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## Profile

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## Public Records Statement

**I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.**

---

☒ I Agree

dansteele2003@gmail.com

Email Address

Danielle

First Name

S

Middle Initial

Anderson

Last Name

2109 peartree ln

Street Address

Suite or Apt

durham

City

NC

State

27703

Postal Code

Home: (919) 450-5592

Primary Phone

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

☒ Durham County (not Chapel Hill limits)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

None Selected

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The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

**Which Boards would you like to apply for?**

Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

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☒ Outside of Chapel Hill or Carrboro planning jurisdictions

**Which Board is your First Choice? \***

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☒ Justice in Action Committee

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**How did you find out about this opportunity? (select all that apply)**

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☒ Advisory Board or Council member

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

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Diversity and diverse ideas, open minded opinions and views, enthusiasm, humble and honest feedback

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

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Problem solving skills, ability to adapt well and great with getting along with others

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You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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**Demographics**

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

**Ethnicity \***

☒ African American

**Gender \***

☒ Female

**If other, please describe:**

**Please select your age from the following list. \***

☒ 35-54

Nursing Assistant  
Occupation

**Are you a caregiver for or identify with a disability?**

☐ Yes ☒ No

**Have you participated in the Peoples Academy?**

☐ Yes ☒ No

**Are you a Town of Chapel Hill employee?**

☐ Yes ☒ No

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**Ethics Statement**

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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Members of advisory boards and commissions shall not vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if the outcome of the matter being considered is reasonably likely to have a direct, substantial, and readily identifiable financial impact on the member. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to General Statute 160D-109(d), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.”

Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member shall recuse himself/herself from voting on the matter. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

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☒ I Agree \*

*Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.*

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## Profile

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---

☒ I Agree

scottbadesch@gmail.com

Email Address

Scott

First Name

B

Middle Initial

Badesch

Last Name

1609 Old Oxford Road

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Primary Phone

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

None Selected

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**Which Boards would you like to apply for?**

Justice in Action Committee: Eligible

Question applies to Board of Adjustment

**Select a Seat Category for Board of Adjustment \***

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☒ Chapel Hill Town Resident

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

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☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

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☒ Board of Adjustment

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**How did you find out about this opportunity? (select all that apply)**

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- ☒ Email  
☒ Internet

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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**Interests & Experiences**

Question applies to multiple boards

**How do you describe your previous advisory board experience?**

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None Selected

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

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I recently retired after 43 years of working in the human service industry as a CEO for United Ways and as the CEO of the Autism Society of America I understand all aspects of human services and want to use my retirement time to give back to my community

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

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Program development, outcome measurements, strategic planning, fund raising, client service, public policy and govt programs.

Scott B Badesch

Question applies to Board of Adjustment

**Do you have special interest, experience, or education/training in city planning or related fields? If yes, please explain.**

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Having worked in key non profit leadership positions, I very well understand government operations and the important role of bring a volunteer.

[Copy\\_of\\_SBBBIO-2.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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## Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

**Ethnicity \***

☒ Caucasian/Non-Hispanic

**Gender \***

☒ Male

**If other, please describe:**

---

**Please select your age from the following list. \***

☒ over 55

Consultant and semi retired

Occupation

**Are you a caregiver for or identify with a disability?**

☒ Yes ☐ No

**Have you participated in the Peoples Academy?**

☐ Yes ☒ No

**Are you a Town of Chapel Hill employee?**

☐ Yes ☒ No

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## Ethics Statement

Scott B Badesch

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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☒ I Agree \*

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Scott Badesch  
1609 Old Oxford Road  
Chapel Hill, NC  
(919) 896-6236  
[Scottbadesch@gmail.com](mailto:Scottbadesch@gmail.com)

Bio

Scott Badesch is the President of Badesch and Associates LLC, with offices in Silver Spring, Maryland, Chapel Hill, North Carolina and Chicago, Illinois. As President, Scott oversees a global consulting business assisting not for profit as well as profit making companies advance their work in helping enhance the quality of life of individuals impacted by autism.

Prior to serving as President of his consulting company, Scott served for ten years as President/CEO of the Autism Society of America, the nation's oldest and largest grassroots autism organization. As President/CEO, Scott directed a national network of over 70 local and state affiliates that collectively served and supported close to 625,000 people a year. During his tenure, Scott worked with an active and involved board of directors, transforming the organization and its national system of caring affiliates to what today is one of the most respected autism organizational systems in the nation and a national organization that is highly responsive, accountable, inclusive, transparent and effective.

Upon his retirement from the Autism Society of America in January 2020, Scott was recognized for not only successfully positioning the Autism Society of America as the nation's most effective autism grassroots organization, but also for how he transitioned the organization from having a large deficit in 2010 to his leaving the organization with a sizable and healthy fund balance. Scott has testified before Congress and before the Illinois, Texas, North Carolina, South Carolina, and Florida legislatures. Scott also has a very strong working understanding of establishing as well as evaluating human services programs and how best to fund and operate such programs. He also regularly advises people of wealth as well as corporations on the best ways to address the needs of individuals and families in need. Scott was also recognized by two members of Congress in 2020 for his leadership in helping with the passage of the Autism Care Act and was provided a framed copy of the actual bill which was signed by President Trump. Scott also was invited to the Oval Office in 2014 to discuss with President Obama the needs of the autism community and was present when President Obama signed an earlier version of the Autism Cares Act..

Scott came to the Autism Society of America after serving as CEO of the Autism Society of North Carolina. Prior to serving with the Autism Society, Scott had a 24 year career with United Way, having served as President/CEO of the United Way of South Carolina as well as the

United Way of Palm Beach County and having served as the Director of Services for the United Way of Suburban Chicago. Prior to his work with United Way, Scott served as the President/CEO of the Northwest Services Coordination, an organization in the northwest suburbs of Chicago and before that he was the Director of Programs for the Area Agency of Suburban Cook County. During Scott's career, he has helped raise close to \$600,000,000 US dollars

Scott is an internationally recognized leader in visioning, strategic planning, organizational development, fundraising and funding, transformation of organizations, program development, government advocacy, outcome measurements and partnership development. As President/CEO of the Autism Society of America, Scott led a major transformation of the organization to its current standing as a very strong, focused and effective measurable outcome based organization helping individuals with autism each day to maximize their quality of life. Scott also is regularly asked to speak at national and international conferences and meetings on transformation of organizations, strategic planning, program development, funding options for program development, fundraising and outcome measurements. Scott also volunteered with United Way International helping set up United Ways in Israel, China and supported an effort for a United Way in Jordan. Scott has also helped advance support to people with autism who reside in Qatar and Saudi Arabia.

Scott's consulting work with Badesch and Associates LLC includes, but is not limited to helping NGOs and corporations transform into ongoing relevant and supportive entities, assisting NGOs with development and implementation of capital fundraising and general fund raising campaigns and program development. Scott also assists start ups in their efforts to advance employment opportunities for adults with autism as well as advancing the use of technology for training individuals impacted by autism and helping startups best position their products and services within the autism community. Scott also is working with investors and philanthropists to examine investment opportunities benefiting the autism community as well as helping private companies and startups develop and place needed products within the autism community. Scott is well respected as having a full understanding of post secondary options for autistic students, financing of post secondary educational options and has a complete understanding on how to successfully navigate state and federal government programs for individuals with a disability. Scott's work with Badesch and Associates LLC also includes public advocacy on behalf of the firm's clients and helping NGO organizations conduct a search for a new CEO.

Scott has been the recipient of numerous local, state and national awards and recognition. He holds a Masters Degree from the University of Chicago School of Social Services Administration and has a Bachelor's Degree from the University of Illinois. He is the past chairman of the CPD (Collaboration for Self Determination), Caring Foundation and currently serves as the chair of the Autism Science Foundation. Scott has been married for 38 years to Phyllis Badesch (Upshaw) and has four amazing adult children, a wonderful son in law, and two very beautiful and much loved grandsons. Scott is a lifelong volunteer and currently volunteers with a local arts based program for at-risk kids, helping a Chicago based child protection agency with their government affairs efforts and volunteers with a feeding program for the homeless within

Washington, DC. Scott also volunteered in 1975 at a Vietnamese Resettlement Camp helping refugees relocate within the USA. He also has extensive disaster relief leadership work in responding to hurricanes.

Scott and his wife reside in Chapel Hill, North Carolina. .

Scott Badesch can be reached by email at [scottbadesch@gmail.com](mailto:scottbadesch@gmail.com).

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---

☒ I Agree

shiuncp27@gmail.com

Email Address

Shiala

First Name

Baldwin

Last Name

Middle Initial

425 Formosa Lane

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Mobile: (919) 971-8977

Primary Phone

Alternate Phone

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**What district do you live in? \***

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

☒ Greater than 10 years

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**Which Boards would you like to apply for?**

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Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

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☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

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☒ Community Policing Advisory Committee

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**How did you find out about this opportunity? (select all that apply)**

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None Selected

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

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I am a former juvenile Probation Officer and i am on disability. Therefore, I can no longer do what I am passionate about. But, I still want to be apart of the community and give back. I've been looking for alternative ways to use both my MBA and my Bachelor's in Social work and this feels like the perfect fit for me. I'm currently a Dss social worker at a non profit for foster care juveniles. I am mostly passionate in terms of community policing, when it comes to our youth and how this can be utilized in the school systems , with DJJDP and police departments collectively, instead of separate entities. Also, to reduce and eliminate stereotypes in racial and social economical norms, as it's often portrayed in the media. So these are some of the reasons why I'm interested in working with CPAC to reform or transform some beliefs with policing and within the African American community.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

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Orange County DSS -foster care Case Manager Diversion Specialist with Volunteers of America Chesapeake and Carolinas, for Durham's Entry point - Homelessness Diversion Program. Entry point is entering and diverting Durhams entire homeless population (even in the pandemic) and we consist of 6 committed powerful women. It's so amazing and a reality checker daily.

## [resumeupdateshiala](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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### Demographics

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#### Ethnicity \*

☒ African American

#### Gender \*

☒ Female

If other, please describe:

Please select your age from the following list. \*

☒ 35-54

Case manager/ job coach

Occupation

Are you a caregiver for or identify with a disability?

☒ Yes ☐ No

Have you participated in the Peoples Academy?

☐ Yes ☐ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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### Ethics Statement

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# **Shiala Baldwin**

## **MBA and Social Work Degrees**

Carrboro, NC 27510  
shiuncp27@gmail.com - (919) 971-8977

### **WORK EXPERIENCE**

#### **Juvenile Court Counselor NC Department**

Juvenile Justice and Delinquency Prevention Randolph County - January 2009 to April 2012

NC

District 19b January 2009 - April 2012 (3 years 4 months) (became disabled)

- Provided case management services, counseling, and supervision of adjudicated or delinquent juveniles, to assure compliance with court ordered dispositions.
- Intake • Work involved the assessment of juvenile and family needs to develop and implement plans for treatment/complying with court orders;
- Monitoring juvenile and family progress through home visits, residential placement, or Youth Development Center, office, and school visits, and contact with other human service agencies providing services to the family
- Providing transitional and post-release supervision and support services to facilitate community re-entry and continuing treatment needs
- Evaluating complaints, conducting in-depth risk and needs assessments, and family social histories to develop treatment and sanction recommendations for disposition
- Served court orders and documents, and to apprehend and secure physical custody of juveniles
- Decision making, regarding and arranging for or providing transportation, provided case management services, counseling, and supervision of adjudicated or delinquent juveniles, to assure compliance with court ordered dispositions providing juveniles in need of secure or non-secure custody; inter agency, multidisciplinary planning and team meetings
- Maintained extensive court records and documentation in a statewide online juvenile database or non-secure custody; inter agency, multidisciplinary planning and team meetings; and maintain extensive court records and documentation in a statewide online juvenile database.
- Oversaw each case until disposition; intake decisions and distributed case to court counselor

#### **Family Service Specialist**

Methodist Home for Children - July 2008 to January 2009

7

months)

- Provided services and management to a local non profit group home
- Provided assistance to both youth and families and reuniting the children back into the home, when they are ready to be in outside society without constant supervision by being off juvenile probation.
- Grant writing and proposal letters
- Clientele diagnosed with Mental health diagnoses/oversaw medication.
- Monitored staffs interactions with youth and meeting with parents/ other appts.
- Organized fundraisers
- Transported families and children to appointments, when needed.
- Provided



structural behavior guidelines, that the organization requires each child / staff to following daily •Facilitated families skill building techniques before children visited and permanent transition into the home. • Maintained balance by incorporating similar activities in their home •Oversaw, Incorporate & reviewed, every child's PCP (person centered plan) •Home visits every 30 days/pop-ups

### **Mental Health Community Support Social Worker**

Caring Family Network - Chapel Hill, NC - August 2006 to January 2008

Maintained documentations • Contact other resources outside the agency to better assist clients needs • Contacted clients on a regular basis and visit •Grant writer for holiday gift give aways and under privileged families &/ or children • Organize meetings and collaborate with other agencies • Perform living skills activities outside the office for clients • Communicate closely with other workers • Assist clients with daily living skills in the community, to one day maintain without assistance

### **Coordinator**

Americorps - Chapel Hill, NC - October 2005 to June 2006

Assist children with special needs such as reading and comprehension • Oversaw 21 tutors • Contact with local schools •Grant writing and proposal letters •Fundraiser organizer for gift give aways

### **Social Work Foster Care Intern Robeson County**

Department of Social Services - Lumberton, NC - January 2006 to April 2006

Provided services to children in legal custody of the Department of Social Services require reunification, adoption and/or termination of parental rights. • Social Work Intern made monthly contacts with clients, discussed and went over treatment plans with guardians for reunification. •Fundraiser organizer and grant writer for holiday gift give aways • Social work Intern also applied for child support for clients and maintained contact with resources as well as foster parents.

