
Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

I Agree

gbright4@gmail.com

Email Address

Virginia

First Name

D

Middle Initial

Bright

Last Name

601 W. Rosemary Street

Street Address

#504

Suite or Apt

Chapel Hill

City

NC

State

27510

Postal Code

Mobile: (919) 357-7619

Primary Phone

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

- Brochure
 Other (provide additional information below)

If you chose "Other" from the advertising opportunity listed above, please specify:

Empowerment Inc. Executive Director

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have a strong interest in increasing housing options for people of limited means.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

please see attached resume

[vdb_resume_NEWEST_copy_word.docx](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

over 55

Geriatric Social Worker, retired

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if the outcome of the matter being considered is reasonably likely to have a direct, substantial, and readily identifiable financial impact on the member. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to General Statute 160D-109(d), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.”

Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member shall recuse himself/herself from voting on the matter. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

I Agree *

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VIRGINIA DODDS BRIGHT, MSW

601 West Rosemary Street, Unit 504

Chapel Hill, North Carolina 27516

(919) 357-7619 email: gbright4@gmail.com

Advocacy
Geriatric Issues
Program
Evaluation
Teaching /
Counseling
Empathic
Communication

STRENGTHS

**RELATED
EXPERIENCE**

Organization

**Social Work/
Care
Management-
Carolina**

Meadows, Inc.

August 2014-

March 2016

Member of a
clinical

interdisciplinary
team. Engaged,
facilitated and
coordinated an
individualized
resident transition
to an increased
level of care.

Counseled and
advocated for
residents and
family members
to assure
comprehensive
psychosocial
support.

Proficient
documentation
and

.communication

**Social Work-
Piedmont Health**

SeniorCare -

PACE March

2010 - July 2014

Virginia Dodds Bright, MSW

Member of interdisciplinary team. Performed biopsychosocial assessments to create and monitor care plans. Conducted home visits and family meetings, led caregiver support groups, provided staff training, counseled on end of life issues.

Service Coordinator, United Church Homes and Services – April 2007-February 2010

Advocated for resident's independence by linking them to essential services. Educate the community to promote the preservation of affordable housing.

Regional Long Term Care Ombudsman - Triangle J Council of Governments April 2006-November 2006

Advocated on behalf of residents in long term care facilities. Resolved complaints through mediation. Promoted community involvement with facilities.

Clinical Trials Interventionist, Project ASSIST July 2005-April 2006

Duke University School of Nursing, TRAC Center for Aging Research – Data collection and skill training for unpaid caregivers of family members with Parkinson's or Alzheimer's disease for a community based clinical trial.

Social Work Intern August 2004 - May 2005

UNC Geriatrics Evaluation Clinic –UNC Chapel Hill - Provided assistance within an interdisciplinary healthcare team to older adults with complex health issues. *Hubbard Team – UNC Chapel Hill* –With an interdisciplinary team, conducted in home evaluations of older adults in crisis or transition. *Carol Woods Retirement Community* – Provided support for Assisted Living residents with functional and social issues. Co-facilitated the Parkinson's and bereavement support groups.

Social Work Intern January 2004 - May 2004
SeniorPHARMAssist – Durham, NC – Completed with participant, part of the six-month medication review, assessing financial situation, physical and emotional wellbeing and needs for community resources.

Social Work Intern August 2003 - December 2003

A Helping Hand, Chapel Hill, NC - Conducted intake assessments and re-assessments for clients, completed Care Team leadership training.

Virginia Dodds Bright, MSW

PRESENTATIONS

HONORS

**PAST
EMPLOYMENT**

EDUCATION

Virginia Dodds Bright, MSW

Research Assistant February 2002 - June 2005

Cancer Genetics Network - Lineberger Cancer Center - UNC-Chapel Hill, - Interview and collect data for nationwide cancer genetics registry in collaboration with Duke and Emory Universities.

Southern Gerontological Society Conference, April 2004, Atlanta, GA- "The Team Approach to Volunteer Caregiving"- Workshop Presentation

UNC School of Medicine Program on Aging – Challenges in Geriatric Practice Conference, February 2005, Chapel Hill, NC. – "Complementary and Alternative Therapies in Parkinson's Disease"- Poster Presentation.

The Jane Curtis Parker Award – UNC School of Social Work, 2004-2005

Research Assistant March 2001 – June 2001

Child Care Services Association - Chapel Hill, NC - Mailing, data collection, and telephone interviewing for large statewide childcare provider survey.

Tutor Coordinator/Supervisor August 1997 – June 1999

Joe's Tutoring Service - Chapel Hill, NC- Interviewed parents, students, and tutors to determine need and match. Supervised tutor/student pairs, payroll, organized workshops, advertising promotion, and grant writing.

Private Practice Childbirth Educator September 1990 - present

Cary, North Carolina; Houston, Texas; Morris, Illinois and Chapel Hill. Lamaze International Certified Childbirth classes, refresher classes, labor support in hospital and lactation counseling.

VISTA Volunteer/ Affiliate Coordinator June 1985 – February 1986

Literacy Volunteers of New York - Niagara Falls, NY-- Initiated program from ground level, established Board of Directors and set-up office. Responsible for public relations, grant writing, tutor-training workshops, organizing committees, student interviews and student/tutor matching.

