
Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

☒ I Agree

mikedelafield@gmail.com

Email Address

Michael

First Name

R

Middle Initial

Delafield

Last Name

102 Saddle Ridge Rd.

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Home: (919) 616-3471

Primary Phone

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

☒ 0-12 months

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Grievance Hearing Board: Eligible

Select a Seat Category for the Chapel Hill Public Library Advisory Board *

☒ Chapel Hill Resident

Which Board is your First Choice? *

☒ Grievance Hearing Board (former Personnel Appeals Committee)

How did you find out about this opportunity? (select all that apply)

☒ Social Media

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I'm an attorney who has worked in the area of public education law for the past 20 years, at both the K-12 and higher education levels. I have been involved in all manner of employee disputes and have advised my clients on navigating such situations, always with an eye towards fairness to all parties, appropriately addressing wrongdoing when it occurs, and maintaining productive and healthy employee/employer relationships throughout the process and beyond.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I am familiar with relevant state and federal employment laws and regulations, including laws pertaining to discrimination. I have served on several committees and boards as part of my employment with the UNC System Office, including the committee tasked with providing human resources guidance to the UNC constituent institutions throughout the COVID pandemic.

[MRD Resume 2022.docx](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

If other, please describe:

Please select your age from the following list. *

☒ 35-54

Attorney

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if the outcome of the matter being considered is reasonably likely to have a direct, substantial, and readily identifiable financial impact on the member. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to General Statute 160D-109(d), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.”

Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member shall recuse himself/herself from voting on the matter. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

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Michael R. Delafield

102 Saddle Ridge Rd. | Chapel Hill, NC 27514
mikedelafield@gmail.com | 919.616.3471

WORK EXPERIENCE

University of North Carolina System Office | Chapel Hill, NC | 2012-present
Senior Associate General Counsel (2019-present) & Chief Legal Counsel, NCSSM (2012-present)
Associate General Counsel (2016-2019)
Assistant General Counsel (2012-2016)

System Office Primary Responsibilities

- Counsel and support the Board of Governors Committees on Educational Planning, Policies and Programs; Strategic Initiatives; Military and Veterans Affairs; and the Subcommittee on Laboratory Schools
 - Advise System Office staff on committee governance and compliance issues
 - Advise on and draft relevant policy amendments
 - Ensure compliance with the North Carolina Open Meetings Law, the North Carolina Public Records Law, and Board of Governors policy with regard to the conduct of committee meetings
- Responsible for providing a broad range of legal services as needed for all divisions at the System Office, including Finance and Administration, Human Resources, Government Relations, and Strategy and Policy
- Primary responsibility for the Division of Academic Affairs, including the following departments: Academic Programs, Faculty, and Research (program approvals and discontinuations, international programs); Student Affairs (civil rights, admissions, mental health, financial aid, campus safety and security, post-secondary education complaints); Digital Learning; Data and Analytics (FERPA, data sharing agreements, data security); and Academic and Regulatory Affairs (encompassing the North Carolina State Approving Agency and the State Authorization unit)
- Participate in or serve as legal counsel to working groups and committees, both at the System Office and systemwide, to address policy needs and strategic goals, including but not limited to:
 - Applicant Community Standards Questions Policy
 - Revision of Tuition and Fees Policies
 - System Office COVID Response
 - Return to On-Site Operations
 - Disciplinary Appeals
 - Interagency working group to facilitate COVID-19 vaccination sites at constituent institutions, including drafting amendment to interagency Mutual Aid Agreement to facilitate on-campus vaccination sites
- Co-chaired State Residency Committee from 2013 until its discontinuation in 2019. Advised SEAA and CFI in the transition of the residency function from the institutions to the centralized Residency Determination System (RDS). Currently serve on Higher Education Collaborative Advisory Committee (HECAC), the cross-sector RDS advisory committee
- Provide legal advice and counsel for various UNC K-12 initiatives including lab schools, Cooperative Innovative High Schools, and teacher and principal preparation programs
- Advise the State Government Relations team on strategies to protect and advance university interests with regard to General Assembly proposals, actions, and information requests, including meeting with state legislators to discuss legislative matters
- Advise associated and affiliated entities of the System office, including the UNC Foundation, UNC Gift Planning, LLC, and the North Carolina Arboretum. Serve as System Office Legal Affairs liaison to PBS NC
- Perform outreach and support for constituent institutions, including:
 - Convening and participating in periodic systemwide calls with staff and with general counsel to discuss topics or issues of common concern, including regular calls with

- o the Vice Chancellors for Student Affairs and with the attorneys handling lab school matters
 - o Responding to inquiries from campus counsel regarding interpretations of Board of Governors policy, specific campus-related issues, or other legal, compliance or policy matters that may have systemwide implications
 - o Assisting in the organization of and presenting at systemwide attorney meetings
- Manage and mentor assistant attorneys, legal fellows, and legal externs and interns

North Carolina School of Science and Mathematics (NCSSM) Primary Responsibilities

