

I, Brittney Hunt, Town Clerk of the Town of Chapel Hill, North Carolina, hereby certify that the attached is a true and correct copy of (2025-06-18/O-1) enacted by the Chapel Hill Town Council on June 18, 2025.



This the 20th day of June, 2025.

Brittney N. Hunt

**Brittney Hunt
Town Clerk**

**AN ORDINANCE CONCERNING THE ESTABLISHMENT OF THE TOWN BUDGET FOR
THE FISCAL YEAR BEGINNING JULY 1, 2025 (2025-06-18/O-1)**

BE IT ORDAINED by the Council of the Town of Chapel Hill:

Section 1. APPROPRIATIONS

That the following appropriations are hereby made:

<u>GENERAL FUND</u>	<u>Function Total</u>
General Government	\$ 26,002,682
Environment & Development	22,927,421
Public Safety	31,275,697
Leisure	14,677,200
GENERAL FUND TOTAL	\$94,883,000
 <u>OTHER FUNDS</u>	
Transit Fund	\$ 36,481,975
Transit Capital Reserve Fund	0
Debt Service Fund	9,784,100
Vehicle Replacement Fund	1,810,000
Fleet Management Fund	2,215,752
Computer Replacement Fund	139,876
Public Housing Fund	2,882,324
Affordable Housing Funding Program	722,003
Parking Services Fund	6,525,673
Library Gift Fund	220,814
Capital Improvements Fund	2,895,996
Downtown Service District Fund	520,000
Climate Action Fund	804,259
Stormwater Management Fund	3,713,100
Grants Fund	513,614
TOTAL ALL FUNDS	\$164,112,486

Section 2. REVENUES

It is estimated that the following revenues will be available during the fiscal year beginning July 1, 2025 and ending June 30, 2026 to meet the foregoing appropriations. It is determined that where estimated revenues are higher than the previous year, the increases were warranted.

GENERAL FUND

Property Taxes	\$ 50,530,000
Sales Taxes	21,528,427
Occupancy Tax	1,750,000
Other Taxes & Licenses	100,000
State-Shared Revenues	8,927,339
Grants	750,083
Charges for Services	6,173,959
Licenses/Permits/Fines	2,920,230
Interest on Investments	750,000
Other Revenues	407,962
Transfers/Other Sources	45,000
Fund Balance Appropriated	1,000,000
General Fund Total	\$94,883,000

OTHER FUNDS

Transit Fund	\$ 36,481,975
Transit Capital Reserve Fund	0
Debt Service Fund	9,784,100
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TOTAL ALL FUNDS	\$164,112,486

Section 3. LEVY OF TAXES

There is hereby levied the following tax on each one hundred dollars (\$100) valuation of taxable property, located within the Town of Chapel Hill, as listed for taxes as of January 1, 2025 for the purpose of raising revenue from property tax as set forth in the foregoing estimates of revenues, and in order to finance the foregoing appropriations.

General Fund (for the payment of expenses of the Town of Chapel Hill)	\$0.381/\$100
Debt Service Fund (for the payment of expenses of the Town of Chapel Hill)	\$0.066/\$100
Transit Fund (for the payment of expenses related to transportation approved by referendum)	\$0.053/\$100
TOTAL	\$0.500/\$100

Section 4. SPECIAL DISTRICT TAX LEVY

There is hereby levied the following tax on each one hundred dollars (\$100) valuation of taxable property located in the Downtown Revitalization Municipal Service District established by the Town Council's resolution of June 12, 1989:

Downtown Service District Fund	\$0.055/\$100
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Section 5. AUTHORITIES

The following authorities shall apply to transfers and adjustments within the budget:

- a. The Town Manager may transfer funds between departments within a fund.
- b. The Town Manager may transfer between functions of the operating budget of the same fund and between projects of the Capital Improvement Plan (CIP) with a quarterly report to Town Council.
- c. The Town Manager may approve intradepartmental transfer requests and transfers between line items within capital project budgets.
- d. Transfers between funds may only be authorized by the Town Council.

Section 6. CLASSIFICATION AND PAY PLAN

There is hereby established, for Fiscal Year 2026, a Position and Classification Pay Plan and Longevity Plan for Town Employees as contained in Attachment 1. The Town Manager may make changes to the pay and classification plan within the established number of positions and the approved budget.

Section 7. FEES SCHEDULE

There is hereby established, for Fiscal Year 2026, various fees as contained in Attachment 2.

Section 8. STORMWATER FEE

There is hereby established, for Fiscal Year 2026, a stormwater fee of \$40.27 per equivalent rate unit (ERU).

Section 9. REAPPROPRIATION OF FUNDS ENCUMBERED IN FY 2024-25

Operating funds encumbered on the financial records as of June 30, 2025, are hereby reapportioned to this budget.

Section 10. PERFORMANCE AGREEMENTS

The Town Manager is hereby authorized to allocate funds to agencies participating in the Outside Agency Funding Application process for performance agreement funding, in the aggregate amount authorized by Council.

Section 11. RECYCLING COLLECTION SERVICES

Pursuant to NCGS 160A-314.1 and 160A-317 the Town of Chapel Hill authorizes Orange County to provide recycling collection services within those areas of the Town situated in Orange County and Durham County and to impose and administer a basic services fee for recycling services and a solid waste convenience center fee for residents within those areas of the Town situated in Orange County and Durham County.

Section 12. MICRO-PURCHASE THRESHOLD

In accordance with 2 C.F.R. § 200.320(a)(1)(iv)(A) and the applicable provisions of North Carolina law, the Town of Chapel Hill hereby self-certifies the following micro-purchase thresholds:

- A. \$30,000, for the purchase of "apparatus, supplies, materials, or equipment"; and
- B. \$30,000, for the purchase of "construction or repair work"; and
- C. \$50,000, for the purchase of services not subject to competitive bidding under North Carolina law; and
- D. \$50,000, for the purchase of services subject to the qualifications-based selection process in the Mini-Brooks Act; provided that such threshold shall apply to a contract only if the Unit has exercised an exemption to the Mini-Brooks Act, in writing, for a particular project pursuant to G.S. 143-64.32. If the exemption is not authorized, the micro-purchase threshold shall be \$10,000.

This the 18th day of June, 2025.

BUILDING AND DEVELOPMENT SERVICES FEE SCHEDULE - FY26

PERMITS, INSPECTIONS & OTHER SERVICES

NOTICE TO ALL APPLICANTS

PERMIT FEE NOTES

- * The following schedule of permit fees is applicable to the Chapel Hill zoning jurisdiction.
- * Building permit fees are based on the cost of construction unless otherwise indicated and are collected after permit approval for issuance and PRIOR to any work beginning.
- * For all building permits, the General Contractor of record is responsible for paying all permit fees.
- * All fees shall be paid in order to receive a Certificate of Occupancy and final power.
- * Permit fees are broken down into 2 categories: Residential and Commercial. Residential means 1 & 2 Family projects like single family homes, duplexes, townhomes. Commercial means all other projects not considered Residential.
- * Cost of new construction projects will be evaluated against the most current ICC Valuation Table
- * Fees for all Town projects are waived
- * BDS staff collects permit and review fees on behalf of other Town departments as part of the permit process. These fees are subject to the policies, guidelines and fee schedules of the Town departments for which they apply.

Building Valuation Data Table

(For the current Building Valuation Data table, see www.iccsafe.org)

For Use in Determining Minimum Total Valuation for Building Permit Fee Calculations

- * The BVD table provides the “average” construction costs per square foot, which can be used in determining permit fees for a jurisdiction. Permit fee schedules are addressed in Section 109.2 of the most current International Building Code (IBC) whereas Section 109.3 addresses building permit valuations. The permit fees can be established by using the BVD table and a Permit Fee Multiplier, which is based on the total construction value within the jurisdiction for the past year. The Square Foot Construction Cost table presents factors that reflect relative value of one construction classification/occupancy group to another so that more expensive construction is assessed greater permit fees than less expensive construction.
- * The BVD is not intended to apply to alterations or repairs to existing buildings. Because the scope of alterations or repairs to an existing building varies so greatly, the Square Foot Construction Costs Table does not reflect accurate values for that purpose. However, the Square Foot Construction Costs Table can be used to determine the cost of an addition that is basically a stand-alone building which happens to be attached to an existing building. In the case of such additions, the only alterations to the existing building would involve the attachment of the addition to the existing building and the openings between the addition and the existing building.
- * *Determination of Total Valuation.* For purposes of determining fees, total valuation shall be either the actual contract price or an applicable amount based on the total square footage of the structure to be built, multiplied by the square foot cost data prescribed on the attached Building Valuation Data Table which is a part of this fee schedule, whichever is greater.

Publicly Assisted Housing Units

- *The Town agrees to waive certain development-related fees related only for the affordable units for projects that provide permanently affordable homeownership opportunities or provide rental housing that remains affordable for at least 20 years. Affordable is defined as being sold or rented to households earning less than 120% of the Area Median Income as determined and approved by the Town. In this case, otherwise applicable Town application fees, building permit fees, plan review fees, inspection fees, and such other development fees and costs which would otherwise be due shall be waived for the affordable dwelling units identified in the application. To qualify for the waiver for rental development, applicants and Town staff must agree on how affordability will be maintained for a 20-year period and an agreement may be required.
- *If application fees are paid for a proposed development that subsequently converts existing approved market rate units to affordable dwelling units in the development plan, a pro rata refund of any such fees that have already been paid shall be provided to the applicant upon approval of the development to reflect the conversion to affordable units. The refunded amount will be determined by the percentage of the affordable units within the development. In addition, any existing development that receives approval to construct new affordable units may have the fees waived for the new affordable units. This refund or waiver does not apply to any market rate units, or to any fees associated with water, wastewater, or stormwater.
- *Town assessed Planning and Building related development fees are waived for service projects by approved non-profits, for a non-profit organization. However, fees required or assessed by the State (current Homeowner's Recovery Fee) and Orange County (current Recyclable Materials Fee) are still applicable.
- *Fees related to Additional Services are not development or permit fees and are not covered by this blanket fee waiver.

Re-inspection Fees

- *All additional inspections made necessary due to failure to comply with applicable code requirements, when projects are not ready for inspection, when recurring deficiencies exist and/or when requested inspections are not cancelled on time, are "re-inspections" and carry a re-inspection fee.
- *Every permit for residential projects will carry a re-inspection fee of \$60.
- *Every permit for commercial projects will be assessed a fee of \$100 for each additional inspection resulting from a failure.
- *Any disputes must be received within 3 business days of the rejection for waiver consideration.
- *Re-inspection fees are not considered permit fees and are not eligible for blanket waivers.
- *The Dept Director may require any re-inspections fees due totaling \$700 or more per permit applicant/contractor to be paid prior to moving forward with inspections.

Refunds

- * Subpermits are not eligible for refunds
- * Active building permits issued for one and two family dwellings may receive refunds of the permit cost (minus the non-refundable administrative review fee) after permit issuance provided no inspections have occurred.
- * Refunds for zoning approvals/permits will be in accordance with the current refund policy on file with the Planning Dept.
- * The minimum charge for processing one and two family permit refunds is \$75.00
- * Active building permits for all projects other than one and two family dwellings may receive refunds of the permit cost (minus the non-refundable administrative review fee and any plan review fees) after permit issuance provided no inspections have occurred and all original paperwork is returned to the Building Division.
- * The minimum charge for processing other than one and two family permit refunds is \$100.00
- * No refunds will be issued beyond six months from the date of permit issuance for any permit or if inspections have been completed.
- * Fees for Additional Services are required to be paid upfront & before services are rendered and are non-refundable after.
- * BDS staff do not accept nor waive any fees.

