

Approved By:



Town of Chapel Hill, NC

Effective Date: July 1, 2022

Maurice Jones, Town Manager

Senior Management Structure

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Job Class Code</u>	<u>Title</u>
I	\$77,157	\$100,844	\$124,252	1013	OPERATIONS MANAGER-HOUSING
II	\$81,393	\$105,929	\$130,464	0625	ASSISTANT FIRE CHIEF
				0617	FIRE MARSHAL
				0813	PLANNING OPERATIONS MANAGER
				0719	POLICE LEGAL ADVISOR
				1112	SR PARK PLNG & OPS MANAGER
III	\$89,735	\$116,786	\$143,837	1011	ASSISTANT DIR-HOUSING
				0424	ASSISTANT DIR-HRD
				1213	ASSISTANT DIR-LIBRARY
				1111	ASSISTANT DIR-P&R-REC OPS
				0811	ASSISTANT DIR-PLANNING
				1320	ASSISTANT DIR-PUBLIC WORKS
				0549	ASSISTANT DIR-TRANSIT ADMIN
				0315	ASST DIR BUS MANAGEMENT
				1012	ASST DIR-AFF HOUS & COMM CONN
				0920	ASST DIR-BUILDG & DEV SCS
				0128	COMMUNITY SUSTAINABILTY MGR
				0132	DEI OFFICER
				0614	EMERGENCY MGMT COORDINATOR
				0615	FIRE CHIEF-DEPUTY
				0863	MANAGER OF ENGINEERING INFRASTR
				0121	OMBUDS-SR.
IV	\$109,074	\$141,955	\$174,835	0512	DEPUTY DIR-TRANSPORTATION
				0718	LEGAL ADVISOR-SR
				0711	POLICE CHIEF-ASSISTANT
V	\$126,267	\$164,331	\$202,394	0134	ASSISTANT TOWN ATTORNEY
				1008	DIR-AFF HOUS & COMM CONN
				0909	DIR-BUILDING & DEV SERVICES
				0310	DIR-BUSINESS MANAGEMENT
				0210	DIR-COMMUNICATIONS-PUBLIC
				0116	DIR-ECONOMIC DEVELOPMENT
				1010	DIR-HOUSING
				0410	DIR-HUMAN RESOURCE DEVELOPMENT
				1110	DIR-PARKS AND REC
				0810	DIR-PLANNING
				1310	DIR-PUBLIC WORKS
				0510	DIR-TRANSPORTATION
				1209	EXEC DIR-COMM ARTS & CULTURE
				0848	DIR-TECHNOLOGY SOLUTIONS
				0610	FIRE CHIEF
				0709	POLICE CHIEF
VI	\$132,581	\$172,547	\$212,514		
VII	\$146,170	\$190,233	\$234,296	0114	TOWN MANAGER-DEPUTY

Exempt Structure

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Job Class Code</u>	<u>Title</u>
108	\$42,829	\$56,741	\$70,654		
109	\$44,969	\$59,578	\$74,186		
110	\$47,218	\$62,557	\$77,896	2111 0941 0926 1025	ADMINISTRATIVE COORDINATOR CODE ENFORCEMENT OFFICER- SR ENGINEERING INSPECTOR-SR HOUSING OFFICER II
111	\$49,579	\$65,685	\$81,791	0226 1035 2112 2177 1133	ASSISTANT TOWN CLERK COMMUNITY CONNECTIONS COORD POLICE ANALYST RECORDS RETENTION MANAGER SPECIALIZED RECREATION COORD SUSTAINABILITY OUTREACH COORDINATOR
112	\$52,058	\$68,969	\$85,880	0329 1021 0534 0755 2176 1709 1020 0939 0835 1132	ACCOUNTANT - HOUSING COMM. DEVEL. PROGRAM MANAGER COMMUNITY OUTREACH MANAGER CRISIS COUNSELOR GRAPHIC ARTIST HOUSING MAINTENANCE SUPERVISOR HUMAN SERVICES COORDINATOR PERMIT CENTER SUPERVISOR PLANNER I SPECIALIZED REC COORD-CERT
113	\$54,661	\$72,418	\$90,174	2110 1268 0225 1275 0936 0751 1265 1251 1232 1274 1140 1336 1455 0834 1349 1117 1130 1273 1451 1450 0880 1272 0533 0872	ADMINISTRATIVE ANALYST CHILD & FAMILY OUTREACH COORD COMMUNICATIONS SPECIALIST COMMUNITY HISTORY COORD DEI PROJECT MANAGER INSPECTION SUPERVISOR LEAD CRISIS COUNSELOR LIBRARY ACCOUNTS COORDINATOR LIBRARY MARKETING & COMM COORD LIBRARY SYSTEMS COORDINATOR MARKETING & COMM COORD MARKTNG & RES DEVELOP ADMIN OCC HEALTH & SAFETY OFFICER PARK MAINTENANCE SUPV PLANNER II PROJECT MANAGER PUBLIC ART COORDINATOR RECREATION SUPERVISOR SPECIAL EVENTS COORDINATOR STORMWATER MAINT SUPERVISOR STREETS SUPERVISOR SURVEY PROJECT COORDINATOR TRAIN & DEVELOP COORD - LIB TRAINING COORDINATOR WEB ADMINISTRATOR
114	\$60,264	\$79,841	\$99,418	0338 1023 0871 2227 0865 1410 0859 0438 0875	ACCOUNTS PAYABLE COORDINATOR AFFORDABLE HSG DEVEL OFFICER BUSINESS ANALYST DEPUTY TOWN CLERK ENGINEER I FACILITIES SUPERVISOR GIS ANALYST HR CONSULTANT NETWORK ADMINISTRATOR