- Advise and support the board of trustees, chancellor, and senior administrators in all aspects of the enterprise, including academic affairs, associated entities, campus safety and security, compliance and risk management, contracts and procurement, counseling, development and advancement, facilities, governance issues, human resources, information technology, public records including FERPA and the North Carolina Public Records Act, strategic initiatives and outreach including distance education and summer programs, and student affairs including housing, student conduct, and Title IX
- Serve on or as counsel for working groups and committees as needed, including but not limited to:
 - o NCSSM-Morganton Campus Operation Steering Team
 - o Protection of Minors on Campus Implementation Team
 - o Enterprise Risk Management Team
 - o Student Risk Assessment Team
- Draft policies and maintain policy manual
- Serve as State Ethics Liaison

Schwartz and Shaw, PLLC | Raleigh, NC | 2003-2012 Associate Attorney

- Represented boards of education across the State of North Carolina, including a number of retainer clients
- Conducted investigations into employee and student misconduct
- Represented clients in all phases of litigation, including administrative hearings, mediations, and in state and federal court, at trial and appellate levels
- Drafted and revised board policies and regulations
- Advised superintendents and local boards of education on a broad array of governance, compliance, policy, and legal matters, including but not limited to personnel matters, student conduct matters, civil rights, board governance, mandatory reporting requirements, and risk management

The Law Offices of John T. Orcutt | Raleigh, NC | 1999-2003 Associate Attorney

- Represented debtor clients in all aspects of Chapter 7 and Chapter 13 bankruptcy proceedings

EDUCATION

University of Maine School of Law

- Juris Doctor, 1999; Articles Editor, *Maine Law Review*

Princeton University

- Bachelor of Arts in History, 1993

Memberships

- National Association of College and University Attorneys (NACUA)
- North Carolina Bar Association (Education Law Section Chair, 2009-10)

Bar Admissions

- North Carolina, 1999
- Eastern and Middle Districts of North Carolina, 1999

Profile

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☒ I Agree

bjtalley2@gmail.com

Email Address

William

First Name

Talley

Middle Initial

Last Name

107 Gardner Circle

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Home: (703) 727-5043

Primary Phone

Home: (703) 727-5043

Alternate Phone

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What district do you live in? *

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

☒ 1-3 years

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Which Boards would you like to apply for?

Grievance Hearing Board: Eligible

Which Board is your First Choice? *

☒ Community Policing Advisory Committee

How did you find out about this opportunity? (select all that apply)

☒ Internet

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a native North Carolinian and UNC grad who recently brought my family back to the state after living in DC, Colorado, NY and Philadelphia. With a daughter starting kindergarten, we plan to make Chapel Hill our home for the long-term, and I'd like to do whatever I can to help keep the Town moving forward to create a great place to live for our family and every other person that calls Chapel Hill home.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I have 20 years of experience and expertise in strategic communications, stakeholder engagement, crisis communications and organizational diplomacy.

[Talley Resume 2020 Aug VP.docx](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

If other, please describe:

Please select your age from the following list. *

☒ 35-54

Communications Consultancy
Owner

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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William (B.J.) Talley

703.727.5043
bjtalley2@gmail.com
<https://www.linkedin.com/in/b-j-talley-73b96a1/>

Chief Communications Officer/VP, Communications

18+ years' success leading & innovating communications for diverse global organizations

Strategic communications professional with a depth and breadth of knowledge, experience, education, and entrepreneurial spirit coupled with a rich aptitude for corporate finance, strategy, and operations.

Highlights of Expertise

- Communication Strategy
- Digital Stakeholder Engagement
- Corporate Communications
- Executive Coaching and Counsel
- Change Management and Crisis
- Reputation Management/Public Affairs
- Employee Communications
- Team Building and Leadership

Career Experience

Gladius Communications, Chapel Hill, NC

Founder & Principal (October 2019 to present)

Helping communicators, marketers and business leaders build communications - and communications teams that catalyze growth, manage change, engage employees, establish functional excellence and protect what they've earned.

TE Connectivity, Philadelphia, Pennsylvania

Global Head of Communications (July 2016 to September 2019)

Executed marketing and communications initiatives, building brand resonance through strategic communication strategies, and enhancing the organization's reputation among all stakeholders, investors, partners, prospects, and customers.

- ◆ Spearheaded all internal and external communications in partnership with the CEO, Operating Committee & business unit leadership.
- ◆ Conceptualized strategy implementation for corporate and brand communications, contributing to \$2 billion in revenue growth for a global \$14 billion technology hardware leader.
- ◆ Built and led a world-class, global communications team to position TE Connectivity as an industry-leading, purpose-driven industrial technology leader, securing the company's first-ever positions on Fortune's lists of Most Admired Companies & Companies Changing the World.
- ◆ Led communications around major successful corporate transactions including CEO transition, launch of new purpose & strategy, divestiture of large business unit and several major acquisitions

continued...

American University, Washington, D.C.

Visiting Professorial Lecturer (July 2015 to July 2016 – one-year term)

Held the position of a full-term, visiting faculty member in the School of Communication.

