

Proposed Pay Plans
Chapel Hill, NC

| <i>Code</i> | <i>Proposed Class Title</i> | <i>Ann Min</i> | <i>Mid</i> | <i>Ann Max</i> | <i>Hrly Min</i> | <i>Mid</i> | <i>Hrly Max</i> |
|--------------------------|--|----------------|------------|----------------|-----------------|------------|-----------------|
| Senior Management | | | | | | | |
| I | | \$77,517 | \$100,884 | \$124,252 | \$37.27 | \$48.50 | \$59.74 |
| 1013 | OPERATIONS MANAGER-HOUSING | | | | | | |
| II | | \$81,393 | \$105,929 | \$130,464 | \$39.13 | \$50.93 | \$62.72 |
| 0625 | ASSISTANT FIRE CHIEF | | | | | | |
| 0128 | COMMUNITY RESILIENCE OFFICER | | | | | | |
| 0719 | POLICE LEGAL ADVISOR | | | | | | |
| 1112 | SR MANAGER/PARK PLANNING & OPS | | | | | | |
| III | | \$89,735 | \$116,786 | \$143,837 | \$43.14 | \$56.15 | \$69.15 |
| 1012 | ASSISTANT DIR-AFFORDABLE HOUSING & COMMUNITY CONNECTIONS | | | | | | |
| 0920 | ASSISTANT DIR-BUILDING & DEVELOPMENT SERVICES | | | | | | |
| 0315 | ASSISTANT DIR-BUSINESS MANAGEMENT | | | | | | |
| 1011 | ASSISTANT DIR-HOUSING | | | | | | |
| 0424 | ASSISTANT DIR-HRD | | | | | | |
| 1213 | ASSISTANT DIR-LIBRARY | | | | | | |
| 1111 | ASSISTANT DIR-P&R-REC OPS | | | | | | |
| 0811 | ASSISTANT DIR-PLANNING | | | | | | |
| 1320 | ASSISTANT DIR-PUBLIC WORKS | | | | | | |
| XXXX | ASSISTANT DIR-TRANSIT ADMIN | | | | | | |
| 0512 | ASSISTANT DIR-TRANSPORTATION | | | | | | |
| 0132 | DIVERSITY EQUITY & INCLUSION OFFICER | | | | | | |
| 0614 | EMERGENCY MGMT COORDINATOR | | | | | | |
| 0615 | FIRE CHIEF-DEPUTY | | | | | | |
| 0863 | MANAGER OF ENGINEERING INFRAST | | | | | | |
| 0121 | OMBUDS-SR. | | | | | | |
| IV | | \$109,074 | \$141,955 | \$174,835 | \$52.44 | \$68.25 | \$84.06 |
| 0711 | POLICE CHIEF-ASSISTANT | | | | | | |
| 0718 | POLICE LEGAL ADVISOR-SR | | | | | | |
| V | | \$126,267 | \$164,331 | \$202,394 | \$60.71 | \$79.01 | \$97.30 |
| 1008 | DIR-AFFORDABLE HOUSING & COMMUNITY CONNECTIONS | | | | | | |
| 0909 | DIR-BUILDING & DEV SERVICES | | | | | | |
| 0310 | DIR-BUSINESS MANAGEMENT | | | | | | |
| 0210 | DIR-COMMUNICATIONS-PUBLIC | | | | | | |
| 0116 | DIR-ECONOMIC DEVELOPMENT | | | | | | |
| 1010 | DIR-HOUSING | | | | | | |
| 0410 | DIR-HUMAN RESOURCE DEVELOPMENT | | | | | | |
| 1110 | DIR-PARKS AND REC | | | | | | |
| 0810 | DIR-PLANNING | | | | | | |
| 1310 | DIR-PUBLIC WORKS | | | | | | |
| 0510 | DIR-TRANSPORTATION | | | | | | |
| 1209 | EXEC DIR-COMM ARTS & CULTURE | | | | | | |
| 0848 | EXEC DIR-TECHNOLOGY SOLUTIONS | | | | | | |
| 0610 | FIRE CHIEF | | | | | | |
| 0709 | POLICE CHIEF | | | | | | |
| VI | | \$132,581 | \$172,547 | \$212,514 | \$63.74 | \$82.96 | \$102.17 |
| VII | | \$146,170 | \$190,233 | \$234,296 | \$70.27 | \$91.46 | \$112.64 |
| 0114 | TOWN MANAGER-DEPUTY | | | | | | |

