

Profile

Whenever possible, applications should be submitted prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

☒ I Agree

Diane

First Name

B

Middle Initial

Kunz

Last Name

dbkunz18@gmail.com

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Street Address

Suite or Apt

Chapel Hill

City

NC

State

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Postal Code

Home: (919) 943-1463

Primary Phone

Home:

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

☒ 1-3 years

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Board is your First Choice? *

☒ Historic District Commission

Which Boards would you like to apply for?

Chapel Hill Public Library Advisory Board: Eligible

Historic District Commission: Eligible

Question applies to Chapel Hill Public Library Advisory Board

Select a Seat Category for the Chapel Hill Public Library Advisory Board *

☒ Chapel Hill Resident

How did you find out about this opportunity? (select all that apply by holding down the shift key)

☒ Internet

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

The perspective of a historian, prize-winning author of multiple books (one of which was published by Chapel Hill) and lawyer.

Question applies to Historic District Commission

Do you have special interest, experience, or education in history, architecture, archaeology, or related fields? If yes, please explain.

I have a Ph.D from history from Yale and a M. Litt in history from Oxford. While at Oxford I did a special study in Urban History. I taught history at Yale and Columbia before starting my own foundation.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I am a practicing attorney as well as an affiliated Fellow of Duke Law School. I

[8-15-18_Diane_Kunz_cv.docx](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female

If other, please describe:

Please select your age from the following list. *

☒ over 55

Executive Director Center for
Adoption Policy

Occupation

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.” Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

☒ I Agree *

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Dr. Diane B. Kunz, Esq.
Executive Director, Center for Adoption Policy www.adoptionpolicy.org
3711 Stoneybrook Drive, Durham, NC 27705; Tel: 919-943-1463
dbkunz18@gmail.com

Education:

- Barnard College, A.B, Phi Beta Kappa, Magna Cum Laude (1973)
- Cornell University School of Law, J.D. (1973-1975)
- Columbia University School of Law, Harlan Fiske Stone Scholar and Teaching Fellow (1976)
- Oxford University, M.Litt (1986)
- Yale University, Ph. D. (orals passed with high distinction) (1989)

Employment:

In the Field of Adoption, Policy, Law, and Practice:

- 2002-Present: Founder and co-Executive Director, Center for Adoption Policy
- 2003-2004: Visiting Fellow, New York Law School
- 2010- Present: Of Counsel, Rumbold & Seidelman
- 2017-Present: Affiliated Fellow, Duke Law School

Activities as Executive Director of the Center for Adoption Policy include:

Playing a key role in the humanitarian parole program which brought over 1,100 Haitian children in the process of being adopted by American parents to the United States wake of the January 12, 2010 earthquake including:

obtaining airplanes for children endangered in orphanages,
liaising with government officials to provide U.S. military protection for endangered children,
arranging the airlift of children from orphanages,
convening and chairing meetings of government officials, attorneys and adoption stakeholders to draft documents which would grant these Haitian children adoptions and a path to permanent legal status and U.S. citizenship, and mentoring lawyers who were assisting these Haitian children.

Helped draft and worked for passage of the Help Haiti Act of 2010 which gave children who arrived through the humanitarian parole program the same citizenship rights as other international adoptees.

Testified before Congressional Committees on various international adoption policy issues.

Working with the Department of State and USCIS to create better procedures and safeguards for adopted children in order to prevent adoption disruption and dissolution and avoid unauthorized custody transfer (commonly known as "rehoming") of adopted children.

Helped draft and worked to introduce the Children in Families First Act (CHIFF) of 2014.

Working on passage of S. 2274, The Adoptee Citizenship Act.

Helped redraft USCIS I-600A form to better ensure safety of internationally adopted children.

Working with the Centers for Disease Control to create a tuberculosis testing program for children in the process of being adopted internationally which met both public health needs and the requisites of the international adoption process.

Working to ensure that prospective adoptive parents in the process of adoption from Hague countries obtain grandfathered status for their I-600/A applications and status.

Commissioning pro-bono legal research from law firms on issues such as the preemptive effect of the Hague Convention on Intercountry Adoption over the United Nations Convention on the Rights of the Child on the law of international adoption, federal remedies for adoption fraud, including the Foreign Corrupt Practices Act and the RICO statutes, the definition and applicability of the concept of "habitual residence" under the Intercountry Adoption Act of 2000 and associated regulations.

Member, Family Law Committee, North Carolina State Bar Association

Amicus Curiae on Supreme Court and State Court briefs on various cases concerning adoption law.

Serving as member of the Adoption Stakeholders' Group which advises the Department of State, USCIS and other governmental entities about adoption issues.

Activities with Duke University include:

Served as "client" with teams of Sanford School of Public Policy students which produced policy reports on adoption policy and international children's care issues;

Served as advisor for Sanford School student's senior essay; and

Served as mentor to Duke Law School students working on research projects on adoption and family law.

