
Profile

Question applies to multiple boards

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

I Agree

ondrea.austin@gmail.com

Email Address

Ondrea

First Name

Austin

Last Name

220 Elizabeth St Unit B4

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Mobile:

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

4-9 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than three groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Environmental Stewardship Advisory Board: Eligible

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

Chapel Hill Resident

Question applies to multiple boards

Which Board is your First Choice? *

Environmental Stewardship Advisory Board

How did you find out about this opportunity? (select all that apply)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a mid-career professional with nearly 20 years of experience in community development and human services. I am also a lifelong environmental sustainability advocate who has volunteered locally with Citizens Climate Lobby and NC Warn. In 2018, I joined CHALT in petitioning the Town Council to revise Chapel Hill's tree protection ordinance. I am a monthly sustainer of the Triangle Land Conservancy. I believe in protecting the beauty of nature and finding better ways to live sustainably, both for humanity's sake and that of all life on Earth.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I have two Masters degrees from Brandeis University: an M.A. in Sustainable International Development and an M.B.A. I recently trained as a solar energy consultant with Sun Dollar Energy LLC in Raleigh. I am a member of the International Society of Sustainability Professionals and the NC Sustainable Energy Association. Feel free to visit my LinkedIn profile for more information at <https://www.linkedin.com/in/ondreaaustin>.

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

35-54

Manager of corporate and community partnerships for Durham Public Schools

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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Profile

Question applies to multiple boards

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Public Records Statement

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I Agree

wdbnbal@aol.com

Email Address

William

First Name

D

Middle Initial

Brown

Last Name

7 Brandon Rd

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Home: (919) 428-8978

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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What district do you live in? *

Chapel Hill Town limits (Purple)

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If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

Question applies to multiple boards

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Which Boards would you like to apply for?

Environmental Stewardship Advisory Board: Eligible

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

Chapel Hill Resident

Question applies to multiple boards

Which Board is your First Choice? *

Environmental Stewardship Advisory Board

How did you find out about this opportunity? (select all that apply)

Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

Residential homeowner in Estes Hills for 8 years, presently living in rental apartment in Glen Lennox for past 4 years.

Question applies to multiple boards

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

Avid runner, cyclist, walker and hiker. I frequently use greenway trails and connections for exercise, shopping, dining out and accessing entertainment venues. Former Committee Chair of Scout group 835 (adjacent to Amity United Methodist Church on Estes Dr.).

Question applies to multiple boards

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

If other, please describe:

Please select your age from the following list. *

over 55

Environmental Health
Specialist

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to multiple boards

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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I Agree *

Question applies to multiple boards

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Profile

Question applies to multiple boards

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I Agree

gelliott9910@gmail.com

Email Address

Grace

First Name

Elliott

Middle Initial

Last Name

303 Country Club Rd.

Street Address

Suite or Apt

Chapel Hil

City

NC

State

27514

Postal Code

Home: (980) 875-8934

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

None Selected

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than three groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Environmental Stewardship Advisory Board: Eligible
Orange County Climate Council: Eligible

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

UNC Chapel Hill Student

Question applies to multiple boards

Which Board is your First Choice? *

Environmental Stewardship Advisory Board

How did you find out about this opportunity? (select all that apply)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I think I bring the perspective of a student plugged into the environmental culture on campus and as a young person. I also am really eager to learn and listen and gain experience through being on the board.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I'm an Environmental Studies major and have relevant coursework that supports being on the board. I have an interest in law and government and am a public policy minor.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

18-24

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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Grace Elliott

about

Environmental Studies major and Public Policy minor at the University of North Carolina at Chapel Hill. Career goals include working toward sustainability and resource equity.

contact



980-875-8934



gelliott9910@gmail.com
www.linkedin.com/in/grace-elliott-

EDUCATION

B.A. ENVIRONMENTAL
STUDIES / 2.99 GPA
UNCCH
Chapel Hill, NC
Expected Graduation: June
2022

William Amos Hough High
School
3.8 GPA
Graduated June 2018

SKILLS

Communication
Prioritization
Adaptability and flexibility
Time Management

VOLUNTEER

PERIOD @ UNC- General body
member, helped organize and
manage donation box

NORTH CAROLINA RAPTOR
CENTER- Summer 2017 intern
wildlife tour guide

work experience

Fall 2018-Present

Mellow Mushroom Chapel Hill-Host

- Welcomes guests, ensure the front of the restaurant is clean
- Communicate with servers and hosts to distribute tables

Spring 2018-Present

My Gym Child Fitness-Assistant Instructor

- Maintain a safe environment for children throughout classes
- Teach basic songs, dances, and movements alongside parents and teachers
- Work with other teachers to form a cohesive, structured, class

Profile

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I Agree

jugnajj@gmail.com

Email Address

Julie

First Name

Gras-najjar

Last Name

111 Saint Ayers Way

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Home:

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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What district do you live in? *

Chapel Hill Town limits (Purple)

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If you are a Chapel Hill Resident, How long have you lived here?

