the autism community as well as helping private companies and startups develop and place needed products within the autism community. Scott is well respected as having a full understanding of post secondary options for autistic students, financing of post secondary educational options and has a complete understanding on how to successfully navigate state and federal government programs for individuals with a disability. Scott's work with Badesch and Associates LLC also includes public advocacy on behalf of the firm's clients and helping NGO organizations conduct a search for a new CEO.

Scott has been the recipient of numerous local, state and national awards and recognition. He holds a Masters Degree from the University of Chicago School of Social Services Administration and has a Bachelor's Degree from the University of Illinois. He is the past chairman of the CPD (Collaboration for Self Determination), Caring Foundation and currently serves as the chair of the Autism Science Foundation. Scott has been married for 38 years to Phyllis Badesch (Upshaw) and has four amazing adult children, a wonderful son in law, and two very beautiful and much loved grandsons. Scott is a lifelong volunteer and currently volunteers with a local arts based program for at-risk kids, helping a Chicago based child protection agency with their government affairs efforts and volunteers with a feeding program for the homeless within

Washington, DC. Scott also volunteered in 1975 at a Vietnamese Resettlement Camp helping refugees relocate within the USA. He also has extensive disaster relief leadership work in responding to hurricanes.

Scott and his wife reside in Chapel Hill, North Carolina. .

Scott Badesch can be reached by email at [scottbadesch@gmail.com](mailto:scottbadesch@gmail.com).

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☒ I Agree

jowens1966@aol.com

Email Address

Janice

First Name

A

Middle Initial

Owens

Last Name

212 Rhododendron Drive

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Mobile: (919) 632-2476

Primary Phone

Home: (919) 967-6105

Alternate Phone

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Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

## What district do you live in? \*

☒ Orange County (Not Chapel Hill limits ETJ or JPA)

[Please consult the town maps HERE if you are unsure.](#)

## If you are a Chapel Hill Resident, How long have you lived here?

☒ Greater than 10 years

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The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

## Which Boards would you like to apply for?

Board of Adjustment: Eligible



Question applies to Board of Adjustment

**Select a Seat Category for Board of Adjustment \***

☒ Orange County-Joint Planning Area Resident (JPA)

**Which Board is your First Choice? \***

☒ Board of Adjustment

**How did you find out about this opportunity? (select all that apply)**

None Selected

**If you chose "Other" from the advertising opportunity listed above, please specify:**

Received Postcard from Town of Chapel Hill

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**Interests & Experiences**

Question applies to multiple boards

**How do you describe your previous advisory board experience?**

☒ Non-Chapel Hill Board Experience

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

30+ years as a bank loan offices, a Realtor, and a licensed real estate appraiser. Also, service on the Orange County Cable TV Advisory Board.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

Graduate of UNC-CH and a resident of Chapel Hill for 50+ years.

Question applies to Board of Adjustment

**Do you have special interest, experience, or education/training in city planning or related fields? If yes, please explain.**

Experience as a Realtor and as a licensed real estate appraiser. Also, a founding member of and Chair of both Trustees and Staff-Parish Committee of Christ United Methodist Church in Southern Village.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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## Demographics

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**Ethnicity \***

☒ Caucasian/Non-Hispanic

**Gender \***

☒ Female

**If other, please describe:**

**Please select your age from the following list. \***

☒ over 55

Retired now; previously bank loan officer, realtor, and real estate appraiser

Occupation

**Are you a caregiver for or identify with a disability?**

☐ Yes ☒ No

**Have you participated in the Peoples Academy?**

☐ Yes ☒ No

**Are you a Town of Chapel Hill employee?**

☐ Yes ☒ No

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## Ethics Statement

Janice A Owens

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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---

☒ I Agree

ericplow@aol.com

Email Address

Eric

First Name

P

Middle Initial

Plow

Last Name

609 Hillsborough St.

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Mobile: (919) 636-2169

Primary Phone

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

☒ Greater than 10 years

---

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**Which Boards would you like to apply for?**

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Board of Adjustment: Eligible

Question applies to Board of Adjustment

**Select a Seat Category for Board of Adjustment \***

☒ Orange County-Extra Territorial Jurisdiction Resident (ETJ)

Question applies to Transportation and Connectivity Advisory Board

**Select a Seat Category for the Transportation and Connectivity Advisory Board \***

☒ Chapel Hill Resident

**Which Board is your First Choice? \***

☒ Transportation and Connectivity Advisory Board

**How did you find out about this opportunity? (select all that apply)**

☒ Email

**If you chose "Other" from the advertising opportunity listed above, please specify:**

---

**Interests & Experiences**

Question applies to multiple boards

**How do you describe your previous advisory board experience?**

☒ Non-Chapel Hill Board Experience

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

I am an avid bicyclist, I also drive around Chapel Hill, and I also take the bus. I have lived in Chapel Hill since 1972.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

I am an avid bicyclist, I also drive around Chapel Hill, and I also take the bus. So I am very familiar with transportation issues in Chapel Hill.