These projects combined academic research with real world needs, providing U.S. government officials with vital information which influenced policy decisions.

Guest Speaker at Professor Kathryn Bradley's family law course.

Center for Adoption Policy Conferences:

Organizer, Convener and Speaker for the Center for Adoption Policy Annual Adoption Conferences (together with New York Law School) on the following subjects:

- 2014: DOMA, ICWA, and CHIFF: What's Changed in Adoption and Child Welfare.
- 2013: Ten Years Together: A Retrospective and Prospective Look at Domestic and International Adoption.
- 2012: International Adoption: the Evolving Terrain.
- 2011: The Federal Government and Adoption: How International Law and Domestic Policies Have Transformed Adoption.
- 2010: Permanency for Children: National and International policies promoting the Preservation and Reunification of Families.
- 2009: U.S. Intercountry Adoption: One Year of the Hague New World.
- 2008: Waiting in America: Adoption from Foster Care.

- 2007: The United States, the Hague Convention and the Future of U.S. Intercountry Adoption.
- 2006: Science, Technology and Adoption.
- 2005: Gay and Lesbian Adoption in the United States
- 2004: Intercountry Adoption, the European Union and the Hague Convention

Employment in the Field of History and International Relations

In the Fields of History, International Relations and Law:

- 2015-2016: Affiliated Professor, University of Haifa
- 1998-2001: Professor of History and International Relations (Adjunct), Columbia University
- 1988-1998: Associate Professor after being Assistant Professor of History, Yale University
- 1975-1976, Teaching Assistant, Property Law, Columbia University

In the Field of Corporate Law

- 1981-1983: Associate, Simpson Thacher & Bartlett
- 1976-1981: Associate, White & Case
- Admitted to New York State Bar – 1977
 - Specialized in corporate finance, banking and securitized transactions.

Published Works:

Books Include:

- Butter and Guns: America's Cold War Economic Diplomacy (New York, 1996)
- The Economic Diplomacy of the Suez Crisis (Chapel Hill, 1991) co-winner of Robert Ferrell and Myrna Bernath prizes.
- The Diplomacy of the Crucial Decade (New York, 1994; editor and contributor)
- The Battle for Britain's Gold Standard in 1931 (London, 1987)

Scholarly Articles Include:

The Re-Invention of Adoption Law: A Reflection, in the New York Law School Law Review Symposium Issue on Adoption Law and Policy (Volume 55, No. 3, 2010/11).

The Emergence of the United States as a Middle Eastern Power, 1956-1958, in Wm. Roger Louis and Roger Owen, eds., A Revolutionary Year: The Middle East in 1958 (London, 2002).

White Men in Africa: On Barbara Kingsolver's The Poisonwood Bible, in Mark C. Carnes, ed., Novel History: Historians and Novelists Confront America's Past and Each Other (New York, 2001).

The American Economic Consequences of 1968, in Carole Fink, Philipp Gassert and Detlef Junker eds., 1968: The World Transformed (Cambridge, 1998).

Commentary on The Legacy and Consequences of Versailles in Michael F. Boemeke, Gerald D. Feldman, and Elisabeth Glaser, The Treaty of Versailles: A Reassessment after 75 Years (Cambridge, 1998).

The Marshall Plan Reconsidered: A Complex of Motives, in Foreign Affairs, Volume 73, Number 3, May/June 1997.

Camelot Continued: What if John F. Kennedy Had Lived, in Niall Ferguson ed., Virtual History: Alternatives and Counterfactuals (London, 1997).

The Power of Money: The Historiography of American Economic Diplomacy, in Michael J. Hogan ed, America in the World: The Historiography of American Foreign Relations Since 1941 (Cambridge, 1995).

American Bankers and Britain's Fall From Gold, in Harold James, Haken Lindgren and Alice Teichova, eds., The Role of Banks in the Interwar Economy (Cambridge, 1991).

The Importance of Having Money: The Economic Diplomacy of the Suez Crisis, in Wm. Roger Louis, and Roger Owen eds., Suez 1956: The Crisis and its Consequences (Oxford, 1988).

Periodicals and Journals Featuring Articles Include:

- Foreign Affairs

- The Times (London).
- The Sunday Times (London).
- Diplomatic History
- The New York Times: Room for Debate

Speaker at Conferences on adoption law and policy including Harvard Child Advocacy Center, Howard University School of Law, American Academy of Adoption Attorneys.

Convener and Speaker at Numerous Professional Society Academic Conferences on Diplomatic and Economic History.

