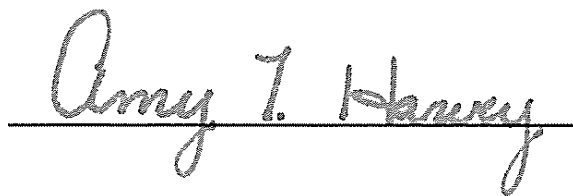


I, Amy T. Harvey, Deputy Town Clerk of the Town of Chapel Hill, North Carolina, hereby certify that the attached is a true and correct copy of (2022-06-15/O-1) enacted by the Chapel Hill Town Council on June 15, 2022.

This the 16th day of June, 2022.

A handwritten signature in cursive script that reads "Amy T. Harvey". The signature is written in black ink and is positioned above a solid horizontal line.

**Amy T. Harvey
Deputy Town Clerk**



AN ORDINANCE AMENDING CHAPTER 14, ARTICLE VIII, SECTION 14-85 TO CHANGE FROM FUNERAL LEAVE TO PERSONAL LEAVE (2022-06-15/O-1)

WHEREAS, the Town of Chapel Hill offers Benefits for Town Regular Employees; and

WHEREAS, the Town of Chapel Hill has an Ordinance authorizing leave for Funerals; and

WHEREAS, the Employee Forum has approached Human Resources, Business Management and the Manager's Office asking to modify this Ordinance, 14-85, to allow the 3 days of leave to be for Personal Leave, that the employee can use at their discretion and provides the employee more work life flexibility.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Town of Chapel Hill that Chapter 14, Article VIII, Section 14-85 Funeral leave. of the Code of Ordinances, Town of Chapel Hill, North Carolina, is hereby amended to read as follows:

"Sec. 14-85. - ~~Funeral~~ Personal leave.

With approval of the immediate supervisor, an employee may be granted leave with pay for personal reasons. ~~to attend a funeral.~~ Such leave shall be limited to three (3) calendar equivalent days per fiscal year (July-June)."

This ordinance is effective on July 1, 2022.

This the 15th day of June, 2022.