4-9 years

Question applies to multiple boards

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Which Boards would you like to apply for?

Environmental Stewardship Advisory Board: Eligible

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

Chapel Hill Resident

Question applies to multiple boards

Which Board is your First Choice? *

Environmental Stewardship Advisory Board

How did you find out about this opportunity? (select all that apply)

Social Media

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a young mother and public health research professional interested in promoting awareness of how environmental stewardship is tied to human health. As a daughter of immigrants and having recently become a US citizen myself, I am inspired to taking a role of ownership and stewardship in my local community. With family in Canada, Egypt, and Bangladesh, I am seeing the increasing consequences of climate change globally through family hit by floods, drought, and storms. Of course we needn't look further than our own state to see an increase in storms and floods wreaking havoc on the health of our neighbors and communities. I believe that we must work to instill a national mentality of environmental respect and stewardship--and that this begins at the grassroots level, in our own families and communities.

Question applies to multiple boards

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I have a Master's degree in environmental health from Johns Hopkins Bloomberg school of Public Health and 10 years of experience as a research professional. Over the past 3 years as new parents, my family and I have made it our mission to find ways to reduce our personal footprint, leaning on alternatives to waste like cloth diapering, composting, and working on making our home and garden hospitable to pollinators, birds, and other critters. A daily inspiration is the fascination our young daughter has for every form of wildlife and her father and I are constantly working on creative ways to instill a respect and care for nature in her. We have been grateful for a rich local resource and program network like the CHPL, Triangle Land Conservancy, and NC State Ag. Extension, among others, in helping us learn and pass on knowledge to our daughter. I would love to work to expand programming and materials aimed at our future generation of environmental stewards.

Question applies to multiple boards

[JGNajjar_CV_F2020.pdf](#)

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Demographics

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Ethnicity *

Other

Gender *

Female

If other, please describe:

Mixed race, white/Middle Eastern-North African

Please select your age from the following list. *

25-34

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to multiple boards

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I Agree *

Question applies to multiple boards

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Profile

Question applies to multiple boards

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I Agree

m.a.roberts10@gmail.com

Email Address

Michelle

First Name

Mayes

Middle Initial

Last Name

5318 Walnut Cove Rd

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Mobile: (832) 794-9865

Primary Phone

Business: (919) 859-5780

Alternate Phone

Question applies to multiple boards

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What district do you live in? *

Orange County-JPA (Light Green)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than three groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Environmental Stewardship Advisory Board: Eligible
Planning Commission: Not Eligible

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

Chapel Hill Resident

Question applies to Planning Commission

Select a Seat Category for the Planning Commission *

Orange County-Joint Planning Area Resident (JPA)

Question applies to multiple boards

Which Board is your First Choice? *

Planning Commission

How did you find out about this opportunity? (select all that apply)

Radio

If you chose "Other" from the advertising opportunity listed above, please specify specify:

WUNC Announcement

Interests & Experiences

Question applies to multiple boards

How do you describe your previous advisory board experience?

Little or No Experience

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

My hands on experience as a Water Reclamation Facility operator and design engineer in the consulting field have afforded me the opportunity to observe first hand the impact community planning (or lack thereof) and engagement has on ensuring a municipality can continually provide cost effective services to their customer base (both residential and commercial/industrial). As a design engineer on water/wastewater infrastructure projects I am committed to developing solutions for municipal clients with future growth in mind and that balance the principals of environmental stewardship, sustainability, and fiscal responsibility.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

-(4) years of leadership experience in the Marine Corps leading cross functional teams -(4) years task and project management experience in the engineering consulting field -Strong understanding of local, state and federal permitting requirements for large and small scale development projects -Passion for environmental stewardship and applying sustainable principles on every project

Question applies to Planning Commission

Do you have special interest, experience, or education/training in city planning, design field, environment, housing, transportation or related fields? If yes, please explain.

I have more than (4) years experience in the areas of infrastructure design, specifically water/wastewater treatment, conveyance, and distribution systems.

[MichelleMayes_CV_06132019.pdf](#)

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.

