Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

✔ I Agree				
nj397bench@gmail.com				
Email Address				
Neal		Bench		
First Name	Middle Initial	Last Name		
397 Lake Shore Lane				
Street Address			Suite or Apt	
Chapel Hill			NC	27514
City			State	Postal Code
Home: (919) 260-9058	Home: (91	9) 593-1254		
Primary Phone	Alternate Phone			

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

Please consult the town maps HERE if you are unsure .

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

☑ Orange Water and Sewer Authority (OWASA) Board of Directors

How did you find out about this opportunity? (select all that apply)

🔽 Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I believe that the combination of my financial background, CPA, MBA finance and work experience, and my advisory board and other board and organization involvement over the past 20 years serves well as a basis for being a useful asset on the OWASA board. Volunteering on a variety of boards and getting involved in city and county activities and improvements has expanded my insight into the needs of the community. I approach any and all involvement with an open mind and no preset agenda other than to assist in continual improvement for the residents of Chapel Hill and Orange County. Having very limited vision, I have also utilized my somewhat unique perspective to work on a number of mobility, transit, and access projects with a goal of bringing more people out to take advantage of the cultural and local business offerings throughout the county. I am also willing to take on leadership roles in order to enhance involvement, communication, progress, and productivity. Thank you and I look forward to the opportunity to continue to serve the residents of Orange County as a member of the OWASA board.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

Current Board President, Choroideremia Research Foundation Chapel Hill Planning Commission, 2+ terms, past chair Friends of CH Parks and Recs Board, past chair Orange County Parks and Recs Council, 2 terms, chair 2 years Chapel Hill Parks Commission, 2 terms, past chair Hope Gardens Board (UNC student community garden), 2 terms, past chair Retired medical equipment company leasing controller

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the <u>Childcare</u> and <u>Transportation Assistance pilot</u> for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if the outcome of the matter being considered is reasonably likely to have a direct, substantial, and readily identifiable financial impact on the member. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to General Statute 160D-109(d), members of these boards "shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons' constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter." Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member shall recuse himself/herself from voting on the matter. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writina.

I Agree *

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I Agree				
r ngree				
atalish@gmail.com				
nail Address				
ruce	J.	Boehm		
rst Name	Middle Initial	Last Name		
921 South Lakeshore Drive				
treet Address			Suite or Apt	
Chapel Hill			NC	27514
ity			State	Postal Code
Mobile: (575) 652-6322				

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What district do you live in? *

Chapel Hill Town limits (Purple)

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If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

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Which Boards would you like to apply for?

☑ Orange Water and Sewer Authority (OWASA) Board of Directors

How did you find out about this opportunity? (select all that apply)

Other (provide additional information below)

If you chose "Other" from the advertising opportunity listed above, please specify:

I am currently on the Owasa board.

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I believe that my experience in engineering, finance, and management would be an asset to OWASA and our broader community. I am in my 4th year as a director of Owasa, and have many years of service as a director of and adviser to for-profit companies, both private and public, all of which I believe would benefit OWASA. I have an interest in infrastructure and casually follow the work of our local utilities. I am semi-retired, so have an opportunity at this time in my life to focus my expertise on the community.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

See response to perspectives question.

Bruce_Boehm_resume.docx

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.

Demographics

Bruce J. Boehm

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Ethnicity *

Caucasian/Non-Hispanic
Gender *
Male
f other, please describe:
Please select your age from the following list. *
☑ over 55
nvestment management
Are you a caregiver for or identify with a disability?
୦ Yes ତ No
Have you participated in the Peoples Academy?
⊙ Yes ⊙ No
Are you a Town of Chapel Hill employee?
⊙ Yes ⊙ No

Ethics Statement

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I Agree *

BRUCE J. BOEHM

1921 South Lakeshore Drive, Chapel Hill, North Carolina 27514 (919) 969-7262 (919) 923-6259 (cell) <ratalish@gmail.com>

Employment: INVESTMENT MANAGEMENT/VENTURE CAPITAL

PRINCIPAL, Chapel Hill, North Carolina, 1993-present Angel investor and fund advisor.