University of North at Carolina at Chapel Hill – Masters in Social Work, Aging Concentration, Direct Practice, May 2005

Eastern Washington University- Cheney, WA - BA Social Work, 1974
Minor in Latin American History including one-year study abroad at Instituto Cultural, Guadalajara, Mexico. Six months at Gonzaga-in-Florence, Italy

Duke University Certification Program for Non-Profit Management - 2001

Ohio State University Professional Service Coordinator Certification - 2009

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I Agree

lahaye.john@gmail.com

Email Address

John

First Name

Middle Initial

Lahaye

Last Name

212 W Barbee Chapel Rd

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Mobile: (973) 477-9703

Primary Phone

Alternate Phone

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What district do you live in? *

Orange County-ETJ (Blue)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

4-9 years

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Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

Business Strategy Executive/Consultant/Advisor with proven track record of success in delivering global strategic and financial growth objectives with public and PE/VC portfolio companies in Life Sciences, Biopharma, and High-Tech Enterprise industries. Leverages exemplary leadership, organizational, and communication skills to maximize companies' profitability and efficiency, while maintaining industry-leading standards of excellence.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

Very interested in Healthcare Accountability Office for Chapel Hill.

[John LaHaye Resume JAN 2023 JLH v F .pdf](#)

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

If other, please describe:

Please select your age from the following list. *

over 55

Business Strategy Consultant

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

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JOHN LAHAYE

Chapel Hill, North Carolina • (973) 477-9703
lahaye.john@gmail.com • www.linkedin.com/in/jlahaye

PROFILE SUMMARY

Business Strategy Executive/Consultant/Advisor with proven track record of success in delivering global strategic and financial growth objectives with public and PE/VC portfolio companies in Life Sciences, Biopharma, and High Tech Enterprise industries. Leverages exemplary leadership, organizational, and communication skills to maximize companies' profitability and efficiency, while maintaining industry-leading standards of excellence. Multifaceted experience:

M&A Integration	Commercial and Business Development	Process Improvement
Transformational Leadership	Global Strategic Accounts	Change Management
Cross-Enterprise/Cross-Functional	Partnership/Alliance Management	International Supply Chain
Advisory Board Member		

EXPERIENCE

GLOBAL BUSINESS DEVELOPMENT CONSULTING GROUP Chapel Hill, North Carolina
Business Strategy Consultant/Advisor – Contract and Full Time Engagements.....2020-2023

- Served as independent consultant advising private equity and venture-capital-backed companies on commercial strategic initiatives.
- Conceptualized and implemented innovative revenue growth initiatives with existing and new customers.
- Structured, negotiated, and executed complex solution-oriented commercial transactions.
- Identified key target markets and associated service lines/offerings.

CAMBREX Durham, North Carolina
Head of Commercial Strategy and Operations, Drug Development and Testing..... 2021-2022
Permira Portfolio Company, [Cambrex | Permira](#)

- Established commercial operations strategic initiatives for Drug Development and Testing (DDT) \$100M Business Unit.
- Developed DDT service lines positioning, including process improvements for costing, pricing, proposal, and contract management standards.
- Worked with marketing on service lines messaging and content development for key target markets.
- Delivered 20% CAGR over 18 months.

BUSHU PHARMA Kawagoe, Saitama, Japan
Head of US/EU commercial Strategy – Contract Based..... 2021
Baring Private Equity Asia (BPEA) Portfolio Company, [BPEA | Private Equity | Portfolio \(bpeasia.com\)](#)

- Developed Gateway to Asia services concept to optimize supply chain in APAC.
- Launched Gateway to Asia service offering in U.S. and Europe.
- Implemented sales agent network to effectively promote Gateway to Asia services in U.S. and Europe.

TERGUS PHARMA Durham, North Carolina
Head of Global Commercial Strategy – Contract Based.....2020-2021
Great Point Partner (GPP) Portfolio Company, [Private Equity Portfolio - Great Point Partners \(gppfunds.com\)](#)

- Managed New Business sales and marketing to effectively promote specialty pharma-contract research/development and manufacturing organization (CRO/CDMO) in Topicals.
- Implemented Quote/Proposal/Pricing/Costing functional group and Contract Management department.

THERMO FISHER SCIENTIFIC - PHARMA SERVICES GROUP (PSG) Durham, North Carolina
PSG Global Strategic Account Leader2018-2020
 Publicly Traded Company NYSE: TMO

- Served as member of team of three executives managing nine global strategic accounts with revenue in excess of \$2.4B for Thermo Fisher/\$1.3B for Pharma Services Group (PSG).
- Held responsibility for client P&L and new business strategic initiatives.
- Negotiated a five-year Master Services Agreement with Total Contract Value (TCV) of \$1B for one global strategic account.
- Formed corporate partnerships/joint governance committees, and instituted Customer Excellence programs.