39 Active Proposed Classes in the Senior Management Pay Plan

Proposed Pay Plans
Chapel Hill, NC

| <i>Code</i> | <i>Proposed Class Title</i> | <i>Ann Min</i> | <i>Mid</i> | <i>Ann Max</i> | <i>Hrly Min</i> | <i>Mid</i> | <i>Hrly Max</i> |
|---------------|--|----------------|------------|----------------|-----------------|------------|-----------------|
| Exempt | | | | | | | |
| 108 | | \$42,829 | \$56,741 | \$70,654 | \$20.59 | \$27.28 | \$33.97 |
| 1025 | HOUSING OFFICER II | | | | | | |
| 109 | | \$44,969 | \$59,578 | \$74,186 | \$21.62 | \$28.64 | \$35.67 |
| | NONE | | | | | | |
| 110 | | \$47,218 | \$62,557 | \$77,896 | \$22.70 | \$30.08 | \$37.45 |
| 2111 | ADMINISTRATIVE COORDINATOR | | | | | | |
| 0926 | ENGINEERING INSPECTOR-SF | | | | | | |
| 111 | | \$49,579 | \$65,685 | \$81,791 | \$23.84 | \$31.58 | \$39.32 |
| 0226 | ASSISTANT TOWN CLERK | | | | | | |
| 1035 | COMMUNITY CONNECTIONS COORC | | | | | | |
| 2112 | POLICE ANALYST | | | | | | |
| 2177 | RECORDS RETENTION MANAGER | | | | | | |
| 1133 | SPECIALIZED RECREATION COORD | | | | | | |
| 0893 | STORMWATER ANALYST | | | | | | |
| 112 | | \$52,058 | \$68,969 | \$85,880 | \$25.03 | \$33.16 | \$41.29 |
| 0329 | ACCOUNTANT - HOUSING | | | | | | |
| 1021 | COMM. DEVEL. PROGRAM MANAGER | | | | | | |
| 0534 | COMMUNITY OUTREACH MANAGER | | | | | | |
| 0755 | CRISIS COUNSELOR | | | | | | |
| 2176 | GRAPHIC ARTIST | | | | | | |
| 1709 | HOUSING MAINTENANCE SUPERVISOR | | | | | | |
| 1020 | HUMAN SERVICES COORDINATOR | | | | | | |
| XXXX | PERMIT CENTER SUPERVISOR | | | | | | |
| 0835 | PLANNER I | | | | | | |
| 1132 | SPECIALIZED RECREATION COORD-CERT | | | | | | |
| 113 | | \$54,661 | \$72,418 | \$90,174 | \$26.28 | \$34.82 | \$43.35 |
| 2110 | ADMINISTRATIVE ANALYST | | | | | | |
| 1268 | CHILD & FAMILY OUTREACH COORD | | | | | | |
| 0225 | COMMUNICATIONS SPECIALIST | | | | | | |
| 1349 | COMMUNITY HISTORY COORD | | | | | | |
| 0859 | GIS ANALYST | | | | | | |
| 0936 | INSPECTION SUPERVISOR | | | | | | |
| 0751 | LEAD CRISIS COUNSELOR | | | | | | |
| 1265 | LIBRARY ACCOUNTS COORDINATOR | | | | | | |
| 1140 | MARKETING & RESOURCE DEVELOPMENT ADMIN | | | | | | |
| 1251 | MARKETING & COMM COORD | | | | | | |
| 0875 | NETWORK ADMINISTRATOR | | | | | | |
| 1336 | OCC HEALTH & SAFETY OFFICER | | | | | | |
| 1455 | PARK MAINTENANCE SUPV | | | | | | |
| 0834 | PLANNER II | | | | | | |
| 1117 | PUBLIC ART COORDINATOR | | | | | | |
| 1349 | PROJECT MANAGER | | | | | | |
| 1130 | RECREATION SUPERVISOR | | | | | | |
| 1273 | SPECIAL EVENTS COORDINATOR | | | | | | |
| 0929 | SR. COMMERCIAL PLANS REVIEWER | | | | | | |
| 1451 | STORMWATER MAINT SUPERVISOR | | | | | | |
| 1450 | STREETS SUPERVISOR | | | | | | |
| 0880 | SURVEY PROJECT COORDINATOR | | | | | | |
| 0852 | SYSTEMS ADMINISTRATOR | | | | | | |
| 0859 | SYSTEMS SPECIALIST | | | | | | |
| 0525 | TRAINING COORDINATOR | | | | | | |
| 1272 | TRAINING & DEVELOPMENT COORD - LIBRARY | | | | | | |
| 0130 | URBAN DESIGNER | | | | | | |
| 0872 | WEB ADMINISTRATOR | | | | | | |