## **EDUCATION**

### **MBA- Focused on leadership and law enforcement in Business**

Pfeiffer University - Misenheimer, NC  
2006 to 2008

### **BSW in social Work**

University of North Carolina at Pembroke - Pembroke, NC  
2002 to 2006

## **ADDITIONAL INFORMATION**

### **COMPUTER SKILLS:**

Windows: Microsoft Word, Excel, Access, and PowerPoint Microsoft office • Internet proficiency (HTML, FrontPage)

**Skills & Expertise:**

Non-profits, Mental Health Case Management, Motivational Interviewing, Crisis Intervention, Social Services, Crisis,  
Criminal Justice, Juvenile Court, Juvenile Justice Community, Outreach, Child Protective Services, Online Advocacy,  
Caseload Management, Criminology, Leadership Development, Life Skills, Juvenile Delinquency, Research Program  
Development, Teaching, Out sourcing & Network Treatment, Fundraising

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---

☒ I Agree

tychap3@ad.unc.edu

Email Address

Ty

First Name

Chapman

Last Name

Middle Initial

213 Conner Dr. Apt 6

Street Address

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State

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Postal Code

Mobile: (614) 906-4974

Primary Phone

Alternate Phone

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**What district do you live in? \***

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

☒ 1-3 years

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**Which Boards would you like to apply for?**

---

Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

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☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

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☒ Justice in Action Committee

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**How did you find out about this opportunity? (select all that apply)**

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☒ Advisory Board or Council member

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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**Interests & Experiences**

Question applies to multiple boards

**How do you describe your previous advisory board experience?**

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☒ Non-Chapel Hill Board Experience

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

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I bring the perspective of connector to the board. I am from currently involved with the Marion Cheek Jackson Center and have worked with the Stone Center in the past year, and have the ability to listen and connect with the people of Chapel Hill who have lived here longer than I. My perspective is one of community, working together for mutual improvement, I live in a bubble but thats a choice, talking to people allows me to build community.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

---

I have some novice soft skills when it comes to organizing and planning. I have a strong passion for learning about marginalized communities and working with them by sharing our experiences to build community. I have some research experience in terms of genealogy and ancestry. I have some writing experience, with a few publications.

Question applies to Historic District Commission

**Do you have special interest, experience, or education/training in history, architecture, archaeology, or related fields? If yes, please explain.**

I have a minor in African and African American studies from Ohio State University. I have some novice level historical research skills, that I may have the chance to cultivate further this summer working along Beverly Gray at the David Nickens Heritage Center in Chillicothe, Ohio this summer.

[CV\\_2023\\_-Phillip\\_Chapman.docx](#)

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### Ethnicity \*

☒ Other

### Gender \*

☒ Prefer to self-describe

**If other, please describe:**

Black with some distant European ancestry

**Please select your age from the following list. \***

☒ 18-24

Student

Occupation

**Are you a caregiver for or identify with a disability?**

☐ Yes ☒ No

**Have you participated in the Peoples Academy?**

☐ Yes ☒ No

**Are you a Town of Chapel Hill employee?**

☐ Yes ☒ No

Ty Chapman

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## Ethics Statement

### ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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Members of advisory boards and commissions shall not vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if the outcome of the matter being considered is reasonably likely to have a direct, substantial, and readily identifiable financial impact on the member. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to General Statute 160D-109(d), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.”

Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member shall recuse himself/herself from voting on the matter. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

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☒ I Agree \*

*Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.*

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## Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## Public Records Statement

**I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.**

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☒ I Agree

yamicia.connor@gmail.com

Email Address

Yamicia

First Name

D

Middle Initial

Connor

Last Name

404 Cambridge Court

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Home: (617) 455-1445

Primary Phone

Alternate Phone

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Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

☒ 1-3 years

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The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

**Which Boards would you like to apply for?**

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Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

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☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

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☒ Justice in Action Committee

---

**How did you find out about this opportunity? (select all that apply)**

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☒ Other (provide additional information below)

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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Mail

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**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

---

I bring the perspective of a black mother and wife. I am also a physician and entrepreneur. I run a non-profit and for-profit company.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

---

I have a diverse educational background that has given insight into a lot of different areas including medicine, tech, engineering, science, and women's health. I run a non-profit working to promote more health equity innovations using engineering principles.

[Yamicia Connor CV Dec 2022.pdf](#)

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.



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## Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

### Ethnicity \*

☒ African American

### Gender \*

☒ Female

If other, please describe:

Please select your age from the following list. \*

☒ 35-54

Physician Scientist

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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## Ethics Statement

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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☒ I Agree \*

*Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.*

# Yamicia Connor

## OB-GYN Physician Scientist

Yamicia Connor, MD, PhD, MPH is an OB-GYN physician-scientist with a diverse training background in medicine, science, engineering, entrepreneurship, and public health. Dr. Connor is passionate about using innovation to improve women's lives and reduce health inequities. In addition to clinical practice, Dr. Connor works as a Women's Health Consultant for GV (formally Google Ventures) and various other firms. Dr. Connor is also the co-founder of Race to Better Health, a non-profit, patient-centered, interdisciplinary organization dedicated to Engineering Health Equity. By combining clinical work with entrepreneurship, venture capital, and consulting, Dr. Connor can think deeply and creatively about diseases impacting women's health while also thinking deeply and creatively about healthcare delivery mechanisms.

## Education

2020-07 - 2021-05	<b>M.P.H.: Public Health</b> <i>Harvard T.H. Chan School of Public Health - Boston, MA</i> <ul style="list-style-type: none"><li>• Practicum Project: "Health Equity Hackathon, Bringing Diverse Minds Together to Solve Large Problems"</li><li>• Leveraged the innovative power of hack-a-thon model to drive innovation in health equity to tackle the problem of stagnated outcomes</li></ul>
2008-07 - 2016-05	<b>M.D.: Medical Doctorate</b> <i>Harvard Medical School - Boston</i> <ul style="list-style-type: none"><li>• Enrolled in the Harvard-MIT Division of Health Sciences and Technology Program from 2008-2016 obtaining an MD, PhD</li></ul>
2010-08 - 2013-08	<b>Ph.D.: Medical Engineering And Medical Physics</b> <i>Massachusetts Institute of Technology - Cambridge, MA</i> <ul style="list-style-type: none"><li>• Cumulative GPA: 5.0/5.0</li><li>• Advisor: Professor S. Sengupta</li><li>• Thesis Title: "Novel mechanisms of endothelial-epithelial interactions underlying cancer metastasis"</li></ul>
2003-08 - 2007-06	<b>Bachelor of Science: Chemical &amp; Biological Engineering</b> <i>Massachusetts Institute of Technology - Cambridge, MA</i> <ul style="list-style-type: none"><li>• Minor in Biomedical Engineering</li><li>• Cumulative Undergraduate GPA at MIT: 4.6/50</li></ul>
2003-05 - 2007-05	<b>Bachelor of Science: Biology</b> <i>Massachusetts Institute of Technology - Cambridge, MA</i>

## Contact

**Address**  
Chapel Hill, NC, 27516

**Phone**  
617-455-1445

**E-mail**  
yamicia.connor@gmail.com

**Twitter**  
<https://twitter.com/YamiciaC>

**LinkedIn**  
[www.linkedin.com/in/yamiciacconnor](http://www.linkedin.com/in/yamiciacconnor)

**WWW**  
<https://bold.pro/my/yamiciadconnor/318>

## Skills

Academic research	●●●●● Excellent
Curriculum Development	●●●●● Very Good
Molecular and cellular biology	●●●●● Excellent
Quantitative Data Analysis	●●●●● Very Good
Gynecological Oncology and Cancer Genetics	●●●●● Very Good
Direct Patient Care (5+ years)	●●●●● Excellent
Public Health and Health Equity	●●●●●

## Postdoctoral Training

University of North Carolina Hospitals , Chapel Hill, NC  
6/2021 - 11/2022

■ Gynecologic Oncology Fellowship, Clinical Year 1 completed  
Harvard University , Boston, MA  
7/2020 - 6/2021

■ Commonwealth Fellow in Minority Health Policy  
Beth Israel Deaconess Medical Center , Boston, MA  
6/2016 - 6/2020

■ Internship and Residency in Obstetrics, Gynecology and  
Reproductive Biology  
St. Jude Children's Hospital , Memphis, TN  
9/2013 - 4/2014

■ Postdoctoral Research Fellow

## Entrepreneurship

Diosa Ara, LLC , (2022 - Present): Women's Health consulting for the pharmaceutical, venture, and business communities with a focus on high-risk obstetrics, complex gynecology, and gynecological oncology. Diosa Ara Consulting is focused on making women's health conditions accessible to non-physicians as a mechanism to bring greater awareness and scientific insight to the fields many unmet needs.

Race to Better Health (RBH), Founder & CEO (2020 - Present): Non-profit professional organization and think-tank dedicated to eliminating health disparities using science, engineering, advocacy, and community engagement to address root causes of health inequity. Notable achievements include acceptance into Harvard iLab venture program (2020-2021), planning and sponsoring the Engineering Health Equity Hack-a-thon with Atrius Health and MIT Hacking Racism in 2021 with 350+ participants, over 32 states and 45 countries, and developing the Engineering Health Equity Lab which functions as a research lab and start-up incubator supporting minority founders and health equity focused ventures.

gigaSpring , Founding Member (2013-2015): Launched gigaSpring, a desktop virtualization utility.

Tech Tutors, LLC, Founder and Managing Partner (2007 – 2011): Educational service provider specializing in technical fields with 50+ administrative and instructional staff members under management. Tech Tutors developed key partnerships with educational institutions locally and internationally. My responsibilities included business development and operations, curriculum development, and instructing classes.

Entrepreneurship

●●●●●

Excellent

Management of multidisciplinary teams

●●●●●

Excellent

Public Speaking and Communication

●●●●●

Excellent

Leadership and Organizational Skills

●●●●●

Excellent

## Software

Adobe Creative Suite

●●●●●

Excellent

MS Office Suite

●●●●●

Excellent

Data Science Tools: MATLAB, Python

●●●●●

Very Good

Website Development Tools

●●●●●

Excellent

Database Management: Coda

●●●●●

Excellent

## Languages

English  
Spanish

## Research Experience

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Beth Israel Deaconess Medical Center , Boston, MA  
Postdoctoral Research Fellow, Gynecologic Oncology

Aug 2016 – June 2020

Project: Biology of small cell cancer of the ovary, hypercalcemic type

Supervisor: Dr. K. Esselen, MD

Focus: Rare gynecological tumors, SCCOHT, genetics, immunotherapy

Postdoctoral Research Fellow, Medical Education

Jan 2017 – June 2020

Project: Technological Educational Application in Clinical Heutagogy (TEACH)

Supervisor: Dr. M. Mendiola, MD

Focus: Adult learning, medical education, and technology

St. Jude Children's Hospital , Memphis, TN

Postdoctoral Research Fellow, Pediatric Oncology Research

Sep 2013 – Apr 2014

Project: The tumor microenvironment of medulloblastoma

Supervisor: Dr. M. Roussel, Ph.D.

Focus: Pediatric tumors, medulloblastoma, tumor microenvironment

Harvard-MIT Division of Health Sciences and Technology,  
Cambridge, MA

Doctoral Research Candidate, Medical Engineering, and  
Medical Physics

Jun 2008 – Jun 2010 (pre-clinical years); Jun 2010 – Aug 2013  
(Ph.D.)

Project: Novel mechanisms of endothelial-epithelial interactions underlying cancer metastasis

Supervisor: Dr. S. Sengupta, Ph.D.

Focus: Cancer metastasis, cell-cell communication, bio-engineering

Merck & Co, Inc: Department of Pharmacology , Boston, MA  
Research Biologist

Aug 2007 – Jun 2008

Project: Oncology drug discovery franchise on PDK1 project

Supervisor: Dr. K. Ellwood-Yen, Ph.D.

Focus: Pre-clinical drug discovery, PDK1, animal models (xenograft and GEMMs)

Research Intern

Jun 2006 - Aug 2007

Project: Notch pathway and cancer stem cells

Supervisor: Dr. P. Majumder, Ph.D.

Focus: Cancer stem cells, Notch and Shh pathways, pre-clinical drug discovery

Massachusetts Institute of Technology , Cambridge, MA

Research Assistant, Department of Chemical Engineering

Aug 2006 - Jan 2007

Project: Bimodal amplifying peptides

Supervisor: Professor P. Hammond, Ph.D.

Focus: Drug delivery vehicles, peptide targeting

Research Assistant, Department of Chemical Engineering

Jun 2005 - May 2006

Project: Drug delivery systems and gene therapy

Supervisor: Professor P. Hammond, Ph.D.

Focus: Drug delivery, biomedical engineering, pharmacology

Research Assistant, Department of Chemistry

Jun 2004 - Dec 2004

Project: Role of zinc in neurodegenerative disease

Supervisor: Professor S. Lippard, Ph.D.

Focus: Neurobiochemistry, fluorescent sensors, neurodegenerative diseases

Mayo Clinic , Jacksonville, FL

Research Assistant, Department of Neuroscience

Aug 2002 – Aug 2003

Project: Neurodegenerative tauopathies

Supervisor: Dr. L. Ko, Ph.D.

Focus: Tau protein, Alzheimer's disease

Supervisor: Dr. L. Ko, Ph.D.