Development Services Fees - Zoning and Planning

- * Please refer to the Planning Department Fee schedule for all fees related to zoning, wireless facilities, and planning.
- * Please refer to the Fire Department Fee Schedule for all fees related to Fire and Life Safety systems.

Single Family Residential Zoning Review Fees

1. Tier 1 - \$25

Projects that **meet all of the criteria below**:

- * Less than 1500 sqft of Land Disturbance
- * Less than 500 sqft of **new** Impervious Surface Area
- * The property is **not** in a Neighborhood Conservation District
- * The property is **not** near a Resource Conservation District (RCD Stream Buffer or Jordan Stream Buffer or floodplain)
- * In more extreme cases, this category may be applicable for some Tradework Only Permits

2. Tier 2 - \$125

Projects that **have any of the following**:

Between 1500-5000 sqft of Land Disturbance
Between 500-1500 sqft of **new** Impervious Surface Area
The property is in a Neighborhood Conservation District
The property is **near** a Resource Conservation District (RCD Stream Buffer or Jordan Stream Buffer or floodplain)

3. Tier 3 - \$250

Projects that **have any of the following**:

More than 5000 sqft of Land Disturbance
More than 1500 sqft of **new** Impervious Surface Area

Penalty Fees

* After the Fact Work (without permits) - When any work on a building or service system commences before FIRST obtaining the required permit(s), a Stop Work Order will be issued and all associated permit fees (including those for zoning) for the work will be DOUBLED and due for payment prior to permit issuance.

* Violation Penalty - Penalty fees assessed for violations of local ordinances and state codes are per the applicable section of code or ordinance.

Orange County Recyclable Materials Fee

As of July 1, 2008, an 8% Orange County recyclable materials fee shall be charged on all permits issued in Orange County. The 8% will be based on total permit fees.

ADMINISTRATION REVIEW FEE

This is an upfront non-refundable, non-transferrable fee, due at the time of submission for each building permit application received. This fee is based upon the project's construction cost. It is applicable for all building permits, and is applied towards final permit fees balance.

CONSTRUCTION COST	FEE
Up to \$20,000	\$50
\$20,001 - \$50,000	\$100
\$50,001 - \$500,000	\$500
In excess of \$500,001	\$2,500

COMMERCIAL PLAN REVIEW FEES (For Projects other than One and Two Family)

PROJECT SIZE	FEE
Up to 4,000 square feet	\$100
4,000 - 15,000 square feet	\$185
15,001 - 40,000 square feet	\$590
In excess of 40,001 square feet	\$1,420
Resubmission Review Fee , charged at 1 hour minimum (On initial permit review, permit fees cover the first re-review).	Additional \$100 per hour

BUILDING FEES

CONSTRUCTION COST	FEE
Up to \$5,000	\$55
\$5,001 - \$20,000	\$100
\$20,001 - \$50,000	\$10 per \$1,000
\$50,001 - \$500,000	Base fee of \$500 plus \$4.50/\$1,000 over \$50,001
In excess of \$500,001	Base fee of \$2,500 plus \$3.50/\$1,000 over \$500,001

MISCELLANEOUS BUILDING FEES

TYPE OF WORK	FEE
Signs	\$50 per sign plus trade fees
Mobile Homes	\$250 including trade fees
Construction Trailers	\$150 including trade fees
Insulation (per dwelling unit OR proposed # of inspections)	\$60 (per dwelling unit OR proposed # of inspections)
Permit Reactivation (See current policy & guidance from NCDOL for details)	Residential \$75
	Commercial \$100

ELECTRICAL FEES

TYPE OF WORK	Residential	Commercial
Per Single panel (regardless of size) - This fee will apply to any addition, alteration, or changes connected to each new and existing single panel and its components	\$115	\$200
Read In/ Read Out (per inspection)	\$100	\$110

MECHANICAL FEES

TYPE OF WORK	Residential	Commercial
All interconnected appliances, equipment or connections (each); ductwork, etc (minimum charge)	\$35	See commercial fee below
Heat Pump/ Gas Pack/ Gas piping	\$70	\$135
Geothermal (each system)	\$70	\$135
Hood System (per system)	\$100	\$100
Commercial appliances (each- boilers, chillers, exhaust fans, heat towers, VAV boxes, condensers, ductwork, etc)	N/A	\$100

PLUMBING

TYPE OF WORK	Residential	Commercial
Per Fixture (in excess of five fixtures)	\$10	\$15
Minimum Charge*	\$50	\$75
Sewer/ Water Connection/ Irrigation System	\$50	\$55
Grease Trap/ Oil Interceptor	N/A	\$65
Piping (whole house/ structure piping)	\$100	\$150

*For multiple dwelling units, this fee is charged per dwelling unit

ADDITIONAL SERVICES - Fees are collected Prior to project progression and are non-refundable and non-transferable after service is delivered

TYPE OF WORK / SERVICE	Residential	Commercial
Change of Contractor/ Info (applies each time a contractor or information is changed after permit application submission, per current Dept guidance)	\$110	\$110
Business Occupancy (applies to new or relocation of any occupancy type related to a commercial business except child/ daycare)	N/A	\$180
Temporary Certificate of Occupancy (applies to each TCO issued per permit with a 30 day maximum time period) - Issuance is at the discretion of Dept leadership. Projects not eligible for TCO when there are outstanding life safety, trade inspections, or other issues. Handled on a case-by-case basis.	\$80	\$100
Occupancy Reposting (new or existing without active building permit)	N/A	\$80
Day Care Facilities Inspection (applies to any child-care facility)	\$285	\$285
Food Truck/ Trailer Vendor - Code Administration Fee	N/A	\$200/year
Semi-Annual Electrical School Re-Inspections (one hour increments only, due at time of inspection request)	N/A	\$100/hour
Demolition Permit (per structure only, each requiring a separate permit) Interior demolition fees will be based on Cost of Construction	\$150	\$150
Antenna/ Tower/ Utility/ Cellular/ Solar (includes fees for all work related to Building, Electrical, and Plan Review)	\$350	\$350
Stocking Permit	\$100	\$100
Sidewalk Dining (New)	N/A	\$100
Sidewalk Dining Annual review and permit renewal/update to existing approval	N/A	\$50

TYPE OF WORK / SERVICE	Residential	Commercial
Homeowner's Recovery Fund (State mandated fee for all 1-2 family residential permits with an associated licensed General Contractor)	\$10	\$10
Temporary power (per unit)	\$100	\$100
ABC Inspection	N/A	\$80
ORIAS (Expedited/ After-hours/ Weekend Service Request - upfront payment for minimum of two hours per request)	\$85 per hour	\$85 per hour
Permit Conference Series with Staff - Large Projects Only as determined by current Dept program guidance	N/A	\$1,500
Records research request, charged at 1 hour minimum	\$60/hr + copy fees for hard copies	
Copy fees	As set by Council	
Walkthrough Inspection***	\$60 per inspection/ trade	

***This inspection applies to permitted work only and can only be done when initiated or approved by Town Supervisory or Management Staff.
 Fee applies to each trade inspection.

FEE SCHEDULE

CLERK'S OFFICE

Town Code of Ordinances:

The Town Code of Ordinances contains the Town Charter and all ordinances that govern the Town. The Code is updated bi-annually through supplements produced by the Clerk's Office. The Code of Ordinances is available for purchase from Municipal Code Cooperation (www.civicplus.com/municode). A link is also available on the Town's Website, at www.townofchapelhill.org under Code of Ordinances "Purchase Codes".

Copying Fees:

Personal copies may be made in the Clerk's Office at a cost of \$.18 per page (black & white) and \$.24 per page (color). Additional charges may be assessed pursuant to N.C. Public Records Law.

Charge for Data Materials:

Electronic records may be recorded onto a Flash drive for \$4.25.

Security Guard:

When a non-profit organization or outside group reserves a meeting room in Town Hall and no other Town sponsored meeting is being held on the same evening, a fee of \$19.50 (regular hourly bill rate) or \$29.25 (Holiday/overtime bill rate) for a security guard will be required.

Domestic Partnerships:

The Council authorizes through resolution (95-4-24/R-11C) [as found in the 04-24-1991 minutes, Item #9] registration or dissolution of domestic partners. The fee for each registration or dissolution is \$50.

Records Researcher Request:

When a records research request exceeds one hour of an employee's time, a rate of \$25/hour, plus copy fees for hard copies, will be applied.

Charges for Merchandise:

Town flag 2 x 3" - \$40

Town flag 5 x 8" - \$125

2025-26 Fire Department Fee Schedule				
Fire Permits				
OPERATIONAL PERMITS		Description	2025-26 Permit Fee	Term
Aerosol Products		Manufacture, store, or handle an aggregate quantity of Level 2 or 3 in excess of 500 lbs	\$50	365 days
Amusement Building		(Mandatory) Operation of a Special Amusement Building	\$50	30 Days
Aviation Facilities		To use a Group H or S occupancy for aircraft servicing or repairs and aircraft fuel-servicing vehicles	\$50	365 days
Carbon Dioxide Systems Used in Beverage Dispensing Applications		Carbon Dioxide Systems used in beverage dispensing applications having more than 100 pounds of carbon dioxide	\$50	365 days
Carnivals and Fairs		(Mandatory Permit) To conduct a Carnival or Fair	\$50	Single Event
Cellulose Nitrate Film		To store, handle, or use cellulose nitrate film in a Group A	\$50	365 days
Combustible Dust-Producing Operations		Operate a grain elevator, flour starch mill, feed mill, or a plant pulverizing aluminum, coal, cocoa, magnesium, spices or sugar, or other operations producing combustible dusts as defined in Chapter 2	\$50	365 days
Combustible Fibers		To store or handle combustible fibers in quantities of more than 100 cu ft	\$50	365 days
Compressed Gases		Use or handling at normal temperature and pressure (NTP) of compressed gases in excess of the amounts listed in Table 105.6.9	\$50	365 days
Covered Mall Buildings		(Mandatory) Operation of a Special Amusement Building		
	1)	Placement of retail fixtures and displays, concession equipment, displays of highly combustible goods, and similar items in the mall (common areas)	\$50	30 days
	2)	Display of liquid- or gas-fired equipment in the mall	\$50	30 days
	3)	Use of open-flame or flame-producing equipment in the mall	\$50	7 days
Cryogenic Fluids		To produce, store, transport on site, use, handle, or dispense cryogenic fluids in excess of the amounts listed in Table 105.6.11	\$50	365 days
Cutting and Welding		To conduct cutting and welding operations within the district	\$50	365 days
Dry Cleaning		Engage in the business of dry cleaning (when flammable/hazardous solvents are used), or to change to a more hazardous cleaning solvent used in existing dry cleaning equipment	\$50	365 days
Exhibits and Trade Shows		(Mandatory) Operate exhibits and trade shows	\$50	30 days

