

Application for Participation in the Town Manager Assessment Center

The Town of Chapel Hill is hiring a new Town Manager. In an effort to get the best information about candidates, the Town will be using an assessment center process on May 31 and June 1, 2018. An assessment center provides the opportunity for a team of assessors to view the candidates in simulated scenarios a town manager will face. In addition, there is typically a writing exercise and interview. Assessors from each scenario report back to a review committee where the information is analyzed and a recommendation made about the candidates moving to the next step in the hiring process.

The Town Council is interested in selecting between four and six community members to serve as assessors during the two-day assessment center. Community members must be available to serve on both days.

Are you available between 8:30 a.m. and 5:00 p.m. on both May 31 and June 1, 2018? *

☒ Yes

☐ No

Public Records Statement

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☒ I agree

Confidentiality Statement

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☒ I agree

Personal Information

First and Last Name *

Jackie Jenks

Street Address *

101 Chesapeake Way

City/State/Zip *

Chapel Hill, NC 27516

Phone Number *

919-929-6830 x14

Email Address *

jjenks@ifcmailbox.org

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

I am a community-minded resident living in a North Chapel Hill neighborhood. Our family of five includes three small children, one of whom is in the public school system and two of whom are active in YMCA sports and other activities here in the Town. I am the Executive Director of the Inter-Faith Council for Social Service, a non-profit which confronts the causes and responds to the effects of poverty in our community through shelter, food security programs, permanent supportive housing, and advocacy. Through my work, I have access to diverse perspectives and an understanding of the multi-faceted needs of this Town.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

I have been a non-profit executive for the past 17 years and was a program director for 5 years prior. During my career, I have hired and/or promoted more than 100 employees, and I have led and participated in hundreds of interview panels. I also served on the executive committee of a non-profit housing development corporation, which was responsible for hiring and evaluating the executive director.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

I value fairness and collaboration in group process. I have co-chaired several coalitions and work groups, and I encourage members to express diverse perspectives.

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

If yes, what is the age of your child / ages of your children?

Will you need transportation assistance to get to and from the assessment center?

☐ Yes

☒ No

Other Demographic Information

In order to provide balance and representation, we ask that you please provide the following information.

Are you a Town of Chapel Hill employee? *

☐ Yes

☒ No

Gender *

- ☐ Male
- ☒ Female
- ☐ Transgender
- ☐ Nonbinary
- ☐ Other
- ☐ Prefer not to answer

Ethnicity *

- ☐ African American
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- ☐ Hispanic
- ☒ Caucasian (Non-Hispanic)
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Age *

- ☐ 18 - 24
- ☐ 25 - 34
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Personal Information

First and Last Name *

Jill Blackburn

Street Address *

405 Lyons Road

City/State/Zip *

Chapel Hill NC 27514

Phone Number *

9194176125

Email Address *

JRidkyB@gmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

Have lived in CH since 1979 and have served in the community and currently on our neighborhood board. Additionally with a doctorate degree in management I believe I bring some depth to the assessment process.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

Under Mayor Foy was a member of the budget review team, consult on financial and management issues. Have also recruited for other organizations management positions.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

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Personal Information

First and Last Name *

Sue Harvin

Street Address *

2438 Kornegay Pl.

City/State/Zip *

Chapel Hill, NC 27514

Phone Number *

919-932-9640

Email Address *

Harvinsue@gmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

Background in Human Resources, Management of large contracts, long term resident of Chapel Hill, active on local non-profits.,

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

Interests include Conflict Management and facilitation, affordable housing, and natural preservation.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

I have a strong belief in local government's ability to act for the common good when well managed, visionary and responsible to the electorate.