Focus: Tau protein, Alzheimer's disease

## Work History

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2022-11 -  
Current

### Startup Founder

*Diosa Ara Consulting LLC., Chapel Hill, NC*

- Working to advance thought leadership in Women's Health by providing clinical and scientific insights
- Established solutions and approaches tailored to meet knowledge needs across several business industries
- Developed innovative sales and marketing strategies to facilitate business expansion

2020-05 -  
Current

### Startup Founder

*Race To Better Health, Chapel Hill, TN*

- Pioneered innovate thinking within health equity by using engineering design to create health equity solutions
- Cultivated and managed forward-thinking, accomplished, and inclusive team across diverse professions to drive

innovation within health equity

- Developed multiple strategic relationships with academic, public and private institutions
- Leading strategic campaign in Q1-Q2 of 2023 introducing several new services and initiatives

2020-01 -  
Current

## Women's Health Consultant

*GV, Boston, MA*

- Core member of GV's Women's Health team since 2020 providing research diligence across therapeutics, devices and diagnostics, and consumer and care delivery companies impacting women
- Performed clinical and scientific diligence critical to several key investments within the Women's Health portfolio including, but not limited to, Antiva Biosciences (Novel topical therapy for HPV), Overture Life (Creators of embryology lab in a box to democratize IVF access), TMRW (Automated platform for care of Frozen Embryos and other critical cells), Contraline (Male Contraceptive), Comanche Biopharma (Developing novel siRNAs therapy for pre-eclampsia) as well as several other nondisclosed investments
- Identified issues, analyzed information and provided solutions to problems

2021-07 -  
2022-11

## Gynecologic Oncology Fellow

*University Of North Carolina At Chapel Hill, Chapel Hill, NC*

- Led care teams in driving successful patient outcomes for women diagnosed with diverse gynecological cancers
- Delivered high level of quality care to diverse populations in both inpatient and outpatient settings
- Performed standard and complex surgical procedures within the abdomen and pelvis
- Expertise in all standard gynecological and obstetrical procedures including open surgery, laparoscopy, robotic surgery, hysteroscopy and vaginal/vulvar surgery
- Research resulted in 2 published abstracts

2020-07 -  
2021-06

## Commonwealth Fellow

*Harvard T.H. Chan School Of Public Health, Boston, MA*

- Practicum Project: Health Equity Hackathon: Bringing Diverse Minds Together to Solve Large Problems
- Conceptionalized, organized, and lead three organizations - MIT Hacking Racism, Atrius Health, and Race to Better Health - to produce hackathon model as low-cost, rapid process to solve health equity-related needs, greater than 350+ participants

2016-08 -  
2020-06

## Postdoctoral Research Fellow, Medical Education

*Beth Israel Deaconess Medical Center, Boston, MA*

- Creator and developer of TEACH, Technological Educational Application in Clinical Heutagogy

- TEACH, adaptable and independent online tool which uses social learning to optimize medical education
- Research resulted in 2 conference talks and pending patent application

2016-08 -  
2020-06

## Postdoctoral Research Fellow, Gynecologic Oncology

*Beth Israel Deaconess Medical Center, Boston, MA*

- Performed several projects to understand biology of gynecological cancers with specific focus on genetics and role of immunotherapy in small cell cancer of the ovary, hypercalcemic type
- Research resulted in 2 published manuscripts and 5 scientific conference talks

2016-06 -  
2020-06

## Resident Physician, Obstetrics and Gynecology

*Beth Israel Deaconess Medical Center, Boston, MA*

- Internship and Residency in Obstetrics, Gynecology, and Reproductive Biology
- Notable accomplishments include receiving the Excellence in Resident Research Award 2019 and 2020, Selected to be a STAT Wunderkind 2019, AUGS Award for Excellence in Female Pelvic Medicine and Reconstructive Surgery, Featured in the I Am a Scientist Campaign sponsored by the Plenary Co.

2013-01 -  
2015-12

## Founding Member

*GigaSpring, Boston, MA*

2013-09 -  
2014-04

## Postdoctoral Research Fellow

*St. Jude Children's Hospital, Memphis, TN*

- Characterized tumor microenvironment of medulloblastoma group 3 and Shh tumors
- Study effect of CSF-1 receptor inhibition on medulloblastoma tumor growth
- Developed in vitro co-culture models systems to study interactions between medulloblastoma tumors cells and microenvironment
- Research resulted in published manuscript

2010-06 -  
2013-08

## Doctoral Research, Medical Engineering and Medical

*Harvard-MIT Division Of Health Sciences And Techno, Cambridge, MA*

- Developed novel model system to study cancer metastasis combining endothelial cells with metastatic breast cancer cells to study cell-cell interactions in metastasis
- Discovered and elucidated role of nanoChannel (nC) cytoskeletal structures in intercellular communication between metastatic breast cancer cells and endothelium coined “metastatic parasitism”
- Validated presence of nCs in vivo; demonstrated transport of



miRNAs through nCs

- Developed therapeutic strategy for disrupting nC structures using combination of actin and tubulin small molecule inhibitors
- Mentored, managed, and trained 18 undergraduate or recent postgraduate young scientists and collaborated with >10 scientists across 5 laboratories over several disciplines both domestically and internationally
- Research resulted in several published manuscripts, abstracts and invited talks

2007-01 -  
2011-12

## Founding Member

*Tech Tutors, LLC, Boston, MA*

- Co-founder of educational service provider specializing in technical fields, with three major business areas: pre-career training and supplemental education, academic and career strategic planning/advising, and educational consulting and customized programming.
- Managed administrative and instructional staff of over 50 members
- Established partnerships with educational institutions locally (MIT OEOP, YMCA Young Achievers) and internationally (Znaniye Education Centre, London, England)
- Responsibilities included, but not limited to, business development, managing business finances, developing curricula, and instructing classes
- Over > 65k revenue in first year of operation

2007-08 -  
2008-06

## Research Biologist

*Merck & Co., Inc, Boston, United States*

- Performed pre-clinical testing for development of small molecule inhibitors for new cancer therapies
- Developed in vivo and in vitro models to test potential therapeutic compounds to determine pharmacokinetic/pharmacodynamic and efficacy in various models (xenograft and GEMMs)
- Research resulted in published manuscript

2006-06 -  
2007-08

## Research Intern

*Merck & Co., Inc, Boston, MA*

- Studied relationship between notch pathway, adult stem cells, and cancer stem cells
- Evaluated effect of gamma-secretase inhibitor on intestinal and tumor progenitor cell populations in murine model

## Awards

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Excellence in Resident Research Award, Beth Israel Deaconess Medical Center, 2020  
STAT Wunderkind 2019

- Award honoring young scientist for their work in academia, industry, and in the clinic
  - 22 selected (240 postdoctoral fellows, medical residents, fellows, and industry scientists nominated)
  - Selected to present at the STAT 2019 Summit
- Excellence in Resident Research Award, Beth Israel Deaconess Medical Center, 2019
- AUGS Award for Excellence in Female Pelvic Medicine and Reconstructive Surgery, Beth Israel Deaconess Medical Center, 2019
- Featured in I Am A Scientist campaign Boston, MA
- Henry Asbury Christian Award: HMS award for notable scholarship in studies or research 2016
- AACR Minority Scholar in Cancer Research Award 2014
- AACR Woman in Cancer Research Scholar Award 2014
- St. Jude National Graduate Student Symposium, Nashville, TN 2013
- 44 selected of 1641 graduate student nominees
- 1st Place Best Abstract Award in Molecular Pharmacology Division, Experimental Biology 2012
- FASEB MARC/ASPET Travel Award, Experimental Biology 2012
- US Representative for the 60th Meeting of Nobel Laureates, Lindau, Germany 2010
- Nominated by MIT and selected along with 74 graduate students nationally to participate in the annual meeting
  - 675 students from 68 countries selected to participate from over 20,000 international applicants
  - Participation sponsored by the NIH
- AACR-Susan G. Komen Scholar-in-Training Award 2010
- NIH-Medical Science Training Program (MSTP) Fellowship 2008
- UNCF-Merck Undergraduate Science Research Scholarship 2006
- Ronald E. McNair Scholarship Award (MIT Institute Award) 2006
- William L. Stewart, Jr. Award (MIT Institute Award) 2006
- Karl R. Van Tassel Award Scholarship 2005
- American Chemical Society Scholarship 2003
- Leo F. Black Health Career Scholarship (Mayo Clinic) 2003

## Leadership

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Education Chief Resident, BIDMC OB/GYN Residency  
2019-2020  
Boston, MA

Graduate Resident Tutor at MIT  
2010-2013  
Cambridge, MA

Research Study of Academic performance of Students at MIT

2007-2008

Study to understand academic performance of students at MIT,  
specifically women

Cambridge, MA

Future Leaders in Technology and Engineering (FLiTE)

2005-2007

Educational enrichment program emphasizing math, science,  
and the engineering design process

Cambridge, MA

Co-Producer/Director of Behind Closed Doors

2005

Documentary chronicling issues of diversity at MIT, shown  
during freshman orientation Distributed to over 1500 students,  
administrators, and faculty members

Received MIT Institute Award

Cambridge, MA

Diversity Initiative Luncheon

2005

Seminar for faculty, administrators, and students discussing  
issues of race at MIT

Cambridge, MA

Treasurer of the NSBE chapter at MIT

2004-2005

Treasurer for the MIT chapter of the National Society of Black  
Engineers

Cambridge, MA

Cambridge, MA

Treasurer

## Teaching Experience

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Harvard Medical School , Boston, MA, 2020 - 2021

Small Group Facilitator, Foundations of Medicine

Harvard Medical School , Boston, MA, 2017

Guest Lecturer, HST Pelvic Anatomy

SEED Academy , Cambridge, MA, 2005-2006

Instructor of Chemical Engineering

Teaching Assistant of Renewable Energy Sources

MIT Department of Physics , Cambridge, MA Feb 2005 – Feb  
2005

Electricity and Magnetism Teaching Assistant

MIT Tutorial Services Room , Cambridge, MA 2004 – 2007

Tutor

Tutor Support Manager

## Publications

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- Schaefer, K. M., Modest, A. M., Hacker, M. R., Chie, L.,  
Connor, Y., Golen, T., & Molina, R. L. (2021). Language  
Preference and Risk of Primary Cesarean Delivery: A

Retrospective Cohort Study. *Maternal and Child Health Journal*, 25(7), 1110–1117. <https://doi.org/10.1007/s10995-021-03129-z>

- Crotty, E. E., Smith, S. M. C., Brasel, K., Pakiam, F., Girard, E. J., Connor, Y. D., Zindy, F., Mhyre, A. J., Roussel, M. F., & Olson, J. M. (2021). Medulloblastoma recurrence and metastatic spread are independent of colony-stimulating factor 1 receptor signaling and macrophage survival. *Journal of Neuro-Oncology*, 153(2), 225–237. <https://doi.org/10.1007/s11060-021-03767-x>
- Lin, D. I., Hemmerich, A., Edgerly, C., Duncan, D., Severson, E. A., Huang, R. S. P., Ramkissoon, S. H., Connor, Y. D., Shea, M., Hecht, J. L., Ali, S. M., Vergilio, J.-A., Ross, J. S., & Elvin, J. A. (2020). Genomic profiling of BCOR-rearranged uterine sarcomas reveals novel gene fusion partners, frequent CDK4 amplification and CDKN2A loss. *Gynecologic Oncology*, 157(2), 357–366. <https://doi.org/10.1016/j.ygyno.2020.02.024>
- Connor, Y. D., Miao, D., Lin, D. I., Hayne, C., Howitt, B. E., Dalrymple, J. L., DeLeonardis, K. R., Hacker, M. R., Esselen, K. M., & Shea, M. (2020). Germline mutations of SMARCA4 in small cell carcinoma of the ovary, hypercalcemic type and in SMARCA4-deficient undifferentiated uterine sarcoma: Clinical features of a single family and comparison of large cohorts. *Gynecologic Oncology*, 157(1), 106–114. <https://doi.org/10.1016/j.ygyno.2019.10.031>
- Connor, Y., Tekleab, Y., Tekleab, S., Nandakumar, S., Bharat, D., & Sengupta, S. (2019) . A mathematical model of tumor-endothelial interactions in a 3D co-culture. *Scientific Reports*, 9(1), 8429. <https://doi.org/10.1038/s41598-019-44713-2>
- Connor, Y., Tekleab, S., Nandakumar, S., Walls, C., Tekleab, Y., Husain, A., Gadish, O., Sabbisetti, V., Kaushik, S., Sehrawat, S., Kulkarni, A., Dvorak, H., Zetter, B., R. Edelman, E., & Sengupta, S. (2015). Physical nanoscale conduit-mediated communication between tumor cells and the endothelium modulates endothelial phenotype. *Nature Communications*, 6(1), 8671. <https://doi.org/10.1038/ncomms9671>
- Sengupta, P., Basu, S., Soni, S., Pandey, A., Roy, B., Oh, M. S., Chin, K. T., Paraskar, A. S., Sarangi, S., Connor, Y., Sabbisetti, V. S., Kopparam, J., Kulkarni, A., Muto, K., Amarasiriwardena, C., Jayawardene, I., Lupoli, N., Dinulescu, D. M., Bonventre, J. V., ... Sengupta, S.(2012). Cholesterol-tethered platinum II-based supramolecular nanoparticle increases antitumor efficacy and reduces nephrotoxicity. *Proceedings of the National Academy of Sciences*, 109(28), 11294–11299. <https://doi.org/10.1073/pnas.1203129109>
- Ellwood-Yen, K., Keilhack, H., Kunii, K., Dolinski, B.,

Connor, Y., Hu, K., Nagashima, K., O'Hare, E., Erkul, Y., Di Bacco, A., Gargano, D., Shomer, N. H., Angagaw, M., Leccese, E., Andrade, P., Hurd, M., Shin, M. K., Vogt, T. F., Northrup, A., ... Kraus, M(2011). PDK1 Attenuation Fails to Prevent Tumor Formation in PTEN-Deficient Transgenic Mouse Models. *Cancer Research*, 71(8), 3052–3065.  
<https://doi.org/10.1158/0008-5472.CAN-10-2282>

- Ko, L.-W., Rush, T., Sahara, N., Kersh, J. S., Easson, C., DeTure, M., Lin, W.-L., Connor, Y. D., & Yen, S.-H. C. (2004). Assembly of filamentous tau aggregates in human neuronal cells. *Journal of Alzheimer's Disease*, 6(6), 605–622.  
<https://doi.org/10.3233/JAD-2004-6605>

## Articles

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- Y. Connor, L. Flier, E. Toussaint, Y. Tekleab, W. Harris. “Trump Executive Order on Race and Diversity a Big Step Backwards.” *Commonwealth Magazine*, October 2020.
- Y. Connor, “Why Hospital's Response to Dr Moore's Death Doesn't Cut It.” *Medscape*, February 2021.
- L. A. Flier, G. Rico, Y. Connor. “Did Disparities Kill the King of Wakanda? Chadwick Boseman and Changing Landscape of Colon Cancer Demographics.” *STAT*, August 2020.
- J. Alvarez, T. Bonilla, Y. Connor, Y Tekleab, E Toussaint. “Future Leaders in Technology and Engineering (FLiTE)”. December 2005.
- Y. Connor, “Preferential Treatment Policies: A Perspective into Affirmative Action in India and the United States”. May 2005.
- Y. Connor, T Hussam, J Karam, J Moore. “Effective Strategies for Achieving Gender and Race Equity in the Workplace”. May 2005.

## Abstracts

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- Y. Connor, et. al. “Impact of Increased Cycles of Neoadjuvant Chemotherapy on Interval Debulking Surgery Outcomes (541).” *Gynecologic Oncology*, Abstracts of the 2022 Society of Gynecologic Oncology Annual Meeting, 166 (August 1, 2022): S265. [https://doi.org/10.1016/S0090-8258\(22\)01762-0](https://doi.org/10.1016/S0090-8258(22)01762-0).
- Y. Connor, et. al. “Impact of Increased Cycles of Neoadjuvant Chemotherapy on Interval Debulking Surgery Outcomes.” Poster presentation at the annual meeting of the Mid-Atlantic Gynecologic Oncology Society, Nashville, TN, October 2021
- Y. Connor, et. al. “Germline mutations of SMARCA4 in small cell carcinoma of the ovary, hypercalcemic type and in SMARCA4-deficient undifferentiated uterine sarcoma: clinical features of a single family and comparison of large cohorts,” Poster presentation at the annual meeting of the

Society of Gynecologic Oncology Toronto, Canada.