Proposed Pay Plans
Chapel Hill, NC

| Exempt | Code | Proposed Class Title | Ann Min | Mid | Ann Max | Hrly Min | Mid | Hrly Max |
|------------|------|--|----------|-----------|-----------|----------|---------|----------|
| 114 | | | \$60,264 | \$79,841 | \$99,418 | \$28.97 | \$38.38 | \$47.80 |
| | 0338 | ACCOUNTS PAYABLE COORDINATOR | | | | | | |
| | 1023 | AFFORDABLE HOUSING DEVELOPMENT OFFICER | | | | | | |
| | 0871 | BUSINESS ANALYST | | | | | | |
| | 2227 | DEPUTY TOWN CLERK | | | | | | |
| | 1410 | FACILITIES SUPERVISOR | | | | | | |
| | 0438 | HR CONSULTANT | | | | | | |
| | 0326 | PAYROLL COORDINATOR | | | | | | |
| | 0830 | SENIOR PLANNER | | | | | | |
| | 1445 | SOLID WASTE OPERATIONS SVCS COORD | | | | | | |
| | 0859 | GIS ANALYST | | | | | | |
| | 0135 | SUSTAINABILITY PROGRAM ANALYST | | | | | | |
| | 0532 | TRANSIT DEVELOPMENT MGR I | | | | | | |
| 115 | | | \$63,277 | \$83,832 | \$104,388 | \$30.42 | \$40.30 | \$50.19 |
| | 0516 | ADMINISTRATIVE SVCS MANAGER | | | | | | |
| | 1332 | ASSISTANT MAINTENANCE MANAGER | | | | | | |
| | XXXX | SENIOR GIS ANALYST | | | | | | |
| | 0318 | BUDGET & MANAGEMENT ANALYST | | | | | | |
| | 0136 | ECONOMIC DEVELOPMENT MANAGER | | | | | | |
| | 2109 | MANAGEMENT ANALYST | | | | | | |
| | 0133 | PARKING OPERATIONS ADMINISTRATOR | | | | | | |
| | 1351 | PROJECT MANAGER-SR | | | | | | |
| | XXXX | RECREATION SUPERVISOR-SR | | | | | | |
| | 0437 | SENIOR-HRD CONSULTANT | | | | | | |
| | 1613 | TRAFFIC SIGNAL SYSTEM ENGINEER | | | | | | |
| 116 | | | \$66,441 | \$88,024 | \$109,608 | \$31.94 | \$42.32 | \$52.70 |
| | 0316 | ACCOUNTING SUPV-PAYROLL & PAYABLES | | | | | | |
| | 1270 | ACQUISITIONS & COLL. MANAGER | | | | | | |
| | 0553 | ASST OPERATIONS MANAGER-DEMAND | | | | | | |
| | XXXX | BUSINESS OPERATIONS MANAGER | | | | | | |
| | 0750 | CRISIS UNIT SUPERVISOR | | | | | | |
| | 0525 | DEPUTY OPERATIONS MANAGER | | | | | | |
| | 0527 | GRANTS COMPLIANCE MANAGER | | | | | | |
| | 0129 | LEGAL SERVICES ADMINISTRATOR | | | | | | |