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Personal Information

First and Last Name *

Will Raymond

Street Address *

209 Mount Bolus Rd

City/State/Zip *

Chapel Hill

Phone Number *

9199321035

Email Address *

campaign@willraymond.org

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

Long time local activist. Served on dozen+ advisory/community boards. Former Chair of OWASA HR committee that revamped executive and staff evaluations. Benchmarked OWASA Executive Director against current Town Manager and other regional leaders. Was involved and well recall issues with previous Town Manager search. Will work to find candidates that will understand and honor our unique community's values, history.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

Former executive staff/CIO/CTO of multiple startups. Have interviewed and hired hundreds of employees at all levels over the last 3+ decades. Revamped and codified Executive Director evaluation process (first time in 15 years) for OWASA. Have deep roots in our community and have worked with a wide variety of local groups especially those not normally represented at Town Hall. Can help bring balance to the evaluation of candidate's business background as entrepreneur and business person with a viewpoint not shared by the Chamber of Commerce's current executive.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

This process needs to be balanced, transparent and outside the influence of "heavy hitters" unlike the previous Town Manager search and hiring process.

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Personal Information

First and Last Name *

Delores Bailey

Street Address *

203 N graham Street

City/State/Zip *

Chapel Hill, NC 27516

Phone Number *

984-528-6780

Email Address *

delores.bailey@gmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

I have been a long time resident of Chapel Hill and advocate for communities.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

As the executive director of a non-profit that works constantly to empower the citizens of Chapel Hill, I feel my experience as a community organizer for 12 years relates directly.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

I have served on several boards since living in Chapel Hill and I believe my experiences will be relevant in this search.

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☒ I agree

Personal Information

First and Last Name *

John Quintero

Street Address *

108 Weatherstone Drive, Unit D

City/State/Zip *

Chapel Hill, NC 27514

Phone Number *

919-622-2392

Email Address *

john.quintero@gmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

I would contribute a number of perspectives to the selection process. First, I hold a master's of public administration degree and have an understanding of many of the day-to-day issues encountered by public sector leaders and best practices for dealing with them. Second, I have run a small public policy consulting firm for almost 10 years, which has given me a familiarity with both many of the policy issues facing communities across North Carolina and the challenges associated with running a small business based in Chapel Hill. Third, I am the chair of my neighborhood's condominium association--an association based in a rapidly growing northern part of the town that is dealing with many challenges related to the affordability of housing, the adequacy of public transit, and increasing traffic and the accompanying problems with pedestrian safety and mobility. Finally, I am a relatively younger person who has lived in Chapel Hill for some time and has become increasingly involved in civic affairs.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

John Quintero is the founder and principal of South by North Strategies, Ltd., a research consultancy specializing in economic and social policy. He is the author of the book *Running the Numbers: A Practical Guide to Regional Economic and Social Analysis* (New York: Routledge). Quintero also is a visiting lecturer at the Sanford School of Public Policy at Duke University, where he teaches courses in regional analysis and data communication. A graduate of the University of Notre Dame (BA) and the University of North Carolina at Chapel Hill (MPA), Quintero has lived in Chapel Hill since 2000.

Quintero's current community service activities include membership on the academic advisory board of the NC Growth program at the Kenan Institute of Private Enterprise and participation in the Public Policy Mentoring Program at Duke University. He also is the chair (2017-18) of the Weatherstone Unit Ownership Association, Inc., a 52-unit condominium association.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

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Personal Information

First and Last Name *

Miriam Thompson

Street Address *

500 Umstead Drive, #D203

City/State/Zip *

Chapel Hill NC 27516

Phone Number *

(917) 825-0884

Email Address *

thompiriam@gmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

Since I arrive in Chapel Hill 10 years ago, I continue my social justice organizational work including: public education and student and family advocacy; living wage and farm labor organizing campaigns ; health care; housing affordability; building relationships with Town's public service workers and bringing workers' voices to help change and strengthen the Town's Personnel procedures; helping build and support improved police/community partnerships; participation in the local Branch NAACP's Education and Labor Committees and civil rights initiatives to advance the well being of every resident of the CH community.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

Media, legislative advocacy, networking and community organizing skills - having founded and directed Advocates for Children of NY, UAW Local 259's newspaper editor and community liaison, Administrator of a union sponsored degree program for its members returning to obtain their college degree.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

I have a strong foothold in the community with a wide and deep network of partnerships I have developed whose voices I can bring to the selection process, especially those voices from low wealth, immigrant, people of color and other marginalized communities with whom I am honored to work. My extensive work with our Town Manager and staff - particularly its Human Resource and Police Departments, informs and deepens my understanding of the profound role and leadership of the Town Manager both in relation to his staff, the Town work force, and the Mayor and Town Council.