Presentation was scheduled and later cancelled due to a COVID-19 travel ban, 2020, *Gynecologic Oncology* 159 (October 1, 2020): 131. <https://doi.org/10.1016/j.ygyno.2020.05.164>.

- Y. Connor, et. al. "Elucidating the immune responsiveness of small cell carcinoma of the ovary, hypercalcemic type," Poster presentation at the annual meeting of the Society of Gynecologic Oncology Toronto, Canada. Presentation was scheduled and later cancelled due to a COVID-19 travel ban, 2020, *Gynecologic Oncology* 159 (October 1, 2020): 130–31. <https://doi.org/10.1016/j.ygyno.2020.05.162>.
- Schaefer, Kimberly, Anna M. Modest, Lucy Chie, Yamicia Connor, Toni Golen, and Rose L. Molina. "Risk of Primary Cesarean Delivery: Role of Language Preference and Language-Concordant Labor Support [17D]." *Obstetrics & Gynecology* 133 (May 2019): 47S. <https://doi.org/10.1097/01.AOG.0000558973.59891.67>.
- Y. Connor, et. al. "A 3D Co-Culture model of tumor-endothelial interaction," Poster presentation at the Cellular and Molecular Bioengineering Conference of the Biomedical Engineering Society, Key Largo, FL, Jan 2018.
- Y. Connor, et. al. "Abstract 3600: NanoChannel-Mediated Communication between Tumor Cells and Endothelium Mediates Metastatic Parasitism." *Cancer Research* 74, no. 19\_Supplement (October 1, 2014): 3600. <https://doi.org/10.1158/1538-7445.AM2014-3600>.
- Y. Connor, et. al. "Cytoskeletal Inhibitor Disruption of Tunneling Nanotube Mediated Communication May Affect Cancer Progression." *The FASEB Journal* 27, no. S1 (2013): 1105.15-1105.15. [https://doi.org/10.1096/fasebj.27.1\\_supplement.1105.15](https://doi.org/10.1096/fasebj.27.1_supplement.1105.15).
- M. Estrada, Y. Narang, R. Briggs, Y. Connor, and D. Fourie. "Design of an Assisted Blood Flow Occlusion Device for Liver Resection." Design of Medical Devices Conference. University of Minnesota, April 2012.
- Y. Connor, et. al. "Abstract 4222: Intercellular Transfer between Metastatic Breast Cancer and the Endothelium Mediated by Tunneling Nanotubes." *Cancer Research* 72, no. 8\_Supplement (April 15, 2012): 4222. <https://doi.org/10.1158/1538-7445.AM2012-4222>.
- Y. Connor, et. al. "A 3D Co-Culture System for High-Throughput Screening of Anti-Angiogenic and Anti-Tumorigenic Combination Therapies." *The FASEB Journal* 26, no. S1 (April 1, 2012): 1038.7-1038.7. [https://doi.org/10.1096/fasebj.26.1\\_supplement.1038.7](https://doi.org/10.1096/fasebj.26.1_supplement.1038.7).
- W. Ham, A. Heilman, C. Taylor, E. Besancon, H. Chuang, Y. Connor, P. Hammond, J. Quattrochi. "Mapping the Ponto-Geniculo-Occipital (PGO) Generator Network: Computation, Molecular, Cellular, and Behavioral Systems". NIH/NHLBI

PGA Symposium (07.19.2005).

- Li-Wen Ko, Toni Rush, Naruhiko Sahara, Jay S. Kersh, Michael Deture, Wen-Lang Lin, Colin Easson, Yamicia D. Connor, and Shu-Hui C. Yen. "P2-133 Assembly of filamentous tau aggregates in conditional transfectants of human neuronal lineage that overproduce wild-type human brain tau in triple isoforms". *Neurobiology of Aging*, (2004). 25 (2), 262-263. PMID: 15665401.

## Books

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Connor, Yamicia Doyasi. "Novel Mechanisms of Endothelial-Epithelial Interactions Underlying Cancer Metastasis". Massachusetts Institute of Technology, 2013. [dspace.mit.edu](https://dspace.mit.edu/handle/1721.1/84408), <https://dspace.mit.edu/handle/1721.1/84408>.

## Media

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Dr. Yamicia Connor on Racial Disparities in Health and Health Care | C-SPAN.Org. <https://www.c-span.org/video/?475435-3/washington-journal-dr-yamicia-connor-discusses-racial-disparities-health-health-care>. Accessed 8 Nov. 2022.

## Invited Talks

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- Connor Y. "Realizing health equity: A practical approach for physicians." *Medical Grand Rounds Mount Auburn Hospital*, Boston, MA, October 2022.
- Connor Y. "Navigating systemic racism in your healthcare institution." *1st Annual Racial Justice Symposium "Racism: A Public Health Crisis" presented by the Community Care Cooperative*, Boston, MA, November 2021.
- Connor Y., et al. "A fireside chat with RBH and Apple Health: A panel about health, inequities and the (Mis)Use of data." Apple Health, Cupertino, CA, March 2021.
- Connor Y. et. al. "Origins of medical distrust: Lessons for promoting health equity." *Community Round Table Series with Bowdoin Geneva Alliance*, Boston, MA, March 2021.
- Connor Y. "COVID-19 and the future of primary care." *2nd Annual Leadership in Primary Care Forum presented by Atrius Health*, Boston, MA, December 2020.
- Connor Y. "The origins of medical mistrust in the African American community." *BIDMC Diversity, Equity, & Inclusion Lunch and Learn Speakers Series*, Boston, MA, November 2020.
- Connor Y. "Navigating systemic racism in your healthcare institution." *Lecture series presented at Atrius Health*, Boston, MA, October - December 2020.
- Connor Y. "My Journey to become a Scientist, Physician, and Engineer." *Harvard Summer Programs Webinar*, Harvard

Medical School, Boston, MA, July 2020.

Connor Y., et. al., "Germline mutations of SMARCA4 in small cell carcinoma of the ovary, hypercalcemic type and in SMARCA4-deficient undifferentiated uterine sarcoma: Clinical features of a single family and comparison of large cohorts". *7th Annual Celebration of Early Career Investigators in Cancer Research*, Dana-Farber/Harvard Cancer Center, Boston, MA, November 2019.

- Connor Y., et al., "Elucidating the immune responsiveness of small cell carcinoma of the ovary, hypercalcemic type". *Felix Rutledge Society 2019 Annual Meeting*, MD Anderson Cancer Center, Houston, Tx, May 2019.
- Connor Y., et. al., "The tumor microenvironment: More than just single cells". *UVM Grand Rounds*, Burlington, VT, October 2017.
- Connor Y., et. al., "Metastasis priming via nanoChannel-mediated early communication between metastatic cells and the endothelium." *St. Jude Children's Hospital Graduate Student Symposium*, Memphis, TN, March 2013.

## Conference Talks

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- Connor Y., Miao D; Lin D, Dalrymple J, Hacker M, Shea M, Esselen K. "Elucidating the immune responsiveness of small cell carcinoma of the ovary, hypercalcemic type." NEAGO Annual Meeting, Bretton Woods, NH, June 2019.
- Connor Y., Moustafa D, Mendiola M. "TEACH: An interactive platform to promote clinical learning." CREOG & APGO Annual Meeting, New Orleans, LA, March 2019.
- Connor Y., Moustafa D, Mendiola M. "TEACH: Technological Education Application for Clinical Heutagogy." APGO Faculty Development Seminar, Lahaina, HI, January 2019.
- Connor Y., Tekleab S, Nandakumar S, Walls C, Tekleab Y, Husain A, Gadish O, Sabbisetti V, Kaushik S, Sehrawat S, Kulkarni A, Dvorak H, Zetter B, Edelman E, Sengupta S. "Physical nanoscale conduit-mediated communication between tumor cells and the endothelium modulates endothelial phenotype." NEAGO Annual Meeting, Mystic, CT, June 2017.
- Connor Y., Bhatia S, Kaur Gill N, Tekleab S, Bharat D, Sengupta S. "Cytoskeletal inhibitor disruption of tunneling nanotube-mediated communication may affect cancer progression." Experimental Biology Conference, Boston, MA, April 2013.
- Connor Y., Harfouche R, Liu C, Oh M, Sengupta S. "Modeling interactions between endothelial cells and metastatic breast cancer cells in a three-dimensional culture." Proceedings of the 101st Annual Meeting of the American Association for Cancer Research. Cancer Research, (2010), volume 70: 4813. Proffered oral presentations, Washington,



## Mentorship and Volunteering

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### Research Mentees:

- Megan Cherry, PhD Degree Candidate, University of Wollongong
- Sarah Tekleab, MS
- Shyama Nandakumar, PhD
- Divya Bharat, MS
- Michael S. Oh, MD

Judge/Mentor 2021, 2022

12th and 13th New England Science Symposium

Boston, MA

Mentor and Advisor, 2021

15th Biennial Biomedical Science Careers Student Conference

Boston, MA

Speaker, 2021

Girls Rise Up, STEM from Dance

New York City, NY

MIT hacking racism judge, Hacking Dermatology, 2020

Boston, MA

Panelist/Judge and Mentor, 2017

12th Annual AACR Undergraduate Student Caucus and Poster Competition

12th Annual AACR Special Program for High School Students  
Washington, D.C.

Speaker and Mentor, 2013

MIT Online Science, Technology, and Engineering Community (MOSTEC)

Boston, MA

Academic Counselor, 2009

Minority Introduction to Engineering and Science (MITES)  
Cambridge, MA

## Committees Institutional Service

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Learning and Education Committee Member 2020-2021

Harvard Medical School

Boston, MA

Executive Committee on Teaching and Education (ECOTE)  
2020-2021

Massachusetts General Hospital

Boston, MA

Selection Committee Member 2016

HST Co-Director Selection Committee

Boston, MA

Selection Committee Member 2015

MIT SEED Academy Selection Committee

Boston, MA  
Panelist/Judge and Mentor 2014  
2014 9th Annual AACR Undergraduate Student Caucus and  
Poster Competition  
San Diego, CA  
Committee Member 2011  
MIT-HST MEMP Admissions Committee  
Cambridge, MA  
Committee Member 2010-2013  
HST Medical School Admissions Committee  
Boston, MA  
Academic Counselor 2009  
Minority Introduction to Engineering and Science (MITES)  
Cambridge, MA

## Articles Peer Reviewed

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Peer Reviewer for Springer Nature Publications (2021)

## Affiliations

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- Massachusetts Medical Society
- American Public Health Association
- American Association for Cancer Research
- American Society for Pharmacology and Experimental  
Therapeutics American Chemical Society
- American Medical Association
- The American Congress of Obstetricians and Gynecologists  
Association of Professors of Gynecology and Obstetrics
- American Urogynecologic Society
- Biomedical Engineering Society
- Society of Gynecologic Oncology
- AAGL (formerly American Association of Gynecologic  
Laparoscopists)
- North American Menopause Society

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## Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## Public Records Statement

**I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.**

---

☒ I Agree

hankg919@gmail.com

Email Address

Henry

First Name

L

Middle Initial

Gerber

Last Name

308 Glendale Dr

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Home: (919) 358-9281

Primary Phone

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

☒ Greater than 10 years

---

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

**Which Boards would you like to apply for?**

---

Justice in Action Committee: Eligible

Question applies to Chapel Hill Downtown Partnership

**Select a Seat Category for the Chapel Hill Downtown Partnership \***

---

☒ Chapel Hill Town Resident

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

---

☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

---

☒ Justice in Action Committee

**How did you find out about this opportunity? (select all that apply)**

---

☒ Internet

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

---

I have grown up my entire life in Chapel Hill and have seen the immense development of the community. I cannot imagine a future where I am not living in Chapel Hill therefore I would like to sit on the board that decides its future.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

---

I have always cared for Chapel Hill, I started out as a firefighter where I earned the hometown hero award gifted to me by the chief of police (chief Blue) and the chief of the fire department (chief Sullivan). I have also been a caregiver of my brother who was diagnosed with Down Syndrome as well as a volunteer for Best Buddies (a program where you mentor a person diagnosed with an intellectual developmental disability) while I attended university,

You may upload a supporting document (e.g., CV or resume). <strong>Please be advised that any information submitted becomes a public record and may be searchable online.</strong>

---

## Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

### Ethnicity \*

☒ Prefer not to Answer

### Gender \*

☒ Prefer not to say

If other, please describe:

### Please select your age from the following list. \*

☒ 18-24

Emergency medical technician

Occupation

Are you a caregiver for or identify with a disability?

☒ Yes ☐ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

---

## Ethics Statement

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

---

Members of advisory boards and commissions shall not vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if the outcome of the matter being considered is reasonably likely to have a direct, substantial, and readily identifiable financial impact on the member. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to General Statute 160D-109(d), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.”

Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member shall recuse himself/herself from voting on the matter. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

---

☒ I Agree \*

*Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.*

---

## Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## Public Records Statement

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---

☒ I Agree

jesusxchapelhilpr@gmail.com

Email Address

Jesus

First Name

A

Middle Initial

Gonzalez-ventura

Last Name

100 Spring Meadow Drive

Street Address

202

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Primary Phone

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

☒ 4-9 years

---

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**Which Boards would you like to apply for?**

Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

---

☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

---

☒ Orange Water and Sewer Authority (OWASA) Board of Directors

---

**How did you find out about this opportunity? (select all that apply)**

---

☒ Other (provide additional information below)

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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During 2021 an email originated from me to Town Council in Carrboro and Chapel Hill, Councilmember Michael Parker suggested OWASA Board of Directors. After a moment of consideration and research I concur.

---

**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

---

One of a working class queer male, first-generation college graduate, immigrant, son of a former Korean War Veteran and non-citizen child-care worker and domestic worker. The perspective of a great uncle of three and uncle of ten, the perspective of "one health". A perspective cognizant of the unfathomable realities those of us who struggle to thrive.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

---

Interested in how we can work to ensure utilities are owned by the public, furthermore, make clean water, air and responsive waste removal in this region of North Carolina.



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## Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

### Ethnicity \*

☒ Hispanic

### Gender \*

☒ Nonbinary or third gender

If other, please describe:

Please select your age from the following list. \*

☒ 25-34

Server & Self-employed

Occupation

Are you a caregiver for or identify with a disability?