PATHEON Durham, North Carolina
Vice President, Global Business Development2015-2018
 JLL Partners Portfolio Company, [Patheon | jll-partners](#)

- Served as Head of Global Contract Management, Quote/Proposal/Pricing Services Group for New Business Sales for industry leading \$3B Contract Development and Manufacturing Outsourcing (CDMO) firm.
- Managed development and delivery of 1,800 new business sales quotes/proposals amounting \$3.6B in FY17.
 - KPI'S: 95% On Time Delivery (OTD), 30% reduction in Cycle Time (CT), and Win Rate of 25%.
- Implemented contract management database system with over 1,100 active client agreements.
- Directed Quote to Win (QTW) corporate strategic initiative to improve key performance metrics, drive change management, and achieve continuous improvement/sustainability with business process owners.

GLOBAL BUSINESS DEVELOPMENT CONSULTING GROUP Morristown, New Jersey
Business Strategy Consultant/Advisor – Contract Based2014-2015

- Served as independent consultant advising private equity and venture-capital-backed companies on sales and commercial strategies.
- Conceptualized and implemented innovative revenue growth initiatives with existing and new customers.
- Structured, negotiated, and executed complex solution-oriented commercial transactions.
- Designed sales incentive compensation plans for business development functions, resulting in high-performing teams.

CHOICE LOGISTICS, INC. New York, New York
Senior Vice President, Account Management and Business Development2011-2014
 Privately Owned Company

- Served as head of account services/management, business development, and marketing for leading solutions provider of service supply chain logistics aimed at high-tech equipment manufacturers (OEMs).
- Developed strategic growth Initiatives for business to reach \$100M in revenue and \$10M EBITDA.
- Led Customer Excellence program to revamp management of strategic accounts.
- Grew FY11 and FY12 revenue +10% and EBITDA +40% Y/Y.

CATALENT PHARMA SOLUTIONS Somerset, New Jersey
Senior Vice President, Account Management and Business Development2009-2011
 Publicly Traded Company NYSE: CTLT

- Served as head of account management, business development and marketing for the \$160M Packaging Services division; part of the Medication Delivery Solutions (MDS) Business Unit.
- Restructured the account assignments and sales territories in US and Europe based on market segmentation
- Led the development and implementation of the Strategic Growth Plan for the Business Unit w/McKinsey and Co.
- Implemented a Customer Excellence and Innovation program w/ZS Associates, Inc. to include; customer contracting process, strategic sales, sales competencies model and customer experience team.
- Trained and deployed Miller Heiman and SPIN Strategic Selling methodologies.
- Managed Operations Excellence and Value Pricing initiatives to deliver profit +45% over target.

ADDITIONAL EXPERIENCE

GLOBAL SAFETY SURVEILLANCE, INC., D/B/A SENTRX Little Falls, New Jersey
Executive Vice President, Strategic Alliances and Business Development2002 to 2009

Edison Partners Portfolio Company, [Portfolio | Edison Partners](#)

Served as head of strategic partners, sales, and marketing for Edison Venture Portfolio Company, providing drug safety outsourcing services solutions (SaaS) to pharmaceutical and medical devices industries.

Advisory Board Member.

INNAPHASE CORPORATION, INC. Philadelphia, Pennsylvania
President.....2001 to 2002

Edison Partners Portfolio Company, [Portfolio | Edison Partners](#)

Led software firm which provided Laboratory Information Management Software (LIMS) solutions to global biopharmaceutical research organizations.

Negotiated and finalized the acquisition term sheet of InnaPhase by Thermo Fisher Scientific.

DENDRITE INTERNATIONAL, INC Morristown, New Jersey
President – SalesPlus Division.....1999-2001

Led mid-tier division of Dendrite as result of board-approved Cornet acquisition. Developed and executed integration plan, including identification of synergies and growing revenue in targeted market segment.

Senior Vice President, Corporate Development.....1996-1999

Served as head of Mergers & Acquisitions (M&A) department as well as Advisory Board Member.

Vice President, Software Development and Technical Services.....1993-1996

Publicly Traded Company NYSE: DRTE

Served as head of Software Product Development. Instrumental in bringing the company public (IPO) in June 1995.

Group Business Director.....1990-1993

Edison Partners Portfolio Company, [Portfolio | Edison Partners](#)

Managed strategic accounts and worldwide implementations of Sales Territory Management software across large pharmaceutical customers.

AMERICAN CYANAMID, INC Wayne, New Jersey
Business Director.....1986-1990

Publicly Traded Company NYSE: ACY

Managed global strategic materials sourcing initiatives for the pharmaceuticals and medical devices divisions.

EDUCATION

MONTREAL UNIVERSITY POLYTECHNIC INSTITUTE • Montreal
B. Sc. • Engineering, Operations Research & International Business

PROFESSIONAL DEVELOPMENT

Executive Development Program - York University Business Graduate Program, Toronto
 Executive Development Program - McGill Graduate School of Business, Montreal

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I Agree

bnicoll93@gmail.com

Email Address

Bethany

First Name

Parrish

Last Name

Middle Initial

203 Kousa Tr

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Mobile: (919) 619-1930

Primary Phone

Alternate Phone

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

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Greater than 10 years

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Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Advisory Board or Council member