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Personal Information

First and Last Name *

Polly van de Velde

Street Address *

832 Pinehurst Dr

City/State/Zip *

Chapel Hill NC 27517

Phone Number *

919 619 2171

Email Address *

polly.vandavelde@gmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

As a current member of the Community Design Commission I bring knowledge of the current development climate with a background knowledge of competing interests within and outside the town.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

As a mental health professional I have well honed interviewing and listening skills.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

I would like to know from any applicant how they see the value of town boards and commissions in shaping and meeting the strategic goals of the town mission. I would also like to know how the applicant would support the role of the boards and commissions.

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Do you agree to maintain the confidentiality of all candidates in this process? This prohibition includes, but is not limited to, co-workers, supervisors, subordinates, friends, family members, professional contacts, etc. *

☒ I agree

Personal Information

First and Last Name *

Alan Rimer

Street Address *

200 Overlake Drive

City/State/Zip *

Chapel Hill 27516

Phone Number *

919-270-8835

Email Address *

alanrimer@outlook.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

As a former Town Council member and participant in the selection of Cal Horton and our former Fire Chief Jones, through my service to the town on various town Boards, many of which I chaired as well as my service on the OWASA Board and the selection of Ed Kerwin as Executive Director and the selection of a Health Director in Orange County I believe that I have the appropriate public service qualifications to participate in the identification of a new Town manager.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

As one of several VPs of a twelve thousand person engineering firm, it was my responsibility to hire numerous managers, including two who established entirely new departments. The training I received from HR about how to go about conducting interviews and assessing individuals' capabilities was invaluable to me and would serve well in this endeavor. I could go on, but I think the Mayor and several Council members can attest to the appropriateness of my experience.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

I am passionate about Chapel Hill, as demonstrated by my continuing service to the Town in many capacities over almost 40 years. I think the selection of the next Town manger will be a seminal event in the growth of the Town and I believe I can bring a respectful perspective to the effort. I would really like to serve with the other group of selected persons.

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

If yes, what is the age of your child / ages of your children?

Will you need transportation assistance to get to and from the assessment center?

☐ Yes

☒ No

Other Demographic Information

In order to provide balance and representation, we ask that you please provide the following information.

Are you a Town of Chapel Hill employee? *

☐ Yes

☒ No

Gender *

- ☒ Male
- ☐ Female
- ☐ Transgender
- ☐ Nonbinary
- ☐ Other
- ☐ Prefer not to answer

Ethnicity *

- ☐ African American
- ☐ American Indian or Alaskan Native
- ☐ Asian or Pacific Islander
- ☐ Hispanic
- ☒ Caucasian (Non-Hispanic)
- ☐ Other
- ☐ Unknown
- ☐ Prefer not to answer

Age *

- ☐ 18 - 24
- ☐ 25 - 34
- ☐ 35 - 54
- ☒ Over 55
- ☐ Prefer not to answer

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Google Forms

Application for Participation in the Town Manager Assessment Center

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The Town Council is interested in selecting between four and six community members to serve as assessors during the two-day assessment center. Community members must be available to serve on both days.

Are you available between 8:30 a.m. and 5:00 p.m. on both May 31 and June 1, 2018? *

☒ Yes

☐ No

Public Records Statement

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☒ I agree

Confidentiality Statement

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☒ I agree

Personal Information

First and Last Name *

James L. Ward

Street Address *

112 Bolton Place

City/State/Zip *

Chapel Hill, NC 27516

Phone Number *

919.740.0921

Email Address *

wardjl@email.unc.edu

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

I am a 40+ year resident of Chapel Hill, now retired from a 40+ year career (Director of Horticulture) at the North Carolina Botanical Garden (UNC). In addition to serving on the the Chapel Hill Town Council for 16 years, I have served on numerous Town Advisory Committees, prior to my Town Council service as well as an Advisory Board, Council liaison. As a result of the above experiences, I feel I know the greater-Town and University communities very well. Additionally, I have had many opportunities to see first-hand what effective leadership looks like in a broad range of situations and capacities.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

I have 16 years of experience serving on the Chapel Hill Town Council (1999-2015). During that time I was on the Town Council that developed and evaluated applications and final applicants, which resulted in the hiring of current CH Town Manager, Roger Stancil. Additionally, I participated and/or directed the hiring for several positions during my 40+ years working at the North Carolina Botanical Garden (UNC).