☒ Yes ☐ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

---

## Ethics Statement

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

---

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---

☒ I Agree \*

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## Jesus Gonzalez-Ventura

### Education

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University of North Carolina Chapel Hill	2014-2018
Bachelor of Arts in Public Policy	
Honors Carolina Laureate	
University of Cape Town (Western Province, South Africa)	2017
Honors Seminar in History of Cape Town	
Honors Seminar in Art History Methods	
Internship at NGO- Wola Nani	
University of Central Florida	2018-hold
15 credits General Social Work Practice	
University of North Carolina Chapel Hill	
Department of City and Regional Planning	2021-hold
Yoga Teacher Training at Carolina Yoga Company	2021

### Job History

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Academic Tutor at Self-employed	2012-2014
Dog Sitter at Self-employed	2013-2015
Host & Food Runner Sheraton Hotels	2014-2015
Academic Sitter at Middle Education Level at [(Dr. Hogan)^2] Residence	2015
Undergraduate Research Assistant at Anton Lab CAS Lab	2014
Administrative Assistant at Dr. Kyle Worsham #156543213	2015-2016
Undergraduate Research Assistant at Earp Lab	2016
Graduate Research Assistant at Dr. Reshawna Chapple LCSW, PhD	2018
Intern United Way Heart of Florida 2-1-1	2018
Pizza Maker at "Little Caesars LLC"	
Axe Throwing Coach at Axes at Armor	2020-2021
DEXA Technician/Medical Records at ("BWC PA") Dr. Andre' Hall #1760645572	2019-2020
Sex Worker at Self-employed	2019-
Host at First Watch	2021
Graduate Teaching Assistant at UNC Public Policy	2021
Counter Sales at Amante Pizza Gourmet	2021-2022
Cashier at Weaver Street Market Co-Op	2022
Community Organizer WORKING AMERICA AFL-CIO	2021-2022
Assistant Field Director at AFL-CIO	2022
Professional Fundraiser at ACLU	2023
Beginner Teacher at Durham Public Schools	2023
Server at First Watch	2023-

### Skills

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HIPPA Certification, eMedical Records  
Information and Referral: iCarol, REFER  
HTML, JavaScript, R, Tableau  
POS  
Spanish fluent  
IRB Document Translation  
Philanthropy, Public Speaking, Community Organizing, Canvassing, Advocacy

---

## Profile

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## Public Records Statement

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---

☒ I Agree

greenebarr@ceceliagreenebarr.com

Email Address

Cecelia

First Name

E

Middle Initial

Greenebarr

Last Name

355 Abbot Place

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Home: (919) 537-8677

Primary Phone

Mobile: (919) 972-8851

Alternate Phone

---

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**What district do you live in? \***

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

☒ Greater than 10 years

---

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

**Which Boards would you like to apply for?**

Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

---

☒ Chapel Hill or Carrboro planning jurisdiction

Question applies to Planning Commission

**Select a Seat Category for the Planning Commission \***

---

☒ Chapel Hill Resident

**Which Board is your First Choice? \***

---

☒ Planning Commission

---

**How did you find out about this opportunity? (select all that apply)**

---

☒ Other (provide additional information below)

**If you chose "Other" from the advertising opportunity listed above, please specify:**

---

I'm a participant in The Chamber for a Greater Chapel Hill-Carrboro Leadership 2022 Cohort. Part of our program includes getting involved. Chapel Hill is my hometown. I have moved back home after living outside of the state since graduating from college, hence my years as a resident is split between childhood and recent return.

---

**Interests & Experiences**

Question applies to multiple boards

**How do you describe your previous advisory board experience?**

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☒ Little or No Experience

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

---

As a native Chapel Hill resident, whose family is connected for several generations, I see the changes and understand the need for harmony between historical charm and economic development. In my 29+ years of ministry and pastoral work in northern and midwestern states, I've always contended that Chapel Hill is a unique and special place to live. It is my desire to ensure our growth while maintaining our integrity.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

My interest in serving on this board is based upon my love and loyalty to Chapel Hill life! As a child, we knew experienced our hometown in two distinct sects; the campus life and the residential life. Downtown Chapel Hill was the place where the two towns intersected with greater ease. From my careers in public school education, financial management, government contracting, and community engagement via the pastoral ministry my skills and abilities are multi-faceted.

Question applies to Planning Commission

**Do you have special interest, experience, or education/training in city planning, design field, environment, housing, transportation or related fields? If yes, please explain.**

I have not worked in these departments, but having served as a pastor for many years in Detroit, I've assisted congregants as they have navigated the impact of planning commission decisions. However, as a native of Chapel Hill, my most significant interest is in the future of my hometown.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

---

## Demographics

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**Ethnicity \***

☒ African American

**Gender \***

☒ Female

**If other, please describe:**

**Please select your age from the following list. \***

☒ over 55

**Book Publisher**

Occupation

**Are you a caregiver for or identify with a disability?**

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☒ Yes ☐ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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## Ethics Statement

### ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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☒ I Agree \*

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---

## Profile

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## Public Records Statement

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---

☒ I Agree

mariavmontenegro@gmail.com

Email Address

Maria (vicky)

First Name

V

Middle Initial

Montenegro

Last Name

2761 Kieran Lane

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Mobile: (919) 274-1739

Primary Phone

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

## What district do you live in? \*

☒ Orange County-JPA (Light Green)

[Please consult the town maps HERE if you are unsure.](#)

## If you are a Chapel Hill Resident, How long have you lived here?

☒ 1-3 years

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The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

## Which Boards would you like to apply for?

Justice in Action Committee: Eligible

Maria (vicky) V Montenegro



Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

---

☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

---

☒ Justice in Action Committee

---

**How did you find out about this opportunity? (select all that apply)**

---

☒ Other (provide additional information below)

**If you chose "Other" from the advertising opportunity listed above, please specify:**

---

People's Academy

---

**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

---

I bring the immigrant perspective, with knowledge and a sense of empathy to the experience of being a foreigner seeking to connect. I bring my voice as a professional with expertise in project management.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

---

Bilingual: Spanish/English Great communication and inter personal skills. Interested in the causes and effects of trauma in individuals and society. Inspired to be a voice of transformation for a more conscious society.

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You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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## Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

### Ethnicity \*

☒ Hispanic

### Gender \*

☒ Female

If other, please describe:

Please select your age from the following list. \*

☒ over 55

House

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☒ Yes ☐ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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## Ethics Statement

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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☒ I Agree \*

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---

## Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## Public Records Statement

**I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.**

---

☒ I Agree

queenjp76@gmail.com

Email Address

Joyce

First Name

S

Middle Initial

Powell

Last Name

120 Forsyth Dr Apt B

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Home: (919) 360-0432

Primary Phone

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

☒ Greater than 10 years

---

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

**Which Boards would you like to apply for?**

---

Justice in Action Committee: Eligible

Question applies to Housing Advisory Board

**Select a Seat Category for the Housing Advisory Board \***

☒ Homeowner or Tenant

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

☒ Housing Advisory Board

**How did you find out about this opportunity? (select all that apply)**

☒ Other (provide additional information below)

**If you chose "Other" from the advertising opportunity listed above, please specify:**

Self

---

**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

I had been a tenant here in Chapel Hill for almost 20 years a just got an affordable rental which helps with cost of living. It has been a stressful many years raising kids and trying to pay the high rent which I could not afford. This cause many insecurities like food and necessities. I want to be a voice for tenants and advocate for affordable housing for all.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

I'm a Sr Health Associate at McKesson. I have worked in Healthcare for 13 years and provided support to local doctors and patients. I'm passionate too about people being able to live and work in Chapel Hill. The University brought me here in 1994 from Rocky Mount NC. I lost a son here 10 years ago and at that time I was struggling with maintaining a place to stay and feeding my family. My years of working, my life , and my determination to see more people enjoy living in Chapel Hill are a few different things a I bring to both boards chosen. I was Raped here to and Justice matters to me. I'm a Criminal Justice Student with a Concentration in Computer Justice Forensics.

Joyce S Powell

You may upload a supporting document (e.g., CV or resume). <strong>Please be advised that any information submitted becomes a public record and may be searchable online.</strong>

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## Demographics

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### Ethnicity \*

☒ African American

### Gender \*

☒ Female

If other, please describe:

Please select your age from the following list. \*

☒ 35-54

Sr Health Associate

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

---

## Ethics Statement

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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☒ I Agree \*

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---

## Profile

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## Public Records Statement

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---

☒ I Agree

robertaromano.2017@gmail.com

Email Address

Roberta

First Name

Romano

Last Name

Middle Initial

6624 Morrow Mill Road

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Home: (202) 716-7984

Primary Phone

Alternate Phone

---

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## What district do you live in? \*

☒ Orange County (Not Chapel Hill limits ETJ or JPA)

[Please consult the town maps HERE if you are unsure.](#)

## If you are a Chapel Hill Resident, How long have you lived here?

None Selected

---

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

## Which Boards would you like to apply for?

Justice in Action Committee: Eligible



Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

---

☒ Outside of Chapel Hill or Carrboro planning jurisdictions

**Which Board is your First Choice? \***

---

☒ Justice in Action Committee

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**How did you find out about this opportunity? (select all that apply)**

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☒ Advisory Board or Council member

☒ Internet

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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---

**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

---

I would bring expertise in the field of immigration policies and programs at the global level. I have moved to Chapel Hill (Orange County) 1 year ago from Washington DC and I am very committed to contribute to integrated communities in this area. I am an immigrant myself (Italian naturalized American).

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

---

I am an expert and practitioner in migrants and refugees policies internationally; I have 20 years of experience working with UN and NGOs, both in immigrants' countries of origin (in particular East Africa) and in the US, in particular working with migrant diaspora communities.

[CV\\_Roberta\\_Romano\\_September\\_2022.docx](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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### Ethnicity \*

☒ Caucasian/Non-Hispanic

### Gender \*

☒ Female

If other, please describe:

Italian

Please select your age from the following list. \*

☒ 35-54

Consultant- diasporas'  
engagement expert

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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## Ethics Statement

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**Roberta Romano**  
[robertaromano.2017@gmail.com](mailto:robertaromano.2017@gmail.com)  
[Tel: +12027167984](tel:+12027167984)

## **Profile**

- 20 years of humanitarian/development experience in emergencies, transitional contexts, and liaison offices, as policy and partnerships expert and practitioner
- In-depth expertise in framework and programs of diaspora's engagement for humanitarian assistance and development
- Extensive field experience and theoretical knowledge of migration and displacement policies and programs
- High-level coordination functions with State actors, UN agencies and other humanitarian and development stakeholders
- Extensive working experience developing and leading multi-sectoral projects in complex settings
- Broad theoretical/practical knowledge of International Migration and Refugees' Frameworks and their practical applications

## **Professional experience**

### **Migration policy and diaspora engagement expert - Consultant**

---

**Jan 2022- to date**

**Consultant, Home-based**

- Diaspora's engagement in humanitarian assistance – technical advisory - Client IOM
- Support to the elaboration of a donor strategy to engage diaspora and civic actors in Humanitarian Assistance Client – Resonance Group for BHA

### **National Migration Policy Officer - Washington DC**

---

**Mar 2017 to Jan 2022**

#### **International Organization for Migration**

- Grow substantially IOM US Diaspora's engagement portfolio (new grants' acquisition, expansion of partnerships and programs, and effective project management around Diasporas' engagement in humanitarian assistance)
- Lead partnerships' development and implementation strategy, with a focus on multi-lateral development Banks, Academia and Diaspora communities
- Advance and promote the organization's policy and programmatic agendas across different areas of concern (crisis migration and migration-development nexus) through the establishment and management of innovative programs and partnerships
- Lead IOM-WB's institutional and programmatic global engagement, leading to significant portfolio development

### **Migration Policy Officer - Washington DC**

---

**Jan. 2016 to**

#### **Mar. 2017 International Organization for Migration**

- Support the Migrants in Countries in Crisis Initiative (MICIC) in researching and compiling international Guidelines and best practices on policies and programs around migrants' assistance and protection in crises
- Advance organization's policy agenda through new partnerships and visibility opportunities
- Support the Chief of Mission Office with the design and implementation of high-level public events

### **Community Stabilization Officer - Washington DC**

---

**Mar. 2015 to**

#### **Jan. 2016 International Organization for Migration**

- Provide crosscutting program support to the Community and Stabilization Unit overseeing OTI-funded programs in Afghanistan, Pakistan, Yemen and Niger
- Provide technical support to project development and donor liaison for USAID funded projects

### **Consultant, Senior Researcher – Washington DC**

---

**Aug. 2014 to**

#### **Jan. 2015 Georgetown University**

- Contribute to the research of the Institute of International Migration Studies around non-citizens caught in crisis, in the framework of the Migrants in Countries in Crisis Initiative, aimed at developing international guidelines for States and other stakeholders on protection and responses for non-citizens and migrants in situation of crisis

### **Consultant, Labour Migration expert - Washington DC, Haiti**

---

**Aug. 2014 to**

#### **Dec. 2014 Protect the People (PTP)**

- Coordinate a project of labour migration for the establishment of a seasonal temporary visa Program for Haitian agricultural workers, in partnership with IOM Haiti and other projects' stakeholders, including Government officials and US private sector

---

**Consultant, Conflict mitigation specialist - Washington DC**

**Mar.**

**2014 International Medical Corps (IMC)**

- Support the Organization Development Unit in designing project proposals in response to USAID Conflict Mitigation and Management (CMM), by training staff in conflict mitigation mainstreaming aspects and conflict management basic principles. conduct conflict analysis and assessments and contribute to project development

---

**Project Coordinator – Uganda  
Sept. 2013**

**May 2009 to**

**Good Samaritan Onlus**

- Provide technical direction and management for livelihood and peace building interventions targeting former child soldiers and women, and internally displaced people
- Guide strategic implementation of livelihood programs providing opportunities for youth and women, especially HIV-AIDS infected/affected and former combatants as part of their demobilization and reintegration program
- Design and manage a micro-finance project addressing women and youth of rural communities
- Build capacity of NGOs and State actors on human rights, conflict resolution and micro-credit for economic empowerment
- Provide M&E guidance/technical advisory for all the project phases (data collection, data analysis, reports)
- Liaise and coordinate with international partners, UN agencies and several NGOs working on peace building

---

**IDPs' Protection Coordinator – South Darfur, Sudan**

**Dec. 2006-**

**Dec. 2008 International Organization for Migration**

- Coordinate the IOM Protection Unit, mandated with ensure IDPs' protection and advise on durable solutions
- Advise on protection priorities and policies for IOM in South Darfur and informing the Organization field strategy
- Chair the Return Working Group and co-chair the Protection Working Group
- Liaise with Government, UN agencies, INGOs, local NGOs to coordinate appropriate protection policies and interventions
- Advocate with State authorities/other stakeholders to ensure compliance with international principles and laws
- Lead IDPs' protection programs, to assess needs, deliver assistance and collect/elaborate/disseminate data on population movements, humanitarian needs, protection concerns and durable solutions' strategies
- Design and implement training and capacity building activities concerning IDPs' protection and return issues

---

**Migrants' rights officer (UNV) - Albania**

**Mar. 2005 to**

**Sep. 2006 International Organization for Migration**

- Build government capacity on migrants' rights and migration management, through trainings and technical support
- Provide guidelines and recommendations on legislative and institutional frameworks compliance with European law and international law, especially for migrants' rights in phase of detention
- Coordinate the compilation of a handbook on irregular migrants' handling, with a focus on European law/ standards.
- Analyse and compile the EU acquis and best practices in the field of migrants' return, readmission and reintegration and asylum

---

**Short Term Electoral Observer – Albania  
2005**

**July**

**Organization for Security and Cooperation in Europe (OSCE)-ODHIR**

Monitoring the Albanian Political Elections (July 2005) following International and OCHE-ODHIR standards

---

**Human Rights and Conflict Prevention, Intern - Zimbabwe**

**Sep. 2004 to**

**Dec. 2004 Coordination Committee of the Organizations for the Voluntary Service (COSV)**

- Organize and facilitate training courses on conflict prevention and peaceful conflict resolution
- Support project development and M&E functions for human rights and conflict prevention interventions
- Compile an educational CD on peace building for distribution to institutions and civil society organizations.

