



Update on Town's Policing Protocols and Community Assistance and Equity and Inclusion Initiatives

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Community Safety

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Community

Agenda

- Purpose
- Review of Police Efforts
- Community Assistance and Equity and Inclusion Initiatives
- Next Steps



Policing Efforts



How we partner

- Police Department Crisis Unit
- Criminal Justice Debt fund
- Good Neighbor Initiative



How we respond

- OC Bias Free Policing Coalition report
- Spring of 2015
- 11 recommendations submitted to elected Boards



How we perform

- Consent searches down
- Marijuana charges down
- Regulatory traffic stops de-emphasized
- Warn>Cite>Arrest (Uses of force)

How we listen

- Community Policing Advisory Committee (CPAC)
- Community Police Academy
- Justice in Action Committee



How we move forward

- #8cantwait project <https://8cantwait.org>
- Listening sessions
- Town Hall meetings



How we allocate resources

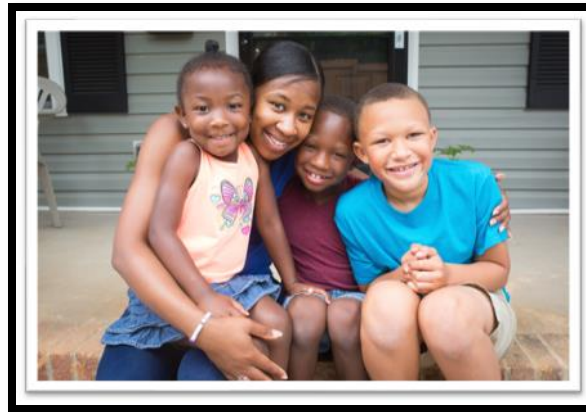
- Police Department budget makes up 14% of the Town's budget
- FY21 Police budget increase by \$115,752 or 0.7%



Community Assistance and Equity and Inclusion Initiatives

Community Initiatives

- Affordable Housing Development
- Community/Human Services Program
- Community Connections
- Northside Neighborhood Initiative



Equity and Inclusion Initiatives

- Government Alliance on Race and Equity
- Building Integrated Communities
- Language Access
- Peoples Academy



What's Next

- Continue pursuit of affordable housing development on Town-owned property
- Expanding our racial equity work
- New community engagement efforts in the era of COVID-19
- Continue work with community partners



Questions? Contact us

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