| | 1271 | LIBRARY EXPERIENCE MANAGER | | | | | | |
| | 0123 | OMBUDS | | | | | | |
| | 0825 | PRINCIPAL PLANNER | | | | | | |
| | 0360 | PURCHASING & CONTRACTS MANAGER | | | | | | |
| | 0539 | TRANSIT DEVELOPMENT MGR II | | | | | | |
| | 1269 | YOUTH & FAMILY EXP. MANAGER | | | | | | |
| 117 | | | \$69,763 | \$92,425 | \$115,088 | \$33.54 | \$44.44 | \$55.33 |
| | 1027 | AFFORDABLE HOUSING MANAGER | | | | | | |
| | 0762 | COMMUNITY SERVICES PLANNER | | | | | | |
| | 0867 | ENGINEER III | | | | | | |
| | 0000 | ENGINEERING COORDINATOR-SF | | | | | | |
| | XXXX | GIS MANAGER | | | | | | |
| 118 | | | \$73,251 | \$97,047 | \$120,842 | \$35.22 | \$46.66 | \$58.10 |
| | 1401 | FACILITIES MANAGER | | | | | | |
| | 1425 | FLEET MANAGER | | | | | | |
| | 0422 | RISK MANAGER | | | | | | |
| 119 | | | \$76,914 | \$101,899 | \$126,884 | \$36.98 | \$48.99 | \$61.00 |
| | 0323 | ACCOUNTING MANAGER | | | | | | |
| | XXXX | ACCOUNTING PROJECTS MANAGER | | | | | | |
| | 0911 | BUILDING OPERATIONS MANAGER | | | | | | |
| | 0869 | BUSINESS ANALYST-SR | | | | | | |
| | 1352 | CAPITAL PROJECT MANAGER | | | | | | |
| | 0224 | COMMUNICATIONS MANAGER | | | | | | |
| | 0321 | FINANCIAL SYSTEMS MANAGER | | | | | | |
| | 0879 | IT OPERATIONS MANAGER | | | | | | |
| | 1329 | MAINTENANCE MANAGER | | | | | | |
| | 0521 | MANAGER-TRANSIT OPERATIONS | | | | | | |
| | 1350 | PARK MAINTENANCE SUPT | | | | | | |
| | 0815 | PLANNING MANAGER | | | | | | |
| | 1120 | RECREATION MANAGER | | | | | | |
| | 0868 | SENIOR ENGINEER | | | | | | |
| | 0869 | BUSINESS SERVICES MANAGER | | | | | | |
| | 1440 | SOLID WASTE SERVICES MANAGER | | | | | | |
| | 1326 | STREETS & CONSTRUCTION SVCS SUPT | | | | | | |
| | 1607 | TRAFFIC ENGINEERING MANAGER | | | | | | |
| | 0538 | TRANSIT PLANNING MANAGER | | | | | | |
| 120 | | | \$80,759 | \$106,994 | \$133,229 | \$38.83 | \$51.44 | \$64.05 |
| | 0119 | ASSISTANT TO THE MANAGER | | | | | | |
| | 0877 | CHIEF INFORMATION SECURITY OFFICER | | | | | | |