---

**Italian Mission at the OPCW, Intern - The Netherlands**

**Oct. 2003 to**

**Jan. 2004 Embassy of Italy in The Hague**

- Participate to the works of the Plenary Conference and Executive Council of the Organization for the Prohibition of Chemical Weapons (OPCW), including analysis of policy subject matters and creation of guidelines for advocacy and negotiation, as well as reports for the Italian delegates and to the Italian Ministry of Foreign Affairs

## Education

**Master of Divinity, Duke University**  
enrolled

**Currently**

### **Certificate in International Migration Studies**

**Feb. 2014 -**

**Feb. 2017 Georgetown University – School of Continuing Studies**

Majors: Global Trends of International Migration, Trafficking, Refugees and IDPs, US Immigration.

### **Master of Human Rights and Conflict Management**

**Scuola Superiore Sant'Anna di Studi Universitari e di Perfezionamento, Pisa Italy Jan. 04-Jan. 05**

**Majors:** International Human Rights Law, International Law, International Humanitarian Law, Conflict Resolution, Conflict prevention, Peacekeeping, Strategic Studies, Project Cycle Management, Economics, Mission Readiness. Final grade: A

### **Degree in Political Sciences-International Studies –University “La Sapienza”, Rome Sept 1998-Jul 2003**

**Majors:** International Law, Public/Private Law, International Relations, International Economics, Final grade: 110/110 cum laude

## Trainings

- |   |            |
|---|------------|
| • International Recruitment Integrity System  | Nov. 2018  |
| • Prevention of Sexual Exploitation and Abuse (PSEA)                                  | Sept. 2017 |
| • Basic Security in the field I and Advanced Security in the field II                 | Mar. 2015  |
| • Camp Coordination and Camp Management – IOM / UNHCR / NRC, Turkey                   | Jan. 2008  |
| • Global clusters system –protection and camp coordination/management, IOM Geneva     | Nov. 2007  |
| • Specialised Course on Rights-Based Programming- HREA                                | Jun. 2006  |
| • Course on regional and international human rights complaint instruments –Zimbabwe   | Oct. 2004  |
| • Training on the use of Sustained Dialogue as tool of conflict prevention – Zimbabwe | Sept. 2004 |

## Articles and Publications

*[“Diaspora's Engagement in Humanitarian Response”](#), April 2020 (Medium, IOM Account), author*

*[“Guidelines to protect migrant in countries experiencing conflict or natural disasters”](#) (MICIC Initiative, 2017), researcher and contributor.*

*[“Chasing Misery: an anthology of essays by women in humanitarian response”](#), (Paperback, 2014), contributor*

*[“The return of irregular migrants to Albania: an assessment of case processing, return and reception – needs and modalities”](#),*

August 2006, International Organization for Migration, Tirana – main contributor and coordinator

*[“Compendium of Best Practices in Return, Readmission and Reintegration”](#), August 2006, IOM, Tirana – contributor*

*[“La diplomazia preventiva nel diritto internazionale”](#) (Preventive Diplomacy in the international law), Research and Documentation*

Centre on Disarmament and Peace “Archivio Disarmo” of Rome, 2003 - author

*[“Il conflitto del Sahara Occidentale: una sfida aperta per il diritto internazionale”](#) (The Western Sahara conflict: a challenge for International Law), “Archivio Disarmo” of Rome, 2003 – author*

## Languages, computer skills, affiliations and other

**English:** Fluent, **French:** good, **Spanish:** good, **Italian:** Mother tongue

Very good working knowledge of the main operating systems and Internet and SPSS

Board member of NGO Capable - <https://capable.org>

DEMAC Technical Reference Group, Member – [www.demac.org](http://www.demac.org)

## Personal skills

- Visionary, self-driven professional, able of initiative and follow-through, work constructively in different contexts and bring together different stakeholders, leveraging respective assets and added values
- Excellent skills related to analytical and strategical thinking, promoting innovative and effective solutions to complex issues.
- Good leadership, effective and motivating team player, ability to multi- task effectively and deal with large work volumes
- Excellent interpersonal skills, high adaptability, cultural sensitivity
- Believer in the power of migration as ultimate redemption opportunity, for all the communities involved





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## Profile

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## Public Records Statement

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---

☒ I Agree

pryan0425@gmail.com

Email Address

Pamela

First Name

G

Middle Initial

Ryan

Last Name

101 Bay Colony Ct.

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Mobile: (703) 795-1494

Primary Phone

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

## What district do you live in? \*

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

## If you are a Chapel Hill Resident, How long have you lived here?

☒ 1-3 years

---

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

## Which Boards would you like to apply for?

Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

---

☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

---

☒ Human Services Advisory Board

---

**How did you find out about this opportunity? (select all that apply)**

---

☒ Internet

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

---

I bring the perspective of someone who has worked in the human services field - specifically with low income populations facing food insecurity and homelessness - for over 20 years.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

---

I have experience with all federal nutrition assistance programs, both from a policy and implementation standpoint. I have worked extensively with Feeding America's network of food banks, and have written and managed grants supporting both emergency food program and homelessness prevention programs.

[PRyan\\_Resume\\_June\\_2022.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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## Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

### Ethnicity \*

☒ Caucasian/Non-Hispanic

### Gender \*

☒ Female

If other, please describe:

Please select your age from the following list. \*

☒ over 55

Business Analyst

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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## Ethics Statement

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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Members of advisory boards and commissions shall not vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if the outcome of the matter being considered is reasonably likely to have a direct, substantial, and readily identifiable financial impact on the member. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to General Statute 160D-109(d), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.”

Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member shall recuse himself/herself from voting on the matter. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

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☒ I Agree \*

*Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.*

# PAMELA G. RYAN

101 Bay Colony Ct., Chapel Hill, NC 27517 ♦ (703) 795-1494 ♦ pryan0425@gmail.com

## EXPERIENCE AND QUALIFICATIONS

Dynamic, knowledgeable and results-driven development professional with 20+ years of experience defining and managing the execution of strategic business processes for non-profit organizations. Particular strengths in relationship building, management, grant writing, and outreach, with a track-record of moving programs forward. Expert at engaging diverse groups of stakeholders, community leaders, and thought partners around specific issues and goals.

### AREAS OF EXPERTISE

Strategic Planning • Business Analysis • Grant Writing • Collaboration & Engagement  
Change Management • Fundraising and Event Management • Staff Development  
Community Outreach • Fiscal Oversight

### PROFESSIONAL EXPERIENCE

#### **SMD Corporation, Manassas, VA**

##### **Senior Business Analyst, May 2019 – present**

Part of an Agile team tasked to define, design, and plan the transition to automated Human Capital (HC) capabilities within the Department of Homeland Security.

##### **Key Accomplishments**

- Consolidated business requirements across all DHS Components to identify HC policy gaps
- Provided Subject Matter Expertise to guide others through business rules development
- Collaborated to drive solution strategy and support the review and approval of automated solutions
- Lead analyst for the design and launch of an Enterprise-wide Credential Management application

#### **CASA CHILDREN'S INTERVENTION SERVICES (CASA CIS), Manassas, VA**

##### **Executive Director, Aug. 2016 – May 2019**

Ensure ongoing programmatic excellence, rigorous program evaluation, and consistent quality of finance, administration, fundraising, communications and systems to support the organization's mission of providing advocate services to abused and neglected children in the court system across a four-county area.

##### **Key Accomplishments:**

- Successfully executed agency's highest grossing fundraising event.
- Created new Policy and Procedures Manuals for both Staff and Volunteers.
- Restructured finance department at a significant savings to the agency.
- Recruited, hired and trained five new staff members.
- Opened new offices serving the Fauquier and Warren County communities.
- Engaged CASA for the first time with other stakeholder workgroups and coalitions in four counties.
- Elected to represent the Prince William County Coalition for Human Services as a Board Member
- Recruited four new members to CASA's Board of Trustees

#### **NORTHERN VIRGINIA FAMILY SERVICE (NVFS), Oakton, VA**

##### **Director of Anti-Hunger Programs, Dec. 2014 – Aug. 2016**

Tasked with the creation of the Anti-Hunger Programs service area, and incorporating a wide range of anti-hunger strategies and nutrition education into the emergency food assistance program being administered on NVFS' SERVE campus in Manassas, VA, with a focus on combatting childhood hunger.

##### **Key Accomplishments:**

- Successfully managed a program budget of \$3.2 million.
- In 18 months, raised over \$405,000 in new grant funding to support program activities, including advocacy and outreach efforts at 19 Title 1 Prince William County Schools.
- Advocated for anti-hunger policies to benefit low-income families at both the state and local levels.

▪ **PROFESSIONAL EXPERIENCE (CONTINUED)**

- Invited to meet with First Lady McAuliffe's Chief-of-Staff on numerous occasions to advocate for the expansion of federal nutrition programs in Greater Prince William County schools.
- Instituted programmatic changes that led to NVFS being named Capital Area Food Bank's 2016 Partner of the Year.
- Created a SNAP Outreach program to connect eligible families and individuals to SNAP benefits (formerly known as food stamps), which led to a staff member receiving PWC's Coalition for Human Services' 2016 Labor of Love award.
- Participated as a panelist at the 2016 Live Well! Community Connection Breakfast to share the impact food insecurity has on children and their development.
- Restructured existing 8,800 sq. ft. emergency food distribution center to a client-choice model serving over 3,000 clients each month, and incorporated nutrition education for children and their parents.

**Director of Development, Feb. 2012-Nov. 2014**

Oversee the successful execution of all fundraising appeals, giving programs, events, volunteer and internship programs, community outreach efforts and in-kind drives to meet the targeted fiscal and organizational goals of the agency's strategic plan. FY15 budget was \$33M.

**Key Accomplishments:**

- Exceeded unrestricted revenue goals in three consecutive fiscal years.
- Streamlined appeal process and developed a monthly, targeted appeal strategy to reach all categories of constituents contained in Raiser's Edge database.
- Successfully solicited major donor sponsorship of key events which realized \$550K net revenue
- Re-structured the development department to capitalize on individual employee strengths, growing the team to a total of six full-time professional exempt staff, two part-time staff, and an AmeriCorps VISTA.

**GREATER PRINCE WILLIAM FOOD COUNCIL (GPWFC), Manassas, VA**

**Founder and Board President, April 2014 – December 2019**

Founder of new community-based organization whose mission is to engage the residents of Greater Prince William County in the fight against hunger through education, collaboration, and the vision of a hunger-free community.

**Key Accomplishments:**

- Received funding through AARP's Virginia State Office to help increase participation in afterschool meals, school breakfast, as well as connect more low-income families to SNAP.
- Advocated for bringing Breakfast in the Classroom and alternative breakfast models to all three Prince William County school districts, culminating in an invitation to meet with First Lady Dorothy McAuliffe's Chief-of-Staff to discuss ways to increase breakfast participation in Prince William County.
- Connected Manassas Park Public Schools to the resources that enabled them to bring afterschool meals, as well as the Capital Area Food Bank's Family Market Program, to their campuses and community centers.
- June 2015 recipient of Leadership Prince William's *Kathy Ellington Leadership Award*, which recognizes an alumnus who used their leadership, skills and talents to accomplish something notable that has positively affected the Greater Prince William community.

**FOOD RESEARCH AND ACTION CENTER (FRAC), Washington, DC**

**Development Associate, Sept. 2010 – Feb. 2012**

Developed proactive strategies for maximizing giving among existing and prospective donors, including strengthening relationships with current donors, conducting prospect research, and laying the groundwork for cultivation of new foundation, corporate, and major gift prospects.

**PROFESSIONAL EXPERIENCE (CONTINUED)**

**Key Accomplishments:**

- Wrote and submitted funding proposals that helped FRAC's state initiatives, D.C. Hunger Solutions and Maryland Hunger Solutions, meet established fundraising goals for both 2010 and 2011
- Assisted in the design and execution of year-end appeal campaigns that brought in financial gifts in excess of projections.
- Established strong relationships with local foundation staff to maximize giving in support of state initiative programs, whose focus is on ending childhood hunger in their respective jurisdictions.

**WESTERN FAIRFAX CHRISTIAN MINISTRIES (WFCM), Chantilly, VA**

**Director of Development, Feb. 2008 – Sept. 2010**

Designed and enacted the agency's first full-time development program with a robust grant writing focus. Duties included identifying funding sources, securing government and foundation funding, identification and stewardship of major donors, and cultivation of new donors through a variety of giving programs to support programming focused on ending hunger and homelessness in Fairfax County.

**Key Accomplishments:**

- Exceeded fiscal year 2010 budget objectives by 100 percent in only six months.
- Submitted successful application for inclusion in The Catalogue for Philanthropy, D.C. Metro Area.
- Gave community outreach presentations throughout the agency's six zip-code service area resulting in significant increases in both financial and in-kind donors.