GENERAL PARTNER, U. S. Venture Partners, Menlo Park, California, 1982-1992

Responsible for all investment activities involving portfolio of 20 medical and technology investments. Sourced investment opportunities, performed due diligence, structured, monitored, and liquidated investments. Emphasized early stage opportunities including recruiting management, rationalizing business plans, and syndicating investments within the venture capital industry. Recruited associates into partnership. Investment portfolio averaged greater than 25% IRR during my 10 year tenure.

UNIVERSITY TEACHING

ADJUNCT FACULTY, University of North Carolina, Duke University, & North Carolina State University, Schools of Business & Commerce, Chapel Hill, Durham, & Raleigh, North Carolina, 1996-2011 Created and taught courses in technology commercialization and venture capital.

LECTURER, University of Canterbury, Department of Electrical and Electronic Engineering, Christchurch, New Zealand, 1992-1996

Created and directed Masters in Engineering Management (MEM) degree program, the first engineering management degree in New Zealand. Hired lecturing staff, recruited students, and marketed the program nationally. Created and delivered undergraduate course in business for engineers. Supervised student research and design projects.

PROJECT MANAGEMENT & PRODUCT DESIGN

ENGINEERING MANAGER, NorthStar Computers, San Leandro, California, 1979-1981

Managed team that brought innovative business computer from engineering design into volume production.

PROJECT LEADER, *Telesensory Systems*, Palo Alto, California, 1977-1979 Supervised research and development of three high-technology devices for the handicapped. Named Principal Investigator of National Science Foundation sponsored research in synthetic speech.

STAFF ENGINEER, Foster-Miller Consultants, Waltham, Massachusetts, 1975-1976 Performed feasibility and cost analysis of new machine designs. Architect of computer simulation model of materials handling equipment.

Education: Stanford University, Graduate School of Business, M.B.A., 1982

Stanford University, School of Engineering, M.S., 1977

Divisional project: Design of a proprietary office machine for Xerox Corp.

Massachusetts Institute of Technology, B.S.M.E., 1975 Thesis: Design of an Electronic Communication Prosthesis

- **Professional** ◆ Director of 4 public and 25+ private companies, 1983-present
- **Information:** Advisor to 6 early stage venture capital funds, 1998-present
 - Winner de Florez design award, M.I.T.

Personal &
CommunityExtensive volunteer work applying business and technical expertise to non-profit organizations. Director of
non-profit cemetery. Avid skier, bicyclist, ceramicist, and tinkerer. Married with 3 children. Citizenship:Information:USA, New Zealand, Germany

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Public Records Statement

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✔ I Agree				
ncpedrogarcia@gmail.com				
Email Address				
Pedro		Garcia		
First Name	Middle Initial	Last Name		
319 Sonoma Way				
Street Address			Suite or Apt	
Chapel Hill			NC	27516
City			State	Postal Code
Mobile: (919) 428-1082				
Primary Phone	Alternate Phone			

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

Please consult the town maps HERE if you are unsure .

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

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Which Boards would you like to apply for?

☑ Orange Water and Sewer Authority (OWASA) Board of Directors

How did you find out about this opportunity? (select all that apply)

Other (provide additional information below)

If you chose "Other" from the advertising opportunity listed above, please specify:

A person from the Chapel Hill community notified me about this opportunity

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

After living in the United States for the past twenty-eight years, and having lived in different counties and cities of North Carolina, I have been exposed to a variety of ways the cities treat their costumers when it comes to public services. I have noticed that the services have been good overall, however, there have been times in which I have seen the potential for improvement. Due to having lived in many areas, I know I can advocate for changes that will benefit the public with an objective mind. I have been an immigrant Latino myself, and have lived surrounded by the Latinx community my entire life. I personally understand the common struggles and hurdles the Latinx community experiences. Due to the language barrier, many Latinxs feel they cannot voice their opinions, nor feel they have a right to decide on their own public services. I have extensive experience advocating for those who do not have a voice in the Latinx community, and I am very comfortable speaking in public because I understand every individual deserves equal rights, services, and representation. Through the years, I have become that small bridge to connect Latinxs to their public affairs.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