109 Active Proposed Classes in the Exempt Pay Plan

Proposed Pay Plans
Chapel Hill, NC

| <i>Code</i> | <i>Proposed Class Title</i> | <i>Ann Min</i> | <i>Mid</i> | <i>Ann Max</i> | <i>Hrly Min</i> | <i>Mid</i> | <i>Hrly Max</i> |
|------------------|--|----------------|------------|----------------|-----------------|------------|-----------------|
| NonExempt | | | | | | | |
| 204 | | \$28,988 | \$38,405 | \$47,822 | \$13.94 | \$18.46 | \$22.99 |
| | None | | | | | | |
| 205 | | \$30,438 | \$40,325 | \$50,213 | \$14.63 | \$19.39 | \$24.14 |
| | None | | | | | | |
| 206 | | \$31,959 | \$42,341 | \$52,723 | \$15.36 | \$20.36 | \$25.35 |
| | 1906 CONSTRUCTION WORKER | | | | | | |
| | 1705 HOUSING MAINTENANCE MECHANIC HELPER | | | | | | |
| | 2174 OFFICE ASSISTANT | | | | | | |
| | 1837 PARTS CLERK | | | | | | |
| | 1845 SERVICE ATTENDANT | | | | | | |
| 207 | | \$33,558 | \$44,459 | \$55,360 | \$16.13 | \$21.37 | \$26.62 |
| | 0575 PARKING ENFORCEMENT OFFICER | | | | | | |
| | 2215 RECORDS TECHNICIAN | | | | | | |
| | 1645 SIGN & MARKING TECH I | | | | | | |
| | 2015 SOLID WASTE COLLECTOR | | | | | | |
| 208 | | \$35,235 | \$46,681 | \$58,127 | \$16.94 | \$22.44 | \$27.95 |
| | 1840 BUS SERVICE TECHNICIAN | | | | | | |
| | 1907 CONSTRUCTION WORKER I | | | | | | |
| | 2020 PARK MAINTENANCE SPECIALIST | | | | | | |
| | 2010 SOLID WASTE EQUIP OP I | | | | | | |
| 209 | | \$36,997 | \$49,015 | \$61,034 | \$17.79 | \$23.57 | \$29.34 |
| | 2157 ADMINISTRATIVE ASSISTANT | | | | | | |
| | 1416 BLDG MAINT MECH I | | | | | | |
| | 1818 FLEET TECHNICIAN I | | | | | | |
| | 1827 MECHANIC I-BUS | | | | | | |
| | 0765 DEVELOPMENT TECH I | | | | | | |
| | 1145 RECREATION ASSISTANT | | | | | | |
| | 1612 TRAFFIC SIGNAL TECH I | | | | | | |
| 210 | | \$38,847 | \$51,466 | \$64,085 | \$18.68 | \$24.74 | \$30.81 |
| | 1143 AQUATICS SPECIALIST | | | | | | |
| | 1261 LIBRARY EXPERIENCE ASSISTANT | | | | | | |
| | 2022 PARK MAINTENANCE SPLST-CERT | | | | | | |
| | XXXX DEVELOPMENT TECH II | | | | | | |
| | 1036 RESIDENT SERVICES COORDINATOR | | | | | | |
| | 1640 SIGN & MARKING TECH II | | | | | | |
| | 1915 SOLID WASTE EQUIP OP II | | | | | | |
| | 0540 TRANSIT OPERATOR-DEMAND RESPONSE | | | | | | |
| | 0545 TRANSIT OPERATOR-FIXED ROUTE | | | | | | |
| 211 | | \$40,789 | \$54,039 | \$67,289 | \$19.61 | \$25.98 | \$32.35 |
| | 1417 BLDG MAINT MECH II | | | | | | |
| | 1908 CONSTRUCTION WORKER II | | | | | | |
| | 1820 FLEET TECHNICIAN II | | | | | | |
| | 1030 HOUSING OFFICER I | | | | | | |
| | 2157 HRD TECHNICIAN | | | | | | |
| | XXXX DEVELOPMENT TECH - SENIOR | | | | | | |
| | 0763 RECORDS SUPERVISOR | | | | | | |
| | 1639 SIGN & MARKING TECH III | | | | | | |
| | 1910 SOLID WASTE EQUIP OP III | | | | | | |
| | 1934 STREET SWEEPER EQUIP OP | | | | | | |
| | 1610 TRAFFIC SIGNAL TECH II | | | | | | |
| 212 | | \$42,828 | \$56,741 | \$70,654 | \$20.59 | \$27.28 | \$33.97 |
| | 0339 ACCOUNTING TECH II | | | | | | |
| | 0571 ASSISTANT PARKING SVCS SUPV | | | | | | |
| | 0942 CODE ENFORCEMENT OFFICER | | | | | | |
| | 0764 COMMUNITY SAFETY OUTREACH COORD. | | | | | | |
| | 1909 CONSTRUCTION WORKER IV | | | | | | |
| | 1929 LEAD CONSTRUCTION WORKER | | | | | | |
| | 1263 LIBRARY EXPERIENCE SPECIALIST | | | | | | |
| | 1821 MECHANIC II-BUS | | | | | | |
| | 1125 RECREATION SPECIALIST | | | | | | |
| | 0365 REVENUE COLLECTOR | | | | | | |
| | 2022 SR HEAVY EQUIPMENT OPERATOR | | | | | | |
| | 0543 TRANSIT OPERATOR - SENIOR | | | | | | |