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

I'm an experienced, fair-minded, critical and independent evaluator of Town leadership.

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

If yes, what is the age of your child / ages of your children?

Will you need transportation assistance to get to and from the assessment center?

☐ Yes

☒ No

Other Demographic Information

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Are you a Town of Chapel Hill employee? *

☐ Yes

☒ No

Gender *

- ☒ Male
- ☐ Female
- ☐ Transgender
- ☐ Nonbinary
- ☐ Other
- ☐ Prefer not to answer

Ethnicity *

- ☐ African American
- ☐ American Indian or Alaskan Native
- ☐ Asian or Pacific Islander
- ☐ Hispanic
- ☒ Caucasian (Non-Hispanic)
- ☐ Other
- ☐ Unknown
- ☐ Prefer not to answer

Age *

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☐ No

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☒ I agree

Personal Information

First and Last Name *

Anjanet Thomas

Street Address *

106 N. Elliott Road Apt A4

City/State/Zip *

Chapel Hill NC 27514

Phone Number *

9193951487

Email Address *

anjanetkamara@yahoo.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

I would represent the views of people living in low income housing, people who use the public transportation regularly for daily living; and have school aged as well as young children in chapel hill.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

I am very good at writing, reading, and communicating effectively. I will be thorough in recording information if chosen and objectively consider the strengths and weaknesses of each candidate.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

I would love to be a part of something as important as helping to choose a town manager and would be honored to be chosen. Thanks for considering my application.

Will you need child care on one or both days of the assessment center?

☒ Yes

☐ No

If yes, what is the age of your child / ages of your children?

1 and 8 years of age.

Will you need transportation assistance to get to and from the assessment center?

☒ Yes

☐ No

Other Demographic Information

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Are you a Town of Chapel Hill employee? *

☐ Yes

☒ No

Gender *

☐ Male

☒ Female

☐ Transgender

☐ Nonbinary

☐ Other

☐ Prefer not to answer

Ethnicity *

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Age *

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☒ I agree

Personal Information

First and Last Name *

Joan Guilkey

Street Address *

246 Glandon Dr.

City/State/Zip *

Chapel Hill, NC 27514

Phone Number *

919-967-6703

Email Address *

jguilkey@nc.rr.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

Interested long-time resident, years of employment as a trainer and Organization Development professional for large company in RTP, former member of 3 Town Advisory Boards, volunteer for variety of non-profits, participant in Chapel Hill Alliance for a Livable Town

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

Proficient in teaching and using interviewing and other hiring skills; familiar with Chapel Hill and surrounding area culture(s); assist executives and managers in implementing change, including resolving conflict; guide the formation and growth of both business and volunteer teams.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

Friends and associates regard me as honest, trustworthy, fair, dependable, and adaptable. They say I have high standards and am a good listener.

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

If yes, what is the age of your child / ages of your children?

Will you need transportation assistance to get to and from the assessment center?

☐ Yes

☒ No

Other Demographic Information

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Are you a Town of Chapel Hill employee? *

☐ Yes

☒ No

Gender *

☐ Male

☒ Female

☐ Transgender

☐ Nonbinary

☐ Other

☐ Prefer not to answer

Ethnicity *

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☒ I agree

Personal Information

First and Last Name *

James Bartow Jr.

Street Address *

1002 Willow Dr. Apt 40

City/State/Zip *

Chapel Hill

Phone Number *

9193601374

Email Address *

jmsbartow@gmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

Quasi Judicial Advisory Board Chair (Board of Adjustment), Condo dweller, under 35, Attorney, town resident 15+ years.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

I have served on the board of adjustment almost 3 years including 6 months as chair. I that time I have worked closely with the LUMO and town staff. I am also an attorney with a background in state and local government. I have been interest in town policy for a number of years and prior to serving on board I attended many of meetings of the Central West Steering Committee.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

During my time in Chapel Hill I have resided in different neighborhoods and thus have personal knowledge and experience in terms the geographic diversity of of the town.

