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## Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## Public Records Statement

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**I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.**

---

I Agree

scottbadesch@gmail.com

Email Address

Scott

First Name

B

Middle Initial

Badesch

Last Name

1609 Old Oxford Road

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Primary Phone

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

## What district do you live in? \*

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

## If you are a Chapel Hill Resident, How long have you lived here?

None Selected

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The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

## Which Boards would you like to apply for?

Board of Adjustment: Eligible

Question applies to Board of Adjustment

**Select a Seat Category for Board of Adjustment \***

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Chapel Hill Town Resident

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

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Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

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Board of Adjustment

**How did you find out about this opportunity? (select all that apply)**

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- Email
- Internet

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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**Interests & Experiences**

Question applies to multiple boards

**How do you describe your previous advisory board experience?**

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None Selected

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

---

I recently retired after 43 years of working in the human service industry as a CEO for United Ways and as the CEO of the Autism Society of America I understand all aspects of human services and want to use my retirement time to give back to my community

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

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Program development, outcome measurements, strategic planning, fund raising, client service, public policy and govt programs.

Scott B Badesch

Question applies to Board of Adjustment

**Do you have special interest, experience, or education/training in city planning or related fields? If yes, please explain.**

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Having worked in key non profit leadership positions, I very well understand government operations and the important role of bring a volunteer.

[Copy\\_of\\_SBBBIO-2.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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## Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

**Ethnicity \***

Caucasian/Non-Hispanic

**Gender \***

Male

**If other, please describe:**

**Please select your age from the following list. \***

over 55

Consultant and semi retired

Occupation

**Are you a caregiver for or identify with a disability?**

Yes  No

**Have you participated in the Peoples Academy?**

Yes  No

**Are you a Town of Chapel Hill employee?**

Yes  No

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## Ethics Statement

Scott B Badesch

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member shall recuse himself/herself from voting on the matter. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

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I Agree \*

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Scott Badesch  
1609 Old Oxford Road  
Chapel Hill, NC  
(919) 896-6236  
[Scottbadesch@gmail.com](mailto:Scottbadesch@gmail.com)

Bio

Scott Badesch is the President of Badesch and Associates LLC, with offices in Silver Spring, Maryland, Chapel Hill, North Carolina and Chicago, Illinois. As President, Scott oversees a global consulting business assisting not for profit as well as profit making companies advance their work in helping enhance the quality of life of individuals impacted by autism.

Prior to serving as President of his consulting company, Scott served for ten years as President/CEO of the Autism Society of America, the nation's oldest and largest grassroots autism organization. As President/CEO, Scott directed a national network of over 70 local and state affiliates that collectively served and supported close to 625,000 people a year. During his tenure, Scott worked with an active and involved board of directors, transforming the organization and its national system of caring affiliates to what today is one of the most respected autism organizational systems in the nation and a national organization that is highly responsive, accountable, inclusive, transparent and effective.

Upon his retirement from the Autism Society of America in January 2020, Scott was recognized for not only successfully positioning the Autism Society of America as the nation's most effective autism grassroots organization, but also for how he transitioned the organization from having a large deficit in 2010 to his leaving the organization with a sizable and healthy fund balance. Scott has testified before Congress and before the Illinois, Texas, North Carolina, South Carolina, and Florida legislatures. Scott also has a very strong working understanding of establishing as well as evaluating human services programs and how best to fund and operate such programs. He also regularly advises people of wealth as well as corporations on the best ways to address the needs of individuals and families in need. Scott was also recognized by two members of Congress in 2020 for his leadership in helping with the passage of the Autism Care Act and was provided a framed copy of the actual bill which was signed by President Trump. Scott also was invited to the Oval Office in 2014 to discuss with President Obama the needs of the autism community and was present when President Obama signed an earlier version of the Autism Cares Act..