Explosives		(Mandatory) Required for the manufacture, storage, handling, sale, or use of any quantity of explosives, explosive materials, fireworks, or pyrotechnic special effects within the scope of Chapter 56. *(Additional requirements including but not limited to insurance coverage and on-scene Fire Department personnel fees shall also apply)		
	1)	Blasting and/or storage of explosives	\$50	30 days
	2)	Display of Fireworks/Pyrotechnics	\$50	Single Event
Flammable/Combustible Liquids	1)	To use or operate a pipeline	\$50	365 days
	2)	To store, handle, or use Class I liquids in excess of 5 gallons (inside) and more than 10 gallons (outside) of a building	\$50	365 days
	3)	To store, handle, or use Class II or Class IIIA liquids in excess of 25 gallons (inside) and more than 60 gallons (outside) of a building	\$50	365 days
	4)	To store, handle, or use Class IIIB liquids in tanks or portable tanks for fueling	\$50	365 days
	5)	To remove Class I or II liquids from an underground storage tank used for fueling motor vehicles by any means other than the approved stationary on-site pumps	\$50	365 days
	6)	(Mandatory) To operate tank vehicles, equipment, tanks, plants, terminals, wells, fuel-dispensing stations, refineries, distilleries, and similar facilities where flammable and combustible liquids are produced, processed, transported, stored, dispensed, or used	\$50	365 days
	7)	(Mandatory) To temporarily place out-of-service (more than 90 days) an underground, protected above-ground, above-ground flammable, or combustible liquid tank	\$50	30 days (after 90 days)
	8)	(Mandatory) To change the type of contents stored in a flammable or combustible liquid tank to a material which poses a greater hazard than that for which the tank was designed and constructed	\$50	30 days
	9)	(Mandatory) To manufacture, process, blend, or refine flammable or combustible liquids	\$50	365 days
	10)	(Mandatory) To engage in the dispensing of liquid fuels into the fuel tanks of motor vehicles at commercial, industrial, governmental, or manufacturing establishments (Gas Station)	\$50	365 days
	11)	(Mandatory) To utilize a site for the dispensing of liquid fuels from tank vehicles into the fuel tanks of motor vehicles, marine craft, and other special equipment at commercial, industrial, governmental, or manufacturing establishments	\$50	365 days
Floor Finishing		To finish or surface a floor exceeding 350 sq. ft. using Class I or Class II liquids	\$50	per site
Fruit and Crop Ripening		To operate a fruit or crop ripening facility or conduct a fruit-ripening process using ethylene gas	\$50	365 days

Fumigation and Insecticidal Fogging		(Mandatory) To operate a business of fumigation or thermal insecticidal fogging and to maintain a room, vault, or chamber in which a toxic or flammable fumigant is used	\$50	365 days
Hazardous Materials		To store, transport on site, dispense, use, or handle hazardous materials in excess of the amounts listed in Table 105.6.21	\$50	365 days
HPM Facilities		To store, handle, or use hazardous producing materials	\$50	365 days
High-Piled Storage		To use a building or portion thereof as a high-piled storage area exceeding 500 sq. ft.	\$50	365 days
Hot Work Operations		To conduct Hot Work Operations including cutting, welding, grinding, application of roof coverings with the use of open flame, or other operations determined by the Fire Marshal	\$50	60 days
Industrial Ovens		To operate industrial ovens regulated by Chapter 30	\$50	365 days
Lumber Yards and Woodworking Plants		To store or process lumber exceeding 100,000 board feet	\$50	365 days
Liquid- or Gas-Fueled Vehicles in Assembly Buildings		To display, operate, or demonstrate liquid- or gas-fueled vehicles or equipment in assembly buildings	\$50	30 days
Magnesium		To melt, cast, heat treat, or grind more than 10 pounds of magnesium	\$50	365 days
Miscellaneous Combustible Storage		To store in any building or upon any premises in excess of 2,500 cubic feet gross volume	\$50	365 days
Mobile Food Preparation Vehicles		A permit is required for mobile food preparation vehicles equipped with appliances that produce smoke or grease-laden vapors	\$50	180 Days
Motor Fuel-Dispensing Facilities		An operational permit is required for the operation of automotive, marine, and fleet motor fuel-dispensing facilities	\$50	365 days
Open Burning		Kindling or maintaining of an open fire on any public street, alley, road, or other public or private ground approved under NC Fire Code and Town Code (Chapter 7 Fire Prevention & Protection/Article IA Regulations of Open Burning/Sections 7.7 - 7.10)	\$50 <u>(No charge for verified religious functions)</u>	1 day
Open Flames and Candles		To use open flames or candles in connection with assembly areas, dining areas of restaurants, or drinking establishments	\$50	365 days
Open Flames and Torches		An operational permit is required to remove paint with a torch, or to use a torch or open flame device in a wildfire risk area	\$50	30 days
Organic Coatings		For any organic-coating manufacturing operation producing more than 1 gallon of an organic coating in one day	\$50	365 days
Places of Assembly		Operate a place of assembly	\$50	365 days
Private Fire Hydrants		Removal from service, use operation of private fire hydrant (per hydrant)	\$50	365 days
Pyrotechnic Special Effects Material		(Mandatory) An operational permit is required for the use and handling of pyrotechnic special effects material	\$50	Per Event

Pyroxylin Plastics		To store or handle more than 25 pounds of cellulose nitrate plastics	\$50	365 days
Refrigeration Equipment		To operate a mechanical refrigeration unit or system	\$50	365 days
Repair Garages		To operate a repair garage and automotive, marine, and fleet motor fuel-dispensing facility	\$50	365 days
Rooftop Heliports		To operate a rooftop heliport	\$50	365 days
Spraying or Dipping Operations		To conduct a spraying or dipping operation utilizing flammable or combustible liquids, or the application of combustible powders regulated by Chapter 24	\$50	365 days
Storage of Scrap Tires and Tire Byproducts		To establish, conduct, or maintain storage of scrap tires and tire byproducts that exceed 2,500 cubic feet of total volume of scrap tires and for indoor storage of tires and tire byproducts	\$50	365 days
Temporary Membrane Structures, Tents, and Canopies		To operate an air-supported temporary membrane structure, or a temporary stage canopy having an area in excess of 800 square feet (37 m ²), or a tent having an area in excess of 1,800 square feet (74 m ²)	\$50 per tent	<u>180 days</u>
Tire-Rebuilding Plants		To operate and maintain a tire-rebuilding plant	\$50	365 days
Waste Handling		To operate wrecking yards, junk yards, and waste material-handling facilities	\$50	365 days
Wood Products		To store chips, hogged material, lumber, or plywood in excess of 200 cubic feet	\$50	365 days

CONSTRUCTION PERMITS			
<i>Note: All permit fees include plan review</i>			
Note: Plans that are not code-compliant after second review, will incur an additional \$100.00/per review fee			
Beginning work, or maintaining an operation requiring any permits adopted by the Town of Chapel Hill without obtaining the proper permit(s), shall double the permit fee.			
A Stop Work Order shall be issued until payment is received and permit issued.			
		Description	2025-26 Permit Fee
Automatic & Manual Fire Extinguishing Systems		Installation, modification, or removal from service of a sprinkler, standpipe system, or other Kitchen Suppression or Alternate Automatic Extinguishing System)	See below
		Sprinkler Systems	
	Tier 1	0 - 999 Square Feet	\$75
	Tier 2	1,000 - 2,499 Square Feet	\$100
	Tier 3	2,500 - 9,999 Square Feet	\$125
	Tier 4	10,000 - 49,999 Square Feet	\$225
	Tier 5	50,000 or more Square Feet	\$325
		Standpipe Systems	\$300
		Automatic Extinguishing Systems	\$50
Battery Systems		Installation of stationary storage battery systems having a liquid capacity of more than 50 gallons	\$200

Compressed Gas Systems		Where the compressed gases in use or storage exceed the amounts listed in Table 105.6.9, a construction permit is required to install, repair damage to, abandon, remove, place temporarily out of service, close, or substantially modify a compressed gas system	\$200
Cryogenic Fluids		Installation of or alteration to outdoor stationary cryogenic fluid storage systems where the system capacity exceeds the amounts listed in Table 105.6.11. Maintenance performed in accordance with this code is not considered to be an alteration and does not require a construction permit.	\$200
Fire Alarm and Detection Systems		Installation of or modification to emergency responder radio coverage systems and related equipment. Maintenance performed in accordance with this code is not considered to be a modification and does not require a construction permit.	See below
	Tier 1	0 - 999 Square Feet	\$75
	Tier 2	1,000 - 2,499 Square Feet	\$100
	Tier 3	2,500 - 9,999 Square Feet	\$125
	Tier 4	10,000 - 49,999 Square Feet	\$225
	Tier 5	50,000 or more Square Feet	\$325
		ERRC Design Criteria Request	No fee
		ERRC Building Analysis Review	\$75/building
		ERRC Plan Review	\$100/building
Fire and Life Safety Plan Review		Review proposed new and existing architectural/building plans to confirm fire and life safety compliance within the built environment	\$200
Fire Pumps and Related Equipment		Installation of, or modification to fire pumps and related fuel tanks, jockey pumps, controllers, and generators (Required in addition to other Automatic & Manual Fire Extinguishing System Construction Permits)	\$100
Flammable and Combustible Liquid Facilities	1)	Install, repair, or modify a pipeline for the transportation of flammable or combustible liquids	\$150
	2)	Install, construct, or alter tank vehicles, equipment, tanks, plants, terminals, wells, fuel-dispensing stations, refineries, distilleries and similar facilities where flammable and combustible liquids are produced, transported, stored, dispensed, or used	\$150
	3)	Install, alter, remove, abandon, or otherwise dispose of a flammable or combustible liquid tank	\$150
Gates and Barricades across Fire Apparatus Access Roads		A construction permit is required for the installation of or modification to a gate or barricade across a fire apparatus access road	\$75
Hazardous Materials Facilities		Install, repair damage to, abandon, remove, place temporarily out of service, or close or substantially modify a storage facility or other area regulated by Chapter 50 where the hazardous materials in use or storage exceed the amounts listed in Table 105.6.21.	\$300
Industrial Ovens		Installation of industrial ovens as described in Chapter 30	\$300
Private Fire Hydrants		To install, use, or operate fire hydrants or valves intended for fire suppression purposes, which are installed on water systems and accessible to a fire apparatus access road that is open to or generally used by the public	\$50

Smoke Control or Smoke Exhaust Systems		Construction permits are required for installation of or alteration to smoke control or smoke exhaust systems. Maintenance performed in accordance with this code is not considered to be an alteration and does not require a permit.	\$75
Solar Photovoltaic Power Systems		A construction permit is required to install or modify solar photovoltaic power systems. Maintenance performed in accordance with the NC Fire Code is not considered to be a modification and does not require a permit.	\$75
Spraying and Dipping		A construction permit is required to install or modify a spray room, dip tank, or booth. Maintenance performed in accordance with the NC Fire Code is not considered to be a modification and does not require a permit.	\$75
Site/Land Development		1 - 50,000 sq. ft.	\$75
		>50,000 sq. ft.	\$150

FIRE INSPECTION FEES		
NC Required Inspections	NC mandates that every structure be inspected for fire code violations on a structured timeline. Fee includes initial inspection and (1) re-inspection <i>if all corrections are made.</i> Subsequent re-inspections with corrections needed will assess additional fees.	
	Note: Identified violation(s) of the NC Fire Code, or condition(s) deemed detrimental to the life safety of the occupants, that are not corrected shall be subject to a reinspection fee of \$500.00.	
	Note: Upon issuance of three (3) consecutive re-inspection fees without compliance, the owner, operator, or other responsible person shall be cited to court for violation of NC General Statute 14-68.	
	Description	2025-26 Permit Fee
Tier 1 inspection	0-999 sq. ft.	\$50
Tier 2 inspection	1,000-2,499 sq. ft.	\$75
Tier 3 inspection	2,500-9,999 sq.ft.	\$100
Tier 4 inspection	10,000-49,999 sq.ft.	\$200
Tier 5 inspection	50,000 sq. ft. and above	\$300
Construction Fire Inspection	Fee for buildings under construction to assist with cost of associated fire inspection visits required	\$0.07/sq. foot