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

If yes, what is the age of your child / ages of your children?

Will you need transportation assistance to get to and from the assessment center?

☐ Yes

☒ No

Other Demographic Information

In order to provide balance and representation, we ask that you please provide the following information.

Are you a Town of Chapel Hill employee? *

☐ Yes

☒ No

Gender *

☒ Male

☐ Female

☐ Transgender

☐ Nonbinary

☐ Other

☐ Prefer not to answer

Ethnicity *

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- ☐ American Indian or Alaskan Native
- ☐ Asian or Pacific Islander
- ☐ Hispanic
- ☒ Caucasian (Non-Hispanic)
- ☐ Other
- ☐ Unknown
- ☐ Prefer not to answer

Age *

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Confidentiality Statement

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☒ I agree

Personal Information

First and Last Name *

Chinita Howard

Street Address *

603 Martin Luther King Jr. Blvd.

City/State/Zip *

Chapel Hill

Phone Number *

3369655792

Email Address *

chmotivated@gmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

My perspective would come from the citizens of 50 plus age group, disability female, subbing in our local schools. A previous homeless citizen of three months in the woods of Chapel HILL, cirac Hurricane Matthew catergy 5 storm.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

I hold a bachelor degree in public relations and mass communications.
Decades of social media EXPERIENCE in sales

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

The love of Grassroots participation in the process of choosing the next trail Blazers in The Town of Chapel the affects on the Town and the Citizens.

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

If yes, what is the age of your child / ages of your children?

Will you need transportation assistance to get to and from the assessment center?

☐ Yes

☒ No

Other Demographic Information

In order to provide balance and representation, we ask that you please provide the following information.

Are you a Town of Chapel Hill employee? *

☐ Yes

☒ No

Gender *

☐ Male

☒ Female

☐ Transgender

☐ Nonbinary

☐ Other

☐ Prefer not to answer

Ethnicity *

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- ☐ Caucasian (Non-Hispanic)
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Age *

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☐ No

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☒ I agree

Personal Information

First and Last Name *

Joshua Rosenstein

Street Address *

529 Hillsborough St

City/State/Zip *

CHAPEL HILL

Phone Number *

404-556-5160

Email Address *

josh.rosenstein@gmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

As a community member, I would bring the perspective of someone who volunteers with town government and who cares deeply that an experienced skilled, professional manager comes in to lead our town's day-to-day operations with care. I serve on the Cultural Arts Commission and would certainly bring the perspective of an appointed advisory board member.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

I am an MPA student at UNC's School of Government where I focus on local government and non-profits. I am learning a lot of about the role of the City/Town Manager in local government and got to chance to meet and talk with many at the North Carolina City/County Management Association meeting this past winter. This summer I will be working a local government internship (not with the Town of Chapel Hill). I have an interest in community engagement, public art, budgeting and management, and the Town of Chapel Hill's programming and spaces for teens (especially where that intersects with arts goals).

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

I love this town. I moved here a few years before I started grad school and part of the reason I am pursuing an MPA is to be a better public servant in my role on the Arts Commission. I care very deeply about the town selecting a good manager to guide our staff in achieving council and community goals, especially in terms of fostering responsible development.

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

If yes, what is the age of your child / ages of your children?

Will you need transportation assistance to get to and from the assessment center?

☐ Yes

☒ No

Other Demographic Information

In order to provide balance and representation, we ask that you please provide the following information.

Are you a Town of Chapel Hill employee? *

☐ Yes

☒ No

Gender *

- ☒ Male
- ☐ Female
- ☐ Transgender
- ☐ Nonbinary
- ☐ Other
- ☐ Prefer not to answer

Ethnicity *

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- ☐ American Indian or Alaskan Native
- ☐ Asian or Pacific Islander
- ☐ Hispanic
- ☐ Caucasian (Non-Hispanic)
- ☒ Other
- ☐ Unknown
- ☐ Prefer not to answer

