## Proclamation

**WHEREAS**, a Developmental Disability is a diverse group of chronic conditions that are due to mental or physical impairments that arise before adulthood and which can affect individuals in many areas; and

WHEREAS, disability is a social construct that has resulted in barriers to those with disabilities across all aspects of their lives; and

WHEREAS, the disability experience is a natural part of life and is valued as a part of our rich diversity; and

**WHEREAS**, the condition is likely to continue indefinitely and limits the individual in three or more of the following areas: self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency; and

**WHEREAS**, this creates the need for a combination of special, interdisciplinary services, individualized/person-centered supports, and other forms of long-term assistance that are individually planned and coordinated; and

WHEREAS, it is critical that society work to create welcoming, supporting, and inclusive environments, policies, and/or systems for all, to remove barriers and to promote equality and acceptance in all areas of life, including schools, places of employment, and in our communities.

NOW, THEREFORE, we the Chapel Hill Town Council do hereby proclaim March 2023 as

## DEVELOPMENTAL DISABILITIES AWARENESS MONTH

in Chapel Hill in order to galvanize efforts throughout our community that will create real system changes so people with developmental disabilities will enjoy equitable, inclusive lives.



GIVEN UNDER MY HAND AND THE SEAL OF THE TOWN OF CHAPEL HILL, ON THIS THE EIGHTH DAY OF MARCH IN THE YEAR TWO THOUSAND TWENTY-THREE.

Sam Hemm