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I believe that I bring the unique perspective of someone who has spent the past 25 years growing up in Chapel Hill and seeing firsthand the many ways that human services impact this community. I attended CHCCS from pre-K/Kindergarten through my senior year of high school, went to college at Appalachian State University, and returned home to Chapel Hill where I now live with my husband, who is a true Chapel Hill native. As a child I saw the significance of the support provided for children through non-profits such as the Hill Center and Boomerang (YMCA). As a teenager, I served food at Freedom House and participated in Meals on Wheels. As a young adult my family and I received support from Duke HomeCare & Hospice at the end of my father's battle with cancer. I am very aware of the broad income spectrum that exists in this town and even more aware of the many ways that human services provide support for people across that spectrum. I now work at a non-profit organization (RTI International) in the world of public health research and spend my days working on projects aimed at supporting underserved communities. I've received various equity, diversity, and inclusion-focused trainings at work, which also contribute to the perspective I would bring to this Human Services Advisory Board. I'm incredibly proud of the contribution I'm able to make through the work I do at RTI, and would be honored to have the opportunity to serve and give back to my local community here in the town of Chapel Hill.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

Most recent relevant experience: Public health analyst/project manager at RTI International from 2020-present; Volunteer volleyball coach at ECHHS 2022; Head basketball + Asst. volleyball and soccer coach at Duke School (Erwin Rd) from 2015-2019; Program Consultant for Brookridge Soccer, LLC from 2015-2016 (worked with various athletic programs to generate funding, identify marketing opportunities, and support program development; and researched/analyzed client needs in order to align them with appropriate services).

Bethany Parrish

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

25-34

Public Health Analyst/Project
Manager

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

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I Agree

pryan0425@gmail.com

Email Address

Pamela

First Name

G

Middle Initial

Ryan

Last Name

101 Bay Colony Ct.

Street Address

Suite or Apt

Chapel Hill

City

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State

27517

Postal Code

Mobile: (703) 795-1494

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Alternate Phone

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

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Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

Chapel Hill or Carrboro planning jurisdiction

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I bring the perspective of someone who has worked in the human services field - specifically with low income populations facing food insecurity and homelessness - for over 20 years.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I have experience with all federal nutrition assistance programs, both from a policy and implementation standpoint. I have worked extensively with Feeding America's network of food banks, and have written and managed grants supporting both emergency food program and homelessness prevention programs.

[PRyan_Resume_June_2022.pdf](#)

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Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

over 55

Business Analyst _____

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member shall recuse himself/herself from voting on the matter. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

I Agree *

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PAMELA G. RYAN

101 Bay Colony Ct., Chapel Hill, NC 27517 ♦ (703) 795-1494 ♦ pryan0425@gmail.com

EXPERIENCE AND QUALIFICATIONS

Dynamic, knowledgeable and results-driven development professional with 20+ years of experience defining and managing the execution of strategic business processes for non-profit organizations. Particular strengths in relationship building, management, grant writing, and outreach, with a track-record of moving programs forward. Expert at engaging diverse groups of stakeholders, community leaders, and thought partners around specific issues and goals.

AREAS OF EXPERTISE

Strategic Planning • Business Analysis • Grant Writing • Collaboration & Engagement
Change Management • Fundraising and Event Management • Staff Development
Community Outreach • Fiscal Oversight

PROFESSIONAL EXPERIENCE

SMD Corporation, Manassas, VA

Senior Business Analyst, May 2019 – present

Part of an Agile team tasked to define, design, and plan the transition to automated Human Capital (HC) capabilities within the Department of Homeland Security.

Key Accomplishments

- Consolidated business requirements across all DHS Components to identify HC policy gaps
- Provided Subject Matter Expertise to guide others through business rules development
- Collaborated to drive solution strategy and support the review and approval of automated solutions
- Lead analyst for the design and launch of an Enterprise-wide Credential Management application

CASA CHILDREN'S INTERVENTION SERVICES (CASA CIS), Manassas, VA

Executive Director, Aug. 2016 – May 2019

Ensure ongoing programmatic excellence, rigorous program evaluation, and consistent quality of finance, administration, fundraising, communications and systems to support the organization's mission of providing advocate services to abused and neglected children in the court system across a four-county area.

Key Accomplishments:

- Successfully executed agency's highest grossing fundraising event.
- Created new Policy and Procedures Manuals for both Staff and Volunteers.
- Restructured finance department at a significant savings to the agency.
- Recruited, hired and trained five new staff members.
- Opened new offices serving the Fauquier and Warren County communities.
- Engaged CASA for the first time with other stakeholder workgroups and coalitions in four counties.
- Elected to represent the Prince William County Coalition for Human Services as a Board Member
- Recruited four new members to CASA's Board of Trustees

NORTHERN VIRGINIA FAMILY SERVICE (NVFS), Oakton, VA

Director of Anti-Hunger Programs, Dec. 2014 – Aug. 2016

Tasked with the creation of the Anti-Hunger Programs service area, and incorporating a wide range of anti-hunger strategies and nutrition education into the emergency food assistance program being administered on NVFS' SERVE campus in Manassas, VA, with a focus on combatting childhood hunger.

Key Accomplishments:

- Successfully managed a program budget of \$3.2 million.
- In 18 months, raised over \$405,000 in new grant funding to support program activities, including advocacy and outreach efforts at 19 Title 1 Prince William County Schools.
- Advocated for anti-hunger policies to benefit low-income families at both the state and local levels.

