

A Resolution Honoring the Service of Roger L. Stancil to the Town of Chapel Hill

WHEREAS, Roger L. Stancil is a native of Rocky Mount, North Carolina; and

WHEREAS, he received a B.A. in Politics from Wake Forest University in 1971 and a Master of Public Administration degree from the University of North Carolina at Chapel Hill in 1982; and

WHEREAS, he was appointed as Town Manager for the Town of Chapel Hill in September of 2006; and

WHEREAS, he has been an advocate for open and inclusive government and has passionately sought to add new perspectives and voices to the public dialogue, including exceeding the Council's goal of engaging 10,000 people in the Chapel Hill 2020 process in 2011;

WHEREAS, he has collaboratively built and nurtured relationships with numerous community partners, including UNC-Chapel Hill, UNC Health Care, Orange County, the Towns of Carrboro and Hillsborough, OWASA, and Chapel Hill-Carrboro City Schools; and

WHEREAS, his management vision for the Town organization as a values-based learning organization where employees can "lead from where you are" has been realized through numerous employee engagement and development initiatives such as the development of the RESPECT values, the revision of the personnel ordinance that includes a conflict resolution approach to the grievance process, a leadership program focused on innovation and collaboration, an employee performance management system focused on professional development, an employee engagement survey, an employee-led diversity and inclusion program, and an emphasis on "training, training, training"; and

WHEREAS, his attention to the whole health of employees led to the establishment of an ombuds office, a Wellness Center that manages routine and preventative health for employees, and Wellness and Health Care Task Forces that focus on wellness initiatives and a sustainable health care program for employees; and

WHEREAS, he established performance measures for core business programs, an annual business plan cycle, and the practice of conducting a community survey to operationalize data-informed decision making and continuous process improvement; and

WHEREAS, he organized the Town's work force for results in the area of planning, code-enforcement and inspections and established key employee groupings to meet the community's policy priorities of Affordable Housing, Community Safety, Community Arts and Culture, and Technology; and

WHEREAS, some of his most influential efforts in Chapel Hill include the Homegrown Halloween initiative to increase safety on Halloween, the collaborative development of Carolina North, the public-private partnership to build a new Fire Station 2, and managing the Town's resources during and after the Great Recession; and,

WHEREAS, he has implemented the economic development goals of the Town Council by managing key relationships and Town processes to facilitate important projects such as the Wegman's Grocery Store, the LaUNCH incubator, Carolina Square, Carraway Village, and Blue Hill; and

WHEREAS, outside of work, he enjoys spending time with his wife Carol and their two children, Stephen and Amanda, as well as playing the piano, reading, and spending time on the water; and

WHEREAS, Roger will be retiring this year, after devoting more than 45 years to public service in North Carolina, including 12 years as manager of the Town of Chapel Hill; and

WHEREAS, he has worked tirelessly and compassionately throughout his career to promote and protect the well-being of several North Carolina communities, including Chapel Hill.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Town of Chapel Hill that we hereby honor and thank

Roger L. Stancil

For his commitment and dedication throughout his career as a public servant, as well as for his outstanding service to the people of Chapel Hill, and we further resolve that Chapel Hill is a better place because of Roger.

This the 20th day of June, 2018.