When I was a child, I helped my father provide services for his community. My father was the primary organizer, and served as a community leader, for obtaining public services in our rural farming community. He voluntarily worked tirelessly to provide all the basic public services needed. Prior to my father, the community did not have an Elementary School, a clinic, a road to the town, nor did it have potable water. My father, with help from other volunteers in the community, built an Elementary School, a clinic, had the government build a road to the town, and placed pipes to deliver water to the community. I saw how hard my father and his community worked to achieve everything for our community. My father, community members, and I, hand-dug a trench that was about 3 kilometers long, and we placed connected metal water pipes in the trench so that the town could receive potable water from a mountain nearby. Observing all the things my father did for his community, and working alongside him, motivated me to help my community anywhere I lived, just as he did. I have extensive training and experience helping my community. As a minister, I work with families, helping in anyway that I can. I often help families receive better court services by connecting them with the right lawyers, and have advocated for people in court, with successful results. I have written multiple recommendation letters, and have guided individuals in their spiritual path to God. I also often find myself dealing with diverse, difficult, and complex situations, with the right composure and without swaying from the objective. I have excellent people skills, because I have been serving my community as pastor of my church for over sixteen years. My passion is to serve others, and to help my city become a better community. If I am given the opportunity to serve in the Board of Directors for OWASA, I will make sure that I give the best of myself in service, and I promise to represent my Latinx community to the best of my abilities.

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.

Demographics

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Ethnicity *	
Hispanic	
Gender *	
✓ Male	
If other, please describe:	
Please select your age from the following list. *	
☑ 35-54	

Minister

Occupation

Are you a caregiver for or identify with a disability?

⊙ Yes ⊙ No

Have you participated in the Peoples Academy?

⊙ Yes ⊙ No

Are you a Town of Chapel Hill employee?

⊙ Yes ⊙ No

Ethics Statement

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I Agree *

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Public Records Statement

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I Agree				
egorelick@unc.edu				
mail Address				
David		Gorelick		
rst Name	Middle Initial	Last Name		
00 S Columbia St				
reet Address			Suite or Apt	
Chapel Hill			NC	27514
ity			State	Postal Code
Mobile: (336) 354-9950				
Primary Phone	Alternate Phone			

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What district do you live in? *

Chapel Hill Town limits (Purple)

Please consult the town maps HERE if you are unsure .

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

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Which Boards would you like to apply for?

☑ Orange Water and Sewer Authority (OWASA) Board of Directors

How did you find out about this opportunity? (select all that apply)

Advisory Board or Council member

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

Given the opportunity, I would bring a unique community and professional perspective to the Orange Water and Sewer Authority (OWASA) Board of Directors. As a graduate student at UNC Chapel Hill (and formerly an undergraduate at UNC), I am able to provide insight to how UNC students – a large fraction of Chapel Hill residents and OWASA customers – view issues of water quality and supply; this perspective would be especially valuable to OWASA, as students are unlikely to have significant time or ability to personally voice thoughts or concerns about local water management. After living in Chapel Hill and Carrboro for almost 10 consecutive years, and experiencing two recent water emergencies, I also have a personal sense for the water supply challenges faced by our community. Finally, I studied water supply and utility financial risk as a PhD student for six years, specifically the impacts of long-term water infrastructure planning for OWASA and other utilities in the Research Triangle. I now continue that work as a Postdoctoral Researcher at UNC. My blend of water resources research experience, personal connection to UNC and the Chapel Hill community, and youth would be an invaluable asset to the OWASA Board of Directors across all of its financial, environmental, and community engagement responsibilities. Thank you for considering me for this position!

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

Since 2015, I have studied the water supply and financial risks faced by urban water utilities in the United States, specifically those of the Research Triangle, as a graduate student at UNC. This research has involved detailed computational modeling of the Orange Water and Sewer Authority (OWASA) water supply system and customer water demands from present day until 2060; as a result, I have a unique depth of understanding of the future challenges OWASA faces to provide safe, reliable water service, as well as clear insight into the potential long-term planning options that may help the utility accomplish this goal. In addition, I have periodically met with water managers at OWASA and other Triangle utilities over the last five years to share results and gather up-to-date information on the state of their systems. From these interactions, I have been able to establish and maintain a successful working relationship with OWASA staff that would ease my transition into and aid my effectiveness on the Board of Directors. Most recently, I participated in an OWASA workshop to provide community feedback on OWASA's Strategic Plan update. I am also currently engaged in research for the Tampa Bay Water Authority of Florida, for which I have personally developed a model to forecast Tampa Bay Water's annual budget to investigate how environmental change, water demand growth, infrastructure investment, and water rate changes can be balanced to ensure future water supply reliability and affordability. Due to this, as well as my work in the Triangle, I have a comprehensive and actionable understanding of water utility budgeting and finance that would directly help me execute my duties as a Board member. Furthermore, I have experience directing and participating in decision-making at a "board" level through two years on the executive board of UNC's Science Policy Advocacy Group. With the above skills and experience, along with my personal interest in local public service, I believe I would effectively and eagerly serve the Chapel Hill community as a member of the OWASA Board of Directors.

