

05-06-2020 Town Council Meeting Responses to Council Questions

ITEM #4: Adopt the Recommended 2020-2021 Community Development Block Grant Program and Community Development Block Grant - CV Program Plans

Council Question:

Given the potential impact of the COVID-19 pandemic, will there be a plan to accommodate employees if they are not able to physically work at the Town's facilities?

Staff Response:

Currently the Town is operating under Adverse Event Policy – Condition 1.5. Condition 1.5 is reserved for substantial events with unprecedented, uncertain, or unequal impacts on Town operations. When the Town is in Condition 1.5, Town departments establish conditional operations plans for their functions and designate them across four categories – mandatory, modified, reduced, or suspended. This may be applied across the duration of the event and/or they may apply for incremental time periods within the course of the event.

When a Town facility is closed during Condition 1.5, employees are reassigned to work remotely or moved to another facility - the specifics are determined based on the nature of each employee's work. The goals of this Condition are to maintain Town Operations during an unprecedented situation and to keep employees paid whenever possible.

Because the Town is operating under Condition 1.5, at this point we do not plan to sponsor the Summer Youth Employment Program. If the status of our operations change we will reevaluate whether we can operate the program. We are also exploring options to offer the program once the Town is operating under normal conditions.

Council Question:

When would the CDBG funds come in, once the action plan is submitted?

Staff Response:

Fiscal Year 2020-2021 Community Development Block Grant Funds will be available July, 2020. The additional CDBG-CV funds will be available in the next few weeks to support rental and homeownership assistance and IFC's request for homelessness case management.

Council Question:

How does the Exchange Club work with the Town?

Staff Response:

The Exchange Club provides parenting classes to families at-risk for and/or involved in child

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abuse and neglect. Community Development funds are used to support expenses related to providing this program.