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|------------------|--|----------------|------------|----------------|-----------------|------------|-----------------|
| NonExempt | | | | | | | |
| 213 | | \$44,969 | \$59,578 | \$74,186 | \$21.62 | \$28.64 | \$35.67 |
| 1135 | ASSISTANT RECREATION SUPV | | | | | | |
| 1418 | BLDG MAINT MECH III | | | | | | |
| 0941 | CODE ENFORCEMENT OFFICER - SENIOR | | | | | | |
| 1922 | CONSTRUCTION CREW SUPERVISOR | | | | | | |
| 1928 | DRAINAGE CREW SUPERVISOR | | | | | | |
| 0925 | ENGINEERING INSPECTOR | | | | | | |
| 0884 | ENGINEERING TECHNICIAN | | | | | | |
| 0761 | FORENSIC & EVIDENCE SPECIALIST | | | | | | |
| 1701 | HOUSING MAINTENANCE MECHANIC | | | | | | |
| 0434 | HRD SPECIALIST | | | | | | |
| 1638 | LEAD SIGN & MARKING TECH | | | | | | |
| 1819 | MECHANIC III-BUS | | | | | | |
| 2021 | PARK MAINTENANCE CREW LEADER | | | | | | |
| 0344 | PAYROLL SPECIALIST | | | | | | |
| 1818 | SENIOR FLEET TECHNICIAN | | | | | | |
| 1449 | SOLID WASTE SVCS CREW SUPV | | | | | | |
| 0891 | STORMWATER SPECIALIST | | | | | | |
| 1465 | STREET INSPECTOR | | | | | | |
| 1490 | STREETS CREW SUPERVISOR | | | | | | |
| 1609 | TRAFFIC SIGNAL TECH III | | | | | | |
| 0518 | TRANS DEM. MGMT COM MGR | | | | | | |
| 214 | | \$47,218 | \$62,557 | \$77,896 | \$22.70 | \$30.08 | \$37.45 |
| 1630 | ASSISTANT ARBORIST | | | | | | |
| 0886 | COMMUNITY EDUCATION COORD | | | | | | |
| 1263 | LIBRARY EXPERIENCE TECHNICIAN | | | | | | |
| 1611 | LEAD TRAFFIC SIGNAL TECH | | | | | | |
| 215 | | \$49,579 | \$65,685 | \$81,791 | \$23.84 | \$31.58 | \$39.32 |
| 1414 | FACILITIES SYSTEMS TECHNICIAN | | | | | | |
| 2217 | FLEET SYSTEMS TECHNICIAN | | | | | | |
| 0855 | INFORMATION TECH ANALYST | | | | | | |
| 0935 | INSPECTOR I | | | | | | |
| 0570 | PARKING SERVICES SUPERVISOR | | | | | | |
| 1835 | PARTS SUPERVISOR | | | | | | |
| 0361 | PURCHASING SPECIALIST | | | | | | |
| 0440 | RISK CLAIMS ADMINISTRATOR | | | | | | |
| 1701 | SR HOUSING MAINTENANCE MECHANIC | | | | | | |
| 0530 | SUPERVISOR-TRANSIT | | | | | | |
| 1608 | TRAFFIC SIGNAL SYSTEMS ANALYST | | | | | | |
| 0552 | TRAINING & SAFETY SPECIALIST - TRANSIT | | | | | | |
| 216 | | \$52,058 | \$68,969 | \$85,880 | \$25.03 | \$33.16 | \$41.29 |
| 1431 | FLEET SUPERVISOR | | | | | | |
| 0857 | INFORMATION TECH ANALYST-SR | | | | | | |
| XXXX | INSPECTOR II | | | | | | |
| 0554 | LEAD TRANSIT SUPERVISOR | | | | | | |
| 1430 | MECHANIC SUPERVISOR - BUS | | | | | | |
| 217 | | \$54,661 | \$72,418 | \$90,174 | \$26.28 | \$34.82 | \$43.35 |
| 0930 | INSPECTOR - SENIOR | | | | | | |
| 1625 | MUNICIPAL ARBORIST | | | | | | |