Demographics

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

25-34

Engineer

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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Michelle Mayes, PE

Water/Wastewater Engineer

Education

B.S., Environmental Engineering, North Carolina State University at Raleigh, NC

Distinguishing Qualifications

- Operation experience at an Advanced Wastewater Treatment Plant
- Construction and start-up experience for Water and Wastewater Treatment Facilities
- Delivery leader of Replica dynamic process simulation software for hydraulic modeling and flight simulator

Professional Registrations

Professional Engineer: North Carolina

Relevant Experience

Michelle is a Project Engineer with Jacobs based in Raleigh, North Carolina. She received her bachelor's degree in Environmental Engineering from North Carolina State University in Raleigh, North Carolina in 2010. Before beginning her career in the municipal water and wastewater industry, she served four years on active duty as a Logistics Officer with the United States Marine Corps. She began working in the wastewater industry in 2015 as a Wastewater Treatment Plant Operator at a 15-mgd advanced treatment facility in Florida. In 2016 she transitioned to consulting, where her focus has been conveyance and water/wastewater treatment facility design. In addition to engineering analysis and design, she specializes in dynamic process simulation and hydraulic analysis of water and wastewater treatment systems for state and local clients. Michelle has worked on several key design projects including the Marine Corps Base Camp LeJeune, Hadnot Point Water Treatment Plant Replacement project (Jacksonville, FL) and the Naval Weapons Earle Wastewater Treatment Plant Replacement project (Colts Neck, NJ). Michelle has also served in consulting engineering roles for Orange Water and Sewer Authority (OWASA) during the 2017 Risk and Reliability study and the Mobile Area Water and Sewer System (MAWSS) during the 2018 Master Plan. Michelle has served the Town of Clayton in a consulting capacity for the past two years on the East Clayton Industrial Area (ECIA) Regional Wastewater Pre-treatment Facility project providing technical review of design documents and oversight during construction and commissioning.

Representative Projects

Hydraulic Simulation Lead and Project Engineer; Naval Weapons Station Earle Wastewater Treatment Plant Upgrade; NAVFAC; Colts Neck, NJ; 1/2019-current. Led the hydraulic design of an 0.3-million gallons per day (mgd) wastewater treatment plant upgrade. Developed a dynamic simulation model that included hydraulics and controls to evaluate overall system performance under a variety of different operational conditions. The model was utilized to evaluate equipment performance and analyze operation strategies. Assisted lead process engineer in unit process upgrade design. Process engineering responsibilities included inter-discipline coordination, tertiary treatment equipment selection and contract document preparation.

Hydraulic Simulation Lead; Eastern Treatment Plant Advanced Tertiary Treatment Fugitive Ozone Emissions; Melbourne Water, Carrum Downs, VIC; 5/2018-Current. Led the hydraulic analysis and controls development for a 780-ML/d wastewater treatment plant. Developed a dynamic simulation model that included liquid stream hydraulics, ozonated air stream hydraulics and controls. The model was used to develop, evaluate and select control philosophy modifications to reduce hydraulic surge events and fugitive ozone emissions. The model was also used to validate proposed unit process upgrades will result in reduced risk of fugitive ozone emissions. The model is intended to be used for functional control testing prior to implementation of the new PLC code.

Project Engineer; East Clayton Industrial Area Regional Pretreatment Facility; Town of Clayton; Clayton, NC; 8/2017-current. Served Town of Clayton, as trusted technical advisor, through design, commissioning, and start-up of Industrial Wastewater Pretreatment Facility. Coordinated internal multi-discipline review of industry's treatment facility design and contract documents. Conducted periodic site visits on behalf of Town to review quality and progress of facility construction.

Hydraulic Simulation Lead; Marine Corps Base Camp Lejeune Water Treatment Plant Design; NAVFAC; Jacksonville, NC; 8/2017-current. Led the hydraulic design of an 8-mgd greenfield water treatment plant. Developed a dynamic simulation model that included hydraulics, controls, and water quality parameters to evaluate overall system performance under a variety of different operational conditions. The model was utilized to evaluate equipment performance and analyze operation strategies. The model is intended to be used as a flight simulator and operator training tool.

Hydraulic Simulation Lead; Master Plan; Mobile Area Water and Sewer System, Mobile, AL; 9/2017-current. Developed dynamic simulation model that included six sanitary sewer pump stations and ten miles of sanitary sewer forcemain. The model is currently being used to evaluate pump station upgrades and forcemain replacement alternatives under a variety of operational conditions.

Project Engineer; Pensacola East Bay Oyster Habitat Restoration Project; The Nature Conservancy; Pensacola, FL; 1/2017-current. Designed natural reef structures along six miles of coast in the Pensacola Bay area to promote and restore critical oyster habitat. Primary responsibilities included inter-discipline coordination, material evaluation and selection, and contract document preparation.

Hydraulic Simulation Modeler; Winneke Flow Stabilization; Melbourne Water, Christmas Hills, VIC; 2/2017-11/2018. Assisted in the hydraulic analysis and controls development for a 600-mega liters per day (MLD) water treatment plant. Developed a dynamic simulation model that included hydraulics and controls to evaluate the effects of proposed process upgrades and control philosophy modifications under a variety of operational conditions. Assisted the client in selecting a control strategy to reduce filtered water flow fluctuations from +/- 50 MLD to +/- 5-MLD Conducted functional testing of new PLC code within simulation environment in order to identify and correct coding errors prior to implementation of the updated control philosophy at the treatment facility.

