
Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

I Agree

andrewah@ad.unc.edu

Email Address

Andrew

First Name

Gary

Middle Initial

Last Name

100 Raleigh Street

Street Address

213 Spencer

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Home: (504) 481-6164

Primary Phone

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

None Selected

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Community Policing Advisory Committee: Eligible

Which Board is your First Choice? *

Community Policing Advisory Committee

How did you find out about this opportunity? (select all that apply)

Advisory Board or Council member

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a student at UNC-Chapel Hill, passionate about community policing. I have considerable experience working with the police department in my hometown and other organizations involved in criminal justice reform, and I believe community policing is a vital part of keeping communities safe. I am committed to working with the Community Policing Advisory Committee to ensure the Chapel Hill Police Department uses evidence-based policing practices and respects community members' rights. I am familiar with the challenges that UNC-Chapel Hill students and other town residents face, and I am committed to working with the Police Department to ensure that they meet the community's needs. I am also well informed on the Chapel Hill Police Department itself and am eager to help the Department make the most of its resources. I am familiar with the report issued by the Re-Imagining Community Safety Task Force, and I believe that the policies outlined in the report should be implemented to the greatest extent possible. I am confident that I can be a valuable asset to the Community Policing Advisory Committee. I am eager to help the Chapel Hill Police Department improve its community policing efforts.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

Since may of 2020 I have worked with Dr. Peter Scharf, who is a nationally recognized expert in policing and criminal justice issues. My work with him began with assisting in teaching a class to Gretna City Police Officers on racial bias and cross-cultural communications. The scope of my work then expanded to include working on legal cases concerning police deadly force most notably the murder of Alton Sterling by Baton Rouge police officers. As a part of this work I became extremely familiar with the Federal case law concerning police use, namely Title 42 Section 1983 and the Supreme Court Cases of Graham vs. Connor, Garner vs. Tennessee, and Monnell vs. Department of Social Services. Over the course of 2021, I became involved with more projects, which involved learning about criminology and using this knowledge to study crime patterns in New Orleans and advised Dr. Scharf on what policies to recommend to local leaders. I also participated in a project to open a Center for formally justice-involved individuals in New Orleans that would assist individuals in reintegrating into the community.

[Andrew Gary CV.docx](#)

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

If other, please describe:

Please select your age from the following list. *

18-24

Student

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if the outcome of the matter being considered is reasonably likely to have a direct, substantial, and readily identifiable financial impact on the member. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to General Statute 160D-109(d), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.”

Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member shall recuse himself/herself from voting on the matter. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

I Agree *

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

ANDREW GARY

2837 Carondelet St. New Orleans, LA 70115 / C: 504.481.6164 / agary2020stm@gmail.com

EDUCATION

University of North Carolina, Chapel Hill 3.558 GPA Aug 2020 to present

- Pursuing a Bachelor of Arts
 - o Majors:
 - History
 - Peace, War, and Defense
 - o Minor:
 - Data Science
- Executive Branch of Student Government
 - o Deputy Director of Town and Local Relations
- Undergraduate Senate
 - o Senator, District 2
 - o Vice Chair of the Ethics Committee
- Student Safety and Security Committee
 - o Chair
- Accepted, Service & Leadership Residential Learning Program
- Community Service Scholar
- Participant in the Buckley Public Service Scholars Program

St. Martin's Episcopal High School 4.03 Weighted GPA Aug 2016 - May 2020

- National Honor Society Member and Scholarship Semi-Finalist
- Cum Laude Society Member
- Senior Class Vice President

Delgado Community College Dual Enrollment Program Summer 2017 - Summer 2018

Duke University Talent Identification Program 2011 - 2020

FEMA Emergency Management Institute 2016 to present

Texas A&M Engineering Extension Service 2016 to present

WORK EXPERIENCE

Youth Advocacy Team, NPC (YAT) July 2019 - November 2021

Founder and President, Registered Agent (July 2019-November 2021)

Founded Youth Advocacy Team, a 501(c)4 corporation, to provide an avenue for youth to advocate for themselves on issues of importance to students. Established in 2019 with 9 members and currently at 108. As Founder and President, responsible for strategic operations

and ensuring YAT's long-term success. YAT members generate ideas and projects under its mission. The staff exists to advocate on behalf of the members and the officers exist to foster strategic vision.

- Worked with legal counsel and accountant to successfully file Articles of Incorporation and establish 501c4 status.
- Working with the Executive Vice President and Executive Director, drafted and implemented the National Expansion Plan detailing staffing structure, the process for admittance of new states, and drafting all internal policies and Bylaws and governing documents.
- Representing the Criminal Justice and Mental Health Committees of YAT, worked with Rep. Ted James to submit a Resolution in the 2020 Louisiana Legislative session that requests the Department of Public Safety to study the use of solitary confinement in Louisiana state penitentiaries. HR 64 was passed 90-0.
- Provide guidance and support for implementation of Committee projects ranging from education, criminal justice, environment, mental health, drug abuse, homelessness and local and state level policy advocacy.
- Partnered with New Orleans Police Department to host a series of "Humanize the Badge" forums between students and police officers moderated by one student, one officer, and a neutral third party.