Age *

- ☐ 18 - 24
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☒ I agree

Personal Information

First and Last Name *

Camille Berry

Street Address *

101 Erwin Road

City/State/Zip *

Chapel Hill, NC 27514

Phone Number *

919-932-0882

Email Address *

camille.2berry@gmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

I both live and work in Chapel Hill. I make use of the town's resources, including green spaces, the public library, and public transportation. I mentor a young girl, whose family lives in public housing. I also am a woman of color and mother to two daughters and a son. I would bring all of these perspectives with me if I were chosen to participate in the assessment center process.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

My employer is Community Home Trust, and I am an advocate of inclusionary/affordable housing. I serve on the board of directors for Piedmont Health Services and am concerned about the health of our community. I also am an advocate for our small, local businesses. Additionally, I serve as the president of my local alumnae association promoting not only my alma mater (Wellesley College), but the local community as well.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

Being in community with others is what I most value about living and working in Chapel Hill. I would welcome the opportunity to participate in the assessment center that will be charged with helping to identify a "thoughtful, equity and social justice-oriented leader", who will "work effectively within the Council-Manager form of government, leading talented staff, managing the challenges of growth effectively and consistent with town values, working with a diverse, participatory community, regional partners, the University System, and the Council to carry out the strategic priorities of the community".

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

If yes, what is the age of your child / ages of your children?

Will you need transportation assistance to get to and from the assessment center?

☐ Yes

☒ No

Other Demographic Information

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Are you a Town of Chapel Hill employee? *

☐ Yes

☒ No

Gender *

- ☐ Male
- ☒ Female
- ☐ Transgender
- ☐ Nonbinary
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Ethnicity *

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- ☒ American Indian or Alaskan Native
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- ☐ Unknown
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Age *

- ☐ 18 - 24
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- ☐ Prefer not to answer

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☒ I agree

Personal Information

First and Last Name *

Neal Bench

Street Address *

397 Lakeshore Lane

City/State/Zip *

Chapel Hill

Phone Number *

9192609058

Email Address *

nj397bench@gmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

Financial background (CPA, MBA), Corporate management experience, Chapel Hill and County advisory board experience, an interested and involved Chapel Hill resident.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

Chair and member of Chapel Hill P&R Commission (6yrs), chair Friends of Chapel Hill Parks & Rec., Chair and member of Orange County P&R Commission (6yrs.), Chair and member of Chapel Hill Planning Commission (5yrs) , frequent attendee to the Friends of Downtown Chapel Hill meetings. Hold leadership positions in other Boards and Organizations.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

If yes, what is the age of your child / ages of your children?

Will you need transportation assistance to get to and from the assessment center?

☐ Yes

☒ No

Other Demographic Information

In order to provide balance and representation, we ask that you please provide the following information.

Are you a Town of Chapel Hill employee? *

☒ Yes

☐ No

Gender *

☒ Male

☐ Female

☐ Transgender

☐ Nonbinary

☐ Other

☐ Prefer not to answer

Ethnicity *

- ☐ African American
- ☐ American Indian or Alaskan Native
- ☐ Asian or Pacific Islander
- ☐ Hispanic
- ☒ Caucasian (Non-Hispanic)
- ☐ Other
- ☐ Unknown
- ☐ Prefer not to answer

Age *

- ☐ 18 - 24
- ☐ 25 - 34
- ☐ 35 - 54
- ☒ Over 55
- ☐ Prefer not to answer

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Google Forms

Application for Participation in the Town Manager Assessment Center

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The Town Council is interested in selecting between four and six community members to serve as assessors during the two-day assessment center. Community members must be available to serve on both days.

Are you available between 8:30 a.m. and 5:00 p.m. on both May 31 and June 1, 2018? *

☒ Yes

☐ No

Public Records Statement

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☒ I agree

Confidentiality Statement

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☒ I agree

Personal Information

First and Last Name *

Josephine Tetteh

Street Address *

131 Schultz St.

City/State/Zip *

Chapel Hill/NC/27514

Phone Number *

9199232311

Email Address *

Josephine_tetteh@yahoo.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

I am a minority, young professional, alum of UNC Chapel Hill and a renter

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

Leader, experience working with individuals who have different backgrounds, consensus builder

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

The town manager will have an important impact on the community and I want to make sure that my unique voice is part of the process

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

If yes, what is the age of your child / ages of your children?