Hydraulic Simulation Lead; Cutter Lateral – Reach 21 Water Treatment Plant Design; U.S. Department of the Interior, Bureau of Reclamation, Navajo-Gallup, NM; 5/2017-10/2017. Led the hydraulic design of a 5.5-mgd greenfield water treatment plant. Developed a dynamic simulation model that included hydraulics, controls, and water quality parameters to evaluate overall system performance under a variety of different operational conditions. The model is intended to be used as a flight simulator and operator training tool.

Hydraulic Simulation Modeler; Norman M. Cole Pollution Control Plant Upgrade; Fairfax County Public Utility Department, Fairfax, VA; 11/2016-6/2017. Assisted in the hydraulic analysis of the Activated Sludge Effluent (ASE) Pump Station at the Norman M. Cole Pollution Control Plant. Developed simulation model that included hydraulics and controls to identify problems with the existing ASE pumps and control philosophy. The dynamic simulation model was also used evaluate and select replacement pumps and control alternatives under a variety of operational conditions.

Hydraulic Simulation Lead; Catoma Wastewater Pollution Control Plant Capacity Upgrade; Montgomery Water and Sanitary Sewer Board, Montgomery, AL; 1/2016-9/2016. Led the hydraulic analysis of a 120-mgd wastewater treatment plant. Developed a dynamic simulation model to evaluate proposed expansion design alternatives under a variety of flow conditions.

Project Engineer; Halls Mill Creek Pump Station Storm Water Attenuation Basin Design; Mobile Area Water and Sewer System; Mobile, AL; 1/2016-8/2017. Designed storage and bypass pumping system for 20-mgd sanitary sewer lift station to help client mitigate effects of inflow and infiltration (I&I) and prevent sanitary sewer overflows (SSOs) during storm events. Primary responsibilities included inter-discipline coordination, equipment selection, contract document preparation, and startup planning.

Wastewater Treatment Plant Operator; Central Water Reclamation Facility, Emerald Coast Utility Authority, Pensacola, FL; 1/2015 -1/2016. Worked on the operations team to run a 15-mgd advanced wastewater treatment plant designed to meet new stringent Florida Department of Environmental Protection nutrient standards for surface water discharge.

Other Experience

Logistics Officer, United States Marine Corps, 12/2010 -12/2014. Marine Wing Support Squadron-272, Marine Corps Air Station-New River, Jacksonville, NC.

Profile

Question applies to multiple boards

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

I Agree

mmolina.1183@gmail.com

Email Address

Marirosa

First Name

Molina

Middle Initial

Last Name

103 Gracewood PI

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Home: (706) 247-0372

Primary Phone

Business: (919) 541-4393

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Carrboro Town limits (Light Pink)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

0-12 months

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than three groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Environmental Stewardship Advisory Board: Eligible

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

Non-Chapel Hill Resident from Orange, Durham, Alamance, or Chatham County

Question applies to multiple boards

Which Board is your First Choice? *

None Selected

How did you find out about this opportunity? (select all that apply)

- Email
- Internet

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

As an EPA employee, I have been exposed to a variety of environmental issues which I have been challenged to address with an open mind and ample creativity.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

28 yrs of experience working for the U.S. EPA on themes from climate change to water quality As a research Microbiology. Have advised Washington EPA offices on recreational criteria and water contamination. Very familiar with federal government procedures and approaches.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

35-54

Research Microbiologist

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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Profile

Question applies to multiple boards

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

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I Agree

monarazik@yahoo.com

Email Address

Mona

First Name

A.

Middle Initial

Razik

Last Name

100 Wild iris Lane

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Home: (919) 622-1476

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than three groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Environmental Stewardship Advisory Board: Eligible

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

Chapel Hill Resident

Question applies to multiple boards

Which Board is your First Choice? *

Environmental Stewardship Advisory Board

How did you find out about this opportunity? (select all that apply)

Advisory Board or Council member

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a long time resident of Chapel Hill, and I strongly feel that environmental concerns need to be planned as the Chapel Hill is being heavily developed.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I have a Ph.D. in molecular biology from UNC and other research experience at the National Institute of Environmental Health Science (NIEHS), Duke, and other institutions. I would bring, as a long time resident of Chapel Hill, a dedicated, committed, and caring voice to the board.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

35-54

Scientist

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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MONA A. RAZIK
100 Wild Iris Lane
Chapel Hill, NC
(919)-622-1476
monarazik@yahoo.com
Citizenship: United States

Professional Summary - Research scientist with experience in universities, research institutions, and the private and public sectors with an accomplished background in scientific research and education

EDUCATION

Ph.D. Biology, University of North Carolina, Chapel Hill, 1996

Dissertation: "*In Vitro* Analysis of Nuclear Factors Regulating Expression of the Wheat Em Gene"