Honors Received include:

- 2010: Centers for Disease Control Award for Services to Adopted Children in Connection with TB Testing.
- 2009: Honorary Fellow, American Academy of Assisted Reproductive Technology Attorneys.
- 2008: Congressional Coalition on Adoption Institute “Angel of Adoption.”
- 2008: Honorary Fellow, American Academy of Adoption Attorneys.
- 1996: Yale University Senior Research Leave Fellowship.
- 1993: Stuart L. Bernarth Lecture Prize, Society of Historians of American Foreign Relations.
- 1991-1992: Yale University Morse Research Fellowship.
- 1983-1985: Oxford University Overseas Student Research Fellowship.
- 1975-1976 Harlan Fiske Stone Scholar, Columbia University Law School

Courses Taught at Yale University and Columbia University include:

American Economic Diplomacy
 American Foreign Relations Since 1945
 The United States and the Modern Middle East
 The History of the Vietnam War
 Anglo-American Relations in the Twentieth Century
 The Fifties: Inside and Out
 Graduate Seminar in American Foreign Relations

DBK
3-17-16

Profile

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☒ I Agree

David

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Schwartz

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Middle Initial

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Mobile: (919) 619-7112

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

☒ Greater than 10 years

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Board is your First Choice? *

☒ Historic District Commission

Which Boards would you like to apply for?

Historic District Commission: Eligible

Planning Commission: Eligible

Question applies to Planning Commission

Select a Seat Category for the Planning Commission *

☒ Chapel Hill Resident

How did you find out about this opportunity? (select all that apply by holding down the shift key)

☒ Advisory Board or Council member

☒ Other (provide additional information below)

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

For Historic District Commission: I wish to serve on the Town's Historic District Commission to help conserve the cultural heritage of the Chapel Hill community by maintaining and enhancing the character of the Town's three historic districts. Specifically, I wish to help balance the goal of promoting the vitality and continuous renewal of the historic districts with the goal of ensuring that changes to structures within a given district are in harmony with the district's character. I am lifelong resident of Chapel Hill and graduate of UNC-CH and have lived in both the Franklin-Rosemary and the Cameron-McCauley districts. I will bring to my work on the Commission extensive knowledge of Chapel Hill's history, a strong appreciation for and desire to perpetuate the Town's distinctive cultural heritage, experience using the tools of zoning and design standards to conserve neighborhood character, and a commitment to working collegially with fellow HDC members and constructively with district homeowners.

For Planning Commission: I wish to serve on the Town's Planning Commission to help inform Town government decisions about Chapel Hill's future growth and development. I am a life-long Chapel Hill resident; I grew up in Chapel Hill and graduated from CHHS, attended UNC as an undergraduate, and am now raising my own family here. As a result of my experience living in Chapel Hill as a child, as a college student, and as a parent and working professional, I will be able to represent the interests and concerns of many different segments of the Town's population. Over the past ten years, I have participated in a variety of efforts to improve the quality of local land-use decision-making. For example, beginning in 2010, I led my neighborhood's years-long effort to obtain designation as a Neighborhood Conservation District in order to help preserve one of the Town's few remaining neighborhoods of modestly-priced single-family housing. More recently, I helped organize a series of public lectures to inform the community about various town planning-related issues, including improving bicycle and pedestrian facilities, sustainable building design, local economic development, urban stream restoration, streetscape design for traditional downtowns, and nurturing high-tech businesses. I continue to be interested in these as well as other land-use planning topics and would contribute my knowledge in these areas to the work of the Planning Commission. Finally, I would contribute to the Planning Commission my ability to quickly digest large amounts of complex information, to collaborate effectively with individuals from differing backgrounds who hold differing points of view, and a commitment to ensuring that all Chapel Hill stakeholders have a voice in the government decisions that will shape our collective future.

Question applies to Historic District Commission

Do you have special interest, experience, or education in history, architecture, archaeology, or related fields? If yes, please explain.

I earned a doctorate in the field of environmental psychology, in the course of which I gained expertise in the psychological processes that underlie how people experience the natural and built environment and how the design of the built environment affects individuals' psychological functioning and well-being. I also have a strong layman's interest in local history, architecture, and urban design.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

See above.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male

If other, please describe:

Please select your age from the following list. *

☒ 35-54

Teacher/Editor

Occupation

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

Ethics Statement

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☒ I Agree *

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Profile

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☒ I Agree

John

First Name

W

Middle Initial

Sweet

Last Name

sweet@unc.edu

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Business: (919) 962-2115

Primary Phone

Home:

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

- ☒ 4-9 years
 - ☒ Greater than 10 years
-

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Board is your First Choice? *

- ☒ Historic District Commission

Which Boards would you like to apply for?