▪ PROFESSIONAL EXPERIENCE (CONTINUED)

- Invited to meet with First Lady McAuliffe's Chief-of-Staff on numerous occasions to advocate for the expansion of federal nutrition programs in Greater Prince William County schools.
- Instituted programmatic changes that led to NVFS being named Capital Area Food Bank's 2016 Partner of the Year.
- Created a SNAP Outreach program to connect eligible families and individuals to SNAP benefits (formerly known as food stamps), which led to a staff member receiving PWC's Coalition for Human Services' 2016 Labor of Love award.
- Participated as a panelist at the 2016 Live Well! Community Connection Breakfast to share the impact food insecurity has on children and their development.
- Restructured existing 8,800 sq. ft. emergency food distribution center to a client-choice model serving over 3,000 clients each month, and incorporated nutrition education for children and their parents.

Director of Development, Feb. 2012-Nov. 2014

Oversee the successful execution of all fundraising appeals, giving programs, events, volunteer and internship programs, community outreach efforts and in-kind drives to meet the targeted fiscal and organizational goals of the agency's strategic plan. FY15 budget was \$33M.

Key Accomplishments:

- Exceeded unrestricted revenue goals in three consecutive fiscal years.
- Streamlined appeal process and developed a monthly, targeted appeal strategy to reach all categories of constituents contained in Raiser's Edge database.
- Successfully solicited major donor sponsorship of key events which realized \$550K net revenue
- Re-structured the development department to capitalize on individual employee strengths, growing the team to a total of six full-time professional exempt staff, two part-time staff, and an AmeriCorps VISTA.

GREATER PRINCE WILLIAM FOOD COUNCIL (GPWFC), Manassas, VA

Founder and Board President, April 2014 – December 2019

Founder of new community-based organization whose mission is to engage the residents of Greater Prince William County in the fight against hunger through education, collaboration, and the vision of a hunger-free community.

Key Accomplishments:

- Received funding through AARP's Virginia State Office to help increase participation in afterschool meals, school breakfast, as well as connect more low-income families to SNAP.
- Advocated for bringing Breakfast in the Classroom and alternative breakfast models to all three Prince William County school districts, culminating in an invitation to meet with First Lady Dorothy McAuliffe's Chief-of-Staff to discuss ways to increase breakfast participation in Prince William County.
- Connected Manassas Park Public Schools to the resources that enabled them to bring afterschool meals, as well as the Capital Area Food Bank's Family Market Program, to their campuses and community centers.
- June 2015 recipient of Leadership Prince William's *Kathy Ellington Leadership Award*, which recognizes an alumnus who used their leadership, skills and talents to accomplish something notable that has positively affected the Greater Prince William community.

FOOD RESEARCH AND ACTION CENTER (FRAC), Washington, DC

Development Associate, Sept. 2010 – Feb. 2012

Developed proactive strategies for maximizing giving among existing and prospective donors, including strengthening relationships with current donors, conducting prospect research, and laying the groundwork for cultivation of new foundation, corporate, and major gift prospects.

PROFESSIONAL EXPERIENCE (CONTINUED)

Key Accomplishments:

- Wrote and submitted funding proposals that helped FRAC's state initiatives, D.C. Hunger Solutions and Maryland Hunger Solutions, meet established fundraising goals for both 2010 and 2011
- Assisted in the design and execution of year-end appeal campaigns that brought in financial gifts in excess of projections.
- Established strong relationships with local foundation staff to maximize giving in support of state initiative programs, whose focus is on ending childhood hunger in their respective jurisdictions.

WESTERN FAIRFAX CHRISTIAN MINISTRIES (WFCM), Chantilly, VA

Director of Development, Feb. 2008 – Sept. 2010

Designed and enacted the agency's first full-time development program with a robust grant writing focus. Duties included identifying funding sources, securing government and foundation funding, identification and stewardship of major donors, and cultivation of new donors through a variety of giving programs to support programming focused on ending hunger and homelessness in Fairfax County.

Key Accomplishments:

- Exceeded fiscal year 2010 budget objectives by 100 percent in only six months.
- Submitted successful application for inclusion in The Catalogue for Philanthropy, D.C. Metro Area.
- Gave community outreach presentations throughout the agency's six zip-code service area resulting in significant increases in both financial and in-kind donors.

SEER TECHNOLOGIES, Cary, NC

Worldwide Procurement Manager, Oct. 1991 – Oct. 1995

Overall procurement responsibility for SEER locations throughout the United States, Europe and South America, including management of the proposal process, evaluation of competitive bids, award and negotiation of contracts. Managed all internal audits, including software license compliance, as company was getting ready for its Initial Public Offering (IPO).

IBM CORPORATION, Armonk, NY

Senior Contract Administrator, Jan. 1982 – Sept. 1989 and Jun. 1996 – Sept. 2001

Ten years of management experience, including management of an internal audit function responsible for auditing the divisions' worldwide procurement operations. Final assignment included responsibility for writing and negotiating multi-million dollar outsourcing agreements and contracts. Authored and edited technical manuals to support internal education programs.

