

Town of Chapel Hill
2023 Mayor & Council Retreat Agenda. DRAFT
February 3 & 4, 2023
Sheraton: One Europa Dr, Chapel Hill, NC 27517

Purpose

The overarching purpose for the retreat is for Council members to work together to explore the current state of Council work and envision desired future changes while aligning priorities for the next year.

Desired outcomes

During the retreat, members will have the opportunity to work toward...

1. Stronger collaboration and communication as a Council
2. Learning from Department Directors about business plans
3. Exploring financial choices aligned with priorities
4. Setting priorities for 2023-25

Session 1: Friday, February 3, 3:30- 7 pm (with dinner)

*** Please note, Department Directors will join the retreat for Session 2 & will not attend Session 1***

- 3:30 pm** **Welcome & Pictures**
- 4:00 pm** **Framing Remarks** Mayor Pam Hemminger
- 4:05** **Discuss & consider ground rules for the retreat** Facilitator Maggie Chotas, DSC
- Begin and adjourn on time
 - Take care of your own needs while respecting the needs of the group
 - Take advantage of this time together
 - Say what needs to be said
 - Listen generously to what others have to say
 - Focus on learning and inquiry
 - It is OK to disagree...please do so respectfully
- 4:20** **Opening exercise**
What's a time you felt Council working together well and making a positive difference for the community?
- 4:50** **Working together**
Discuss state of Council and identify ideas for strengthening working together and communicating effectively.

- Hold on... what's working well we want to keep about how Council is collaborating and communicating?
- Let go... What isn't working we would like to stop doing?
- More of... What would we like to see more of?

5:50 pm **Dinner**
Video *Celebrating Success of 2022*

6:30 pm **Taking stock of where we are & Preparing for session 2**

7 pm **Adjourn**

Session 2: Saturday, February 4 – 8:30 am-3 pm

8:30 am **Breakfast**

9 am **Reviewing plans for the day**

9:15 **Focusing on Finances, including Department Directors**

- Continue 5-year budget strategy discussion
- Evaluate funding plan options and determine how those align with Council's priorities
- Big picture review of organizational needs
- What's next – budget timeline

11:30 **Focusing on Strategic Objectives**

** Note: this section will begin here and continue after lunch **

** Note: Member responses to the pre-retreat survey results will be shared to inform discussion **

- Updates from 2022 progress
- Considering Complete Communities implementation
- Goals for 2023-25: What do we want to continue, pause, add?
- Sense of priorities moving forward

Noon **Lunch**

12:45 **Focusing up Strategic Objectives, continued**

2:30 **Wrapping up**
 Looking at parking lot
 Setting next steps

3 pm **Adjourn**