M.S. Biochemistry, University of Kansas, 1984

Thesis: "Comparison of Gene Expression from Dark and Light Grown Oat Seedlings"

B.S. Chemistry, American University in Cairo, 1982

RESEARCH, TEACHING, and PROFESSIONAL EXPERIENCE

September, 2017-May, 2018- Volunteer tutor at Githens Middle School, Durham, NC

- Developed and coordinated English, History, and Mathematics programs for the integration of Syrian refugee students in Durham School System, North Carolina

January, 2005- December 2006, Fulbright/Egypt (My husband was awarded a Senior Fulbright Research Award)

- Collaborated with Egyptian and American Health NGOs and the Fulbright Commission in developing and organizing in several workshops related to public health and molecular biology

January, 2002-September, 2004, Research Scientist, National Institute of Environmental Health Sciences (NIEHS), the National Institutes of Health, Research Triangle Park, NC

- Investigated the mechanisms of regulation of Apoptosis in human cells

September, 1996 – August, 1997, Post-Doctoral Fellow, Department of Anesthesiology & Pharmacology, Duke University Medical Center, Durham, NC

- Investigated the transcriptional regulation of the human alpha 1a adrenergic receptor gene; characterized regulatory and promoter regions

June, 1992-August, 1996, Research Assistant, Biology Department
University of North Carolina, Chapel Hill

- Conducted basic research on the regulation of the wheat Em gene as a model system for elucidating the mechanisms underlying the regulation of nuclear gene expression by the phytohormone abscisic acid and the embryo specific product of the maize locus *viviparous-1*, and the integration of these responses with the seed maturation program

August, 1993, Teaching Assistant, Biotechnology Center Carolina Workshop on Transcription
University of North Carolina, Chapel Hill, NC

- Instructor for a workshop on mammalian and invertebrate transcription systems. Specific techniques taught included: nuclear run-on analysis, preparation of transcription extracts, DNA footprinting and mobility shifts, transcription initiation versus elongation and *in vitro* RNA processing.

June 25, 1992-July 20, 1992, attended Plant Biochemistry course organized by the American Society of Plant Physiology and the San Diego Plant Science Center held at the University of California, San Diego

September, 1991-May, 1992, Teaching Assistant Biology Department
University of North Carolina, Chapel Hill, NC

- Genetics and Molecular Biology (Biology 53), 90 students
- General Biology Laboratory (Biology 11), 88 students

June, 1990-August, 1990, Research Scientist
Research Institute of Scripps Clinic, La Jolla, CA

- Conducted basic research on the biochemical regulation of mitosis in mammalian cells.

May, 1987-May, 1990, Research Scientist
Research Institute of Scripps Clinic and Medical Biology Institute, La Jolla, CA

- Fundamental research on the transcription of 5s RNA genes in *Xenopus* oocytes; supervised the training of laboratory personnel and undergraduate students in conducting experiments.

May, 1985-September, 1986, Research Scientist
The Johns Hopkins School of Medicine, Human Genetics Laboratory, Baltimore, MD

- Conducted basic research on L1 Elements from the X chromosome, chromosome 21, and chromosome 1.

PUBLICATIONS and PRESENTATIONS

- Mona A. Razik and John Cidlowski (2002), Molecular interplay between ion channels and the regulation of apoptosis. *Biol. Res.* 25(2): 203-7.
- K. Lee, C.D. Richardson, Mona A. Razik, M.M. Kwatra, and Debra Schwinn (1998), "Multiple potential regulatory elements in the 5' flanking region of the human alpha (1a)-adrenergic receptor." *DNA Sequence* 8, 271.
- Mona A. Razik, Keeso Lee, and Debra Schwinn (1997), "Transcriptional regulation of the human alpha 1a-adrenergic receptor gene. Characterization of the 5'-regulatory and promoter region." *Journal of Biological Chemistry* 272, 28237.
- Mona A. Razik and Ralph S. Quatrano (1997), "Effect of the nuclear factors EmBP1 And Viviparous1 on the transcription of the Em Gene in HeLa nuclear extracts." *Plant Cell* 9, 1791.
- Mona A. Razik and Ralph S. Quatrano (1995), "Transcription of the Em gene from wheat in HeLa nuclear extract." *Journal of Cellular Biochemistry* 131. Also presented at *Keystone Symposia on Molecular and Cellular Biology*, Hilton Head, SC, April 1995.
- Mona A. Razik, Jeronimo Blanco, and Joel Gottesfeld (1989), "Pathways of nucleoprotein assembly on 5S RNA genes in *Xenopus* oocyte S-150 extract." *Nucleic Acids Research*, 17:4117-4130.
- Jeronimo Blanco, Larry Millstein, Mona A. Razik, and Joel Gottesfeld (1989), "Two TFIIIA activities regulate the expression of *Xenopus* 5s RNA gene families." *Genes and Development*, 3, 1602.
- Jeronimo Blanco, Mona A. Razik, and Joel Gottesfeld (1988), "Multiple forms of transcription factor IIIA control the differential expression of *Xenopus* Oocyte and Somatic-Type 5sRNA genes in-vitro." *UCLA Symposia in Molecular Biology* 4.
- Alan F. Scott, Barbara Schmeckpeper, and Mona A. Razik (1987), "Origin of the human L1 elements: proposed progenitor genes deduced from a consensus DNA sequence", *Genomics*, 1:113-125. Also presented at the American Society of Human Genetics Annual Meeting, Philadelphia, Pennsylvania, 1986.