- ◆ Increased student engagement in courses that taught a diverse range of applied and theoretical communications to students, focused on bridging the gap between theory and practical applications.
- ◆ Supported the design of graduate curriculum in the professional application of public relations.
- ◆ Earned positive student feedback and exceptional student evaluation scores.

Exelis Corporation (spinoff of ITT) Washington, D.C.

Director of Corporate Communications (November 2011 to June 2015)

Drove, implemented, and guided communications strategies, plans and activities that supported strategic objectives across a Fortune 500 aerospace and government solutions company from its spinoff until its acquisition by Harris Corporation.

- ◆ Transitional communications leader during the establishment of Exelis as an independent public company, the spinoff of the company's \$1.5B services business, and Exelis' acquisition by Harris
- ◆ Partnered with the Human Resources, Marketing, Legal and Information Technology functions to maximize employee engagement across the globe among more than 17,000 global employees

ITT Corporation, White Plains, New York

Global PR Manager/Division Communications Lead (August 2009 to October 2011)

Built awareness and understanding of ITT's brand and the remarkable work of the 40,000+ employees of a Fortune 500 company with \$11B annual sales. Transferred to new spinoff company, Exelis, after 2011 ITT de-merger.

- ◆ Served as the communications project manager of ITT's 2011 spinoff into three separate, publicly traded companies, establishing new communications teams, brands and agency relationships at each
- ◆ Pioneered and launched employee engagement programming, community relations initiatives, and external communications efforts for employees at 150 ITT locations on five continents.
- ◆ Led executive communication counsel, event management, and marketing communications for \$1.5B services division of ITT.

continued...

Maersk Line Limited, Arlington, VA

General Manager, Marketing & Communications (August 2006 to August 2009)

Established U.S. strategic communications & marketing program for a subsidiary of the world's largest ocean transportation company and served as the crisis lead during the 2009 Maersk Alabama piracy crisis.

Booz Allen Hamilton, Washington, DC

Senior Strategic Communications Consultant (March 2004 to August 2006)

Supported government and private clients through strategic communications counsel including public outreach, change management, reputation management, social media, and crisis communications.

United States Navy Military Sealift Command, Washington, DC

Public Affairs Specialist (May 2002 to March 2004)

Served as internal communications editor, executive communications advisor and public media spokesperson for the transportation branch of the U.S. Navy during high operational tempo preceding Operation Iraqi Freedom.

Education & Credentials

Master of Art in Communications - *George Mason University, Fairfax, Virginia*

Bachelor of Art in History and Communications - *University of North Carolina, Chapel Hill, North Carolina*

Skills & Recognition

- PR Week, IPRA and SABRE awards for "Best Investor/Financial Communications Campaign"
- Arthur W. Page Society Member (graduate of Page UP and Future Leaders Experience)
- Graduate of World 50 "Next 50" leadership program

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matthewtulchin@gmail.com

Email Address

Matthew

First Name

Tulchin

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3 Sutton Pl

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What district do you live in? *

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If you are a Chapel Hill Resident, How long have you lived here?

☒ Greater than 10 years

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Which Boards would you like to apply for?

Grievance Hearing Board: Eligible

Select a Seat Category for the Chapel Hill Public Library Advisory Board *

☒ Chapel Hill Resident

Which Board is your First Choice? *

☒ Grievance Hearing Board (former Personnel Appeals Committee)

How did you find out about this opportunity? (select all that apply)

☒ Advisory Board or Council member

☒ Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I was born and raised in Chapel Hill, graduated CHHS in 1991, and then left for many years before moving back with my wife and 2 sons in 2011. Thus, I have good understanding of how much the town has changed over the years. In addition, my children attend CHCCS, our family frequents the town's parks, and we are all members of the public library. Finally, I have experience with employment law and employee grievances, including having served on the Town's grievance hearing board the past 3 years.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I grew up going to the public library, am currently a member, and value and believe in what the public library offers the town of Chapel Hill. I am a lawyer who has worked in both the private and public sector and I have experience with employment law and employee grievances.

[Nikki Abija TCAB Oath.pdf](#)

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Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

If other, please describe:

Please select your age from the following list. *

☒ 35-54

Attorney

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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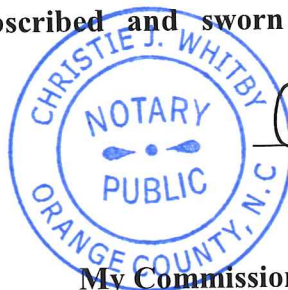
STATE OF NORTH CAROLINA
COUNTY OF ORANGE

OATH OF OFFICE

I, Adrienne-Nicole (Nikki) Abiza, do solemnly swear (or affirm) that I will support and maintain the Constitution and laws of the United States, and the Constitution and laws of North Carolina not inconsistent therewith, and that I will faithfully discharge the duties of my office as a member of the Transportation and Connectivity, so help me God.
Advisory Board

A. Abiza
Signature

The above oaths were subscribed and sworn to before me this the 25 day of January, 2021.



Christie J. Whitby
Notary Public

My Commission Expires 10/8/2025