				0326	PAYROLL COORDINATOR
				0363	REVENUE COORDINATOR
				0830	SENIOR PLANNER
				1445	SOLID WASTE OPS SVCS COORD
				0929	SR. COMMERCIAL PLANS REVIEWER
				0893	STORMWATER ANALYST
				0135	SUSTAINABILITY PROGRAM ANALYST
				0852	SYSTEMS ADMINISTRATOR
				0895	SYSTEMS SPECIALIST
115	\$63,277	\$83,832	\$104,388	0532	TRANSIT DEVELOPMENT MGR I
				0516	ADMINISTRATIVE SVCS MANAGER
				1332	ASSISTANT MAINTENANCE MANAGER
				0318	BUDGET & MANAGEMENT ANALYST
				0319	BUDGET MANAGER
				0943	CODE COMPLIANCE OFFICER
				0345	DATA & ANALYTICS ANALYST
				0136	ECONOMIC DEVELOPMENT MANAGER
				0866	ENGINEER II
					GRANTS ADMINISTRATOR
				2109	MANAGEMENT ANALYST
				0133	PARKING OPS ADMIN
				1351	PROJECT MANAGER-SR
				1134	RECREATION SUPERVISOR-SR
				0864	SENIOR GIS ANALYST
				0437	SENIOR-HRD CONSULTANT
116	\$66,441	\$88,024	\$109,608	1613	TRAFFIC SIGNAL SYSTEM ENGINEER
				0333	ACCOUNTING SUPV-TR & GRANTS
				0316	ACCT SUPV-PAYROLL & PAYABLES
				1270	ACQUISITIONS & COLL. MANAGER
				0553	ASST OPERATIONS MANAGER-DEMAND
				1147	BUSINESS OPERATIONS MANAGER
				0750	CRISIS UNIT SUPERVISOR
				0525	DEPUTY OPERATIONS MANAGER
				0527	GRANTS COMPLIANCE MANAGER
				0129	LEGAL SERVICES ADMINISTRATOR
				1271	LIBRARY EXPERIENCE MANAGER
				0825	PRINCIPAL PLANNER
				0360	PURCHASING & CONTRACTS MANAGER
				0539	TRANSIT DEVELOPMENT MGR II
				0130	URBAN DESIGNER
117	\$69,763	\$92,425	\$115,088	1269	YOUTH & FAMILY EXP. MANAGER
				1027	AFFORDABLE HOUSING MANAGER
				0762	COMMUNITY SERVICES PLANNER
				0867	ENGINEER III
				0870	ENGINEERING COORDINATOR-SR
118	\$73,251	\$97,047	\$120,842	0847	GIS MANAGER
				1401	FACILITIES MANAGER
				1425	FLEET MANAGER
				0422	RISK MANAGER
119	\$76,914	\$101,899	\$126,884		
				0323	ACCOUNTING MANAGER
				0362	ACCOUNTING PROJECTS MANAGER
				0911	BUILDING OPERATIONS MANAGER
				0869	BUSINESS ANALYST-SR
				0566	BUSINESS SERVICES MANAGER
				1352	CAPITAL IMPROV PROJECT MANAGER
				0224	COMMUNICATIONS MANAGER
				0321	FINANCIAL SYSTEMS MANAGER
				0879	IT OPERATIONS MANAGER
				1329	MAINTENANCE MANAGER
				0521	MANAGER-TRANSIT OPERATIONS
				1350	PARK MAINTENANCE SUPT
				0815	PLANNING MANAGER
				1120	RECREATION MANAGER