**SEER TECHNOLOGIES, Cary, NC**

**Worldwide Procurement Manager, Oct. 1991 – Oct. 1995**

Overall procurement responsibility for SEER locations throughout the United States, Europe and South America, including management of the proposal process, evaluation of competitive bids, award and negotiation of contracts. Managed all internal audits, including software license compliance, as company was getting ready for its Initial Public Offering (IPO).

**IBM CORPORATION, Armonk, NY**

**Senior Contract Administrator, Jan. 1982 – Sept. 1989 and Jun. 1996 – Sept. 2001**

Ten years of management experience, including management of an internal audit function responsible for auditing the divisions' worldwide procurement operations. Final assignment included responsibility for writing and negotiating multi-million dollar outsourcing agreements and contracts. Authored and edited technical manuals to support internal education programs.

**EDUCATION / AWARDS**

- The Ohio State University, Columbus, OH, BA in History
- Voted one of Prince William Living's *Influential Women of 2017*
- Leadership Prince William's *Kathy Ellington Leadership Award* - 2015
- Leadership Prince William Alumnus- Class of 2014
- Tante Marie School of Cookery, Woking, Surrey, England, Cordon Bleu Diploma

**PAST PROFESSIONAL AFFILIATIONS**

- Board President, Greater Prince William Food Council, Manassas, VA
- Board Member, Prince William County Coalition for Human Services, Woodbridge, VA
- Member, Board of Regents, Leadership Prince William, Manassas, VA
- Member, Board of Trustees, CASA Children's Intervention Services
- Member, D.C. Hunger Solutions Leadership Council, Washington, DC

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## Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## Public Records Statement

**I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.**

---

☒ I Agree

smiths14@tcd.ie

Email Address

Sarah

First Name

G

Middle Initial

Smith

Last Name

205 Barnes Street

Street Address

Suite or Apt

Carrboro

City

NC

State

27510

Postal Code

Home: (252) 508-2554

Primary Phone

Alternate Phone

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Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

## What district do you live in? \*

☒ Carrboro Town limits (Light Pink)

[Please consult the town maps HERE if you are unsure.](#)

## If you are a Chapel Hill Resident, How long have you lived here?

None Selected

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The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

## Which Boards would you like to apply for?

Justice in Action Committee: Eligible



Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

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☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

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☒ Justice in Action Committee

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**How did you find out about this opportunity? (select all that apply)**

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☒ Speaker at an event

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

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I bring a perspective of a former UNC student turned UNC Employee. I have lived in CH/Carrboro for over 15 years. I work at the Hub for Social Justice (Campus Y) on campus and would also value connecting UNC students to the work of the Justice in Action committee. In particular, most of my students come from backgrounds that have been historically marginalized and I want to find ways to elevate their stories and empower them to make positive change in our community. The only way for us to move forward is to expand the table and include as many voices and perspectives as possible. I am also a caregiver for my elderly mother and have been experiencing Chapel Hill through her eyes over the past 2 years. She moved to this area after my father passed and is disabled. I have been learning a lot about what it means to be elderly and have a disability and navigate our community.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

I have been a higher education professional for over 10 years and have served on boards previously. I recognize the importance of boards and why they are created. I have skills facilitating dialogue across difference as well as creating spaces that are inclusive to folks with a variety of lived experiences. I have also participating in strategic planning processes to help an organization/committee reprioritize goals and re-evaluate missions. I am deeply passionate about being a member of a community that is deeply rooted in social justice and strives to create a space where all voices are heard. I would love for this committee to perform listening sessions across the community (similar to Sarah's "Let's Talk Town" sessions). We can hear from community leaders about what issues are most pressing to them and find ways to elevate their concerns to our Town Commissioners/Mayor.

[Sarah\\_Smith\\_ResumeRPP.pdf](#)

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.

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## Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

### Ethnicity \*

☒ Caucasian/Non-Hispanic

### Gender \*

☒ Female

**If other, please describe:**

**Please select your age from the following list. \***

☒ 35-54

Assistant Director of Civic  
Engagement (UNC)

Occupation

**Are you a caregiver for or identify with a disability?**

☒ Yes ☐ No

**Have you participated in the Peoples Academy?**

☒ Yes ☐ No

Sarah G Smith

Are you a Town of Chapel Hill employee?

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☐ Yes ☒ No

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## Ethics Statement

### ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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☒ I Agree \*

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# SARAH GLADSTONE SMITH

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205 Barnes St., Carrboro, N.C. 27510  
<https://www.linkedin.com/pub/sarah-smith/2a/602/902>  
susarah@email.unc.edu  
(252) 508-2554

## **EDUCATION**

M.Phil., International Peace Studies. University of Dublin, Trinity College Dublin (TCD), Dublin, Ireland, 2014  
Core Subjects: Human Rights in Theory and Practice; Conflict Resolution and Nonviolence; Politics of Peace and Conflict; Gender, War and Peace  
Dissertation: *Can I Really Save the World? An Ethical Evaluation of Short-term Development Volunteering Among Irish Third Level Students*

B.A., Anthropology with minors in Asian Studies and Social and Economic Justice. University of North Carolina at Chapel Hill, Chapel Hill, N.C., 2010  
Selected Coursework: Literature and Cultural Diversity; Asian Religions; Race and Ethnic Relations; Global Health; Social and Economic Justice (service-learning); Global Issues

## **Study Abroad:**

UNC Summer in India, Phillips Ambassador, Summer 2008

South East Asia Summer Program (SEAS), National University of Singapore, Summer 2007

## **RELEVANT EMPLOYMENT**

Campus Y, Chapel Hill, N.C., March 2021 – present

### **Assistant Director of Civic Engagement**

- Assist with the overall vision and direction of the Campus Y
- Supervise the Global Civic Engagement Coordinator
- Sit on relevant committees and working groups (Student Affairs Council, SA Communications Council, Civic Engagement Working Group, Promote Democracy Strategic Plan Committee, etc.)
- Advise Campus Y leadership (Exec, Cabinet, Committees)
- Foster collaboration across campus with other programs, departments and centers whose mission closely aligns with ours

Campus Y, Chapel Hill, N.C., July 2016 – present

### **Director, Global Gap Year Fellowship**

#### **Coordinator for Global Civic Engagement**

- Manage all marketing, recruitment, selection of 65 Global Gap Year Fellows and 11 Bridge Year Fellows
- Design and deliver pre-departure training, in-service counseling, and re-entry programming for 7-14 Fellows annually, including a 2-week summer institute
- Provide ongoing advising and counseling (curricular, co-curricular, and career) for returned fellows
- Mentor 12 Global Interns who take on various roles and responsibilities within the program based on their identified interests and goals
- Manage budget of ~\$150,000 annually
- Engage in donor management/new donor cultivation to ensure strategic growth, including securing \$600,000 gift
- Advise Global committees on ethical/sustainable engagement and ways to bring global experiences back to UNC

Brookfield Global Relocation Services, Remote/RTP, January 2017 - present

**Intercultural Youth Trainer/Resource Consultant**

- Design and facilitate day-long trainings for families relocating to the Research Triangle Park area
- Support families as they move to RTP from abroad
- Offer specific workshops on North Carolina culture, history, and geography
- Customize workshops around the individuals' goals and specific needs

Orange Partnership for Alcohol and Drug Free Youth, Durham, N.C., March 2015 – June 2016

**Communications and Outreach Assistant**

- Oversaw communications efforts for the organization including bi-annual newsletter production, online engagement, and advertising campaigns
- Coordinated youth engagement using environmental change model including mentoring, skills trainings, and merchant education about underage alcohol sales
- Collaborated with local partners through one-on-one interviews, coalition meetings and outreach events

Trinity College Dublin Graduate Students' Union, Dublin, Ireland, July 2013 – July 2014

**Vice-President (Peer-Elected Welfare/Education Officer)**

- Represented 4,000 graduate students on high-level college committees including Equality Committee, University Council, Honorary Degrees Committee, Student Life Committee, and various task forces
- Provided confidential one-on-one counseling/advising support for 600+ students from 40+ countries in matters of welfare including mental health, physical health, and academic progression
- Collaborated with campus partners to facilitate dialogue around themes in research and community engagement (i.e., Equality and Diversity Week, Mental Health Week, Postgraduate Week, Research Forums, etc.)
- Designed and coordinated postgraduate orientation week (fall and spring) for 1,000+ new students including delivering general orientation, international student orientation, social events, and academic workshops
- Created resources for students relating to immigration processes, mental health difficulties, accommodation, financial management, work-life balance, and adapting to life in a new country

Carolina Center for Public Service, Chapel Hill, N.C., August 2010 – August 2012

**Student Services Specialist**

- Administered programs: Buckley Public Service Scholars (BPSS) (1,700 enrolled), Bryan Social Innovation Fellowships (6 projects/year), Outward Bound Scholarships (12 awards/year), and Service-Learning Initiative (SLI) (50 participants/12 leaders)
- Designed/ facilitated 20+ workshops including BPSS orientation (8 sessions/year with 60 students per session), assessment/evaluation, social justice/advocacy, diversity, and personal reflection
- Collected/analyzed data relevant to participation, learning outcomes, and satisfaction for annual reports
- Managed annual programmatic budget of over \$100,000 and reported bi-monthly to advisory boards
- Redesigned/created Bryan Social Innovation Fellowships (awards of \$1,500), Buckley Portfolio, Graduate Student Training Cohort, BPSS database, alumni engagement, diversity recruitment, and SLI Alternative Break

**SELECTED COMMUNITY INVOLVEMENT**

Orange County Board of Elections, November 2020 - present

**Election Assistant/Poll Worker**

- Attend required training to learn newest policies relating to election protection
- Check voters in and confirm eligibility to vote in precinct
- Assist with any issues that arise on election day and ensure that operations run smoothly

Gap Year Association, August 2017- October 2021

**Board Member**

- Co-Chair of Higher Education Sub-committee, lead quarterly meetings around goals/gap year research

- Represent higher education perspective on direction of gap year movement

Trinity College Dublin, Office for Civic Engagement, Dublin, Ireland, February 2013 – June 2013

#### **Policy Intern**

- Co-authored the TCD International Development Volunteering Policy (see below)
- Organized inaugural service-learning course showcase (20 courses) and annual student volunteer fair (40+ community partners)

Postcards for Progress, Dublin, Ireland, January 2013 – May 2013

#### **In-country Coordinator, St. Louis High School**

- Developed 8-week intercultural curriculum for Irish high school students
- Coordinated art/video exchange with N.C. schools (Hillsborough/Washington)

Orange County Literacy Council, Chapel Hill, N.C., August 2011 – August 2012, August 2018 – August 2019

#### **ESOL Tutor**

- Created intercultural curriculum for Burmese refugees living in Rogers Road community
- Taught 2 (1.5 hour) classes per week with focus on basic-level practical English
- Supported Mexican immigrant seeking US Citizenship with tutoring and exam review sessions

### **SELECTED HONORS**

UNC Employee Forum Delegate for Division 6, 2020 – 2021 (Appointed), 2021 – 2023 (Elected)

Award of Distinction in Student Affairs Winner, 2018 – 2019

Gap Year Association “Advancing the Gap Year Movement” Award Winner, 2019

TCD International Women’s Week Campaign, “Women Inspiring Change” Honoree (Featured on campus-wide campaign of female leaders who inspire positive change on campus), 2014

Rotary Ambassadorial Scholar (Scholarship to complete master’s program abroad and complete service project) 2012

WCHL Hometown Hero (Recognized on local radio station as contributing to greater good) 2011

Public Service Scholar (Completed >1400 volunteer hours, 3 service trainings and 1 service-learning course, UNC) 2010

### **RELEVANT CONFERENCES AND TRAININGS**

Gap Year Association Conference Host, Chapel Hill, N.C. (2019)

Gap Year Association Conference Attendee & Presenter (2017, 2018, 2019, 2020)

Student Affairs Winter Conference Presenter, 2018

Union of Students Ireland National Congress, Delegate, Nominee: Best Maiden Speaker, April 2014

Young SIETAR (Intercultural Educator’s Conference)- Belfast, Northern Ireland, Sept. 2012

GO! Global Orientation, Center for Global Initiatives- Chapel Hill, N.C., April 2012, Presenter 2017-2019

Health & Wellness Coaching, 2021

Leadership Dialogue Training Series (Race, Racism & Safety), Dispute Settlement Center, 2020

Green Zone Training, 2019

UndocuCarolina, 2019

Safe Zone Gender Identity & Gender Expression, 2019

Coach Approach Training, 2018

REI (Racial Equity Institute), Chapel Hill, NC 2017

Mindfulness Stress Reduction Course, 2017

Mental Health First Aid, 2016

ASIST Training (Applied Suicide Intervention Skills Training), 2014

Peer Supporter Training (Active listening, referral, confidentiality), 2013

One Act (Interpersonal Violence Prevention), 2009

HAVEN (Helping Advocates for Violence Ending Now), 2008

Safe Zone Ally Training (sexual orientation, gender identity, and gender expression training), 2007

## **PUBLICATIONS**

Author. TCD International Development Volunteering Policy, Trinity College Dublin, Office for Civic Engagement, Dublin, Ireland, 2013

<https://www.tcd.ie/civicengagement/assets/pdf/volunteer-guides/TCD-CE-Guide-on-Int-Dev-Vol-2018.pdf>

Contributor. TCD Strategic Plan 2014-2019, Trinity College Dublin, Dublin, Ireland, 2014

Contributor. TCD Gender Identity and Expression Policy, Trinity College Dublin, Dublin, Ireland, 2014

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## Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## Public Records Statement

**I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.**

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☒ I Agree

tyshunnsteele@yahoo.com

Email Address

Tyshunn

First Name

Steele

Last Name

Middle Initial

400 Durant Street

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Mobile: (251) 622-2360

Primary Phone

Alternate Phone

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Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

☒ Chatham County

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

☒ 0-12 months

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The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

**Which Boards would you like to apply for?**

---

Justice in Action Committee: Eligible



Question applies to Environmental Stewardship Advisory Board

**Select a Seat Category for the Environmental Stewardship Advisory Board \***

☒ Non-Chapel Hill Resident from Orange, Durham, Alamance, or Chatham County

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

☒ Outside of Chapel Hill or Carrboro planning jurisdictions

**Which Board is your First Choice? \***

☒ Justice in Action Committee

**How did you find out about this opportunity? (select all that apply)**

- ☒ Internet
- ☒ Other (provide additional information below)

**If you chose "Other" from the advertising opportunity listed above, please specify:**

I researched for the position through a search engine.

