

Approved By:



Town of Chapel Hill NC

Effective Date : July 1, 2019

Revised Date: May 23, 2019

Maurice Jones, Town Manager

Senior Management Structure				
Grade	Minimum	Market	Maximum	Title
I	\$67,814	\$88,837	\$109,859	ADMINISTRATIVE CHIEF ASSISTANT FIRE CHIEF ASST DIR-HOUSING & COMMUNITY FIRE MARSHAL OPERATIONS MANAGER-HOUSING PLANNING & DEVELOPMENT MANAGER
II	\$72,561	\$95,055	\$117,549	ASST DIR P&R-REC OPS ASST DIR-LIB/HEAD PUBLIC SERV COMMUNITY RESILIENCE OFFICER OPERATIONS MANAGER-PW PLANNING OPERATIONS MANAGER POLICE LEGAL ADVISOR
III	\$77,641	\$101,709	\$125,778	ASST DIR-BUSINESS MANAGEMENT ASST DIR-TRANSPORTATION EMERGENCY MANAGEMENT COORD FIRE CHIEF-DEPUTY OPERATIONS MANAGER OF ENGINEERING INFRASTR OMBUDS-SR. POLICE CHIEF-ASSISTANT
IV	\$85,405	\$111,880	\$138,355	DIR-COMMUNICATIONS-PUBLIC DIR-HOUSING DIR-HUMAN RESOURCE DEVELOPMENT DIR-PARKS AND REC DIR-PLANNING & DEVELOPMENT SVC DIR-POLICY & STRATEGIC INITIAT DIR-TECHNOLOGY SOLUTIONS LEGAL ADVISOR-SR
V	\$99,069	\$129,781	\$160,492	ASST TOWN MANAGER DIR-BUSINESS MANAGEMENT DIR-PUBLIC WORKS DIR-TRANSPORTATION EXE. DIR.-HOUSING & COMMUNITY EXE. DIR.-PLANNING & SUST. EXE. DIR-COMM ARTS & CULTURE EXE. DIR-TECHNOLOGY SOL FIRE CHIEF POLICE CHIEF\EXE DIR COMM SAFE
VI	\$116,902	\$153,141	\$189,381	TOWN MANAGER-DEPUTY

Exempt Structure				
Grade	Minimum	Market	Maximum	Title
108	\$37,403	\$49,352	\$60,593	HOUSING OFFICER II
109	\$40,395	\$53,300	\$65,440	ADMINISTRATIVE COORDINATOR COMMUNITY CONNECTIONS COORD PLANNER RECREATION SUPERVISOR

110	\$43,627	\$57,564	\$70,675	<p>TRAINING COORDINATOR</p> <p>ADAPTAVE RECREATION COORD CODE ENFORCEMENT OFFICER-SR CULTURAL ARTS COORDINATOR ENERGY MANAGEMENT SPECIALIST ENGINEERING INSPECTOR-SR LIBRARY ACCOUNTS COORDINATOR MARKETING & COMMUNICATIONS COO MECHANIC SUPERVISOR-BUS PLANNER II POLICE ANALYST SPECIAL EVENTS COORDINATOR STORMWATER ANALYST</p>
111	\$47,117	\$62,170	\$76,329	<p>ACCOUNTANT-HOUSING ACCOUNTS PAYABLE SUPERVISOR ADMIN ANALYST ASSISTANT MAINTENANCE MANAGER ASST OPS MGR-TR DEM RESP BUDGET ANALYST CHILD. & FAM OUTREACH COORD COMM. DEVEL. PROGRAM MANAGER COMMUNITY OUTREACH MANAGER CRISIS COUNSELOR DEPUTY TOWN CLERK DRAINAGE MAINT SUPERVISOR ENGINEER I GRANTS COMPLIANCE MANAGER HR CONSULTANT HUMAN SERVICES COORD INSPECTOR SUPERVISOR LANDSCAPE ARCHITECT LIFELONG LEARNING COORDINATOR OCC HEALTH & SAFETY OFFICER PAYROLL COORDINATOR PROJECT MANAGER READER SERVICE COORDINATOR REFERENCE LIBRARIAN SENIOR PLANNER STREETS SUPERVISOR SURVEY/PROJECT COORD TEEN ENGAGEMENT COORDINATOR TRAINING & DEVELOPMENT COORD</p>
112	\$50,886	\$67,143	\$82,436	<p>ACQUISITIONS & COLL. MANAGER AFFORDABLE HOUSING OFFICER ASSISTANT TO TOWN ATTORNEY CHIEF BUILDING INSPECTOR DEMAND RESPONSE MANAGER ENGINEER II FACILITIES SUPERVISOR FLEET MANAGER GIS ANALYST II LIBRARY EXPERIENCE MANAGER LIBRARY SYSTEMS MANAGER MARKETING & COMMUNICATIONS MGR NETWORK ADMINISTRATOR PLANNER-PRINCIPAL PURCHASING & CONTRACTS MANAGER SYSTEMS ADMINISTRATOR WEB ADMINISTRATOR YOUTH & FAMILY EXP. MANAGER</p>
113	\$55,466	\$73,186	\$89,855	<p>ACCTG SUPV-PAYROLL & PAYABLES ACCTG SUPV-REVENUE</p>

