

Council Committee’s Interview Rubric for Semi-Autonomous Board Applicants

Non-Board Specific Criteria	0	1	2	Current Membership Factors	Comments in Support of criteria
Age	Similar to existing Board members	Moderately different than existing Board members	Significantly different than existing Board members	[#] 18-25 [#] 25-34 [#] 35-54 [#] Over 55	
Race/Ethnicity	Similar to existing Board members	Moderately different than existing Board members	Significantly different than existing Board members	[#] African American [#] American Indian/Alaskan Native Aleutian [#] Asian or Pacific Islander [#] Caucasian/Non-Hispanic [#] Hispanic [#] (Other, Unknown, Prefer not to Answer)	
Gender	Similar to existing Board members	Moderately different than existing Board members	Significantly different than existing Board members	[#] Female [#] Male [#] Non-binary or third gender [#] Prefer to self-describe [#] Prefer not to say	
Length of time in Chapel Hill	0-3years	4-9 years	Greater than 10 years	[#]0-12 months [#] 1-3 years [#] 4-9 years [#] Greater than 10 years	
Advisory Board Experience	Little or No Experience	Non-Chapel Hill Board Experience	Chapel Hill Board Experience	NA	
Caregiver for or identifies with a disability	NA	No	Yes	NA	
Other perspective applicant brings to the board (Ex. Business, University or CHCCS, public Transit-dependent, commuter, or youth community)	NA	NA	NA	NA	

Council Committee’s Interview Rubric for Semi-Autonomous Board Applicants

Community Design Commission Specific Criteria	0	1	2	Current Membership Factors	Comments in Support of criteria
Design Field	Little special interest, experience, or education/training	Some special interest, experience, or education/training	Extensive special interest, experience, or education/training	NA	
Architecture	Little special interest, experience, or education/training	Some special interest, experience, or education/training	Extensive special interest, experience, or education/training	NA	
Landscape Design	Little special interest, experience, or education/training	Some special interest, experience, or education/training	Extensive special interest, experience, or education/training	NA	
Horticulture	Little special interest, experience, or education/training	Some special interest, experience, or education/training	Extensive special interest, experience, or education/training	NA	
City Planning	Little special interest, experience, or education/training	Some special interest, experience, or education/training	Extensive special interest, experience, or education/training	NA	
Green Design	Little special interest, experience, or education/training	Some special interest, experience, or education/training	Extensive special interest, experience, or education/training	NA	
Place Making	Little special interest, experience, or education/training	Some special interest, experience, or education/training	Extensive special interest, experience, or education/training	NA	

Council Committee’s Interview Rubric for Semi-Autonomous Board Applicants

Planning Commission Specific Criteria	0	1	2	Current Membership Factors	Comments in Support of criteria
Seat Match	Not closely matched	Partially matched	Closely matched	<i>[Current Vacant position description]</i>	
City Planning	Little special interest, experience, or education/ training	Some special interest, experience, or education/ training	Extensive special interest, experience, or education/ training	NA	
Design Field	Little special interest, experience, or education/ training	Some special interest, experience, or education/ training	Extensive special interest, experience, or education/ training	NA	
Environment	Little special interest, experience, or education/ training	Some special interest, experience, or education/ training	Extensive special interest, experience, or education/ training	NA	
Housing	Little special interest, experience, or education/ training	Some special interest, experience, or education/ training	Extensive special interest, experience, or education/ training	NA	
Transportation	Little special interest, experience, or education/ training	Some special interest, experience, or education/ training	Extensive special interest, experience, or education/ training	NA	

Board of Adjustment Specific Criteria	0	1	2	Current Membership Factors	Comments in Support of criteria
City Planning	Little special interest, experience, or education/ training	Some special interest, experience, or education/ training	Extensive special interest, experience, or education/ training	NA	

Council Committee’s Interview Rubric for Semi-Autonomous Board Applicants

Historic District Commission Specific Criteria	0	1	2	Current Membership Factors	Comments in Support of criteria
History	Little special interest, experience, or education/training	Some special interest, experience, or education/training	Extensive special interest, experience, or education/training	NA	
Architecture	Little special interest, experience, or education/training	Some special interest, experience, or education/training	Extensive special interest, experience, or education/training	NA	

Interview Questions:

1. Why do you want to serve on this Board/Commission?
2. What do you hope to accomplish through your service on this Board/Commission?
3. What do you see as the key challenges that the Town has to address over the next few years?

Other Comments: