



Town of Chapel Hill, NC

Effective Date: July 1, 2018

Revised Date: July 1, 2018

Approved By:

Roger L. Stancil, Town Manager

Senior Management Structure

	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
I	\$67,814	\$88,837	\$109,859	ADMINISTRATIVE FIRE CHIEF ASSISTANT FIRE CHIEF ASST DIR-HOUSING & COMMUNITY FIRE MARSHAL OPERATIONS MANAGER-HOUSING PLANNING & DEVELOPMENT MANAGER
II	\$72,561	\$95,055	\$117,549	ASST DIR P&R-REC OPS ASST DIR-HRD ASST DIR-LIB/HEAD PUBLIC SERV COMMUNITY RESILIENCE OFFICER OPERATIONS MANAGER-PW PLANNING OPERATIONS MANAGER POLICE LEGAL ADVISOR
III	\$77,641	\$101,709	\$125,778	ASST DIR-BUSINESS MANAGEMENT ASST DIR-TRANSPORTATION EMERGENCY MANAGEMENT COORD MANAGER OF ENGINEERING INFRAST OMBUDS-SR. POLICE CHIEF-ASSISTANT
IV	\$85,405	\$111,880	\$138,355	DIR-COMMUNICATIONS-PUBLIC DIR-HOUSING DIR-HUMAN RESOURCE DEVELOPMENT DIR-PARKS AND REC DIR-PLANNING & DEVELOPMENT SVC DIR-POLICY & STRATEGIC INITIAT DIR-TECHNOLOGY SOLUTIONS EXE. DIR-COMM ARTS & CULTURE & DIR-LIBRARY LEGAL ADVISOR-SR
V	\$99,069	\$129,781	\$160,492	ASST TOWN MANAGER DIR-BUSINESS MANAGEMENT DIR-PUBLIC WORKS DIR-TRANSPORTATION EXE. DIR.-HOUSING & COMMUNITY EXE. DIR.-PLANNING & SUST. EXECUTIVE DIRECTOR-TECH SOL FIRE CHIEF POLICE CHIEF\EXE DIR COMM SAFE
VI	\$116,902	\$153,141	\$189,381	TOWN MANAGER-DEPUTY

Exempt Structure				
	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
108	\$37,403	\$49,352	\$60,593	HOUSING OFFICER II
109	\$40,395	\$53,300	\$65,440	ADMINISTRATIVE COORDINATOR PLANNER RECREATION SUPERVISOR TRAINING COORDINATOR
110	\$43,627	\$57,564	\$70,675	ADAPTIVE RECREATION COORD CODE ENFORCEMENT OFFICER-SR CULTURAL ARTS COORDINATOR ENGINEERING INSPECTOR-SR HRD CONSULTANT LIBRARY ACCOUNTS COORDINATOR MECHANIC SUPERVISOR-BUS PLANNER II POLICE ANALYST STORMWATER ANALYST TRANSIT PLANNING COORDINATOR
111	\$47,117	\$62,170	\$76,329	ACCOUNTANT-HOUSING ACCOUNTS PAYABLE SUPERVISOR ADMIN ANALYST ASSISTANT MAINTENANCE MANAGER ASST MANAGER-TRANSIT BUDGET ANALYST CHILD & FAMILY OUTREACH COORD COMM. DEVEL. PROGRAM MANAGER COMMUNITY OUTREACH MANAGER CRISIS COUNSELOR DEPUTY TOWN CLERK DRAINAGE MAINT SUPERVISOR ENGINEER I GRANTS COMPLIANCE MANAGER HUMAN SERVICES COORD INSPECTOR SUPERVISOR LANDSCAPE ARCHITECT OCC HEALTH & SAFETY OFFICER PAYROLL COORDINATOR PROJECT MANAGER READER SERVICE COORDINATOR REFERENCE LIBRARIAN SENIOR PLANNER STREETS SUPERVISOR SURVEY/PROJECT COORD
112	\$50,886	\$67,143	\$82,436	ACQUISITIONS & COLL. MANAGER AFFORDABLE HOUSING OFFICER ASSISTANT TO TOWN ATTORNEY DEMAND RESPONSE MANAGER ENGINEER II FACILITIES SUPERVISOR FLEET MANAGER GIS ANALYST II LIBRARY EXPERIENCE MANAGER

				LIBRARY SYSTEMS MANAGER MARKETING & COMMUNICATIONS MGR NETWORK ADMINISTRATOR PLANNER-PRINCIPAL PURCHASING & CONTRACTS MANAGER SYSTEMS ADMINISTRATOR WEB ADMINISTRATOR YOUTH & FAMILY EXP. MANAGER
113	\$55,466	\$73,186	\$89,855	ACCOUNT SUPV-TREASURY ACCOUNTANT-PAYROLL & PAYABLES ACCOUNTANT-REVENUE ADMINISTRATIVE SVCS MANAGER BUSINESS ANALYST CRISIS UNIT SUPERVISOR CULTURAL ARTS ADMINISTRATOR ENGINEERING COORDINATOR-SR FINANCIAL SYSTEMS ADMINISTRATOR LEARNING & DEVELOPMENT MGR MANAGEMENT ANALYST RECREATION MANAGER-P&R SENIOR-HRD CONSULTANT SR. COMMERCIAL PLANS REVIEWER TRAFFIC SIGNAL SYSTEM ENGINEER TRANSIT DEVELOPMENT MGR
114	\$60,458	\$79,773	\$97,942	AFFORDABLE HOUSING MANAGER ASSISTANT TO THE MANAGER COMMUNICATIONS MANAGER COMMUNITY SERVICES PLANNER ENGINEER III FACILITIES MANAGER MAINTENANCE MANAGER OMBUDS PARK MAINTENANCE SUPT PLANNING MANAGER PROJECT MANAGER-PARKS & REC RISK MANAGER SENIOR ANALYST SOLID WASTE SERVICES MANAGER SUPT-STREETS & CONSTRUCTION SVCS SYSTEMS & SUPPORT MANAGER TECHNICAL SERVICES MANAGER
115	\$65,899	\$86,952	\$106,756	BUDGET MANAGER BUILDING INSPECTOR MANAGER CODE COMPLIANCE OFFICER ECONOMIC DEVLMNT COORDINATOR SENIOR ENGINEER TRAFFIC ENGINEERING MANAGER
116	\$71,830	\$94,778	\$116,365	ASST DIR TR-ADMIN SVCS MANAGER-TRANSIT OPERATIONS

Non-Exempt Structure

	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
204	\$24,979	\$32,959	\$40,465	SERVICE ATTENDANT
205	\$25,728	\$33,948	\$41,679	AQUATICS SPECIALIST
206	\$26,757	\$35,305	\$43,347	CONSTRUCTION WORKER I MAINTENANCE REPAIR WORKER PARK MAINTENANCE SPLST PARKING ATTENDANT
207	\$27,827	\$36,718	\$45,080	MAINT. MECHANIC I-HOUSING MECHANIC HELPER OFFICE ASSISTANT PARTS CLERK SOLID WASTE COLLECTOR TRANSIT OPERATOR-FIXED ROUTE
208	\$29,219	\$38,554	\$47,334	BUS SERVICE TECHNICIAN CONSTRUCTION WORKER II CUSTOMER SERVICE TECH LIBRARY EXPERIENCE ASSISTANT MAINT. MECHANIC II-HOUSING RECREATION ASSISTANT SIGN & MARKING TECH I SOLID WASTE EQUIP OP I TRANSIT OPERATOR-DEMAND RESPON
209	\$30,680	\$40,481	\$49,701	ACCOUNTING TECH I ADMIN ASSISTANT BLDG MAINT MECH I MAINT. MECH III-HOUSING MECHANIC I MECHANIC I-BUS PARK MAINTENANCE SPLST-CERT PARKING ENFORCEMENT OFFICER PERMIT TECHNICIAN PLANNING TECHNICIAN RECORDS TECH
210	\$32,214	\$42,505	\$52,186	ASSISTANT HOUSING OFFICER ASST ARBORIST COMM. SAFE. OUT. COORD CONSTRUCTION WORKER III CUSTOMER SERVICE COORDINATOR PERMITTING SYSTEMS TECH PROCESSING TECHNICIAN COMMUNITY CONNECTIONS COORD SOLID WASTE EQUIP OP II STREET SWEEPER EQUP OP TRAFFIC SIGNAL TECH I

211	\$33,824	\$44,631	\$54,796	BLDG MAINT MECH II CODE ENFORCEMENT OFFICER CONSTRUCTION WORKER IV FESTIVAL & EVENTS TECHNICIAN HUMAN RESOURCES TECHNICIAN LIBRARY EXPERIENCE SPECIALIST
				MECHANIC II MECHANIC II-BUS RECORDS SUPERVISOR RECREATION SPECIALIST RECREATION SPECIALIST I-PT SENIOR HEAVY EQUIPMENT OPER SIGN & MARKING TECH II SOLID WASTE EQUIP OP III SR. STREET SWEEPER EQUIP OP
212	\$35,516	\$46,862	\$57,535	ACCOUNTING TECH II ASST PARKING SVCS SUPV ASST RECREATION SUPV GIS TECHNICIAN HOUSING OFFICER I INSPECTOR LANDSCAPE CREW LEADER LEAD CONSTRUCTION WORKER MUNICIPAL ARBORIST PAYROLL TECHNICIAN PURCHASING SPECIALIST REVENUE COLLECTOR SIGN & MARKING TECH III TRAFFIC SIGNAL TECH II
213	\$37,291	\$49,205	\$60,412	ASSISTANT HRD CONSULTANT BLDG MAINT MECH III CONSTRUCTION CREW SUPERVISOR DRAINAGE CREW SUPERVISOR ENGINEERING INSPECTOR ENGINEERING TECHNICIAN GRAPHIC ARTIST LEAD SIGN & MARKING TECH LIBRARY EXP SPLST-TECH MECHANIC III MECHANIC III-BUS PARTS MANAGER SOLID WASTE INSPECTOR SOLID WASTE SVCS CREW SUPV STORMWATER SPECIALIST STREET CREW SUPERVISOR STREET INSPECTOR SUPERVISOR-PARKING SERVICES SUPERVISOR-TRANSIT
214	\$39,156	\$51,666	\$63,433	GIS TECHNICIAN-SR SENIOR ENGINEERING TECHNICIAN SPECIAL OLYMPICS COORDINATOR TRAFFIC SIGNAL TECH III TRAINING & SAFETY SPECIALIST

215	\$41,114	\$54,249	\$66,604	ASSISTANT TOWN CLERK COMMUNICATIONS SPECIALIST COMMUNITY EDUCATION COORD FACILITIES SYSTEMS TECHNICIAN GRANTS COORD LEAD TRAFFIC SIGNAL TECH MARKETING & SPONSORSHIP COORD PARK MAINTENANCE SUPV PROCUREMENT SPECIALIST RECORDS MANAGER RISK CLAIMS ADMINISTRATOR TRANS DEM. MGMT COM MGR
216	\$43,581	\$57,504	\$70,601	FORENSIC & EVIDENCE SPECIALIST INFORMATION TECH ANALYST MAINTENANCE MECHANIC SUPERVISOR MECHANIC SUPERVISOR SOLID WASTE SERV SUPERVISOR
217	\$46,195	\$60,954	\$74,837	INSPECTOR-SR PLANS REVIEWER TRAFFIC SIGNAL SYSTEMS ANALYST
218	\$48,966	\$64,611	\$79,327	FIRE PROTECTION SPECIALIST INFORMATION TECH ANALYST-SR

Fire Structure

	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
F1	\$35,436	\$44,941	\$54,080	FIREFIGHTER LEVEL I
F2	\$37,952	\$48,132	\$57,919	FIREFIGHTER-MASTER
F3	\$42,887	\$54,391	\$64,040	FIRE EQUIPMENT OPERATOR
F4	\$49,647	\$61,730	\$72,729	FIRE INSPECTOR
F5	\$53,027	\$67,251	\$79,553	FIRE LIEUTENANT
F6	\$55,679	\$70,614	\$83,530	FIRE INSPECTOR II
F7	\$57,473	\$71,460	\$83,707	FIRE CAPTAIN
F8	\$62,042	\$80,258	\$96,065	FIRE COMMUNICATIONS TECH OFFICER
				FIRE MARSHAL-ASSISTANT
				FIRE MARSHAL-DEPUTY
				BATTALION CHIEF

Police Structure

	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>	<u>Title</u>
P1	\$37,048	\$48,884	\$60,123	POLICE OFFICER I
P2	\$38,900	\$51,328	\$62,286	POLICE OFFICER II
P3	\$40,845	\$52,837	\$64,124	POLICE OFFICER III
P4	\$46,942	\$58,367	\$68,066	POLICE OFFICER IV
P5	\$41,940	\$65,872	\$79,396	POLICE SERGEANT
P6	\$60,735	\$77,027	\$91,326	POLICE LIEUTENANT
P7	\$63,943	\$84,371	\$101,731	POLICE CAPTAIN