Will you need transportation assistance to get to and from the assessment center?

☐ Yes

☒ No

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☒ I agree

Personal Information

First and Last Name *

Rudy Juliano

Street Address *

408 Lyons Road

City/State/Zip *

Chapel Hill NC 27514

Phone Number *

919 619 2001

Email Address *

rudyjuliano@hotmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

civic minded resident

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

Mem,ber & Chair Chapel Hill T-Board in 2000s, active in Coker Hills neighborhood Assoc for many years

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

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☐ Yes

☒ No

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☒ I agree

Personal Information

First and Last Name *

Katie Loovis

Street Address *

204 Lake Court

City/State/Zip *

Chapel Hill, NC 27516

Phone Number *

919-696-0781

Email Address *

KLoovis@CarolinaChamber.org

Do you reside within the municipal limits of the Town of Chapel Hill? *

☐ Yes

☒ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

As a graduate of UNC-Chapel Hill with a BA (1999) and MPA (2002), as a current senior-level employee with the Chapel Hill-Carrboro Chamber of Commerce, and as an active community volunteer, I bring a perspective that values all sectors including business, public-private partnerships, sustainability, and equity.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

*Value the field of public administration (graduate of UNC's School of Government with an MPA, 2002), was selected among peers to serve on the selection committee for the incoming MPA class (2001-2002), and currently service on the board of directors for UNC MPA Alumni Association.

*Passionate about public service as demonstrated throughout my career with roles that fostered public-private partnerships in government (White House), business (GSK), nonprofit sector (Achieving the Dream), and with the national and local Chamber of Commerce.

*Committed to volunteering as exemplified through my service on the board of directors for 9/11 Day of Service and Remembrance (Secretary) and Durham Tech Community College Foundation; the advisory board for Corporate Citizenship at the US Chamber of Commerce Foundation; and volunteer with the Orange County Parks and Recreation Council, the Junior League of Durham and Orange Counties, and a Master Gardener (former).

*Interested in helping the Town of Chapel Hill recruit and secure an impressive and accomplished individual who demonstrates the values the town has identified and will help lead our community in the years to come.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

The Chamber strongly encourages the Town Council to consider a representative from the business community to serve in the assessment center, whether it is me or one of our members. We have shared the application with our membership and hope you find a strong pool of business applicants to consider. I would be delighted to serve.

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

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☒ I agree

Personal Information

First and Last Name *

Brian Wittmayer

Street Address *

413 Morgan Creek Road

City/State/Zip *

Chapel Hill, NC 27517

Phone Number *

919.537.9295

Email Address *

bw@bwitt.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

I have lived in Chapel Hill for seven and a half years with my family. We moved here to raise our son who is currently in elementary school. We own a home in Chapel Hill and are interested in the long-term livability of the Town. As the Triangle region grows the Town is experiencing many challenges, however our community is blessed with many advantages. A successful Town Manager will be able to utilize these advantages to meet our challenges and keep the Town a wonderful place to live, work, play, and learn.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

I earned an Master's degree in Business Administration (MBA) from The University of Texas at Austin. I am a business owner in the design and construction industry. I have served on the Town of Chapel Hill Sustainability Committee (as a member & as Committee Chair) and on the Planning Commission (as the Environmental Stewardship Champion).

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

If yes, what is the age of your child / ages of your children?

Will you need transportation assistance to get to and from the assessment center?

☐ Yes

☒ No

Other Demographic Information

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☐ Yes

☒ No

Gender *

☒ Male

☐ Female

☐ Transgender

☐ Nonbinary

☐ Other

☐ Prefer not to answer

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Confidentiality Statement

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☒ I agree

Personal Information

First and Last Name *

John Leland

Street Address *

303 E Franklin St

City/State/Zip *

Chapel Hill/NC/27886

Phone Number *

(252) 955-4611

Email Address *

jleland@live.unc.edu

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

The University of North Carolina is undeniably a central component of the Town of Chapel Hill. With every move the town makes, the well-being and impact for university students must be considered. Thus, I feel it is necessary that the next town manager recognizes and takes into account the students on campus, as they are crucial elements of the fabric of this city. As a student at UNC, I am representative of the population that, according to the town's 2010 census report, makes up 23% of the community. With half of UNC students living off campus, there are even more young people than accounted for in the census who are interacting with the local governance every day. If chosen to be an assessor, I will ensure that the next town manager is protecting the rights and interests of UNC students.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