120	\$80,759	\$106,994	\$133,229
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0868	SENIOR ENGINEER
1440	SOLID WASTE SERVICES MANAGER
1326	STREETS & CONS SVCS SUPT
1607	TRAFFIC ENGINEERING MANAGER
0538	TRANSIT PLANNING MANAGER
0119	ASSISTANT TO THE MANAGER
0877	CHIEF INFORM SECURITY OFF

Non-Exempt Structure

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Job Class Code</u>	<u>Title</u>
206	\$31,959	\$42,341	\$52,723	1906	CONSTRUCTION WORKER I
				1705	HOUS MAINT MECH HELPER
				2174	OFFICE ASSISTANT
				1837	PARTS CLERK
				1845	SERVICE ATTENDANT
207	\$33,558	\$44,459	\$55,360	2219	COMMUNITY SAFETY SPECIALIST
				1826	MECHANIC HELPER
				0575	PARKING ENFORCEMENT OFFICER
				2215	RECORDS TECHNICIAN
				2015	SOLID WASTE COLLECTOR
208	\$35,235	\$46,681	\$58,127	1840	BUS SERVICE TECHNICIAN
				1907	CONSTRUCTION WORKER II
				2020	PARK MAINTENANCE SPECIALIST
				1645	SIGN & MARKING TECH I
				2010	SOLID WASTE EQUIP OP I
209	\$36,997	\$49,015	\$61,034	2157	ADMINISTRATIVE ASSISTANT
				1416	BLDG MAINT MECH I
				0765	DEVELOPMENT TECH I
				1825	FLEET TECHNICIAN I
				1827	MECHANIC I-BUS
				2212	PERMIT TECH I
				2211	PERMIT TECHNICIAN
				0845	PLANNING TECHNICIAN
				1145	RECREATION ASSISTANT
				1146	RECREATION ASSISTANT-PT
210	\$38,847	\$51,466	\$64,085	1612	TRAFFIC SIGNAL TECH I
				1031	ASSISTANT HOUSING OFFICER
				0944	DEVELOPMENT TECH II
				1261	LIBRARY EXPERIENCE ASSISTANT
				1262	LIBRARY EXPERIENCE ASST.-PT
				2022	PARK MAINTENANCE SPLST-CERT
				2213	PERMIT TECH II
				0816	PERMITTING SYSTEMS TECH
				1036	RESIDENT SERVICES COORDINATOR
				1640	SIGN & MARKING TECH II
				1915	SOLID WASTE EQUIP OP II
				1935	STREET SWEEPER EQUIP OP
				0541	TRANSIT OPERATOR-DEM RES PT
				0540	TRANSIT OPERATOR-DEM RESP
				0545	TRANSIT OPERATOR-FIXED ROUTE
0546	TRANSIT OP-FIXED ROUTE- PT				
211	\$40,789	\$54,039	\$67,289	1417	BLDG MAINT MECH II
				1908	CONSTRUCTION WORKER III
				0945	DEVELOPMENT TECH - SENIOR
				1137	FESTIVAL & EVENTS TECHNICIAN
				1820	FLEET TECHNICIAN II
				1030	HOUSING OFFICER I
				0555	HR TECHNICIAN TRANSIT
				0433	HRD TECHNICIAN
				2210	PERMIT TECHNICIAN-SENIOR
				1639	SIGN & MARKING TECH III
				1910	SOLID WASTE EQUIP OP III
				1934	STREET SWEEPER EQUIP OP
				1610	TRAFFIC SIGNAL TECH II
				212	\$42,828