OTHER FEES AND CHARGES	Description	2025-26 Fee
Fire Incident Report	Copy of Fire Incident Report <i>Copy provided at no charge to Owner/ Occupant</i>	\$3/copy
<u>ACCIDENTAL ALARM ORDINANCE****</u>	<u>All fees pursuant to the Town Code for Accidental Alarm Management (Chapter 15, Article II)</u>	
Fire Penalties	Authorization to issue and receive settlement of Civil Penalties for any violation of NC Fire Code or Town Code as authorized by Town Ordinance. Specific penalty amounts are specified in Town Code.	See Town Code
Hazardous Materials Incident Fee	The cost of equipment, time, and consumable materials used in the response to hazardous materials events as defined in the ordinance.	Determined by Hourly Rate - contact CHFD
Special Event Coverage Fee	Fee for the Town to provide staffing and equipment in support of special events conducted in the town	Determined by Hourly Rate - contact CHFD

PUBLIC LIBRARY

FY26 FEE SCHEDULE

Library Card Fees	
Out of County	\$65.00 per year*
Special Services Fees	
Copies/Prints	\$0.15 B/W, \$0.50 color
Lost/Damaged Items	
Books, Media, Equipment	Item price
Lost/Damaged Parts & Pieces	
Cases, Bags, Maps, Notes	\$5
Book Kit Bags	\$15
Merchandise	
Library Apparel	
Short sleeve T-shirts	\$15-\$25, based on style
Long sleeve T-shirts	\$25-\$30, based on style
Outerwear (sweatshirts, hoodies, zip-ups, etc)	\$30-\$45, based on style
Accessories (hats, scarves, sunglasses, etc)	\$10-\$25, based on style
Library Promotional Merchandise (tote bags, mugs, etc)	\$5-\$20, based on style

*Out of County fee waived for CHCCS employees, current Town of Chapel Hill Employees, and TOCH retirees with 5 or more years of service

Community Arts and Culture Division

Event Application Fee	\$15-\$25, based on event
Event Participant Fee	\$50-\$100, based on event
Special Event Permit Fee	\$50
Merchandise	
Short sleeve T-shirts	\$15-\$25, based on style
Long sleeve T-shirts	\$25-\$30, based on style
Outerwear (sweatshirts, hoodies, zip-ups, etc)	\$30-\$45, based on style
Accessories (hats, scarves, sunglasses, etc)	\$10-\$25, based on style
Promotional Merchandise (tote bags, mugs, etc)	\$5-\$20, based on style

Monthly Parking Rental Rates, Metered Parking Rates & Merchant Discount Rates

The Parking Services Department operates as an Enterprise Fund and will have flexibility to re-evaluate and adjust rates as indicated to assure the health of the parking fund and build a reserve for future parking-related projects with the approval of the Town Manager. This authority was granted to the Town Manager per resolution 2020-03-04 R-2.

On-Street Parking Operations, Locations, & Rates

Hours of Operation - **8:00 a.m. - 6:00 p.m., Monday through Saturday**, except for the following holidays: Martin Luther King, Jr. Day, Good Friday, Memorial Day, Juneteenth, Fourth of July, Labor Day, Thanksgiving, Christmas Day, New Year's Day, other Town-observed holidays, and each Saturday in the months of July and December.

\$1.75 per hour*

\$2.00 per hour 10:30 am - 2:30 pm**

*main rate

**peak periods in certain areas

Off-Street Parking Operations, Locations, & Rates

Hours of Operation - **8:00 a.m. - 8:00 p.m., Monday through Saturday**, except for the following holidays: Martin Luther King, Jr. Day, Good Friday, Memorial Day, Juneteenth, Fourth of July, Labor Day, Thanksgiving, Christmas Day, New Year's Day, other Town-observed holidays, and each Saturday in the months of July and December.

Locations:

140 West Parking Deck
James Wallace Parking Deck
104 West Rosemary Street Lot
415 West Franklin Street Lot
427 West Franklin Street Lot
Mallette Street Lot
Rosemary/Sunset Lot
South Graham Street Lot
Courtyard Lot
West Franklin/Basnight Lot

Length of Stay	Rate
0-10 Hours	\$1.50 per hour

Location:

125 East Rosemary Deck

The first 30 minutes are free. \$1/hr for the first two hours. Credit Card fee of 30 cents per transaction.

Length of Stay	Rate
2-9 Hours	\$2.00 per hour
Overnight	\$10.00 plus accrue fees

Location:

Rosemary/Columbia Lot

Length of Stay	Rate
0-12 Hours	\$1.50 per hour

(Please note: Leased parking rates do not indicate current vacancies. For current rental availability, see <https://parkonthehill.com/long-term>)

Monthly Rental Rates

PARKING LOT	LOCATION	MONTHLY RATE
140 West Parking Deck	201 West Rosemary Street	12 hr \$145/ 24 hr \$195
James Wallace Parking Deck	150 East Rosemary Street	12 hr \$145/ 24 hr \$195
West Franklin/Basnight Lot	113/114 Basnight Lane	12 hr \$145/ 24 hr \$195

Patrons are charged a full month's rent for all rentals beginning between the 1st and the 14th of the month. Rentals beginning on the 15th or later will be charged one-half of the monthly rate for the month that the lease begins.

Semester Rental Rates

PARKING LOT	LOCATION	SEMESTER RATE
Jones Park	300 Purefoy Road	\$600

Patrons are charged a full semester's rent for all rentals beginning between the 1st and the 14th of the month. Rentals beginning on the 15th or later will be charged one-half of the monthly rate for the month that the lease begins.

Other Fees

FY26 FEE SCHEDULE: MONTHLY PARKING RENTAL RATES, METERED PARKING RATES, AND MERCHANT DISCOUNT RATES.

The Parking Services Department operates as an Enterprise Fund and will have flexibility to re-evaluate and adjust rates as indicated to assure the health of the parking fund and build a reserve for future parking related projects with the approval of the Town Manager. This authority was granted to the Town Manager per resolution 2020-03-04 R-2.

Special Event Rate

For Special Events, deposits or a flat rate charge may be collected, amount not to exceed \$30.00.

Residential Parking Permit

Each residence in the Town's Residential Parking Permit Zone may be eligible for up to five residential permits for a fee of \$25.00 per permit per year (\$15.00 if purchased in January or later in the permit year). Guest permits will be \$25.00 (\$15.00 prorated) when sufficient space in the residential area is available. No fee if age 65 or older. Resident must provide proof of age.

7-Day Temporary Residential Parking Permits

Each address in the Town's Residential Parking Permit Zone is eligible for: Up to 5 temporary 7-day visitor parking permits for use for guests valid for residential parking areas only for a fee of \$10.00 per permit.

3-Day Temporary Visitor Parking Permits

Each address in the Town's Residential Parking Permit Zone is eligible for: Up to 10 temporary 3-day visitor parking permits in a year for use by guests valid for residential parking areas only for a fee of \$2.00 per permit.

Annual In-Home Care Permits

Residents or family members who live in any of the Town's Residential Parking Permit Zones who have babysitters, or who have disabilities or medical conditions requiring in-home care services, may be eligible for In-Home Care Permits for a fee of \$10.00.

Residential Business Parking Permit

Each address in the Town's Residential Parking Permit Zone is eligible for up to five parking permits for business use, such as Contractors, Realtors, or Non-Resident Landlords, for \$25.00 per month or \$150.00 per year, valid in the residential permit areas only.

Service Vehicle Parking Permit

This permit is for qualifying service vehicles (plumber, electrician, utility, etc.) for \$25.00 per month or \$150.00 per year and would allow parking in the 2 hour metered areas.

Reserving a Parking Metered Space

Metered parking spaces may be reserved for contractors performing renovation or service work in the downtown area, when available. The fee is \$25.00 per meter per day.

Administrative Fee for Dumpster Storage

The fee for a dumpster permit shall be \$10.00 per day for on-street and off-street lots, or as otherwise set from time to time by the Parking Services division. In the event the dumpster is placed in a metered parking space, the fee shall include the additional cost of a daily reserved meter fee for each parking space used.

Mixed Use Parking Permits

Employers would be eligible to purchase mixed use parking permits for use by employees in areas adjacent to mixed use developments for a fee of \$150.00 each per year.

Mobile Parking Convenience Fee

A \$0.45 convenience fee set by our mobile parking service vendor will be charged per mobile parking transaction by the end user. This fee will be charged in addition to the regular parking fee.

Downtown Employee Parking Permit

Permits are available for employees and owners of downtown businesses to park in at 425 W Franklin Lot only:

Starting 3:30 p.m. = \$20/mo. per permit

8:00 a.m. - 8:00 p.m. = \$80/mo. per permit

Pay Station Codes

\$5 fee per pay station, per month for specialty codes

EV Charging Stations

.20 cents per KWh and \$1/hour dwell fee 30 minutes after full charge

FY26 Parks and Recreation Fees

PASS AND VISIT FEES			
	YOUNG CHILDREN	YOUTH	ADULTS
	under 8 years	9-17 years (applies to age 18 with school ID)	18 years and older
	Fees	Fees	Fees
Basketball or Pickleball			
Annual Pass	No fee	No fee	\$60 Resident; \$96 Non-Resident
20 Visit Pass	N/A	N/A	\$30 R, \$48 NR
Single Admission	No fee	No fee	\$2 R, \$3 NR
Volleyball			
		16-17 years (applies to age 18 with school ID)	18 years and older
Annual Pass		No fee	\$90 R, \$120 NR
20 Visit Pass		N/A	\$45 R, \$60 NR
Single Admission		No fee	\$3 R, \$4 NR
Swimming			
	under 8 years	9-18 years	19 and older
Annual Pass	\$ 93 R, \$140 NR	\$ 140 R, \$234 NR	\$234 R, \$421 NR
Annual Pass - Family* (up to 4 people)			\$491 R, \$842 NR
Annual Pass - Family, (each additional person**)			\$70 R, \$105 NR
6-Month Pass	\$52 R, \$78 NR	\$78 R, \$130 NR	\$130 R, \$234 NR
6-Month Pass - Family (up to 4 people)			\$273 R, \$468 NR
6-Month Pass - Family (each additional person)			\$39 R, \$59 NR
20 Visit Pass	\$24 R, \$30 NR	\$36 R, \$60 NR	\$60 R, \$108 NR
10 Visit Pass, limited special offers times only	\$14 R, \$21 NR	\$21 R, \$35 NR	\$35 R, \$63 NR
10 Visit AquaFitness Pass			\$60 R, \$97 NR
20 Visit AquaFitness Pass			\$104 R, \$169 NR
Single Admission	\$2 R, \$3 NR	\$3 R, \$5 NR	\$5 R, \$9 NR
Single Aquafitness Visit			\$8 R, \$13 NR
*Family Package: May include grandparents, parents (single, married, registered as domestic partners, and legal guardians), and their minor children who reside in the same household, up to 4 people.			
** Additional Family Member: Families who qualify for a Family Pass Package may add additional family member minor children who live in the same household, as Additional Family Member for an additional fee.			
Climbing Wall			
		6-18 Years	19 and older
Annual Pass		N/A	\$145 R, \$240 NR
20 Visit Pass		\$36 R, \$54 NR	\$72 R, \$90 NR
Single Admission		\$3 R, \$4 NR	\$5 R, \$8 NR
Climbing Shoe Rental			\$3
Belay Certification Renewal			\$10 R, \$16 NR
Belay Instruction and Certification			\$30 R, \$45 NR
Replacement Pass/Fob	\$6	\$6	\$6
R = Resident, NR = Non-Resident			
◊ Annual Passes are good for 1 year from the date of purchase			
◊ Six-month Passes are valid for 6 months from date of purchase			
◊ Visit passes - unused visits expire 1 year from date of purchase			