EDUCATION / AWARDS

- The Ohio State University, Columbus, OH, BA in History
- Voted one of Prince William Living's *Influential Women of 2017*
- Leadership Prince William's *Kathy Ellington Leadership Award - 2015*
- Leadership Prince William Alumnus- Class of 2014
- Tante Marie School of Cookery, Woking, Surrey, England, Cordon Bleu Diploma

PAST PROFESSIONAL AFFILIATIONS

- Board President, Greater Prince William Food Council, Manassas, VA
- Board Member, Prince William County Coalition for Human Services, Woodbridge, VA
- Member, Board of Regents, Leadership Prince William, Manassas, VA
- Member, Board of Trustees, CASA Children's Intervention Services
- Member, D.C. Hunger Solutions Leadership Council, Washington, DC

Profile

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Public Records Statement

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I Agree

rileysullivan35@gmail.com

Email Address

Riley

First Name

D

Middle Initial

Sullivan

Last Name

304 Copperline Dr

Street Address

Apt. R

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Home: (734) 276-7898

Primary Phone

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

0-12 months

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Question applies to Housing Advisory Board

Select a Seat Category for the Housing Advisory Board *

Homeowner or Tenant

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

What I love most about Chapel Hill is its diversity of backgrounds. And as a young adult in our community, I feel a responsibility to represent the wants, needs, and perspectives of younger residents of Chapel Hill. As a student at UNC, I feel a disconnect between us and the rest of the town. My philosophy is that if I am not part of the solution to our problems, I am reinforcing them. If I serve on one of the boards I am interested in serving on, I will use my position to attempt to make our city an even better place for everyone. Across the United States, young people are dealing with a mental health and overdose epidemic. As a sociology major and young adult, I bring two perspectives to this board. First, from an academic sense and how policy and broader influences impact these issues. But also, from the position of a young adult, I actively see the need for more resources, and it gives me a pulse on what types are warranted. As for the housing advisory board, I bring the experience of having worked in maintenance at an apartment complex. While that may not initially seem too relevant, maintenance staff have experience working on the ground in the housing market. To put it in simple terms, we understand how housing works from a regulatory, business, and operational perspective. I do not work in the industry anymore, but having worked in it, I have seen many problems.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I am a junior sociology major at UNC, plan on enrolling in a dual law degree/Ph.D. in sociology program after graduating. My research interest is analyzing the relationship between ideological tensions, social problems, and law/policy. Outside of school, I have experience working on political campaigns, interning in a state-level legislative position, and working in non-profit administration. I am also a member of the Teach Initiative, a coalition of students at UNC who educate youth about substance use and mental health from a harm reduction, resource-based, and expert-backed perspective. On the side, I sometimes write for the Triangle Blog Blog.

[Spring_2023.docx](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

If other, please describe:

Please select your age from the following list. *

18-24

Sociology Student _____

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

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RILEY D. SULLIVAN

(734) 276-7898 – rileysullivan35@gmail.com – 304 Copperline Dr., Apt. R, Chapel Hill, NC

Education

Bachelor of Arts, The University of North Carolina Chapel Hill, May 2024

Major: Sociology

GPA: 3.82/4.00

Work Experience

Substance Use Committee Member, TEACH initiative, Chapel Hill, NC September 2022-Present

- Researched current trends in substance use and best harm reduction practices
- Developed age-appropriate substance use curriculum for high school aged students
- Presented the organizations substance use curriculum to high school classes and community organizations

Legislative Intern, State Rep. Regina Weiss, Lansing, MI, January 2022-April 2022

- Independently research issues and legislation the legislator's needs.
- Drafted materials to legislative committee.
- Compose letters to members of congress and others who influence policy related to the constituency.
- Facilitated responses to constituent mail.
- Consolidated unemployment system feedback

Office Coordinator, Camp Mendocino/ Boys and Girls Club of San Francisco, Fort Bragg, CA, June 2022-August 2022

- Facilitated responses to camper's parent's email.
- Organized camper daily schedules for the camp leadership team.
- Consolidated unemployment system feedback

Campaign Staff, Tom Wells for Congress, Remote, April 2021-August 2022

- Managed a team of two graphic designers developing social media content
- Managed technical aspects of the campaigns phone banking systems
- Researched policies and helped the candidate their stance on them

Volunteer Experience

- Triangle Blog Blog, Contributing Writer, 2023-Present

- Guilford for All, 2020-Present

Profile

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I Agree

mpwilliams@unc.edu

Email Address

Megan

First Name

P

Middle Initial

Williams

Last Name

205 Westside Drive

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Home: (919) 623-3767

Primary Phone

Home: (919) 623-3767

Alternate Phone

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What district do you live in? *

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[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Select a Seat Category for the Chapel Hill Public Library Advisory Board *

Chapel Hill Resident

Which Board is your First Choice? *

Chapel Hill Library Advisory Board

How did you find out about this opportunity? (select all that apply)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am interested in serving to support the Library's "creating connections" mission. As a nurse, I find that community outreach is at the heart of health promotion, and I would be honored to serve the Chapel Hill community in this role.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I bring board leadership and service experience as Past-president of the North Carolina Nurses Association.