				0339	ACCOUNTING TECH II
				0367	ADMINISTRATIVE SPECIALIST
				0571	ASSISTANT PARKING SVCS SUPV
				0942	CODE ENFORCEMENT OFFICER
				1909	CONSTRUCTION WORKER IV
				1929	LEAD CONSTRUCTION WORKER
				1263	LIBRARY EXPERIENCE SPECIALIST
				1264	LIBRARY EXPERIENCE SPLST-PT
				1821	MECHANIC II-BUS
				0764	PEER SUPPORT SPECIALIST
				1125	RECREATION SPECIALIST
				1127	RECREATION SPECIALIST I-PT
				0365	REVENUE COLLECTOR
				1926	SR HEAVY EQUIPMENT OPERATOR
213	\$44,969	\$59,578	\$74,186	0543	TRANSIT OPERATOR - SENIOR
				1135	ASSISTANT RECREATION SUPV
				1418	BLDG MAINT MECH III
				1922	CONSTRUCTION CREW SUPERVISOR
				1928	DRAINAGE CREW SUPERVISOR
				0925	ENGINEERING INSPECTOR
				0884	ENGINEERING TECHNICIAN
				0761	FORENSIC & EVIDENCE SPECIALIST
				1701	HOUSING MAINTENANCE MECHANIC
				0434	HRD SPECIALIST
				1638	LEAD SIGN & MARKING TECH
				1819	MECHANIC III-BUS
				2021	PARK MAINTENANCE CREW LEADER
				0344	PAYROLL SPECIALIST
				1818	SENIOR FLEET TECHNICIAN
				1449	SOLID WASTE SVCS CREW SUPV
				0891	STORMWATER SPECIALIST
				1465	STREET INSPECTOR
				1490	STREETS CREW SUPERVISOR
				1609	TRAFFIC SIGNAL TECH III
214	\$47,218	\$62,557	\$77,896	0518	TRANS DEM. MGMT COM MGR
				1630	ASSISTANT ARBORIST
				0886	COMMUNITY EDUCATION COORD
				0890	GIS TECHNICIAN-SR
				1611	LEAD TRAFFIC SIGNAL TECH
				1259	LIBRARY EXPERIENCE TECHNICIAN
215	\$49,579	\$65,685	\$81,791	0885	SENIOR ENGINEERING TECHNICIAN
				1414	FACILITIES SYSTEMS TECHNICIAN
				2217	FLEET SYSTEMS TECHNICIAN
				0855	INFORMATION TECH ANALYST
				0935	INSPECTOR I
				0570	PARKING SERVICES SUPERVISOR
				1835	PARTS SUPERVISOR
				0361	PURCHASING SPECIALIST
				0440	RISK CLAIMS ADMINISTRATOR
				1702	SR HOUSING MAINTENANCE MECH
				0530	SUPERVISOR-TRANSIT
				1608	TRAFFIC SIGNAL SYSTEMS ANALYST
216	\$52,058	\$68,969	\$85,880	0552	TRAIN & SAFETY SPEC- TRANSIT
				1431	FLEET SUPERVISOR
				0857	INFORMATION TECH ANALYST-SR
				0946	INSPECTOR II
				0554	LEAD TRANSIT SUPERVISOR
217	\$54,661	\$72,418	\$90,174	1430	MECHANIC SUPERVISOR - BUS
				0930	INSPECTOR - SENIOR
				1625	MUNICIPAL ARBORIST

Fire Structure

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Job Class Code</u>	<u>Title</u>
F2	\$43,678	\$56,844	\$70,010		
				0650	FIREFIGHTER LEVEL I
F3	\$45,862	\$59,687	\$73,512		
				0645	FIREFIGHTER-MASTER
F4	\$48,154	\$62,670	\$77,187		
				0635	FIRE EQUIPMENT OPERATOR
F5	\$53,090	\$69,094	\$85,099		
				0636	FIRE INSPECTOR I
				0633	FIRE LIEUTENANT
F6	\$55,745	\$72,549	\$89,354		
				0637	FIRE INSPECTOR II
F7	\$59,960	\$78,035	\$96,109		
				0624	EM MGMT DEPUTY COORDINATOR
				0630	FIRE CAPTAIN
				0656	FIRE LOGISTICS OFFICER
				0632	FIRE MARSHAL - ASSISTANT
				0655	FIRE TECHNOLOGY OFFICER
F8	\$66,106	\$86,033	\$105,961		
				0631	FIRE MARSHAL- DEPUTY
F9	\$72,882	\$94,852	\$116,821		
				0620	BATTALION CHIEF

Police Structure

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Job Class Code</u>	<u>Title</u>
P1	\$50,000	\$50,000	\$50,000		
				0746	POLICE OFFICER RECRUIT
P2	\$50,000	\$51,462	\$52,923		
				0745	POLICE OFFICER I
P3	\$55,000	\$58,500	\$62,000		
				0740	POLICE OFFICER II
P4	\$65,000	\$70,000	\$75,000		
				0735	POLICE OFFICER III
P5	\$69,230	\$79,615	\$90,000		
				0730	POLICE OFFICER IV
P6	\$76,153	\$85,672	\$95,191		
				0725	POLICE SERGEANT
P7	\$83,768	\$94,239	\$104,710		
				0720	POLICE LIEUTENANT
P8	\$92,145	\$103,663	\$115,181		
				0715	POLICE CAPTAIN