Question applies to Board of Adjustment

**Do you have special interest, experience, or education/training in city planning or related fields? If yes, please explain.**

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Although I am not an attorney, I have some familiarity with the legal process.

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You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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## Demographics

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**Ethnicity \***

---

☒ Caucasian/Non-Hispanic

**Gender \***

---

☒ Male

**If other, please describe:**

---

**Please select your age from the following list. \***

---

☒ over 55

retired

---

Occupation

**Are you a caregiver for or identify with a disability?**

---

☐ Yes ☒ No

**Have you participated in the Peoples Academy?**

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☒ Yes ☐ No

**Are you a Town of Chapel Hill employee?**

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☐ Yes ☒ No

---

## Ethics Statement

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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☒ I Agree

thomas.wortman@gmail.com

Email Address

Thomas

First Name

I

Middle Initial

Wortman

Last Name

502 Tinkerbell Road

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Mobile: (651) 746-9991

Primary Phone

Alternate Phone

---

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**What district do you live in? \***

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

☒ 4-9 years

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The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

**Which Boards would you like to apply for?**

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Board of Adjustment: Eligible



Question applies to Board of Adjustment

**Select a Seat Category for Board of Adjustment \***

☒ Chapel Hill Town Resident

**Which Board is your First Choice? \***

☒ Board of Adjustment

**How did you find out about this opportunity? (select all that apply)**

☒ Advisory Board or Council member

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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**Interests & Experiences**

Question applies to multiple boards

**How do you describe your previous advisory board experience?**

☒ Chapel Hill Board Experience

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

I have had an interest in urban planning for quite some time, and I served on the Planning Commission in Harborcreek Township, Pennsylvania, for four years.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

My doctorate from Penn State allows me to view issues from a critical perspective, examining all aspects of issues before making a decision or recommendation. I was a key staff member for community outreach when I worked at Penn State.

Question applies to Board of Adjustment

**Do you have special interest, experience, or education/training in city planning or related fields? If yes, please explain.**

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[TIW\\_Resume.pdf](#)

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### Ethnicity \*

☒ Caucasian/Non-Hispanic

### Gender \*

☒ Male

**If other, please describe:**

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**Please select your age from the following list. \***

☒ over 55

Education Consultant

Occupation

**Are you a caregiver for or identify with a disability?**

☒ Yes ☐ No

**Have you participated in the Peoples Academy?**

☐ Yes ☒ No

**Are you a Town of Chapel Hill employee?**

☐ Yes ☒ No

---

## Ethics Statement

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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## EDUCATION

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**Ph.D. Higher Education**, *The Pennsylvania State University*, 2002

Dissertation Topic: *Psychosocial impact from study abroad: Openness to diversity.*

**M.A. Student Affairs in Higher Education**, *Indiana University of Pennsylvania (IUP)*, 1989

**B.A. Speech Communication**; Minor in Sociology, *Edinboro University of Pennsylvania*, 1987

## WORK EXPERIENCE

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***Metropolitan State University. 2011-present***

Educational Contractor

Lead team to write and submit a major NSF-funded grant proposal to talent expansion in Science, Technology, Engineering, and Mathematics fields.

***The Art Institutes International Minnesota, 2011***

Adjunct Faculty

Taught first-year seminar and interpersonal communication courses

***Minnesota State Colleges and Universities, 2006-2011***

**Program Director for Faculty Development**

**Assistant Director, Center for Teaching and Learning**

### **Director of Grants Programs**

- Coordinated all teaching- and learning-related grant activity for statewide faculty professional development offerings. Managed \$100,000-\$430,000 in faculty development grants and \$12 million in state legislative funds
- Developed and managed online grants proposal reporting system for use by 11,000 faculty members
- Responsible for all phases of grant management (developing, reviewing, mentoring, funding, monitoring, and managing) including reporting on final grant outcomes at college/university, Minnesota state system, and state legislative levels
- Maintained database of teaching-and-learning-related funding opportunities for faculty
- Coordinated and managed college two-year faculty credentialing program
- Maintained faculty development website