[MPWilliams UNC CV.docx](#)

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

35-54

Faculty

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

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AS	William Peace University, Raleigh, NC	1993-1995	Biology
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PROFESSIONAL EXPERIENCE:**ACADEMIC EMPLOYMENT:**

Institution or Firm	Position/Rank	Dates
UNC-Chapel Hill	Associate Professor	2019-
UNC-Chapel Hill	Assistant Professor	2018-2019
UNC-Chapel Hill	Assistant Professor: Lead Faculty Undergraduate Division	2017-2018
UNC-Chapel Hill	Assistant Professor	2008-2017
UNC-Chapel Hill	Clinical Instructor	2003-2008

OTHER EMPLOYMENT:

Institution or Firm	Position/Rank	Dates
UNC-Chapel Hill Campus Health Services (CHS)	Family Nurse Practitioner (fall/spring; weekends prn)	2018-
UNC-Chapel Hill Campus Health Services (CHS)	Family Nurse Practitioner (fall/spring; weekends; 8 hrs/month)	2011-2017
Targetcare, Inc	Family Nurse Practitioner (per diem)	2010-2017
MinuteClinic	Family Nurse Practitioner (per diem)	2008-2010
Duke University Medical Center	Family Nurse Practitioner	2004-2006
Oxford Family Physicians	Family Nurse Practitioner	2002-2004
Duke University Medical Center	Clinical Nurse	1998-2006

HONORS

Date	Honor
February 2015	UNC-CH School of Nursing Alumni Association Honorary Alumni Award
May 2012	2012 UNC-Wilmington School of Nursing Outstanding Alumni Award
October 2010	NCNA Outstanding Service Award
January 2009	Johnson and Progue Scholarships Faculty Mentor
August 2007	UNC-CH School of Nursing Outstanding Clinical Teaching Award ABSN program

BIBLIOGRAPHY AND PRODUCTS OF SCHOLARSHIP (as applicable):

Invited Presentations

October 26, 2018 Title: The Meaning and Importance of Curriculum Development for the 21st Century. Nurse Educator Update, Center for Lifelong Learning, Chapel Hill, North Carolina.

May 24, 2018 Title: Simulation: Bringing Reality to the Virtual World. Excellence in Teaching for Nurse Educators, Center for Lifelong Learning, Chapel Hill, North Carolina.

March 23, 2018, Title: Mentoring, Growing Leaders and Planning for Succession. Center for Lifelong Learning (CLL) Excellence in Nursing Leadership, Chapel Hill, North Carolina.

May 24, 2017 Title: Simulation: Bringing Reality to the Virtual World. Excellence in Teaching for Nurse Educators, Center for Lifelong Learning, Chapel Hill, North Carolina.

May 7, 2016 UNC-CH School of Nursing Graduation Speaker, Chapel Hill, North Carolina.

April 7, 2016, Title: Annual Nursing Professions Panel. Alpha Epsilon Delta pre-health honor society, Chapel Hill, North Carolina.

April 21, 2014, Title: Nursing Forward. Davidson Community College, Association of Nursing Students, Davidson, North Carolina.

Nursing Notes. "North Carolina Nursing Student Reaches Out In Food Bank Program". *Nursing Notes Live*. N.p., 2013. Web. 21 Apr. 2016. <http://mediccast.com/nursingnotes/2013/12/north-carolina-nursing-student-reaches-out-in-food-bank-program/>

November 16, 2013 Title: Pediatric Nursing, North Carolina Area Health Education Center,

April 4, 2013, Title: Invest in Nursing. NC Area Health Education Center, Rex Healthcare, Raleigh, North Carolina.

August 14, 2007, Title: Communication Skills: Using SBAR in the Clinical Setting. Clinical Faculty Workshop, UNC-CH School of Nursing, Chapel Hill, North Carolina.

August 14, 2007, Title: Clinical Guidelines: "Just what is your style?" Clinical Faculty Workshop, UNC-CH School of Nursing, Chapel Hill, North Carolina.

August 22, 2008, Title: Developing Clinical Relationships, Clinical Faculty Workshop, UNC-CH School of Nursing, Chapel Hill, North Carolina.

October 3, 2008, Title: Communication Skills: Do You Speak SBAR? NCANS Conference, Durham, North Carolina.

Refereed

September 15, 2022, Title: Academic-Practice Partnerships to Strengthen the Nursing Workforce, North Carolina Nurses Association Annual Convention, Raleigh, North Carolina

April 4, 2016, Title: Advanced Practice Nurses Interested in Careers in Academia, North Carolina Nurses Association, Nurse Practitioner Spring Symposium; Wilmington, North Carolina.

April 7, 2008, Title: Unfolding Case Study: An Integrative Approach, 5th Annual Education Summit 2008, UNC Friday Center, presented by the NC Board of Nursing, Chapel Hill, NC

Poster Presentations:

September 2022, Williams, M.P. Lessons Learned: Photo Elicitation as a Tool for Program Evaluation. National League for Nursing, Las Vegas, NV.

October 2019, Williams, M.P., Brisky, C. & Rimmler, S. Transforming the Future of Nursing Education through a Nurse Faculty Fellowship Program. American Association Colleges of Nursing, Orlando, FL.

September 2019, Williams, M.P. & Li, Y. North Carolina nurse leader project: A replication study to assess nurse leadership capacity. North Carolina Nurses Association, Winston-Salem, NC.