COMMUNITY ACTIVITIES

- Durham School System, Refugee resettlement Volunteer Coordinator, 2017-18, Durham, NC
- Carrboro High School PTA, 2010-2015, Community Outreach, Carrboro, NC
- Carrboro High School Athletic Booster, 2010-2015, Tennis Representative, Carrboro, NC
- Friends School, 2007-09, Committee on Infrastructure Development/Expansion, Durham, NC
- Lead Volunteer, SECU Cancer House, 2006-2014, Chapel Hill, NC

Profile

Question applies to multiple boards

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

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I Agree

dthompso@email.unc.edu

Email Address

Denise

First Name

Thompson

Last Name

815 Saluda Court

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Mobile: (919) 360-8160

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Community Policing Advisory Committee: Eligible
Environmental Stewardship Advisory Board: Eligible

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

Chapel Hill Resident

Question applies to multiple boards

Which Board is your First Choice? *

Board of Adjustment

How did you find out about this opportunity? (select all that apply)

Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a longtime resident of Chapel Hill and I would like to be involved in ensuring that safety is a priority for all Chapel Hill residents and action will be taken if any issues arise as well as creating and maintaining areas which residents and visitors can seek solace and enjoyment throughout the town.

Question applies to multiple boards

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

As for experience, I have customer service, administrative/office assistant as well as internet research as well as interacting and working with various ethnic groups.

Question applies to multiple boards

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

African American

Gender *

Female

If other, please describe:

Please select your age from the following list. *

35-54

Circulation Manager at UNC
Law Library

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to multiple boards

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.” Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

I Agree *

Question applies to multiple boards

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Profile

Question applies to multiple boards

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Public Records Statement

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I Agree

alabranc@vt.edu

Email Address

Adrienne

First Name

Tucker

Middle Initial
Last Name

120 Partin St

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Mobile: (540) 818-1241

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Environmental Stewardship Advisory Board: Appointed

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

Chapel Hill Resident

Question applies to multiple boards

Which Board is your First Choice? *

Environmental Stewardship Advisory Board

How did you find out about this opportunity? (select all that apply)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have been on ESAB for the past 2.5 years and would like to apply to continue my role on the board.

Question applies to multiple boards

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

experience in sustainability, green buildings, renewable energy, rainwater harvesting, sustainable landscaping

Question applies to multiple boards

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

35-54

international agriculture
training and research

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to multiple boards

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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I Agree *

Question applies to multiple boards

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Profile

Question applies to multiple boards

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

I Agree

lucyvanderkamp@yahoo.com

Email Address

Lucy

First Name

T

Middle Initial

Vanderkamp

Last Name

150 Windsor Circle

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Home: (919) 302-2130

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Cultural Arts Commission: Eligible

Environmental Stewardship Advisory Board: Eligible

Question applies to Cultural Arts Commission

Select a Seat Category for the Cultural Arts Commission *

Chapel Hill Town Resident

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

Chapel Hill Resident

Question applies to multiple boards

Which Board is your First Choice? *

Environmental Stewardship Advisory Board

How did you find out about this opportunity? (select all that apply)

Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I work at an academic library and have experience in a few local public libraries. My partner works at the Ackland Art Museum. I am a musician, a ceramicist, and a dancer. My community includes countless artists and cultural contributors. I am a staunch environmentalist and attempt to bring those considerations to everything I do.

Question applies to multiple boards

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

Very skilled in facilitating conversations, creating systems, organizing information, and evaluating quantitative and (especially) qualitative data.