---

**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

The perspective that I bring to the committee is one of passionate understanding. My previous work experience afforded me the opportunity to be on the front lines of promoting diversity. This has developed my knowledge of different cultures, perspectives, and the bias associated with them. Equity among people is the foundation of a prospering community.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

Additional relevant experience, about six years in mental health (elderly, adolescent, incarceration, and other marginalized groups) rehabilitating, developing life skills, and advocating for additional programs for clients.

[Analyst Resume N.pdf](#)

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.

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## Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

### Ethnicity \*

☒ African American

### Gender \*

☒ Male

If other, please describe:

Please select your age from the following list. \*

☒ 25-34

Operation Analyst

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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## Ethics Statement

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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☒ I Agree \*

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# TYSHUNN STEELE



tyshunnsteele@yahoo.com



+1-2516222360



Chapel Hill, NC 27517



[Bold Profile](#)

## PROFESSIONAL SUMMARY

An analyst with advanced mathematical and analytical skills and a track record of identifying complex issues, collecting information, and developing practical solutions to problems. Strong written and oral communication skills useful in summarizing and presenting findings to decision-makers and developing strategic recommendations. Self-motivated with a desire to advance professionally as evidenced by continuing education in Biochemistry and Management Information Systems.

## SKILLS

- Microsoft Office
- Cyber Security
- Salesforce
- Epic
- Information Management
- SQL
- Tableau
- Python
- Data Modeling
- Critical Thinking
- Big Data Analysis
- Report Generation

## EDUCATION

**University of South Alabama**  
Mobile, AL

**Bachelor of Science:** Biology

**Pensacola State College**  
Pensacola, FL • Expected in  
05/2024

**Associate of Arts:**  
Biochemistry

## WORK HISTORY

### VIGILINT - Operations Analyst

*Morrisville, NC • 01/2023 - Current*

- Management of VIGILINT's mission-critical telemedicine operations during assigned shifts, including compliance and competence in established processes and procedures, direct interface with customers, coordination of Level 1 physician contractors, liaison to level 2 physician-contractor institutions, and contract compliance oversight of all encounter-related deliverables
- Management of VIGILINT's International Health Protection program during assigned shifts, including: providing real-time crisis support for travelers, including the authority to execute an evacuation or medical transportation (in conjunction with the appropriate vendor) mission-critical information gathering and analysis & intelligence distribution (according to defined procedures), with primary programmatic responsibility for one or more areas of the world, including: briefing senior executives on mission-critical medically-related elements of client's operations and/or potential operational sites.
- Prepared maintenance and compliance reports for executive summaries and presentations.

## CERTIFICATIONS

- Certified Operational Intelligence Specialist, United States Navy - 2017 to Current
- Certified Expeditionary Intelligence Specialist, United States Navy - 2019 to Current

- Developed and updated tracking spreadsheets using Excel and Flight-Aware.
- Generated reports of findings to help management with making key decisions.
- Collected, arranged, and inputted information into a database system.
- Analyzed and resolved alerts, conducted queries, and culled records to assist with maintenance and problem resolution.
- Generated CRM reports to maintain client records on customer activity and personal data.
- Assisted data aggregation, billing, and transactions for data and account aggregation.
- Investigated and resolved alerts, conducted queries, and culled records to assist with maintenance and problem resolution.
- Developed written documents and reports related to programs and operations.
- Designed plans to improve operations and suggested changes to systems for the overall organization.
- Researching & supporting staging and Forward Operating Bases for VIGILINT Remote Surgical Solutions teams serving as a central coordinator for all company operational & intelligence activities on a day-to-day basis and other duties, as assigned.
- Creating medical contingency briefs assessing hospitals and staff for high-profile businesses and people.
- Scheduling, adjusting, and management of patients in Epic.
- Management (creating, editing, and upkeep of patients' data) of Salesforce records.

### **United States Navy - Intelligence Analyst**

*Pensacola, FL • 02/2017 - Current*

- Track, manage, and report all modes of travel for Command.
- Brainstorm and develop survey topics for assessing the effectiveness of the Command.
- Mentor and sponsor new members regarding their duties, responsibilities, and familiarization with the Command structure.
- Performed Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) of information to produce

relevant and timely intelligence in support of operations, provide Indications and Warnings (I&W), perform OPINTEL watch standing, and conduct human information collection.

- Regularly reviewed data for accuracy and reliability of sources, use and protect.
- Command, Control, Communications, Computers, Collection, Intelligence, Surveillance, and Reconnaissance (C5ISR) systems, and maintain an all-source intelligence plot.
- In addition, Operational Intelligence Analysts conduct threat assessments, generate intelligence reports, briefs, assessments, and summaries, perform Joint Intelligence Preparation of the Operational Environment (JIPOE) and all-source fusion analysis, and perform predictive analysis.
- Generate daily threat briefings.
- Navigate a variety of records, reports, miscellaneous communications, case files, and other sources to support research and analysis.
- Initiate, establish, and maintain effective working relationships inside and outside the USG.
- Experience with briefing senior leadership, including high-ranking government officials, conducting peer reviews, and editing draft papers.
- Developed recommendations to assist clients and agencies with efforts to advance intelligence gathering and interpretation in multiple theaters of operation.
- Created useful and timely intelligence products to support field operations.
- Supervised gathering, review, and dissemination of intelligence information from human sources, electronic sources, and counter-intelligence.
- Applied new and advanced tools and techniques to the intelligence cycle, addressing complex challenges with an emphasis on big data analytics and data visualization.
- Screened and interpreted all-source intelligence information.
- Used critical thinking to break down problems, evaluate solutions and make decisions.
- Collected information about enemy strengths, movements, and activities.

**United States Navy - Expeditionary Intelligence Specialist**  
*Gulfport, MS • 01/2018 - 12/2020*

- Establishes methodology for problems that do not appear to be susceptible to treatment by generally accepted methods.
- Developed recommendations to assist clients and agencies with efforts to advance intelligence gathering and interpretation in multiple theaters of operation.
- Screened and interpreted all-source intelligence information.
- Quickly learned new skills and applied them to daily tasks, improving efficiency and productivity.
- Verified visitor security clearances and eligibility for access to SCIFs.
- Reviews and evaluates incoming intelligence reports and information, collection plans, and programs.
- Develops and projects data, draws conclusions, and estimates probabilities based on knowledge of current and past intelligence situations, and an understanding of the significance of conditions and trends.
- Provides specialized intelligence and threat analysis and production support.
- Accesses and performs research on designated automated intelligence databases to identify information of interest to the customer, downloading the identified information to an appropriate medium, and editing the information into format(s) to be specified by the customer.
- Provides intelligence and threat analysis of the information that is tailored to the customer's requirements.
- Develops information and technical support documents, summaries, reports, presentations, and other designated products in support of the customer's information and technical support requirements.
- Identify and extract essential information from intelligence products and investigations, analyze the data, and synthesize the information into reports that can be disseminated.
- Develop specific expertise, discern patterns of complex behavior, and provide an accurate understanding of present and future threats.

- Apply highly developed inductive reasoning skills to provide a proactive approach to potential threats
- Created useful and timely intelligence products to support field operations.
- Supervised gathering, review, and dissemination of intelligence information from human sources, electronic sources, and counter-intelligence.

## AWARDS

- Awards & Recognition-President's Merit Award
- US Naval War College-September 2018 - Awarded for outstanding performance during the 23rd International Sea-power Symposium acting as an ambassador/delegate to the Foreign Chief of Naval Operations.

## LANGUAGES

### English



Native or Bilingual

### French



Limited Working



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## Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

## Public Records Statement

**I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.**

---

☒ I Agree

traceytraywick@yahoo.com

Email Address

Tracey

First Name

B

Middle Initial

Traywick

Last Name

1715 US 15 501 S

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27517

Postal Code

Mobile: (252) 289-0147

Primary Phone

Mobile: (252) 230-0146

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

**What district do you live in? \***

☒ Orange County-ETJ (Blue)

[Please consult the town maps HERE if you are unsure.](#)

**If you are a Chapel Hill Resident, How long have you lived here?**

☒ 4-9 years

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The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

**Which Boards would you like to apply for?**

Justice in Action Committee: Eligible

Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

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☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

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☒ Town Council

---

**How did you find out about this opportunity? (select all that apply)**

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☒ Other (provide additional information below)

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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I received a postcard with an invitation to join

---

**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

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I come from a liberal, working class background. Three generations of my family have enjoyed and utilized the resources in this wonderful community. Two of my children matriculated from UNC. As a mental health professional, I appreciate a diversity of thought and opinion. I consider it essential to understand all sides of an issue before making judgments and decisions.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

---

I have lived in Chapel Hill for 9 years. I love this liberal community. By trade, I am a retired Mental Health Counselor. I contracted with the US Military as a mental health professional for 10 years. I also worked as the Director of Children's Services at a Domestic Violence shelter in Wilson County for two years. I understand the importance of interagency education and cooperation as well as the barriers to resource access.

[resume.tracey.2016.doc](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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## Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

### Ethnicity \*

☒ Caucasian/Non-Hispanic

### Gender \*

☒ Female

If other, please describe:

Please select your age from the following list. \*

☒ over 55

Marriage and Family Therapist  
- retired

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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## Ethics Statement

## ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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☒ I Agree \*

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Tracey Traywick  
1715 US 15-501 S  
Chapel Hill, NC 27517  
252.289.0147  
[traceytraywick@yahoo.com](mailto:traceytraywick@yahoo.com)

## Resume

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### *Licensure*

*Full licensure as a Marriage and Family Therapist in the state of North Carolina, awarded Nov, 2007.*

### *Education*

*East Carolina University, Greenville, NC  
2002-2004 Awarded Master of Science in Marriage and Family Therapy  
Appalachian State University, Boone, NC  
1984-1988 Awarded Bachelor of Science in General Mathematics.*

### *Experience*

#### *Mental Health Network – Government Services*

*June 2008 to present. Military and Family Life Counselor – awarded multiple contracts at various installation locations including Army, Air Force (CONUS and OCONUS), and Naval bases. In the capacity as a Military and Family Life Consultant I was required to act as a mental health professional and exercise discretion and independent judgment to provide information, coaching, training and education to Service Members and their families. I provided face-to-face direct, non-medical solution focused counseling services to individuals, couples, families and groups on issues resulting from commonly occurring life circumstances such as parenting, relationship conflicts, stress, personal loss, and deployments and reunions. I communicated directly with commanders regarding preferences for distribution of MFLC services within their units.*

*Opened two bases for Child and Youth MFLC program. In this capacity, I coordinated with installation POC to distribute services across the base in accordance with installation needs. Arranged for installation access for following MFLCs and provided information, mentoring, and general guidance on installation military protocol.*

#### *Wesley Shelter, Inc.*

*Jan. 2008 to May 2008. Family Therapist – work in clinical setting to provide group and individual counseling to children and adults referred for exposure to domestic violence, child abuse, or sexual assault.*

*Feb 2007 – Jan 2008 Not working in order to provide care-giving to family member with Alzheimer's Disease.*

*Wesley Shelter, Inc.*

*Oct 2004 – Feb 2007. Director of Children's Services. Provide group and individual counseling to children who have entered the Domestic Violence Shelter or the Homeless Shelter.*

*ECU Marriage and Family Therapy Clinic, Greenville, NC*

*May 2003 – May 2004. Provided therapy to ethnically and socio-economically diverse clients. Experience working with families and individuals.*

*Duke Cancer Patient Support Program, Durham, NC*

*May 2003 – May 2004. Internship at Duke University Medical Center. Provided individual and family therapy with cancer patients. Treatment focused on grief and end of life issues.*

*Research Experience*

*Published Article*

*May 2006. First author for article published in Journal of Attention Disorders: A Journal of Theoretical and Applied Science. Article entitled 'A Comparison of Preferred Treatment Outcomes Between Children with ADHD and Their Parents'.*

*Thesis: 'Preferred Outcomes of Treatment for Attention Deficit/Hyperactivity Disorder'.*

*May 2004. Conducted original research on the preferred outcomes of treatment for children with ADHD and their parents. Coordinated the collection of data through Pitt County Mental Health Center.*

*Volunteer Experience*

*Mental Health Association of Wilson County.*

*2002-2007. Member Board of Directors.*

*Professional Affiliations*

*American Association of Marriage and Family Therapists.*

*2002 – present*

*North Carolina Association of Marriage and Family Therapists*

*2002 – present*

*Honors Awards*

*2004 Outstanding Student Honor Society. Member with highest honors.*

*2003 Kappa Omicron Nu Honor Society*



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---

☒ I Agree

jaimee.watts@gmail.com

Email Address

Jaimee

First Name

Watts

Last Name

Middle Initial

710 bradley road

Street Address

Suite or Apt

chapel hill

City

NC

State

27516

Postal Code

Home: (919) 370-6720

Primary Phone

Alternate Phone

---

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

## What district do you live in? \*

☒ Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

## If you are a Chapel Hill Resident, How long have you lived here?

☒ Greater than 10 years

---

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## Which Boards would you like to apply for?

Justice in Action Committee: Eligible



Question applies to Justice in Action Committee

**Select a Seat Category for the Justice in Action Committee \***

---

☒ Chapel Hill or Carrboro planning jurisdiction

**Which Board is your First Choice? \***

---

☒ Justice in Action Committee

---

**How did you find out about this opportunity? (select all that apply)**

---

☒ Internet

**If you chose "Other" from the advertising opportunity listed above, please specify:**

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**Interests & Experiences**

**What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?**

---

I am a registered nurse, researcher and educator with a background in public health and nurse education. I would like to be involved in my community and be able to use my strengths and background to serve it. I was previously a member of the Carrboro Parks & Rec Committee for 2 years back in/around 2010.

**Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.**

---

MPH, DNP, RN with a background in case management, public health and nursing education. Current PhD student at UNC Greensboro.

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You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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### Ethnicity \*

☒ Caucasian/Non-Hispanic

### Gender \*

☒ Female

If other, please describe:

Please select your age from the following list. \*

☒ 35-54

Associate Professor of Nursing

Occupation

Are you a caregiver for or identify with a disability?

☐ Yes ☒ No

Have you participated in the Peoples Academy?

☐ Yes ☒ No

Are you a Town of Chapel Hill employee?

☐ Yes ☒ No

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