Scott came to the Autism Society of America after serving as CEO of the Autism Society of North Carolina. Prior to serving with the Autism Society, Scott had a 24 year career with United Way, having served as President/CEO of the United Way of South Carolina as well as the

United Way of Palm Beach County and having served as the Director of Services for the United Way of Suburban Chicago. Prior to his work with United Way, Scott served as the President/CEO of the Northwest Services Coordination, an organization in the northwest suburbs of Chicago and before that he was the Director of Programs for the Area Agency of Suburban Cook County. During Scott's career, he has helped raise close to \$600,000,000 US dollars

Scott is an internationally recognized leader in visioning, strategic planning, organizational development, fundraising and funding, transformation of organizations, program development, government advocacy, outcome measurements and partnership development. As President/CEO of the Autism Society of America, Scott led a major transformation of the organization to its current standing as a very strong, focused and effective measurable outcome based organization helping individuals with autism each day to maximize their quality of life. Scott also is regularly asked to speak at national and international conferences and meetings on transformation of organizations, strategic planning, program development, funding options for program development, fundraising and outcome measurements. Scott also volunteered with United Way International helping set up United Ways in Israel, China and supported an effort for a United Way in Jordan. Scott has also helped advance support to people with autism who reside in Qatar and Saudi Arabia.

Scott's consulting work with Badesch and Associates LLC includes, but is not limited to helping NGOs and corporations transform into ongoing relevant and supportive entities, assisting NGOs with development and implementation of capital fundraising and general fund raising campaigns and program development. Scott also assists start ups in their efforts to advance employment opportunities for adults with autism as well as advancing the use of technology for training individuals impacted by autism and helping startups best position their products and services within the autism community. Scott also is working with investors and philanthropists to examine investment opportunities benefiting the autism community as well as helping private companies and startups develop and place needed products within the autism community. Scott is well respected as having a full understanding of post secondary options for autistic students, financing of post secondary educational options and has a complete understanding on how to successfully navigate state and federal government programs for individuals with a disability. Scott's work with Badesch and Associates LLC also includes public advocacy on behalf of the firm's clients and helping NGO organizations conduct a search for a new CEO.

Scott has been the recipient of numerous local, state and national awards and recognition. He holds a Masters Degree from the University of Chicago School of Social Services Administration and has a Bachelor's Degree from the University of Illinois. He is the past chairman of the CPSD (Collaboration for Self Determination), Caring Foundation and currently serves as the chair of the Autism Science Foundation. Scott has been married for 38 years to Phyllis Badesch (Upshaw) and has four amazing adult children, a wonderful son in law, and two very beautiful and much loved grandsons. Scott is a lifelong volunteer and currently volunteers with a local arts based program for at-risk kids, helping a Chicago based child protection agency with their government affairs efforts and volunteers with a feeding program for the homeless within

Washington, DC. Scott also volunteered in 1975 at a Vietnamese Resettlement Camp helping refugees relocate within the USA. He also has extensive disaster relief leadership work in responding to hurricanes.

Scott and his wife reside in Chapel Hill, North Carolina. .

Scott Badesch can be reached by email at [scottbadesch@gmail.com](mailto:scottbadesch@gmail.com).

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## Profile

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## Public Records Statement

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I Agree

jim@faronproperties.com

Email Address

James F.

First Name

F

Middle Initial

Faron

Last Name

308 Lancaster Dr

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Mobile: (217) 377-4677

Primary Phone

Home: (217) 377-7436

Alternate Phone

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Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

## What district do you live in? \*

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

## If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

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The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

## Which Boards would you like to apply for?

Board of Adjustment: Eligible



Question applies to Board of Adjustment

**Select a Seat Category for Board of Adjustment \***

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Chapel Hill Town Resident

Question applies to Community Design Commission

**Select a Seat Category for the Community Design Commission**

---

Chapel Hill Resident

**Which Board is your First Choice? \***

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Board of Adjustment

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**How did you find out about this opportunity? (select all that apply)**

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- Internet
- Other (provide additional information below)

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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Chapel Hill web-site

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**Interests & Experiences**

Question applies to multiple boards

**How do you describe your previous advisory board experience?**

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Non-Chapel Hill Board Experience

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

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As a recent resident to Chapel Hill, I seek to increase my involvement in the community. This is consistent with my previous forty-year residency in the Champaign-Urbana, Illinois region. I have experience in real estate, privately-owned business, health care (Dr. of Optometry), transportation, and education. I consider myself a lifelong learner and am always interested in diverse points of view and problem solving.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

---

I moved from a community similar to Chapel Hill in terms of a recognized university (University of Illinois) and a diverse population base. I have served on a number of Boards, including the Champaign-Urbana Mass Transit District, Champaign-Urbana Symphony, Green Meadows Girl Scout Council and Champaign County Mental Health Board. I practiced for thirty-three years as an Optometrist in a large multi-specialty practice in Urbana, Illinois. Previous to that, I served as an administrator/counselor in the Greenville, South Carolina public schools, I am currently still a property owner in Illinois. All of these experiences have put me in a position to deal with various people and viewpoints and to work collaboratively in a group setting.