Question applies to multiple boards

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

35-54

Duke University Special
Collections Library Stacks
Manager

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to multiple boards

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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I Agree *

Question applies to multiple boards

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Profile

Question applies to multiple boards

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Public Records Statement

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I Agree

walker.blake.j@gmail.com

Email Address

Jimmy

First Name

B

Middle Initial

Walker

Last Name

53516 Bickett

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Home: (202) 407-6968

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Orange County-ETJ (Blue)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than three groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Environmental Stewardship Advisory Board: Eligible

Human Services Advisory Board: Not Eligible

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

Chapel Hill Resident

Question applies to multiple boards

Which Board is your First Choice? *

Environmental Stewardship Advisory Board

How did you find out about this opportunity? (select all that apply)

Advisory Board or Council member

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a concerned citizen who is passionate about the longterm sustainability of the local environment, local economy and the welfare of Chapel Hill citizens/residents. I believe that there is a strong relationship between thoughtful development and the long term growth/future generations happiness of residents of Chapel Hill. I have seen first hand how urban and suburban development can directly affect the psychological wellbeing of citizens. I have also witnessed how poor planning can ruin future opportunities for commerce. Ecologically informed planning and decisions ensure the long term success and happiness of citizens.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I have lived in a wide range of US cities including Portland OR, Philadelphia, PA, Atlanta, GA, Asheville NC and Charlotte, NC. From innercity to the rural estate, I have a wide range of experience as a citizen and taxpayer. I have personally experience the good and negative effects of growth due to good planning and short-sighted development.

[Blake-Walker.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Unknown

Gender *

Nonbinary or third gender

If other, please describe:

Please select your age from the following list. *

25-34

Client Services

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Blake Walker

Highly Motivated Development

Chapel Hill, NC

walker.blake.j@gmail.com

2024076968

Professional recently relocated from Washington D.C. seeking a completely new work environment and challenge. Over 10 years of experience in development and sales.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

Director of Client Services

Contract In-House Counsel and Consultants, LLC - Chapel Hill, NC

January 2011 to Present

Responsibilities

- Significantly grow client base for DC law firm focusing on FDA and USDA issues. Medical device, dietary supplement, pharmaceutical, labeling, claims and ingredient review, imports and exports.
- Client Marketing and Development
- Manage client relationship and retention by identifying areas of dissatisfaction, resolving issues, visiting clients, driving referrals, and coordinating delivery of enhanced services.
- Manage client base to identify vulnerable clients; monitor client profitability: research and request rate increases and decreases if appropriate; manage w/c claims with risk management team; and identify alternate health care and worker's compensation arrangements as needed. • Communicate with clients regarding changes to rates, services or programs.
- Manage new client starts process: coordinate with risk review and client conversions; identify and implement special requests, meet with new clients, troubleshoot and remove obstacles to transition.
- Provide leadership, guidance, and support by providing daily interaction, training and follow up; identify and retain qualified client services staff.
- Proactively identify issues.
- Ensure quality service.
- Develop and coordinate training programs.
- Attend conference calls as required.
- Provide sales support as needed.
- Special projects as assigned.

Accomplishments

30% revenue increase in the first year. 50% revenue increase by year three.

Skills Used

Sales, World Class Customer Service, Client Management, Presenting at Large Scale Events, Relationship Building, Relationship Management, Event Planning, Travel, Development, Customer Service, Risk Management, Microsoft Office Suite, Strong Written and Verbal Skills, Large Public

Presentations, Booth Management, Display, Swag Sourcing, Brochure Creation, Digital Advertising Creative, Marketing Material Development, Social Media Integration, CRM, Sales Force

Recruitment & CP Training Manager

Management Training Corporation - Portland, OR
April 2007 to December 2011

Responsibilities

Recruitment and Development

- Developed and maintained student recruitment pipeline.
- Weekly public presentations highlighting the program benefits and opportunities.
- Created, trained and managed "Street Team" canvassing advocacy team. Driving grass roots growth and education.
- Utilized social media campaigns to maximize sign-on funnel.
- Created and managed numerous regional marketing campaigns to generate new leads and to boost referrals.
- Delivered and developed new hire training programs, as well as ongoing learning opportunities for new sales professionals.
- Facilitated learning related to our total corporate culture, office technology credentials and responsibilities, social media and personal communication protocol, in addition to professional sales and marketing development training.
- Conducted federal and state background checks.
- Drug testing scheduling.
- Scholarship review and approval.
- Scheduling, promoting and attending career fairs, company information sessions, and technical presentations at universities, public and private high schools.
- Reviewed resumes, applications and conducted assessment and interviews, while providing information about the organization to candidates.
- Researched college programs to determine those that best match the employment needs of the business.
- Established contact and building connections with universities, in addition to developing professional relationships with college staff and faculty.
- Maintained strong working relationships with internal stakeholders, hiring managers, recruiting and HR, while keeping them informed and appropriately involved in recruiting activities.
- Leveraged social media tools to target, attract, and engage college talent (i.e. Facebook, LinkedIn, Twitter, etc.).
- Developed brochures, flyers, post cards and advertisements.

Accomplishments

- Received NW Regional Award first year.
- Increased enrollment 72% in first year.
- Improved turnover rate by 33% in first year.
- Increased referrals by 42% in the first year.
- Created new on boarding process within first three months.