As a journalism student at UNC, I have a passion and talent for communication. Specifically, I realize the need for every voice to be heard and seek to provide a stage and a microphone for those who would not otherwise have it. In taking communication courses at UNC and by writing for a number of websites and newspapers during my time in Chapel Hill, I have garnered the necessary skills to communicate ideas and thoughts for myself and others. In one of those classes this semester, public affairs reporting, I have covered the Chapel Hill police over the past five months. By writing a comprehensive report each week since January and by making connections to town officials, staff and community members, I have gained a fundamental knowledge of the town and its workings that is sufficient to truly pursue and understand its interests. Thus, I feel I possess all the necessary components to be an asset in selecting Chapel Hill's next town manager: a passion for this community and a knowledge of its inter-workings, a unique perspective as a member of the student body, an ability to communicate with a wide, diverse audience and experience interacting with local officials.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

By living in Chapel Hill the past two years and having the opportunity to truly become an informed and active citizen, I have grown to love and appreciate the incredible community that I live in. Chapel Hill has so many qualities - diversity, accountability and beauty, among others - that make it a wonderful place to live and study. Thus, Chapel Hill truly deserves a town manager who continues its wonderful legend and history. I want to be a part of the team that finds that person, because I know I have as much to contribute to the town as it can provide me. The assessment center is a monumental step in hiring the next town manager, and I want to be a part of it. I hope I am given the opportunity.

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

If yes, what is the age of your child / ages of your children?

Will you need transportation assistance to get to and from the assessment center?

☐ Yes

☒ No

Other Demographic Information

In order to provide balance and representation, we ask that you please provide the following information.

Are you a Town of Chapel Hill employee? *

☐ Yes

☒ No

Gender *

☒ Male

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☐ Nonbinary

☐ Other

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Ethnicity *

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☒ I agree

Personal Information

First and Last Name *

Ed Harrison

Street Address *

58 Newton Drive

City/State/Zip *

Durham, NC 27707-9744

Phone Number *

919-490-1566

Email Address *

edcharrison@gmail.com

Do you reside within the municipal limits of the Town of Chapel Hill? *

☒ Yes

☐ No

What perspective(s) would you bring as a community member participating in the assessment center process? *

(1) The perspective of one of the handful of residents who has ever participated directly in the hiring of a CH Town Manager, not just as a voting Council Member but as a member of the sub-committee delegated to carry out the evaluation process until the semi-finalists were brought to Council (including one-on-one phone interview with a finalist); I have substantial experience with the confidentiality needs in such a process.

(2) The perspective of one who has been involved with trying to affect policies in council-manager (and board-manager) governments continuously for 35 years, especially on cutting-edge environmental and transportation issues; thanks to elected officials who worked well with managers, these issues have become mainstream in our communities.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experiences). *

(1) I have been a student of local government operation for over three decades, including one decade (1980s) when I worked for environmental foundations writing guidebooks for local government officials; to do so, I had to do my best to understand how managers conveyed information to their policymakers.

(2) I worked for 16 years as a councilmember with the current and former Town Manager; I am familiar with concerns that members of the public and of the Council had with both of them.

(3) In 11 years in my previous elected office (6 as chair), member of the Durham (County) Board of Soil and Water Conservation Supervisors, I had to work with sometimes hostile county managers and attorneys, and my success was acknowledged by county commissioners.

(4) Like very few officeholders, I have been a local government employee working for a department head, who worked for a city manager. I came to understand how poor leadership (and unethical behavior) in both positions made for poor morale among employees.

Is there anything else you would like us to know about you and your interest in participating in the assessment center?

I hope to continue to serve our community in specific cases where my experience and knowledge could be helpful to furthering our town's goals. I believe this is one of those cases.

Will you need child care on one or both days of the assessment center?

☐ Yes

☒ No

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