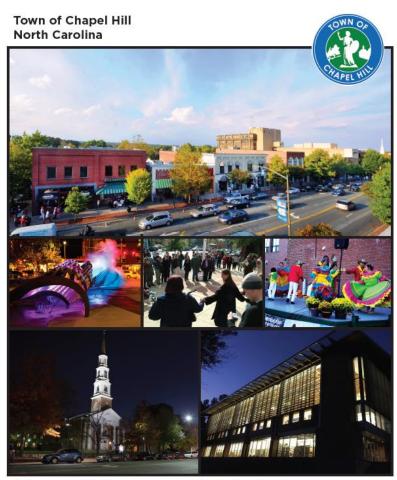
### **Public Hearing**

#### Manager's Recommended Budget FY18-19



Manager's Recommended Budget FY 2018-19

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- 3 Cent combined tax increase
- Supports Council Strategic Priorities
- No Change in Core Service Levels
- No change in the number of FT employees
- Rebuilding General Fund Reserves
- Invests in Maintenance
- Implementation of Cost controls



#### **Tax rate increase for:**

- Maintaining our Transit System (1.0 cent)
- Funding major capital projects (0.8 cents)
- Supporting core services & restoring reserves (1.2 cents)

### Manager's Recommended Budget FY18-19



#### **Support Council's Strategic Priorities**

**Our Mission.** Learning, serving, and working together to build a community where people thrive.

#### **Council's Strategic Goals**

- I. Connected Community
- II. Economic & Financial Sustainability
- III. Safe Community
- IV. Affordable Housing

- V. Vibrant & Inclusive Community
- VI. Environmental Stewardship
- VII. Collaborative & Innovative Organization



#### **No Change in Core Service Levels**

- Town services are highly valued by the Community
  - Satisfaction rates are 29% higher than the national benchmark
  - The services we provide help create a community where people want to live – changing service levels can have negative consequences



#### **No Change in the Number of Employees**

- 75% of General Fund Costs are Personnel
- Maintaining Competitive Compensation
  - 3% of Market Salary Adjustment for current employees
- Cost controls
  - Instituting a medical insurance deductible



#### **Rebuilding Reserves**

- Fund balance has dropped below our target of 22% due to increased use of fund balance
- Use of fund balance and lapsed salaries allowed us to avoid a tax increase in FY17 and FY18
  - We have crossed the tipping point and need to reduce dependence on "non-current" revenues



#### **Investment in Maintenance**

- Failure to maintain public facilities and infrastructure creates higher future costs
- Recommended budget includes investments in the maintenance of public assets that will save money in the long-term
- The cost of these investments is off-set by cuts in non-mission critical costs



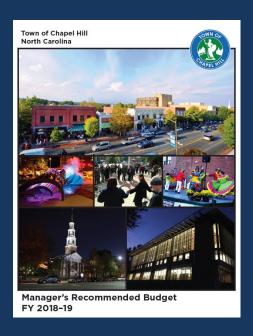
#### **Cost Control Measures**

- Deductible for employee medical insurance
- Maintain OPEB Funding at FY18 Level
- Reduction on Pay-go Capital of \$230,000
- General fund operating cost reduction \$472,000
  - Savings Invested in maintenance to avoid future costs





- Budget Notebook
- Budget Dashboard
- Budget Development web-page
- Responses to your questions









### **Next Steps**

- May 9 Public Hearing
- May 16 Budget Work Session
- May 30 Budget Work Session
- June 6 Budget Work Session
- June 13 Budget Adoption