Skills Used

Presentation to large audiences, Classroom Lecturing, Power Point, Social Media Management, Interviewing, Recruiting, Teaching, Relationship Management, Relationship Development, Microsoft

Office, Four Proprietary Programs, Sales, Marketing, Deadline Driven, Time Management, Cultural Sensitivity, Multicultural Awareness

Direct Placement Manager

Adecco - Portland, OR

September 2005 to April 2007

Responsibilities

Recruitment and Business Development.

- Responsible for all new business accounts.
- Recruitment for positions 65K and higher. Recruitment Categories Included: Accounting, Finance, Human Resources and Executive Level Administrative Support.
- Customized hiring profile and job description generation.
- National search in addition to Portland Metro Market.
- Developed hiring profile for specific client needs, culture and long-term goals and make sure that the • candidates we reached out to matched that profile.
- Comprehensive sourcing network. Exercised vast network of recruiters, strategic partnerships with business leaders and our established relationships with top professionals, we identify all viable candidates that match your hiring profile, including passive candidates who are currently working and even employees of existing clients competition. • Telephone pre-screen.
- Conversed with each applicant in order to get a solid understanding of skill level, experience, education, training and availability.
- Candidate behavioral interviews. Assessment for important work habits, like decision making professionalism and communication skills. We also verify resume information at this time.
- In person client interview. Efficient resume sorting and profiling. Regular updates for unqualified applicants.
- Managed AdeccoXpert assessment (upon request). AdeccoXpert combines a job-fit analysis, behavioral assessments and thousands of online skills evaluations. Provided customize assessments to ensure that candidates placed had the exact skills and the right attitude for clients.
- Reference checks.
- Salary negotiations.

Accomplishments

- Exceeded sales quota in first three months.
- Two 75K plus placements in first 30 days.
- Training award.

Skills Used

Recruitment, Training, Screening, Hiring, Phone Interviews, High Volume Interviewing, Sales, Business Development, Business to Business/B2B, Soliciting, Appointment Setting, Microsoft Office, Sales Force, Advertising Placement, Job Board Management, Social Media, Linked In Mining, Social Development, Event Planning, Job Booths, Career Fair, Professional Association Member- Human Resources ETC.

Education

Bachelor's in Communication

Temple University - Philadelphia, PA

2000 to 2004

Skills

Microsoft Office (10+ years), Research (10+ years), Business Development (10+ years), Sales (10+ years), Salesforce (10+ years), LinkedIn (10+ years), Recruiting (10+ years), Customer Service (10+ years), Typing (10+ years), Phone Skills (10+ years), Interviewing (10+ years), Management Skills (10+ years), Training, Training (10+ years), Training And Development (10+ years), Presentations (10+ years), Highly Motivated (10+ years), Highly Motivated, Highly Motivated (10+ years), High Energy (10+ years), Creative (10+ years), Verbal Communication (10+ years), Written Communication (10+ years), Flexible, Flexible (10+ years), Travel Coordination (10+ years), Time Management Skills (10+ years), Recruiting (10+ years), Business Development, Business Development (10+ years), B2B (10+ years), Social Media Marketing (10+ years), Social Networking (10+ years), Social Media Management (10+ years), Corporate Communications (10+ years), Corporate Training (10+ years), Teaching (10+ years), Training & Development (10+ years)

Profile

Question applies to multiple boards

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

I Agree

ejyetterbowman@gmail.com

Email Address

Elijah

First Name

Yetter-bowman

Last Name

112 Mallard Court

Street Address

Chapel Hill

City

NC

State

27517

Postal Code

Mobile: (910) 540-6628

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than three groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Environmental Stewardship Advisory Board: Eligible

Question applies to Environmental Stewardship Advisory Board

Select a Seat Category for the Environmental Stewardship Advisory Board *

Chapel Hill Resident

Question applies to multiple boards

Which Board is your First Choice? *

None Selected

How did you find out about this opportunity? (select all that apply)

Other (provide additional information below)

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Sammy Bauer - Stormwater

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am an eager and avid learner of all things scientific. The current project I am spearheading has me interfacing with a wide range of academic disciplines: epidemiology, toxicology, limnology, environmental engineering, polymer chemistry, nuclear physics, etc. I would like to offer help with communicating interdisciplinary information in forms which are accessible to the general public, a sort of scientific liaison. This is an area often overlooked among academic circles. It would be an honor to do this for my own town.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

For 18 months (and ongoing) I have been the project director for a team of 15 people regarding a national pollution crisis that heavily impacts North Carolina residents. I studied Ethics and Chemistry at UNC Chapel Hill and spend a great deal of time researching primary sources for issues that I invest in. I have also worked in IT for nearly 10 years which has equipped me to do web-based research efficiently, as well as spotting faulty/erroneous sources quickly. Substituting my CV for LinkedIn since it is public record: <https://www.linkedin.com/in/elijah-yetter-bowman-330043139/>

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Nonbinary or third gender

If other, please describe:

Please select your age from the following list. *

18-24

CEO - Ethereal Films LLC

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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