I, Amy T. Harvey, Deputy Town Clerk of the Town of Chapel Hill, North Carolina, hereby certify that the attached is a true and correct copy of (2023-10-25/R-6) adopted by the Chapel Hill Town Council on October 25, 2023.

This the 26th day of October, 2023.

Amy T. Harvey Deputy Town Clerk



## A RESOLUTION TO AWARD A PAY INCREASE TO THE TOWN ATTORNEY (2023-10-25/R-6)

WHEREAS, the Town Council adopted the 2023-24 Budget, including a pay increase for all Town employees equal to 5% of the market rate of the employee's position and effective July 1, 2023; and

WHEREAS, this increase is a market increase, designed to attract and retain excellent employees by staying consistent with market pay; and

WHEREAS, in taking this action, the Town Council acknowledges that the excellent service the Town receives is a result of the good work of excellent employees; and

WHEREAS, there is no market rate defined for Council-appointed positions; and

WHEREAS, the Town Council has traditionally deferred the award of the budgeted pay increase for the Town Attorney until after their annual evaluation of this Council-appointed employee; and

WHEREAS, the Town Council recently completed its annual evaluation of the Town Attorney; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council awards a five percent pay increase to the Town Attorney, effective July 1, 2023.

This the 25th day of October, 2023.