

AN ORDINANCE TO AMEND SECTION 14-68 OF THE TOWN CODE ORDINANCES RELATING TO HOLIDAYS DESIGNATED (2026-02-25/O-5)

BE IT ORDAINED by the Council of the Town of Chapel Hill that Section 14-68 of the Code of Ordinances, Town of Chapel Hill, North Carolina is hereby amended.

Section 1. Section 14-68, Article VIII., Chapter 14, Human Resources Rules and Regulations, is hereby amended to read as follows:

"Sec. 14-68. - Holidays designated.

The following are designated as holidays with pay for all regular, benefited employees of the town.

New Year's Day

Martin Luther King Jr.'s Birthday (observed on third Monday in January)

Easter (Friday before Easter, Good Friday)

Memorial Day (last Monday in May)

Juneteenth (June 19th)

July 4th

Labor Day (first Monday in September)

Veteran's Day (November 11th)

Thanksgiving (Thursday and Friday)

Christmas (three (3) working days)

When a single holiday falls on a Saturday, the preceding Friday shall be observed, or if on a Sunday, the following Monday shall be observed as a holiday; when a holiday falls on a Saturday or Sunday, the manager may designate the day on which the holiday shall be observed by employees who are required to provide town services on the day observed as a holiday by other town employees."

Section 2. This ordinance shall become effective upon enactment.

This the 25th day of February, 2026.