HOURLY RENTAL FEES		
	Resident Fee	Non-Resident Fee
Security Deposit (per rental)	\$100 flat fee	\$100 flat fee
Additional Staff Fee, as necessary	\$20	\$20
Must extend 30 minutes past pool use time for aquatics staff, including desk attendents.		
Basketball Court - outdoor	\$20	\$32
Bocce Ball Court	\$10	\$16
Climbing Wall (plus hourly staff fee, see above)	\$60	\$96
Community Clay Studio	\$30	\$48
One bisque firing for special program	\$22	\$36
One glaze firing for special program	\$30	\$48
Fields - Baseball/Softball	\$45	\$72
Fields - Multipurpose		
Natural Turf - Youth Field	\$30	\$48
Natural Turf - Adult Field	\$45	\$72
Artificial Turf - Youth Field	\$70	\$112
Artificial Turf - Adult Field	\$90	\$144
Field Lights (per field, per hour)	\$20	\$20
Field Prep Fee (per field, per prep)	\$30	\$30
Athletic Event/Tournament Maintenance Fee (per park, per day)	\$100	\$100
Gene Strowd Rose Garden	\$100 deposit	\$100 deposit
Gene Strowd Rose Garden Chair Rental	1-25 chairs - \$25	26-50 chairs - \$50
Gymnasiums	\$70	\$96
Gymnasiums (1/2 Court - Hargraves & Community Center)	\$40	\$65
Teen Center	\$40	\$64
Hargraves Auditorium	\$60	\$114
Hockey Rink - Outdoor	\$30	\$48
140 West, Wallace Parking Deck Plaza, or 125 East Parking Deck Plaza (special application required)	\$45	\$72
Kitchen	\$30	\$48
Meeting Rooms		
Hargraves Meeting Room @ Nate Davis Sr. Gymnasium	\$40	\$65
Meeting Rooms Individuals, for-profit, non-profit closed meetings	\$30	\$48
Non-profit - open meetings	no charge	no charge
*Additional staff fee for rentals outside normal operating hours still applies.		

HOURLY RENTAL FEES - continued		
Park Open Space - Program Use	\$20	\$32
Park Open Space - Event Use (per day)	\$200	\$360
(additional charges may apply if other areas of the park are affected by the event)		
Party Package for pool, gym, or clay studio	\$218 R, \$384 NR	\$218 R, \$384 NR
Pickleball Court - outdoor	\$10	\$16
Pickleball Court Light Fee (per court, per hour)	\$5	\$5
Picnic Shelters (per 4-hour block)		
All shelters (except Meadowmont & SCP large shelter)	\$35	\$56
Southern Community Park Large shelter	\$50	\$80
Use of a pig cooker at SCP large shelter	\$100 deposit	\$100 deposit
Meadowmont Park	no charge	no charge
Sand Volleyball Court (per court)	\$5	\$8
Tennis Courts (per court)	\$10	\$16
Tennis Court Lights (per court, per hour)	\$5	\$5
Pool Rental	Off-Peak Hours	Peak Hours
A.D. Clark Pool - Entire Pool	\$78 R, \$123 NR	\$90 R, \$144 NR
Community Center Pool - Per Lane/Block	\$12 R, \$20 NR	\$24 R, \$38 NR
Community Center Pool - Entire Pool	\$90 R, \$144 NR	\$120 R, \$192 NR
Homestead LAP Pool - Per Lane/Block	\$12 R, \$20 NR	\$24 R, \$38 NR
Homestead LAP Pool - Entire Pool	\$132 R, \$211 NR	\$180 R, \$288 NR
Homestead Program Pool - Per Lane/Block	\$12 R, \$20 NR	\$24 R, \$38 NR
Homestead Program Pool - Entire Pool	\$120 R, \$192 NR	\$132 R, \$211 NR

MISCELLANEOUS FEES	
Batting Cage Fee (per token = 25 pitches)	\$2 R, \$3 NR
Cancellation Fee (program and rental)	\$10
Returned check fee	\$25
Surcharge Fees (Credit Card Payments)	1%-3.5% of Total Purchase
Clay for use in Community Clay Studio	
25-lb bag of recycled clay	cost of new clay market rate + 50%
25-lb bag of new clay	cost of new clay market rate +100%

MUNICIPAL CEMETERY FEES	
Plot Staking	\$25
Monument Staking	\$15
Regular Plot for Residents	\$750
Regular Plot for Non-Residents	\$1,500
Cremation Plot for Residents	\$350
Cremation Plot for Non-Residents	\$700
Columbarium, per compartment	\$1,100
Interment Fee* for Residents/Non-Residents	\$450
* Interment fee is required only if burial vault or grave liner is not used, in accordance with Chapter 6 of the Town Code of Ordinances.	

PLANNING AND DEVELOPMENT	
Recreation Area Multiplier	1.55
Payment in Lieu of Recreation Space (per square foot)	\$12
Payment in Lieu of Outdoor Amenity Space, per square foot (Ephesus/Fordham Area)*	\$12
<p>* The mandatory 50% payment in lieu for Recreation Space within the Ephesus/Fordham Form Based Code District may be waived for the portion of any new permanent residential development in which documentation is provided that guarantees that 100% of the dwelling units will be occupied by low-moderate income households (80% of area median income as defined by the Department of Housing and Urban Development) for a minimum of twenty years.</p>	

FY26 PLANNING FEES

<p>The Manager may negotiate and charge a fee or reimbursement for plan review, amendment or other types of applications not listed in this schedules adopted by the Town Council based on a determination that such fees and reimbursements are reasonably calculated to reflect the cost of Town services associated with said review.</p>	
Board of Adjustment (BOA)	
Variance or Appeals	\$695
Community Design Commission (CDC)	
Building Elevations, Lighting Plan, or Alternative Buffer	\$455
Concept Plan	
Planning Commission or Council Concept Plan Review	\$420
Conditional Zoning Districts	
Conditional Zoning or Major Modification	\$9,465 + \$32/100 SF*
Conditional Zoning Minor Modification	\$1,460
Final Plan Zoning Compliance Permit for Conditional Zoning	\$4,505 + \$16/100 SF*
Development Agreement	
Development Agreement	To be negotiated
Development Agreement Minor Change	\$1,460
Site Development Permit - Carolina North	\$5,555
Development Agreement <i>Compliance</i> Permit - All Others	\$13,480 + \$53/100 SF*
Consultant Support and Analysis	Actual cost of service
Form District Permit (FDP)	
Form District Permit	\$13,485 + \$53/100 SF*
Form District Permit Major Modification	\$1,390
Special Appearance District Certificate of Appropriateness or FDP Minor Modification	\$460
Historic District Commission	
Major Works	\$455
Minor Works	\$150
Building Elevations, Lighting Plan, or Alternative Buffer	\$455
COA Amendments	\$150
COA Time Extension	\$25
Master Land Use Plans*	
Master Land Use Plans or Major Modification	\$9,465 + \$32/100 SF*
Abandonment, Reinstatement	\$1,390
Signs	
Individual Sign or Individual Sign Compliant with Approved Unified Sign Plan (single business on one zoning lot)	\$210
Unified Sign Plan (multiple businesses on one zoning lot)	\$345
Site Plan Review	
Site Plan Review or Major Modification*	\$3,465 + \$32/100 SF*
Extension, Renewal, Minor Modification	\$1,040
Final Plan Zoning Compliance Permit for Site Plan Review	\$1,330 + \$16/100 SF*
Project Name Change	\$125
Northside and Pine Knolls Neighborhood Conservation Districts (Single Family and Two-Family applications only):	
Combined Single-family Site Plan Review and ZCP Application	\$278
Site Plan for parking exemption/exception	\$135

Special Use Permits	
Special Use Permit or Major Modification*	\$9,465 + \$32/100 SF*
Final Plan Zoning Compliance Permit for Special Use	\$4,505 + \$16/100 SF*
Single Family Development unrestricted by Floor Area	\$9,465 + \$331/unit
Extension, Renewal, Minor Modification, Abandonment, or Reinstatement	\$1,390
Extraction of Earth Products, Landfill, Cemetery, Park/Ride Terminal	\$9,465 + \$331/unit
Radio/TV Transmitting/Receiving Facility	\$9,465
Subdivisions & Plats	
Exempt Plat (recombination, easement, or other exempt plats)	\$280
Major Subdivision Preliminary Plat	\$9,465 + \$331/lot
Major Subdivision Preliminary Plat Re-approval	\$1,390
Minor Subdivision Preliminary Plat	\$1,040 + \$68/lot
Minor Subdivision Preliminary Plat Re-approval	\$280
Final Plat - Major and Minor Subdivision	\$695 + \$63/lot
Final Plan Zoning Compliance Permit for Major Subdivision	\$4,505 + \$165/lot
Final Plan Zoning Compliance Permit for Minor Subdivision	\$555 + \$34/lot
UNC Development Permit	
UNC Development Plan (OI-4)	\$7,290 + \$137/acre
UNC Site Development Permit	\$5,555
Zoning Compliance Permit (ZCP)	
Limited Review Zoning Compliance Permit	\$310
Administrative Zoning Compliance Permit	\$555 + \$16/100 SF*
RCD Encroachment for all other properties	\$555
RCD Encroachment for one- and two-family dwellings	\$250
RCD Exemption approval	\$70
Short-Term Rental Zoning Compliance Permit (STR ZCP)	\$160
Special Events Permit	\$135
Indoor Pop-Up Event Permit	\$150
Home Occupation	\$135
Tree Canopy Mitigation Fee	\$578 per tree
Food Truck ZCP - Property Owner	\$135
Food Truck ZCP - Vendor	\$135
Exceptions to Front Yard Parking Requirements	\$135
Zoning Map and Text Amendments (for Conditional Zoning see above)	
Zoning Map and Text Amendments (Including Transition Areas & Neighborhood Conservation District Overlays)	\$1,390 + \$68/acre***
Wireless Communications Facility	
Small Wireless Facility in Town Right-of-Way or outside Town Right-of-Way on property other than Single-Family Residential property, Staff Review	\$110 per facility for the first 5 facilities in a single application plus \$53 per each additional facility up to a total of 25 in a consolidated application
Small Wireless Facility in Town Right-of-Way or outside Town Right-of-Way on property other than Single-Family Residential property, Consultant Review	\$550 per application
Co-Location or Modification, Streamlined Review (eligible facility), Consultant Review	\$1,105
Co-Location, Modifications, and Upgrades (non-eligible facility), Site Review and Report, Consultant Review	\$4,410
All Others, Consultant Review	\$7,165

Other Planning Fees	
Resubmittal Fee After 3rd Round of Review	\$1,455
Revised Final Plans/Revised Phasing Plan	\$1,455
Application Revision, Requiring Additional Review, After Staff Memorandum is Written**	50% of original application fee
Research (involving one or more of the following: Zoning Opinion Letter, Paper archives, micro fiche, Zoning Project case history or code compliance history)	\$68/hr
Development Notification Postcards	\$1 per postcard
Plan Amendments	
Proposed revision to adopted Transportation Plan or Transportation Facility Design	\$1,390
Development Fee Caps	
Development Fee Cap for Zoning Compliance Permit and Subdivision	\$90,000
Development Fee Cap for Conditional Zoning	No Cap

* Based on square footage of floor area, rounded to the nearest 100 square feet

** Changes to an active application, post-completion of an advisory board or council memorandum that results in additional staff review and revisions to staff memorandum.

