I, Amy T. Harvey, Deputy Town Clerk of the Town of Chapel Hill, North Carolina, hereby certify that the attached is a true and correct copy of (2022-12-07/R-2) adopted by the Chapel Hill Town Council on December 7, 2022.

This the 8th day of December 2022.

Umy T. Haney

Amy T. Harvey Deputy Town Clerk



## A RESOLUTION TO AWARD A PAY INCREASE TO THE TOWN ATTORNEY (2022-12-07/R-2)

WHEREAS, the Town Council adopted the 2022-23 Budget, including pay increases for all Town employees effective July 1, 2022; and

WHEREAS, this increase is a market increase, designed to attract and retain excellent employees by staying consistent with market pay; and

WHEREAS, there is no market rate defined for Council-appointed positions, but Council is cognizant of market factors that affect retention of such positions; and

WHEREAS, the Town Council has traditionally deferred the award of pay increases for the Town Attorney until after their annual evaluation of this Council-appointed employee; and

WHEREAS, the Town Council recently completed a positive evaluation of the Town Attorney; and

WHEREAS, the Town Council has concluded that, based on the results of the evaluation and market factors, it is appropriate to increase the Town Attorney's salary to \$201,250.00 per year.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council awards a fifteen percent pay increase to the Town Attorney, effective July 1, 2022.

This the 7th day of December, 2022.