Peak Insights, LLC

July 2020

- present (Part-time) **Director of Information Technology**

Peak Insights, LLC, owned and directed by nationally recognized criminologist Dr. Peter Scharf, trains governmental employees in implicit and explicit racial bias. The Director of Information Technology role includes:

- Assist with coordination of training sessions
- Provide feedback on training sessions to Dr. Scharf and team
- Prepare and set up AV presentations
- Conduct research for the team

Peter Scharf Consultancy - EXPERT WITNESS
(Part-time)

Aug 2020 - present

Forensic Case Investigator

Participated in a nationally visible case involving the fatal shooting of Alton Sterling in Baton Rouge, LA. Have been in several other cases involving issues such as premise liability and inmate protections Duties included:

- Collected information
- Drafted opinions based on information collected
- Created legal review forensic graphics

EXTRACURRICULAR ACTIVITIES

American Legion Boys Nation

July 2019

Chief Clerk of the Senate

Selected as one of two Senators from Louisiana Boys State to represent the state at Boys Nation. Appointed to the position of Chief Clerk of the Senate responsible for receiving bills submitted by other Senators and referring the bills to the appropriate committee. Responsible for determining the order in which bills passed by Committee would be debated on the Senate floor. Other achievements and responsibilities included:

- Campaign advisor for a Presidential candidate.
- Filed a Resolution to recognize the Armenian genocide and lobbied it successfully through Committee and the Senate Floor where it passed 78-17.

Louisiana Legislative Youth Advisory Council (LYAC)

Representative, Congressional District 2

(July 2018-June 2019)

Member-At-Large

(July 2019 - July 2020)

Identify issues of concern to youth in Louisiana and work with the Legislative and Executive branches of state government to enact legislation to address those concerns. **Result:** Passage of Senate Bill 43 requiring all high schools in Louisiana to review the school safety plan with at least two representatives of the student body and seek their input. SB 43 became LA Act 44 signed into law by Governor in June 2019.

- Worked with members of the Louisiana legislature and with the Governor's Office to draft legislation (SB 43) for the 2019 Louisiana Legislative session regarding school safety for students.
- Testified before both the Senate and House Education Committees and sought support for SB 43 with a variety of stakeholders across Louisiana prior to and during the Legislative session.
- Worked with LYAC legislative supporters on how best to implement the next step to ensure that LA schools comply with LA 44.

New Orleans Mayor's Youth Advisory Council

September 2019 - May 2020

Member

Appointed to serve on the Mayor's Youth Advisory Council and advise the Mayor, the Administration and other members of City Leadership about issues and concerns of the city's youth.

- Testified at the New Orleans City Council meeting on New Orleans City budget recommendations for the 2020 budget year.
- Drafted the Bylaws for the Council.

American Red Cross

August 2017 - Present

President and Founder, St. Martin's Episcopal High School Red Cross Club

August 2017 - May 2020

Youth Coordinator for Louisiana

May 2020 - July 2020

Worked with the New Orleans Chapter of the American Red Cross (ARC) to establish a high school Red Cross club at St. Martin's Episcopal High School. Serve as President of the ARC Club.

- Organize all meetings of the Red Cross Club, recruit members, work with school Administration to approve service projects and activities and organize fund raising activities for the Club.
- Coordinate with the New Orleans American Red Cross for support, training materials and resources.
- Coordinate awareness sessions on campus to educate students throughout the school about what the American Red Cross does and encourage students to become American Red Cross volunteers.

- Serve as interface between High School Red Cross Clubs in Southeast Louisiana and the Southeast American Red Cross to ensure that the needs and requests of the clubs are fulfilled by the organization.

HONORS AND AWARDS

Spirit of St. Martin's Award - Class of 2020

St. Martin's Departmental History Award - 2020

Commendation from the Legislature of Louisiana - May 2019

Commendation from the City of New Orleans - May 2020

Academic All-American, National Speech and Debate Association - October 2019

Professional Development Series Certificate, FEMA Emergency Management Institute - March 2017

Dartmouth Book Award - May 2019

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I Agree

hilarylrau@gmail.com

Email Address

Hilary

First Name

Rau

Last Name

Middle Initial

201 Parkside Cir

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Mobile: (209) 324-6449

Primary Phone

Alternate Phone

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

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Community Policing Advisory Committee: Eligible

Which Board is your First Choice? *

None Selected

How did you find out about this opportunity? (select all that apply)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am an attorney and policy analyst with extensive experience in policing policy. I am a Chapel Hill resident and parent of a child attending Chapel-Hill Carrboro City Schools.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I have authored multiple academic articles and white papers about policing policy, with a focus on police accountability and racial justice. In my professional life, I have advised police departments and interdisciplinary working groups on best practices for centering equity in police administrative policies. I began my career as a civil rights attorney in private practice.

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Ethnicity *

Other

Gender *

Female

If other, please describe:

My ethnic background is mixed (White and Latinx)

Please select your age from the following list. *

35-54

Policy advocate _____

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

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