***Capella University, 2010-present***

**Visiting Scholar, Dissertation Committee Member**

- Evaluate the dissertation proposals/prospectuses and manuscripts of doctoral students
- Ensure that the work meets rigorous academic standards for quality and to ensure that guidelines are met for ethics, honesty, academic writing, and presentation

*Penn State Erie, The Behrend College*

**Senior Project Associate for Research**, 2005-2006

**Special Projects Assistant to the Chancellor**, 2001-2005

**AND**

*Penn State University Park*

**Doctoral Assistant**, 1997-2001

**Grants and Sponsored Programs:**

- Coordinated all grant-sponsored program activities for the college, administered \$4.3M in grants and sponsored programs, served as principal investigator for major grant-funded projects
- Grant-seeking, grant-writing, budget, assessment, and project management responsibility

**Research Protections:** Coordinated all aspects of approvals for use of human subjects in research. Educated faculty members, staff members, and students about research protections.

**Committee Work:**

- |  |   |
|--|---|
| • Chancellor's Advisory Committee              | • Student Discipline                    |
| • Institutional Research                       | • Academic Integrity                    |
| • Grade Mediation and Adjudication             | • Academic Computing                    |
| • Ecological Sustainability Task Force (Chair) | • National Survey of Student Engagement |
| • Enrollment Management (Co-Chair)             |   |

**Outreach:**

- Technology Council of Northwest Pennsylvania (Executive Committee Member)
- Erie Keystone Innovation Zone (Advisory Council Chair)
- Arboretum at Penn State Behrend (Founder and Executive Director)
- Harborcreek Township Planning Commission (Commissioner)

**Curriculum and Academic Support:**

- ROTC Program (College Administrator)
- Center for Teaching and Educational Technology (Manager)
- First-Year Seminar (Coordinator)

**Doctoral Assistant, Study Abroad Programs:**

- Penn State Coordinator for 21 study-abroad programs shared with 13 institutional partners
- Created and coordinated Peer Advising program for prospective study abroad students
- Program Evaluation for study-abroad programs and Internet-based student evaluations
- Site Visits in Venezuela and Australia for Penn State and the University of Minnesota

**Sydney2000 Program Coordinator:**

- Planned, recruited/selected, administered budget, and provided on-site coordination centered on the 2000 Olympic Games in Sydney, Australia. 70 students enrolled
- Co-taught course in business communication and leadership

**Student Discipline Officer:** *Office of Judicial Affairs, Penn State*, 1997-2001

*Indiana University of Pennsylvania, Office of Housing and Residence Life*  
*Duquesne University, Office of Residence Life, 1987-1997*

- On-site director in housing units with up to 5,000 undergraduate students. Supervised staff, graduate assistants, and student workers
- Budget administration
- Directed international housing
- Faculty Liaison, with Eberly College of Business
- Coordinated programs for first-year students
- Counseling, crisis intervention
- Judicial Board Chair, judicial hearing officer of record

## TEACHING EXPERIENCE

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- *The Art Institutes International Minnesota*
- *Southwest Minnesota State University*
- *Penn State Behrend*
- *Penn State University Park*
- *Indiana University of Pennsylvania*
- *Duquesne University*

Planned, taught, and assessed:

- **Interpersonal Communication** for students at The Art Institutes International Minnesota
- **Interpersonal Skills in Organizations** (online) for business students at Southwest Minnesota State University
- **First-Year Seminar** for students at Penn State Behrend interested in becoming teachers, and for first-quarter students at The Art Institutes Minnesota
- **International Business Communication and Leadership** for upper-division undergraduates from Penn State and other universities
- **Mega-event Management** for upper-division undergraduates from Penn State and other universities
- **Interpersonal Relationships**, a Counselor Education course at Indiana University of Pennsylvania
- **Student Development** for undergraduate students at Duquesne University

## SELECTED PUBLICATIONS

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Mansfield, P. M., Pinto, M. B., Parente, D. H., & Wortman, T. I. (Spring 2004). College students and academic performance: A case of taking control. NASPA Journal 41 (3).

Wortman, T. I. (2002). International students: toward a hierarchy of needs. PCPA Journal.

Wortman, T. I. (2002). Psychosocial effects of studying abroad: Openness to diversity. (Doctoral dissertation, The Pennsylvania State University, 2002). Dissertation Abstracts International, 63/07, 2479.

Wortman, T. I. (2001). Web-based assessment. In J. H. Schuh, M. L. Upcraft & Associates. Assessment practice in student affairs: An applications manual. San Francisco: Jossey-Bass.