Question applies to Board of Adjustment

**Do you have special interest, experience, or education/training in city planning or related fields? If yes, please explain.**

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I have owned, managed and developed rental properties. I have Transportation experience, having served on the Champaign-Urbana Mass Transit District as an appointed Board Member. Consequently, I have interacted extensively with Champaign city staff on issues relating to city affairs, the area I previously resided in prior to moving to Chapel Hill three years ago.

Question applies to Community Design Commission

**Do you have special interest, experience, or education/training in design field, architecture, landscape design, horticulture, city planning, green design, place making or related fields? If yes, please explain.**

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Although I do not have special training in the areas cited in the question, I present a broad background and range of experiences. As stated earlier, these include Real Estate Ownership and Management, Transportation, Health Care and Educational Guidance and Administration. In these capacities, I worked with municipal governments, schools and both for and non-profit organizations across a diverse population spectrum.

[resume James Faron\\_1 .docx](#)

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.

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## Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

### Ethnicity \*

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Caucasian/Non-Hispanic

### Gender \*

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Male

James F. Faron

If other, please describe:

---

Please select your age from the following list. \*

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over 55

Retired

Occupation

Are you a caregiver for or identify with a disability?

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Yes  No

Have you participated in the Peoples Academy?

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Yes  No

Are you a Town of Chapel Hill employee?

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Yes  No

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**Ethics Statement**

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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I Agree \*

*Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.*

## **JAMES F. FARON**

### **PERSONAL**

Date of birth: October 3, 1946

Address: 308 Lancaster Drive, Chapel Hill, North Carolina  
27517

Email: [jim@faronproperties.com](mailto:jim@faronproperties.com)

### **EDUCATION**

DePaul University, B.A., 1968

The Ohio State University, M.A., 1971

Illinois College of Optometry, O.D., 1979

### **EMPLOYMENT HISTORY**

High School Counselor/Administrator, Greenville, S.C.,  
1971-1974

Optometrist, Carle Foundation, Urbana, Illinois 1979-2012

Owner/Manager, Faron Properties LLC., 1982-present

### **COMMUNITY INVOLVEMENT**

Board Member, Champaign-Urbana Mass Transit District

Board Member, Champaign-Urbana Symphony

President, Central Illinois Apartment Association

President, East Central Illinois Optometric Society

Team Optometrist, University of Illinois Athletic  
Department

Member, Champaign County 708 Board (mental health)

### **INTERESTS**

Real Estate, Eye Care, Politics, Fitness, Reading, Travel,  
Architecture

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## Profile

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---

I Agree

ericplow@aol.com

Email Address

Eric

First Name

P

Middle Initial

Plow

Last Name

609 Hillsborough St.

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Mobile: (919) 636-2169

Primary Phone

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

## What district do you live in? \*

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

## If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

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## Which Boards would you like to apply for?

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Board of Adjustment: Eligible

Question applies to Board of Adjustment

**Select a Seat Category for Board of Adjustment \***

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Orange County-Extra Territorial Jurisdiction Resident (ETJ)

Question applies to Transportation and Connectivity Advisory Board

**Select a Seat Category for the Transportation and Connectivity Advisory Board \***

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Chapel Hill Resident

**Which Board is your First Choice? \***

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Transportation and Connectivity Advisory Board

**How did you find out about this opportunity? (select all that apply)**

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Email

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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**Interests & Experiences**

Question applies to multiple boards

**How do you describe your previous advisory board experience?**

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Non-Chapel Hill Board Experience

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

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I am an avid bicyclist, I also drive around Chapel Hill, and I also take the bus. I have lived in Chapel Hill since 1972.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

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I am an avid bicyclist, I also drive around Chapel Hill, and I also take the bus. So I am very familiar with transportation issues in Chapel Hill.



Question applies to Board of Adjustment

**Do you have special interest, experience, or education/training in city planning or related fields? If yes, please explain.**

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Although I am not an attorney, I have some familiarity with the legal process.

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### Ethnicity \*

---

Caucasian/Non-Hispanic

### Gender \*

---

Male

If other, please describe:

---

Please select your age from the following list. \*

---

over 55

retired

Occupation

Are you a caregiver for or identify with a disability?

---

Yes  No

Have you participated in the Peoples Academy?

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Yes  No

Are you a Town of Chapel Hill employee?

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Yes  No

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