*** Neighborhood Conservation Districts fees are waived for areas in which it is documented that 51% of the property owners are low to moderate income as defined by HUD.

Notes:

After the Fact Permits: All Planning review fees are doubled if the activity or site change requested has already occurred or been started unless the Manager or their designee find that there are mitigating circumstances.

Modifications: Revisions requested more than 30 days after a permit is issued require a new permit application and fee.

Refunds: Potential refunds of fees for projects that are withdrawn prior to completing the development review process shall be issued consistent with the Planning Department's adopted internal refund policy.

Public Project Fee Waivers: All Planning review fees are waived for Town of Chapel Hill development applications. All other development applications submitted by public agencies are subject to fees.

Affordable Housing Fee Waivers: All Planning review fees are waived for the affordable units within projects that provide affordable home-ownership opportunities and/or provide rental housing that remains affordable for at least 20 years. Affordable is defined as being sold or rented to households earning less than 80% or less of the Area Median Income, as determined and approved by the Town. To qualify for the waiver, the applicant must commit to executing an Affordable Housing Performance Agreement with the Town.

If application fees are paid for a proposed development that subsequently converts existing approved market rate units to affordable units, a pro rata refund of any such fees that have already been paid shall be provided to the applicant upon approval of the development to reflect the conversion to affordable units. The refunded amount will be determined by the percentage of the affordable units within the development. In addition, any existing development that receives approval to construct new affordable units may have the fees waived for the new affordable units. This refund or waiver does not apply to any market rate units.

Service Project Fee Waivers: All Planning review fees are waived for service projects by non-profits, for a non-profit organization.

Master Plan and Special Use Permits: In the case of a Master Plan and a Special Use Permit submitted concurrently, the application fee shall be waived for the application with the smaller fee.

Ordinances and Reports	Cost
Printing Land Use Management Ordinance, Comprehensive Plan, Data Book, Design Guidelines, Historic District Guidelines Handbook, Bicycle Plan, or Pedestrian Plan (per page)	\$0.10 - B&W \$0.15 - Color
Maps and Other Documents	
Copying and Printing per page / smaller format (less than 11 x 17)	\$0.10 - B&W / \$0.15 - Color
Copying and Printing per page / larger format (larger than 11 x 17)	\$1/page - B&W / \$2/page - Color
Miscellaneous Scanning, Printing, and Copying / smaller format (less than 11 x 17)	\$0.10 - B&W / \$0.15 - Color
Professional Training Registration (per session)	\$10

**POLICE DEPARTMENT
FY26 FEE SCHEDULE**

	Fee
Police Incident Reports	0-10 pages = \$0; >10 pages = \$.10 per page
Fingerprints	\$20 for 3 cards \$10 each additional card
Local Criminal History Checks	\$20 per person
Mailing/Fax Fees	\$1 per document
Noise Permits	\$50 each
Solicitation Permits Application Fee	\$10 per person
Solicitation Permits	\$10 each
Solicitation Permit Renewals	\$5 each
Precious Metal Business Permits	\$180 each
Precious Metal/Taxi Driver Fingerprints	\$38 each
Taxi Driver Permits	\$10 each/2-yr renewal
Taxi Inspection Fees	\$10 per vehicle
Taxi Driver Application Fee	\$10 per driver
Taxi Franchise Application	\$10 per franchise
Taxi Franchise Renewal	\$5 per franchise
Tow Fee	\$200 for a basic tow; Additional \$50 winch fee
Towed Vehicle Storage (0 - 24 hours)	\$5 for the first 24 hours
Towed Vehicle Storage (24+ hours)	\$10 for each additional 24 hours
Returned Check Charge	\$25 per check
Unregistered False Alarm	\$100
False Alarm Activation 1-3	No Charge
False Alarm Activation 4-5	\$100 per activation
False Alarm Activation 6-7	\$200 per activation
False Alarm Activation 8-9	\$300 per activation
False Alarm Activation 10 or more	\$500 per activation
Vehicle Request for Secondary Employment	\$25 per hour
Officer Request for Secondary Employment	\$40 per hour
Available to Court Officials Only:	
NC Driving History Checks	\$15 per subject
NC Criminal History Checks	\$15 per subject

**PUBLIC WORKS DEPARTMENT
FY26 FEE SCHEDULE**

STREETS DIVISION

The following policy and fee structure is consistent with ITRE's recommendations.

1. Each utility and private contractor is responsible for street repairs to be made either by the respective utility or its choice from a list of approved sub-contractors.
2. The Town retains the responsibility for inspections of repairs to cuts.

*Fee Assessments:**

- a) \$120 per square yard for each of the first ten square yards
- b) \$50 per square yard for each subsequent square yard
- c) \$30 per square yard for work on gravel roads and/or borings/jackings (open trench/pit area) and/or other work outside the roadway, but within the right-of-way

*These fees are doubled if the street has been resurfaced within the previous two years, or increased one and one half times if the street has been resurfaced within two plus to five years. In addition, on major projects for which the road is severely impacted, especially streets recently resurfaced, the Town may require restoration to include street milling and a complete overlay. Fees may be waived when milling and/or a complete overlay are required.

Penalties:

- a) \$150 for failure to obtain a permit prior to starting the project (not applicable for emergency street cuts).
- b) \$150 for failure to repair initial street cut within thirty calendar days.
- c) \$150 for failure to undertake warranty repair within fourteen calendar days.

The Town requires a 5-year warranty on all cuts and restoration work performed by the utility company or private contractor.

Additional sub-base and pavement restoration work required (beyond the area of trench repair) as a result of a major failure (i.e., water line main break) will be billed at the stated square yard rates above, or \$625 (whichever is the lesser of the two amounts).

This policy referenced above has been phased in since FY 2000-2001.

SOLID WASTE SERVICES DIVISION

Basic Service (Front Load): There is one exception to the below fees. Multifamily developments are eligible for one 8-yard dumpster collection per 25 units per week at no charge.

Delinquent accounts are subject to cancellation of service.

Annual Costs

Container Size	1x/week	2x/week	3x/week	4x/week	5x/week	Extra Lift
2 yard	\$740.00	\$1,480.00	\$2,220.00	\$2,960.00	\$3,700.00	\$50 Flat Rate
4 yard	\$850.00	\$1,700.00	\$2,550.00	\$3,400.00	\$4,250.00	
6 yard	\$955.00	\$1,930.00	\$2,885.00	\$3,740.00	\$4,675.00	
8 yard	\$1,125.00	\$2,095.00	\$3,140.00	\$4,180.00	\$5,220.00	

Commercial Roll-Cart Service: Entities that do not qualify for front loading commercial collection service due to space restrictions and safety concerns may qualify for service via roll carts. The basic fee provides up to three carts per entity for collection once per week. Additional carts can be provided and serviced for a fee.

Delinquent accounts are subject to cancellation of service.

Container	Annual Fee
Up to 3 Roll Carts, 1x/week	\$275
Each Additional Container	\$60

Collection of White Goods, Bulky Items, and Electronics: This fee is for collection of large household items and electronic equipment (e.g., refrigerators, stoves, chairs, tables, sofas, televisions, computers, cell phones, printers, etc.). Residents shall contact the Public Works Department to request pickup and make payment prior to collection. The service fee is a minimum of \$15 for up to three items, and \$5 for each additional item.

***If deemed appropriate by the Public Works Director or their designee due to special circumstances (not routine household garbage collection service), this fee may apply to the special collection of extra bags of trash (ie, cleaning out, moving, etc.). Each bag of trash will be considered a separate item. The minimum fee for collection is \$15 for up to three bags, and \$5 for each additional bag.*

Up to Three Items*	\$15
Each Additional Item	\$5
*\$15 Minimum for Each Collection	

SOLID WASTE SERVICES DIVISION CONTINUED

Compactor Service (annualized cost): Each business in the downtown compactor district is subject to compactor service fees. The fees are based on volume of generation. Examples of high volume generators may include: restaurants and bars with onsite dining, movie theaters, and drug stores. Examples of medium volume generators may include: ice cream and coffee shops. Examples of low volume generators may include: small clothing stores, small retail stores, or small business offices.

Delinquent accounts are subject to cancellation of service.

Annual Costs

High Volume	\$1,500
Medium Volume	\$750
Low Volume	\$280

Curbside Collection of Brush and Limb Piles: A per truckload fee is charged for the collection of loose piles of brush and limbs. Residents must contact the Town to pay and make arrangements for the collection of yard waste piles by the Town.

Collection of Large Yard Waste Piles

Per Truckload	\$125
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Yard Waste Container

Each Container	\$75
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Single-family residences are eligible for one Town-provided household waste roll cart at no charge. A fee is charged for each additional roll cart.

Extra Household Waste Container

Each Container	\$60
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TRAFFIC ENGINEERING DIVISION

Traffic Engineering Permits	Permit Fee
<u>Work Zone Traffic Control Permits</u>	
1) Lane/Sidewalk/Street Closure Permits	
Permit Issuance Fee	\$200
Inspection Fee*	\$60
<u>Traffic Impact Analysis Exemption Permit</u>	
1) Residential with less than 10 lots	\$200
2) Residential with more than 10 lots	\$300
3) Commercial and other	\$500

*Fee charged each day inspections are conducted (regardless of number of inspections per day).
Typically, inspections occur 2-3 days per week for large scale projects (may be more or less depending on need as determined by staff).

Traffic Impact Analysis Administrative Fee	\$1,000
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ENGINEERING AND DESIGN SERVICES DIVISION

The following fees would apply to full or partial street construction and/or improvements and/or utility service improvements.

Public Roadway & Fire Lanes	\$2.20/LF/Travel Lane
Sidewalks/Trails/Paths	\$0.60/LF
Water Lines within the Public Right-of-Way	\$1.10/LF
Private Fire Line	\$1.10/LF
Sanitary Sewer Lines within the Public Right-of-Way	\$1.10/LF
Storm Sewer Lines (12" or greater)	\$1.10/LF
Storm Sewer Structures	\$55/EA
Stormwater Control Facilities	\$550/EA
Urban Streetscape (including sidewalk, ductbank and amenities)	\$2.00/LF
Driveway Inspection (including removal of existing curb/gutter,	\$110/EA
Driveway Re-Inspection	\$55/EA

Note: Fees charged to UNC, UNC Hospitals, OWASA, and Chapel Hill-Carrboro City Schools are related to work performed within the right-of-way and/or to be maintained by the Town.