Gorelick_CV_Resume_1pg_2022.pdf

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.

Demographics

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

If other, please describe:

Please select your age from the following list. *

25-34

David Gorelick

Are you a caregiver for or identify with a disability?

⊙ Yes ⊙ No

Have you participated in the Peoples Academy?

⊙ Yes ⊙ No

Are you a Town of Chapel Hill employee?

⊙ Yes ⊙ No

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I Agree *

David E. Gorelick, PhD

PhD (2021)

UNC Chapel Hill

Postdoctoral Research Associate Center on Financial Risk in Environmental Systems

Education Environmental Sciences and Engineering Dissertation: "Joint Mitigation of Supply and Financial Risk in Regional Water Supply

Management Under Uncertainty," advised by Dr. Gregory CharacklisMS (2017)Environmental Sciences and Engineering
Thesis: "Integrating raw water transfers into an Eastern U.S. management context: a multi-
objective analysis," advised by Dr. Gregory Characklis

BS, BA (2015)Environmental Science, Mathematics (graduated with Distinction, Highest Honors)UNC Chapel HillSenior Thesis: "Racial disparities in municipal water and sewer access in western North
Carolina," advised by Dr. Jacqueline MacDonald Gibson

Select Professional Experience		
Research	Postdoctoral Research Associate (Jul. '21 – Pres), Center on Financial Risk in Environmental Systems	
	Studying regional water supply and financial risk management for US water systems of the	
	Research Triangle of North Carolina, Tampa Bay Water Authority in Florida, and the Colorado	
	River. Prev. Graduate Research and Teaching Asst. (Aug '15 – Jul. '21).	

 Teaching
 Instructor (Fall Semesters '17 – '19), UNC Department of Environmental Sciences and Engineering
Graduate course on computer programming for water resources applications. Full responsibility
for curriculum development, grading, and lectures of ENVR 890: R for Researchers. As a student,
earned anonymous student course evaluation scores higher than the faculty average in the
Gillings School of Global Public Health.

Leadership and Policy Co-President (Jun. '20 – May '21), UNC Chapel Hill Science Policy Advocacy Group Responsible for annual agenda and managing board. Developed monthly science policy seminars, outreach events, and advocacy planning. Founded North Carolina Students for Science Policy Coalition (Sept. '20) – collaboration between graduate students of UNC, UNC Greensboro, and NC State University, organized training activities for 150+ participants from 10+ NC Universities.

> **Policy Fellow** (Apr. '19 – Mar. '20), <u>American Geophysical Union (AGU) Voices for Science Program</u> *Training fellowship in science communication and advocacy. Included 10+ visits to US Congressional offices to advocate for AGU science priorities.*

Community
EngagementGraduate Representative (Aug. '20 – Jul. '21), UNC Student Government Executive Branch
Planning support for undergraduate members of the Environmental Affairs Committee. Interfaces
with the Carolina Sustainability Council (advising the UNC Chancellor and Cabinet) to further
goals of UNC's Three Zeros Initiative.