Historic District Commission: Eligible

How did you find out about this opportunity? (select all that apply by holding down the shift key)

- ☒ Advisory Board or Council member

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have served on the HDC for two years now, fulfilling a partial term. I have been elected to positions as Deputy Chair and Vice Chair. Currently, I am also chairing a committee to oversee the updating of our Design Guidelines. This role has involved working with the state SHPO and Town officials to develop a grant application, creating an agenda of preliminary work including processing the 1992 Inventory of Chapel Hill's historic resources, completing the recent National Register standard inventory of the local historic districts, and working with a private foundation and Preservation Chapel Hill to support that work. Over the years, I have valued this opportunity to serve the town.

Question applies to Historic District Commission

Do you have special interest, experience, or education in history, architecture, archaeology, or related fields? If yes, please explain.

I have extensive professional training as an American historian, including a doctorate and a number of post-docs; since 2003 I have taught in the History Department at UNC Chapel Hill. My range of interests include architectural history, cultural landscapes, and material culture. In recent years, I have taught a first year seminar on Chapel Hill's cultural landscapes, which explores local architectural history and urban development.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I grew up in an historic district and have lived most of my life in historic districts in various parts of the country.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

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Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male

If other, please describe:

Please select your age from the following list. *

☒ 35-54

Historian

Occupation

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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☒ I Agree

Marcia

First Name

Vaughn

Last Name

Middle Initial

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Home: (336) 413-5303

Primary Phone

Home:

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

☒ 4-9 years

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Board is your First Choice? *

☒ Community Design Commission

Which Boards would you like to apply for?

Historic District Commission: Eligible

Community Design Commission: Eligible

Question applies to Community Design Commission

Select a Seat Category for the Community Design Commission *

☒ Chapel Hill Resident

How did you find out about this opportunity? (select all that apply by holding down the shift key)

☒ Email

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

My perspective is two-fold . . . that of a resident who spends a great deal of time out and about in Chapel Hill - with driving and involvement in schools, shopping, dining, attending church, attending UNC events; and professionally, as someone whose work requires me to travel throughout our community every day. As a Realtor, I'm an advocate for living in downtown Chapel Hill and want to see the lifestyle opportunities in that area be further developed and enhanced. I'm also a huge fan of UNC and believe town and gown relations require close attention and careful consideration. Regarding the historic district of Chapel Hill, I'm concerned as both Realtor and resident that we do all we can to maintain the integrity and design of our town's historic properties. In short, I'm a cheerleader for our community and would like to give back to this great town by helping to consider goals, planning, policies, research and the challenges facing related issues. I'm willing to do whatever is required of members of these commissions.

Question applies to Historic District Commission

Do you have special interest, experience, or education in history, architecture, archaeology, or related fields? If yes, please explain.

As a Realtor only, which involves me in discussions of architecture and design on a regular basis.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I'm a Real Estate Broker, licensed by the State of North Carolina's Real Estate Commission. I've served as a Board member, including in positions of leadership, for 5 nonprofit organizations. I have a Master's degree in Social Work.

[MV_Bio.docx](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female

If other, please describe:

Please select your age from the following list. *

☒ over 55

Broker/Realtor®

Occupation

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.” Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

☒ I Agree *

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

From Marcia Vaughn . . .

Here's how I came to understand the world of real estate and relocation . . .

I've moved from the North to the South, from a small town to a big city, from one college town to another, from being near family to being near none, and, doing so while purchasing new homes 10 different times! With several of those moves, my husband and I changed jobs, settled our children in new schools, located new doctors, made new friends, hunted for a new church, joined civic groups, identified shopping centers, found favorite restaurants, all of it hard work as we reached out to become part of our new community.

Here's what I know for sure . . .

Moving and especially relocation can be scary, exhausting and stressful, but most often it ultimately proves a fun, exciting and rewarding adventure that results in an individual, couple or family settling into a home and lifestyle that suits them well and improves their quality of life.

How I can help buyers . . .

By being a trustworthy advisor and confidante, and a tenacious advocate for your wants and needs. By working persistently on your behalf to find the home that's right for you while CAREFULLY hearing and heeding what you're telling me throughout the process.

How I can help sellers . . .

By working hard to earn your trust as you offer me the privilege of presenting your home to the real estate marketplace. My guiding principle is to work diligently to price and market your property in a manner designed to optimize the financial benefit to you while hearing and honoring what you tell me you need to feel respected and protected throughout the selling process.

Who I am . . .

I was a social worker (M.S.W.) for over two decades and enjoyed working with people in need because I was able to help them identify and utilize available resources for problem-solving. I use similar skills - researching, resourcing, outreach, clear communication - when working with real estate clients, albeit in a much brighter light. As a social worker, I co-authored a guidebook on international adoption, worked in that field in Kenya

and with orphanages around the globe. I've served as a board member, including in positions of leadership, for 5 non-profit organizations.

What's important to me personally?

My family! They're my everything, including the furry members – two big, constantly shedding golden retrievers. For fun, I'm a hobby musician and as a singer, I've swung the pendulum from singing backup for a pop singer to singing in the chorus of Piedmont Opera.