Engineering Construction Permit Application Review	\$475
Engineering Plan Review Fee for Single Family Subdivision	
Base Fee	\$555 Lump Sum
Plus Per Property Lot Fee	\$115/EA
Engineering Plan Review Fee for Multi-Family, Institutional, Office or Commercial	
Base Fee	\$555 Lump Sum
Plus Disturbed Acreage Fee (no rounding).....	\$390/Acre*
* One Acre Minimum	

Engineering Asbuilt Review Fee for Single Family Subdivision	
Base Fee	\$105
Plus Per SCM Fee	\$265
Engineering Asbuilt Review Fee for Multi-Family, Institutional, Office or Commercial	
Base Fee	\$160
Plus Per SCM Fee (no rounding).....	\$265

ENGINEERING AND DESIGN SERVICES DIVISION CONTINUED

Commercial Right-Of-Way Closure Request Fee	\$1,050
Residential Right-Of-Way Closure Request Fee	\$475
Revised Engineering Construction Permit Plan Review Application	\$300
Right of Way Encroachment Agreement Review Fee	\$450
Revised Engineering Plan Review Fee for Single Family residence	
Base Fee	\$450
Plus Per SCM	\$250
Revised Engineering Plan Review Fee for Multi-Family, Institutional, Office or Commercial, Subdivision	
Base Fee	\$450
Plus Per SCM Fee (no rounding).....	\$350

STORMWATER DIVISION

Annual SCM Inspection Fee per SCM for Single Family Property	\$125
Annual SCM Inspection Fee per SCM for Muti-Family and Non-Residential	\$250
Reinspection Fee	\$75
Small Floodplain Development Permit	\$200
Floodplain Development Permit that does not require review of a flood study	
Large Floodplain Development Permit	\$600
Floodplain Development Permit that requires review of a flood study or approval	

CHAPEL HILL TRANSIT

GENERAL POLICY AND FY26 FEE SCHEDULE

The following criteria are intended to guide the Manager in recommending fee structures, and also to inform the public of those factors considered in that process.

The Transit services operated by the Town of Chapel Hill are being provided through the cooperation of the Town of Chapel Hill, the Town of Carrboro, the University of North Carolina, the State of North Carolina, and the United States Government. Therefore, the establishment of user fees will be consistent with both State and Federal regulations, and locally they will be developed in consultation with the Town of Carrboro and the University of North Carolina.

Fees should be established in accordance with the Town's Fiscal Year Cycle.

The Manager and the Transit Director will annually review the User Fees Policy and structure and recommend changes to the Town Council as part of the annual budget process.

FARE SCHEDULE	
Fixed Route Service	Fare Free
Special Service	
Certified E-Z Rider Customers	Fare Free
Tar Heel Express	
Park and Ride Lot Fares	\$10.00 Round Trip

PARK AND RIDE	
Parking fee at Town-operated Park and Ride lots. Overnight parking is not permitted.	
Daily	\$2
Monthly Pass	\$21
Annual Pass	\$250

TRANSIT ADVERTISING FEE SCHEDULE AND POLICY

Transit services in Chapel Hill are provided through a partnership of Chapel Hill, Carrboro, and the University of North Carolina. Chapel Hill Transit offers transit advertising as a source of revenue to help offset system operating costs. Advertising is sold on the exterior and interior of all fixed route buses. The following are advertising rates established for Chapel Hill Transit. All transit advertising is subject to the policies and standards for advertising adopted by the Chapel Hill Town Council on December 3, 2012. For additional details on these policies and standards, please visit: http://chapelhill.granicus.com/MetaViewer.php?view_id=7&clip_id=1689&meta_id=75863

TRANSIT ADVERTISING RATES

		(one time, per piece)	per month		
		Production Cost	1-5 months	6-11 months	12+ months
Full Bus Wrap -40'		7500	2250	1750	1250
Half Bus Wrap -40'		3500	1000	750	650
Tail Wrap		700	550	450	350
Ultra Super Queen or King		1500	650	550	450
Super Queen or King		400	450	400	350
Super Tail		250	350	300	250
Headliner		300	125	125	125
non-profit rate only	Interior Bus Card 11x28 (full fleet)	20		229	219
	Interior Bus Card 11x56 (full fleet)	30		458	438
for profit rate	Interior Bus Card 11x28 (each)	20	30	20	10
	Interior Bus Card 11x56 (each)	30	55	35	15
	Interior Ceiling (24x48")	75	100	75	50

****Non-Profit Organizations** are those that are legally recognized as 501(c)(3) Non-Profit Corporations and whose advertisements are placed to encourage the use of that organization's goods and services. Social service agencies are not considered to be Non-Profit Organizations if they charge for their services. This includes religious groups and partisan political organizations.

*****Public Service Announcements (PSAs)** are those placed to promote services that will benefit the general public. Notices for public meetings, voter registration, and charity drives are typical Public Service Announcements. Public agencies and charitable organizations are examples of groups eligible to place PSAs.

The advertising contractor for the Town of Chapel Hill is authorized to make adjustments (up to 50% of prices listed above) to the listed advertising price schedule in an effort to make pricing competitive and maximize revenue to the Town.



Town of Chapel Hill, NC

Effective Date: July 1, 2025

Revised Date: July 1, 2025

ATTACHMENT 1

Approved By:

Mary Jane Nirdlinger Interim, Town Manager

Senior Management Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Job Class Code</u>	<u>Title</u>
II	\$81,393	\$105,929	\$130,464	0625	ASSISTANT FIRE CHIEF
				0719	POLICE LEGAL ADVISOR
				1112	SR PARK PLNG & OPS MANAGER
III	\$89,735	\$116,786	\$143,837	0424	ASSISTANT DIR-HRD
				1213	ASSISTANT DIR-LIBRARY
				1111	ASSISTANT DIR-P&R-REC OPS
				0811	ASSISTANT DIR-PLANNING
				0549	ASSISTANT DIR-TRANSIT ADMIN
				0315	ASST DIR BUS MANAGEMENT
				1012	ASST DIR-AFF HOUS & COMM CONN
				0920	ASST DIR-BUILDG & DEV SCS
				1011	AST DIR OF ADMINISTRATION
				0128	COMMUNITY SUSTAINABILTY MGR
				0615	FIRE CHIEF-DEPUTY
				0132	HUMAN RELATIONS OFFICER
				0863	MANAGER OF ENGINEERING INFRAST
				0123	OMBUDS
				0211	TOWN CLERK
IV	\$109,074	\$141,955	\$174,835	1320	ASSISTANT DIR-PUBLIC WORKS
				0512	DEPUTY TRANSIT DIRECTOR
				0718	LEGAL ADVISOR-SR
				0711	POLICE CHIEF-ASSISTANT
V	\$126,267	\$164,422	\$202,576	0134	ASSISTANT TOWN ATTORNEY
				1008	DIR-AFF HOUS & COMM CONN
				0909	DIR-BUILDING & DEV SERVICES
				0310	DIR-BUSINESS MANAGEMENT
				0116	DIR-ECONOMIC DEVELOPMENT
				0144	DIR-EMR PREP & RISK MGMT
				0410	DIR-HUMAN RESOURCE DEVELOPMENT
				1209	DIR-LIBRARY COMM ARTS
				1110	DIR-PARKS AND REC
				0810	DIR-PLANNING

1310	DIR-PUBLIC WORKS
0510	DIR-TRANSPORTATION
1208	EXEC DIR-STRATEGIC COMMS
0848	EXEC DIR-TECHNOLOGY SOLUTIONS
0610	FIRE CHIEF
0709	POLICE CHIEF

VII	\$146,170	\$190,233	\$234,296
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0114	TOWN MANAGER-DEPUTY
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Exempt Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Job Class Code</u>	<u>Title</u>
108	\$42,829	\$56,741	\$70,654	1025	HOUSING OFFICER
110	\$47,218	\$62,557	\$77,896	2111	ADMINISTRATIVE COORDINATOR
				0941	CODE ENFORCEMENT OFFICER- SR
				0926	ENGINEERING INSPECTOR-SR
				0939	PERMIT CENTER COORDINATOR
111	\$49,579	\$65,685	\$81,791	0226	ASSISTANT TOWN CLERK
				1035	COMMUNITY CONNECTIONS COORD
				0886	COMMUNITY EDUCATION COORD
				2112	POLICE ANALYST
				0754	POLICE WELLNESS COORDINATOR
				2177	RECORDS RETENTION MANAGER
				1133	SPECIALIZED RECREATION COORD
				0137	SUSTAINABILITY OUTREACH COORDI
112	\$52,058	\$69,777	\$87,496	0755	CRISIS COUNSELOR
				0561	CRISIS COUNSELOR-TRANSIT LIAIS
				1021	FUNDINGS PROGRAM COORDINATOR
				2176	GRAPHIC ARTIST
				0431	HUMAN RELATIONS PRGM MGR
				0835	PLANNER I
				1132	SPECIALIZED REC COORD-CERT
113	\$54,661	\$72,418	\$90,174	0361	ADMIN ANALYST PROC
				2110	ADMINISTRATIVE ANALYST
				0751	LEAD CRISIS COUNSELOR
				1336	OCC HEALTH & SAFETY OFFICER
				1455	PARK MAINTENANCE SUPV
				0834	PLANNER II
				1130	RECREATION SUPERVISOR

				1451	STORMWATER MAINT SUPERVISOR
				1450	STREETS SUPERVISOR
				0533	TRAINING COORDINATOR
114	\$60,264	\$79,841	\$99,418		
				0329	ACCOUNTANT - HOUSING
				0338	ACCOUNTS PAYABLE COORDINATOR
				1023	AFFORDABLE HSG DEVEL OFFICER
				0871	BUSINESS ANALYST
				1268	CHILD & FAMILY OUTREACH COORD
				0534	COMMUNITY OUTREACH MANAGER
				2227	DEPUTY TOWN CLERK
				0225	DIGITAL CONTENT COORDINATOR
				0624	EM MGMT COORDINATOR
				1410	FACILITIES SUPERVISOR
				0859	GIS ANALYST
				1028	HOUSING PROGRAMS COORDINATOR
				0438	HR CONSULTANT
				1265	LIBRARY ACCOUNTS COORDINATOR
				1272	LIBRARY EXP COORD ADULT PROG
				1251	LIBRARY MARKETING & COMM COORD
				1232	LIBRARY SYSTEMS COORDINATOR
				1274	MARKETING & COMM COORD
				1140	MARKTNG & RES DEVELOP ADMIN
				0143	MKTG & COMMUNICATIONS COORD
				0326	PAYROLL COORDINATOR
				1349	PROJECT MANAGER
				1117	PUBLIC ART COORDINATOR
				0363	REVENUE COORDINATOR
				0829	SAFE ROUTES TO SCHOOL COORD
				0830	SENIOR PLANNER
				1445	SOLID WASTE OPS SVCS COORD
				1273	SPECIAL EVENTS COORDINATOR
				0929	SR. COMMERCIAL PLANS REVIEWER
				0893	STORMWATER ANALYST
				0135	SUSTAINABILITY PROGRAM ANALYST
				0895	SYSTEMS SPECIALIST
				1606	TRAFFIC OPS SERVICES COORD
				0532	TRANSIT DEVELOPMENT MGR I
				0832	VISION ZERO COORDINATOR
115	\$63,277	\$83,833	\$104,388		
				0516	ADMINISTRATIVE SVCS MANAGER
				1613	ASSISTANT TRANSPORTATION ENGIN
				0318	BUDGET & MANAGEMENT ANALYST
				0881	BUSINESS ANALYST SR
				0345	DATA & ANALYTICS ANALYST
				0136	ECONOMIC DEVELOPMENT MGR
				0866	ENGINEER II

