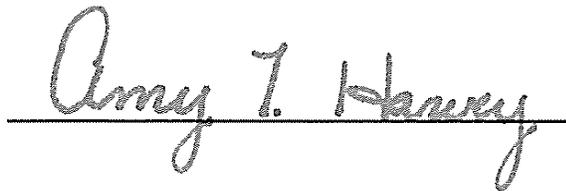


I, Amy T. Harvey, Deputy Town Clerk of the Town of Chapel Hill, North Carolina, hereby certify that the attached is a true and correct copy of (2021-10-27/R-8) adopted by the Chapel Hill Town Council on October 27, 2021.

This the 28th day of October, 2021.

A handwritten signature in cursive script that reads "Amy T. Harvey". The signature is written in black ink and is positioned above a solid horizontal line.

**Amy T. Harvey
Deputy Town Clerk**



A RESOLUTION TO AWARD A PAY INCREASE TO THE TOWN ATTORNEY (2021-10-27/R-8)

WHEREAS, the Town Council adopted the 2021-22 Budget, including a pay increase for all Town employees equal to 3% of the market rate of the employee's position and effective July 1, 2021; and

WHEREAS, this increase is a market increase, designed to attract and retain excellent employees by staying consistent with market pay; and

WHEREAS, in taking this action, the Town Council acknowledges that the excellent service the Town receives is a result of the good work of excellent employees; and

WHEREAS, there is no market rate defined for Council-appointed positions; and

WHEREAS, the Town Council has traditionally deferred the award of the budgeted pay increase for the Town Attorney until after their annual evaluation of this Council-appointed employee; and

WHEREAS, the Town Council recently completed a positive evaluation of the Town Attorney; and

WHEREAS, the Town Council has concluded that, based on the results of the evaluation, it is appropriate to further increase the Town Attorney's salary to \$175,000.00 per year.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council awards a three percent pay increase to the Town Attorney, effective July 1, 2021, and an additional increase of \$5,050.00 to the annual salary of the Town Attorney, effective November 1, 2021.

This the 27th day of October, 2021.