April 2017, Williams, M. P. Defining Nurse Leadership: Nurses' Perceptions of Nurse Leadership and the Conditions that Influence Its Development. Sigma Theta Tau Alpha Alpha Chapter, Chapel Hill, NC.

Publications:

Williams, M. P., & Li, Y. (2019). North Carolina nurse leader project: A replication study to assess nurse leadership capacity. *JONA: The Journal of Nursing Administration*, 49(5), 256-259. doi:10.1097/NNA.0000000000000747

Fleming, L., Lorenzen, R., Stanek, J., Williams, M., & Mendel, H. (2019). Transitions in care model for a senior-level clinical immersion experience. *Nurse Educator*, 1. doi:10.1097/NNE.0000000000000657

Williams, M. (2015). Proud to be an NCNA member. *Tar Heel Nurse*, 77(5), 11.

Williams, M. (2015). President's message: The pursuit of nursing excellence. *Tar Heel Nurse*, 77(5), 4.

Williams, M. (2015). President's message: Road Construction Ahead. *Tar Heel Nurse*, 77(4), 4.

Williams, M. (2015). President's message: Happy Nurses Week 2015!. *Tar Heel Nurse*, 77(3), 4.

Williams, M. (2015). President's message: Expert power. *Tar Heel Nurse*, 77(2), 3.

Williams, M. (2015). President's message: How will you make a difference in 2015?. *Tar Heel Nurse*, 77(1), 4.

- Williams, M. (2014). President's message: Lean forward. *Tar Heel Nurse*, 76(4), 4.
- Williams, M. (2014). President's message: Are you invested in NCNA?. *Tar Heel Nurse*, 76(3), 4.
- Williams, M. (2014). President's message: Our shared responsibility. *Tar Heel Nurse*, 76(2), 4.
- Williams, M. (2013). President's message: Bringing the vision to life. *Tar Heel Nurse*, 75(4),

Dissertation

Williams, M. P. (2017). Defining nurse leadership: Nurses' perceptions of nurse leadership and the conditions that influence its development (Doctoral dissertation). Retrieved from [ProQuest Dissertations Publishing](#).

RESEARCH ACTIVITIES:

Research Grants:

01/01/16 - 12/31/16 (PI)
 "North Carolina Nurse Leaders Project"
 Junior Faculty Development Award
 Annual Direct Costs: \$7500
 Total Direct Costs: \$7500

TEACHING ACTIVITIES:

Training Grants:

07/01/18-06/30/22 (PI)
 "Invest in Nursing: An Educational Redesign to Strengthen the Primary Care Workforce" Health Resources Services Administration Nurse Education, Practice, Quality and Retention-Registered Nurses in Primary Care Award (NEPQ-RNPC)
 Total Funding: \$2,396,978.00

PROFESSIONAL SERVICE:

Memberships and Positions Held in Professional Organizations

Organization	Role	Dates
North Carolina Foundation for Nursing	Board Member, President	2020-present
Piedmont Health Board Quality Committee	Member	2019-present
North Carolina Nurses Association	Member	1998-present
North Carolina Nurses Association	President	2013-2015
North Carolina Nurses Association	President-elect	2011-2013
North Carolina League for Nursing	Member	2008-present
North Carolina League for Nursing	Board member	2008-2013
American Nurses Association House of Delegates	NCNA Delegate	2010 & 2012
American Nurses Association Congress on Nursing Practice and Economics	Elected member	2010-2012

North Carolina Nurses Association	Triangle Region President	2009-2010
North Carolina Nurses Association	Triangle Region Secretary	2008-2009
UNC-Wilmington Alumni Board	School of Nursing Representative	1999-2003

UNIVERSITY SERVICE

University Committees

Committee	Role	Dates
Faculty Assembly Delegation	Chair	2018-2021
Faculty Assembly Delegation	Alternate	2016-2018
College of Arts and Sciences Curriculum 2019	Member Experiential Education Taskforce	2016-2017
Faculty Council	Elected SON Representative	2014-2017
Carolina Leadership Mentor	Mentor	2009-2012

School of Nursing Committees

Committee	Role	Dates
Faculty Executive Committee	BEC Chair	2019-
Baccalaureate Executive Committee	Chair	2019-
SON Curriculum Implementation Team	Team Lead	2018-2019
Student Health Action Coalition (SHAC)	Faculty Advisor	Fall 2018
SON Curriculum 2019 Steering Committee	BSN Chair	2017-2018
Appointment, promotion and reappointment (SON APR)	Elected member	2016-2019
SON Quality & Safety Series	Member	2016-2018
SON Executive Dean/Associate Dean for Academics	Search Committee Member	2017
vSim & Coursepoint+ task force	Task force member	2016-2018
Baccalaureate Executive Committee	At-large member	2015-; 2007- 2012
SON Workload Task force	Member	2016-2017
BEC Philosophy and Conceptual Framework	Task force chair	2016-2017
SON Interprofessional Education Committee	Member	2015-2017
Association of Nursing Students	Faculty Advisor	2007-2017
UNC Academic-Practice Partnership Workgroup	Appointed member	2016
BEC Program Objectives revision	Task force	2016
Faculty Development Committee	Member	2006-2011