				0333	FINANCIAL SYSTEMS ANALYST
				2109	MANAGEMENT ANALYST
				0133	PARKING OPS ADMIN
				0334	PAYROLL & HR SYSTEMS ANALYST
				0557	QUALITY ASSUR./QUALITY CONTRL
				1134	RECREATION SUPERVISOR-SR
				0864	SENIOR GIS ANALYST
				0437	SENIOR-HRD CONSULTANT
116	\$66,441	\$88,025	\$109,608		
				0316	ACCT SUPV-PAYROLL & PAYABLES
				1332	ASSISTANT MAINTENANCE MANAGER
				0553	ASST OPERATIONS MANAGER-DEMAND
				1147	BUSINESS OPERATIONS MANAGER
				0750	CRISIS UNIT SUPERVISOR
				0525	DEPUTY OPERATIONS MANAGER
				1709	HOUSING MAINTENANCE SUPERVISOR
				0825	PRINCIPAL PLANNER
				1351	PROJECT MANAGER - SR
				0880	SURVEY PROJECT COORDINATOR
				0539	TRANSIT DEVELOPMENT MGR II
				0130	URBAN DESIGNER
117	\$69,763	\$94,564	\$119,365		
				1270	ACQUISITIONS & COLL. MANAGER
				0928	CODE COMPLIANCE MANAGER
				0762	COMMUNITY SERVICES PLANNER
				0867	ENGINEER III
				0870	ENGINEERING COORDINATOR-SR
				1271	LIBRARY EXPERIENCE MANAGER
				0875	NETWORK ENGINEER
				0113	STRATEGIC OPERATIONS ANALYST
				0852	SYSTEMS ADMINISTRATOR
				1269	YOUTH & FAMILY EXP. MANAGER
118	\$73,251	\$97,047	\$120,842		
				0527	GRANTS COMPLIANCE MANAGER
				0129	LEGAL SERVICES ADMINISTRATOR
				0422	RISK MANAGER
				0119	STRATEGIC PROJECT MANAGER
119	\$76,914	\$101,899	\$126,884		
				0323	ACCOUNTING MANAGER
				0362	ACCOUNTING PROJECTS MANAGER
				1022	AFFORDABLE HOUSING MANAGER
				0911	BUILDING OPERATIONS MANAGER
				0566	BUSINESS SERVICES MANAGER
				1352	CAPITAL PROJECT MANAGER
				1027	COMMUNITY CONNECTIONS MANAGER

0138	COMMUNITY RELATIONS MANAGER
1401	FACILITIES MANAGER
0321	FINANCIAL SYSTEMS MANAGER
1425	FLEET MANAGER
0847	GIS MANAGER
0869	IT MANAGER- SOLUTIONS ARC &APP
0879	IT OPERATIONS MANAGER
1329	MAINTENANCE MANAGER
0521	MANAGER-TRANSIT OPERATIONS
0224	MEDIA RELATIONS MGR
1350	PARK MAINTENANCE SUPT
0815	PLANNING MANAGER
0360	PURCHASING & CONTRACTS MANAGER
1120	RECREATION MANAGER
0868	SENIOR ENGINEER
1440	SOLID WASTE SERVICES MANAGER
1326	STREETS & CONS SVCS SUPT
0538	TRANSIT PLANNING MANAGER
1607	TRANSPORT. ENGINEERING MANAGER

120	\$80,759	\$106,994	\$133,229
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0877	CHIEF INFORM SECURITY OFF
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Non-Exempt Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Job Class Code</u>	<u>Title</u>
206	\$31,959	\$42,341	\$52,723	1906	CONSTRUCTION WORKER I
				1705	HOUS MAINT MECH HELPER
				2174	OFFICE ASSISTANT
207	\$33,558	\$45,102	\$56,647	2219	COMMUNITY SAFETY SPECIALIST
				0575	PARKING ENFORCEMENT OFFICER
				2215	RECORDS TECHNICIAN
				2015	SOLID WASTE COLLECTOR
208	\$35,235	\$46,681	\$58,127	1907	CONSTRUCTION WORKER II
				1262	LIBRARY EXPERIENCE ASST.-PT
				2020	PARK MAINTENANCE SPECIALIST
				1645	SIGN & MARKING TECH I
				2010	SOLID WASTE EQUIP OP I
209	\$36,997	\$49,844	\$62,690	2157	ADMINISTRATIVE ASSISTANT
				1416	BLDG MAINT MECH I
				0766	CRASH ASSISTANCE RESPONDER
				0765	DEVELOPMENT TECH I

				1825	FLEET TECHNICIAN I
				1837	PARTS CLERK
				0845	PLANNING TECHNICIAN
				1145	RECREATION ASSISTANT
				1612	TRAFFIC SIGNAL TECH I
210	\$38,847	\$51,466	\$64,085		
				1848	BUS SHELTER AND AMENITIES ATT
				0944	DEVELOPMENT TECH II
				2225	HR ASSISTANT
				1261	LIBRARY EXPERIENCE ASSISTANT
				2022	PARK MAINTENANCE SPLST-CERT
				1036	RESIDENT SERVICES COORDINATOR
				1845	SERVICE ATTENDANT
				1640	SIGN & MARKING TECH II
				1915	SOLID WASTE EQUIP OP II
				0540	TRANSIT OPERATOR-DEM RESP
				0545	TRANSIT OPERATOR-FIXED ROUTE
				0546	TRANSIT OP-FIXED ROUTE- PT
211	\$40,789	\$54,039	\$67,289		
				1417	BLDG MAINT MECH II
				1840	BUS SERVICE TECHNICIAN
				1908	CONSTRUCTION WORKER III
				0945	DEVELOPMENT TECH - SENIOR
				1030	HOUSING OFFICER I
				0433	HRD TECHNICIAN
				2210	PERMIT TECHNICIAN-SENIOR
				1639	SIGN & MARKING TECH III
				1910	SOLID WASTE EQUIP OP III
				1934	STREET SWEEPER EQUIP OP
				1610	TRAFFIC SIGNAL TECH II
212	\$42,828	\$56,980	\$71,131		
				0339	ACCOUNTING TECH II
				0367	ADMINISTRATIVE SPECIALIST
				0571	ASSISTANT PARKING SVCS SUPV
				0942	CODE ENFORCEMENT OFFICER
				1909	CONSTRUCTION WORKER IV
				0948	INSPECTOR APPRENTICE
				1929	LEAD CONSTRUCTION WORKER
				1263	LIBRARY EXPERIENCE SPECIALIST
				0764	PEER SUPPORT SPECIALIST
				0365	REVENUE COLLECTOR
				1926	SR HEAVY EQUIPMENT OPERATOR
				0543	TRANSIT OPERATOR - SENIOR
213	\$44,969	\$60,729	\$76,489		
				1143	AQUATICS SPECIALIST

				1418	BLDG MAINT MECH III
				0518	COMMUTE SOLUTIONS MANAGER
				1922	CONSTRUCTION CREW SUPERVISOR
				1928	DRAINAGE CREW SUPERVISOR
				0925	ENGINEERING INSPECTOR
				0884	ENGINEERING TECHNICIAN
				0761	FORENSIC & EVIDENCE SPECIALIST
				1701	HOUSING MAINTENANCE MECHANIC
				0434	HRD SPECIALIST
				1638	LEAD SIGN & MARKING TECH
				1827	MECHANIC I-BUS
				2021	PARK MAINTENANCE CREW LDR
				0344	PAYROLL SPECIALIST
				1125	RECREATION SPECIALIST
				1449	SOLID WASTE SVCS CREW SUPV
				0891	STORMWATER SPECIALIST
				1465	STREET INSPECTOR
				1490	STREETS CREW SUPERVISOR
				1609	TRAFFIC SIGNAL TECH III
214	\$47,218	\$62,557	\$77,896		
				1630	ASSISTANT ARBORIST
				1611	LEAD TRAFFIC SIGNAL TECH
				1259	LIBRARY EXPERIENCE TECHNICIAN
215	\$49,579	\$65,685	\$81,791		
				1135	ASSISTANT RECREATION SUPV
				1414	FACILITIES SYSTEMS TECHNICIAN
				1820	FLEET TECHNICIAN II
				0855	INFORMATION TECH ANALYST
				0935	INSPECTOR I
				1821	MECHANIC II-BUS
				0570	PARKING SERVICES SUPERVISOR
				0440	RISK CLAIMS ADMINISTRATOR
				1702	SR HOUSING MAINTENANCE MECH
				0530	SUPERVISOR-TRANSIT
				0552	TRAIN & SAFETY SPEC- TRANSIT
216	\$52,058	\$69,227	\$86,395		
				0857	INFORMATION TECH ANALYST-SR
				0946	INSPECTOR II
				0554	LEAD TRANSIT SUPERVISOR
217	\$54,661	\$75,442	\$96,222		
				0930	INSPECTOR - SENIOR
				1819	MECHANIC III-BUS
				1625	MUNICIPAL ARBORIST
				1620	PARKS OUTREACH SPECIALIST
				1835	PARTS SUPERVISOR

				1818 1608	SENIOR FLEET TECHNICIAN TRAFFIC SIGNAL SYSTEMS ANALYST
218	\$57,394	\$78,447	\$99,500	2217	FLEET SYSTEMS TECHNICIAN
220	\$63,277	\$83,833	\$104,388	1431 1430	FLEET SUPERVISOR MECHANIC SUPERVISOR - BUS
Fire Structure					
<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Job Class Code</u>	<u>Title</u>
F1	\$43,678	\$43,678	\$43,678	0649	FIREFIGHTER RECRUIT
F2	\$43,678	\$56,844	\$70,010	0650	FIREFIGHTER LEVEL I
F3	\$45,862	\$59,768	\$73,674	0645	FIREFIGHTER-MASTER
F4	\$48,154	\$62,670	\$77,187	0635	FIRE EQUIPMENT OPERATOR
F5	\$53,090	\$69,094	\$85,099	0638 0636 0633	COMMUNITY RISK REDUCTION COORD FIRE INSPECTOR I FIRE LIEUTENANT
F6	\$55,745	\$72,549	\$89,354	0637	FIRE INSPECTOR II
F7	\$59,960	\$78,035	\$96,109	0630 0656 0632	FIRE CAPTAIN FIRE LOGISTICS OFFICER FIRE MARSHAL - ASSISTANT
F8	\$66,106	\$86,033	\$105,961	0631	FIRE MARSHAL- DEPUTY
F9	\$72,882	\$94,852	\$116,821	0620	BATTALION CHIEF
Police Structure					
<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Job Class Code</u>	<u>Title</u>
P1	\$50,000	\$51,500	\$53,000	0746	POLICE OFFICER RECRUIT

P2	\$50,000	\$54,249	\$58,497	0745	POLICE OFFICER I
P3	\$55,000	\$60,095	\$65,190	0740	POLICE OFFICER II
P4	\$65,000	\$70,600	\$76,200	0735	POLICE OFFICER III
P5	\$69,230	\$82,225	\$95,219	0730	POLICE OFFICER IV
P6	\$76,153	\$89,199	\$102,245	0725	POLICE SERGEANT
P7	\$83,768	\$95,746	\$107,724	0720	POLICE LIEUTENANT
P8	\$92,145	\$105,335	\$118,524	0715	POLICE CAPTAIN

Other

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Job Class Code</u>	<u>Title</u>
	\$37,403	\$48,998	\$60,593	0215	CHIEF OF STAFF
	\$97,498	\$0	\$300,000	9509	INTERIM TOWN MANAGER
	\$90,000	\$0	\$200,000	0120	TOWN ATTORNEY
	\$97,498	\$0	\$300,000	0110	TOWN MANAGER