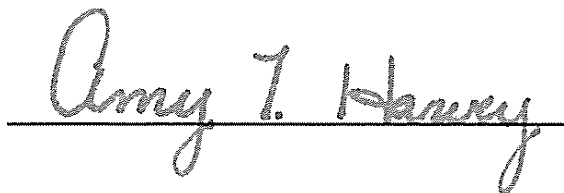


I, Amy T. Harvey, Deputy Town Clerk of the Town of Chapel Hill, North Carolina, hereby certify that the attached is a true and correct copy of (2021-09-01/R-2) adopted by the Chapel Hill Town Council on September 1, 2021.

This the 2nd day of September, 2021.

A handwritten signature in cursive script that reads "Amy T. Harvey". The signature is written in black ink and is positioned above a solid horizontal line.

**Amy T. Harvey
Deputy Town Clerk**



A RESOLUTION TO AWARD A PAY INCREASE TO THE TOWN MANAGER (2021-09-01/R-2)

WHEREAS, the Town Council adopted the 2021-22 Budget, including a pay increase for all Town employees equal to 3% of the market rate of the employee's position and effective July 1, 2021; and

WHEREAS, this increase is a market increase, designed to attract and retain excellent employees by staying consistent with market pay; and

WHEREAS, in taking this action, the Town Council acknowledges that the excellent service the Town receives is a result of the good work of excellent employees; and

WHEREAS, there is no market rate defined for Council-appointed positions; and

WHEREAS, the Town Council has traditionally deferred the award of the budgeted pay increase for the Town Manager until after their annual evaluation of this Council-appointed employee; and

WHEREAS, the Town Council recently completed a satisfactory evaluation of the Town Manager.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council awards a three percent pay increase to the Town Manager, effective July 1, 2021.

This the 1st day of September, 2021.