ACCTG SUPV-TREASURY
 ADMINISTRATIVE SVCS MANAGER
 ASST MANAGER-TRANSIT
 BUSINESS ANALYST
 CRISIS UNIT SUPERVISOR
 ENGINEERING COORDINATOR-SR
 FINANCIAL SYSTEMS ADMINISTRATO
 LEARNING & DEVELOPMENT MGR
 MANAGEMENT ANALYST
 RECREATION MANAGER-P&R
 SENIOR-HRD CONSULTANT
 SR. COMMERCIAL PLANS REVIEWER
 TRAFFIC SIGNAL SYSTEM ENGINEER
 TRANSIT DEVELOPMENT MGR
 TRANSIT PLANNING MANAGER

114 \$60,458 \$79,773 \$97,942

AFFORDABLE HOUSING MANAGER
 ASSISTANT TO THE MANAGER
 COMMUNICATIONS MANAGER
 COMMUNITY SERVICES PLANNER
 ENGINEER III
 FACILITIES MANAGER
 HUMAN RESOURCES MANAGER
 LEGAL SERVICES ADMINISTRATOR
 MAINTENANCE MANAGER
 OMBUDS
 PARK MAINTENANCE SUPT
 PLANNING MANAGER
 PROJECT MANAGER-PARKS & REC
 RISK MANAGER
 SENIOR ANALYST
 SOLID WASTE SERVICES MANAGER
 SUPT-ST & CONT SVCS
 SYSTEMS & SUPPORT MANAGER
 TECHNICAL SERVICES MANAGER

115 \$65,899 \$86,952 \$106,756

BUDGET MANAGER
 BUILDING INSPECTOR MANAGER
 CODE COMPLIANCE OFFICER
 PROJECT MANAGER-PW
 SENIOR ENGINEER
 TRAFFIC ENGINEERING MANAGER

116 \$71,830 \$94,778 \$116,365

ASST DIR TR-ADMIN SVCS
 ECONOMIC DEVLMT COORDINATOR
 MANAGER-TRANSIT OPERATIONS

Non-Exempt Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
204	\$26,520	\$32,959	\$40,465	SERVICE ATTENDANT
205	\$26,520	\$33,948	\$41,679	AQUATICS SPECIALIST
206	\$26,757	\$35,305	\$43,347	CONSTRUCTION WORKER I MAINTENANCE ASST MAINTENANCE MECHANIC-HOUSING MAINTENANCE REPAIR WORKER PARK MAINTENANCE SPLST PARKING ATTENDANT
207	\$27,827	\$36,718	\$45,080	MAINT. MECHANIC I-HOUSING MECHANIC HELPER OFFICE ASSISTANT OFFICE ASSISTANT-PT PARTS CLERK

208	\$29,219	\$38,554	\$47,334	<p>SOLID WASTE COLLECTOR TRANSIT OP FIXED ROUTE-PT TRANSIT OPERATOR-DEM RES PT TRANSIT OPERATOR-FIXED ROUTE</p> <p>BUS SERVICE TECHNICIAN CONSTRUCTION WORKER II CUSTOMER SERVICE TECH LIBRARY EXPERIENCE ASSISTANT LIBRARY EXPERIENCE ASST.-PT MAINT. MECHANIC II-HOUSING RECREATION ASSISTANT RECREATION ASSISTANT-PT SIGN & MARKING TECH I SOLID WASTE EQUIP OP I TRANSIT OPERATOR-DEMAND RESPON</p>
209	\$30,680	\$40,481	\$49,701	<p>ACCOUNTING TECH I ADMIN ASSISTANT BLDG MAINT MECH I MAINT. MECH III-HOUSING MECHANIC I MECHANIC I-BUS PARK MAINTENANCE SPLST-CERT PARKING ATTENDANT-SR PARKING ENFORCEMENT OFFICER PERMIT TECHNICIAN PLANNING TECHNICIAN RECORDS TECH RECORDS TECH-PT SCHEDULING & RUN CUT COORD</p>
210	\$32,214	\$42,505	\$52,186	<p>ASSISTANT HOUSING OFFICER ASST ARBORIST COMM. SAFE. OUT. COORD CONSTRUCTION WORKER III CUSTOMER SERVICE COORDINATOR PERMITTING SYSTEMS TECH PROCESSING TECHNICIAN SOLID WASTE EQUIP OP II STREET SWEEPER EQUIP OP TRAFFIC SIGNAL TECH I</p>
211	\$33,824	\$44,631	\$54,796	<p>BLDG MAINT MECH II CODE ENFORCEMENT OFFICER CONSTRUCTION WORKER IV FESTIVAL & EVENTS TECHNICIAN HUMAN RESOURCES TECHNICIAN LIBRARY EXPERIENCE SPECIALIST LIBRARY EXPERIENCE SPLST-PT MECHANIC II MECHANIC II-BUS RECORDS SUPERVISOR RECREATION SPECIALIST RECREATION SPECIALIST I-PT SENIOR HEAVY EQUIPMENT OPER SIGN & MARKING TECH II SOLID WASTE EQUIP OP III SR TRANSIT OPERATOR STREET SWEEPER EQUIP OP</p>
212	\$35,516	\$46,862	\$57,535	<p>ACCOUNTING TECH II ASST PARKING SVCS SUPV ASST RECREATION SUPV GIS TECHNICIAN</p>

213	\$37,291	\$49,205	\$60,412	HOUSING OFFICER I INSPECTOR LANDSCAPE CREW LEADER LEAD CONSTRUCTION WORKER MUNICIPAL ARBORIST PAYROLL TECHNICIAN PURCHASING SPECIALIST REVENUE COLLECTOR SENIOR MAINT MECHANIC-HOUSING SIGN & MARKING TECH III TRAFFIC SIGNAL TECH II
214	\$39,156	\$51,666	\$63,433	ASSISTANT HR CONSULTANT BLDG MAINT MECH III CONSTRUCTION CREW SUPERVISOR DRAINAGE CREW SUPERVISOR ENGINEERING INSPECTOR ENGINEERING TECHNICIAN GRAPHIC ARTIST LEAD SIGN & MARKING TECH LIBRARY EXP SPLST-TECH MECHANIC III MECHANIC III-BUS PARTS MANAGER PAYROLL SPECIALIST PERMITTING SYSTEMS ADMIN SOLID WASTE INSPECTOR SOLID WASTE SVCS CREW SUPV SR MAINT MECH-HOUSING, CERT STORMWATER SPECIALIST STREET CREW SUPERVISOR STREET INSPECTOR SUPERVISOR-PARKING SERVICES SUPERVISOR-TRANSIT
215	\$41,114	\$54,249	\$66,604	GIS TECHNICIAN-SR SENIOR ENGINEERING TECHNICIAN SPECIAL OLYMPICS COORDINATOR TRAFFIC SIGNAL TECH III TRAINING & SAFETY SPECIALIST
216	\$43,581	\$57,504	\$70,601	ASSISTANT TOWN CLERK COMMUNICATIONS SPECIALIST COMMUNITY EDUCATION COORD FACILITIES SYSTEMS TECHNICIAN GRANTS COORD LEAD TRAFFIC SIGNAL TECH MARKETING & SPONSORSHIP COORD PARK MAINTENANCE SUPV PROCUREMENT SPECIALIST RECORDS MANAGER RISK CLAIMS ADMINISTRATOR TRANS DEM. MGMT COM MGR
217	\$46,195	\$60,954	\$74,837	FORENSIC & EVIDENCE SPECIALIST INFORMATION TECH ANALYST MAINTENANCE MECHANIC SUPERVISOR MECHANIC SUPERVISOR SOLID WASTE SERV SUPERVISOR
218	\$48,966	\$64,611	\$79,327	INSPECTOR-SR PLANS REVIEWER TRAFFIC SIGNAL SYSTEMS ANALYST FIRE PROTECTION SPECIALIST

Fire Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
F1	\$35,436	\$44,941	\$54,080	FIREFIGHTER LEVEL I
F2	\$37,952	\$48,132	\$57,919	FIREFIGHTER-MASTER
F3	\$42,887	\$54,391	\$64,040	FIRE EQUIPMENT OPERATOR
F4	\$49,647	\$61,730	\$72,729	FIRE INSPECTOR FIRE LIEUTENANT
F5	\$53,027	\$67,251	\$79,553	FIRE INSPECTOR II
F6	\$55,679	\$70,614	\$83,530	EMERGENCY MGMT PLANNER FIRE CAPTAIN FIRE COMMUNICATIONS TECH OFFIC FIRE MARSHAL-ASSISTANT
F7	\$57,473	\$71,460	\$83,707	FIRE MARSHAL-DEPUTY
F8	\$62,042	\$80,258	\$96,065	BATTALION CHIEF

Police Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
P1	\$42,000	\$44,100	\$46,200	POLICE OFFICER I
P2	\$44,100	\$53,193	\$62,286	POLICE OFFICER II
P3	\$46,305	\$55,215	\$64,124	POLICE OFFICER III
P4	\$48,620	\$61,746	\$74,872	POLICE OFFICER IV
P5	\$53,604	\$67,982	\$82,359	POLICE SERGEANT
P6	\$60,735	\$77,027	\$91,326	POLICE LIEUTENANT
P7	\$63,943	\$84,371	\$101,731	POLICE CAPTAIN