Additional Honors and Achievements

- Lead Author, 5 peer-reviewed academic papers and 15 conference presentations (*will furnish upon request*)
- Inductee, UNC Frank Porter Graham Graduate and Professional Student Honor Society (2021) for outstanding service to the University and community while enrolled at UNC.
- **Impact Award Recipient**, UNC Graduate School (2018), recognizing research contributing to "the educational, economic, physical, social or cultural well-being of NC citizens."
- Inductee, Theta Chapter of the Delta Omega Honorary Public Health Society (2017)
- **Most Outstanding Environmental Research**, award for undergraduate honors thesis (UNC Graduating Class of 2015, UNC Curriculum for the Environment and Ecology)

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✔ I Agree				
wayne.miller@gmail.com				
Email Address				
Wayne	V	Miller		
First Name	Middle Initial	Last Name		
2466 Foxwood Dr.				
Street Address			Suite or Apt	
Chapel Hill			NC	27514
City			State	Postal Code
Primary Phone	Alternate Phone			

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What district do you live in? *

Chapel Hill Town limits (Purple)

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If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

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☑ Orange Water and Sewer Authority (OWASA) Board of Directors

How did you find out about this opportunity? (select all that apply)

🔽 Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I would bring several perspectives to the board: Consumer, familiar with some of OWASA services and not always satisfied with them; long-time manager and director, with supervisory, planning and budgetary experience; security-minded technologist; and individual concerned about clean water and sanitation as both UN-recognized human rights and scarce/expensive resources, whose management requires careful planning and allocation. I understand how much unglamorous hard work is necessary to keep an infrastructure like OWASA's running. I would enjoy the challenge – and value the contribution to our community – if I were part of the board.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I recently earned a Certified Information Systems Security Professional (CISSP) certification. My long experience with information technology at Duke University and the preparation I undertook for the CISSP exam have exposed me to a wide variety of security and risk management issues and concepts. My management experience is relevant for staffing and salary issues, budgets, strategic planning, project management, and the inevitable tradeoffs that a planning body is faced with. Finally, I will add that, as a lifelong sailor and hiking enthusiast, the quality of bodies of water is close to my heart.

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the <u>Childcare</u> and <u>Transportation Assistance pilot</u> for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

If other, please describe:

Please select your age from the following list. *

Please select your age from the following list. *

Occupation

Are you a caregiver for or identify with a disability?

Yes © No

Have you participated in the Peoples Academy?

Yes © No

Are you a Town of Chapel Hill employee?

Yes © No

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if the outcome of the matter being considered is reasonably likely to have a direct, substantial, and readily identifiable financial impact on the member. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to General Statute 160D-109(d), members of these boards "shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons' constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter." Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member shall recuse himself/herself from voting on the matter. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writina.

I Agree *

Wayne V. Miller, Ph.D.

wayne.miller@gmail.com https://linkedin.com/in/waynevmiller

An experienced and flexible information technology analyst, manager and director.

EXPERIENCE

Co-Founder, Foxwood Solutions LLC (foxwoodsolutions.com) Jan 2021 – present IT solutions, with a focus on startups, non-profits and small business

Director of Information Technology, Duke University School of Law May 2008 – Jul 2020 Provided leadership for all aspects of information technology; represented the school in campus IT organizations and nationally; supervised staff of 3 managers and 11 staff in the areas of systems administration, user support, web development, A/V, video production and instructional technology.

Director of Educational Technologies, Duke University School of Law *Aug 2001 – Apr 2008* Provided leadership in instructional technology in the school; provided leadership for the law school web presence; supervised staff in the areas of web development, A/V, video production and instructional technology.

Manager of Academic Services, UCLA Humanities Computing Facility	(HCF)
	Apr 1998 – Aug 2001
Provided leadership in instructional and research technologies for the	e Humanities,
especially web development; supervised staff in web development, v	ideo production and
instructional technology. Also served as Interim Assistant Director Oc with responsibility for a staff of 20.	t 2000 – Jun 2001
Programmer/Analyst, UCLA HCF	Aug 1994 – Mar 1998
Provided user support; provided web development for the Humanitie support for instructional and research technologies.	es Division; provided
Programmer/Analyst , UC Berkeley Workstation Software Support Provided user support and training; tested, defined, documented and software and services for campus.	<i>May 1992 – Jul 1994</i> d implemented new
CERTIFICATIONS	
Certified Information Systems Security Professional (CISSP)	Dec 2021-2024
EDUCATION	
Ph.D. German, University of California, Berkeley	May 1992
M.A. German, UC Berkeley	May 1986

B.A. German Literature, Reed College, Portland, Oregon May 1983