87 Active Proposed Classes in the NonExempt Pay Plan

Proposed Pay Plans
Chapel Hill, NC

| <i>Code</i> | <i>Proposed Class Title</i> | <i>Ann Min</i> | <i>Mid</i> | <i>Ann Max</i> | <i>Hrly Min</i> | <i>Mid</i> | <i>Hrly Max</i> |
|-------------|-----------------------------|----------------|------------|----------------|-----------------|------------|-----------------|
| Fire | | | | | | | |
| F1 | | \$39,400 | | | \$18.94 | | |
| 0651 | FIREFIGHTER RECRUIT | | | | | | |
| F2 | | \$43,678 | \$56,844 | \$70,010 | \$15.00 | \$19.52 | \$24.04 |
| 0650 | FIREFIGHTER LEVEL I | | | | | | |
| F3 | | \$45,862 | \$59,687 | \$73,512 | \$15.75 | \$20.50 | \$25.24 |
| 0645 | FIREFIGHTER-MASTER | | | | | | |
| F4 | | \$48,154 | \$62,670 | \$77,187 | \$16.54 | \$21.52 | \$26.51 |
| 0635 | FIRE EQUIPMENT OPERATOR | | | | | | |
| F5 | | \$53,090 | \$69,094 | \$85,099 | | | |
| 0636 | FIRE INSPECTOR I | | | | \$18.23 | \$23.73 | \$29.22 |
| 0633 | FIRE LIEUTENANT | | | | \$25.52 | \$33.22 | \$40.91 |
| F6 | | \$55,745 | \$72,549 | \$89,354 | \$26.80 | \$34.88 | \$42.96 |
| 0637 | FIRE INSPECTOR II | | | | | | |
| F7 | | \$59,960 | \$78,035 | \$96,109 | \$28.83 | \$37.52 | \$46.21 |
| 0624 | EMERGENCY MGMT PLANNER | | | | \$28.83 | \$37.52 | \$46.21 |
| 0630 | FIRE CAPTAIN | | | | \$20.59 | \$26.80 | \$33.01 |
| 0000 | FIRE LOGISTICS OFFICER | | | | \$28.83 | \$37.52 | \$46.21 |
| 0632 | FIRE MARSHAL - ASSISTANT | | | | \$28.83 | \$37.52 | \$46.21 |
| 0655 | FIRE TECHNOLOGY OFFICER | | | | \$28.83 | \$37.52 | \$46.21 |
| F8 | | \$66,106 | \$86,033 | \$105,961 | \$31.78 | \$41.36 | \$50.94 |
| 0631 | FIRE MARSHAL- DEPUTY | | | | | | |
| F9 | | \$72,882 | \$94,852 | \$116,821 | \$25.03 | \$32.57 | \$40.12 |
| 0620 | BATTALION CHIEF | | | | | | |

14 Active Proposed Classes in the Fire Pay Plan

Proposed Pay Plans
Chapel Hill, NC

| <i>Code</i> | <i>Proposed Class Title</i> | <i>Ann Min</i> | <i>Mid</i> | <i>Ann Max</i> | <i>Hrly Min</i> | <i>Mid</i> | <i>Hrly Max</i> |
|---------------|-----------------------------|----------------|------------|----------------|-----------------|------------|-----------------|
| Police | | | | | | | |
| P1 | | \$50,000 | | | \$24.04 | | |
| 0746 | POLICE OFFICER RECRUIT | | | | | | |
| P2 | | \$50,000 | \$51,462 | \$52,923 | \$22.89 | \$23.56 | \$24.23 |
| 0745 | POLICE OFFICER I | | | | | | |
| P3 | | \$55,000 | \$58,500 | \$62,000 | \$25.18 | \$26.79 | \$28.39 |
| 0740 | POLICE OFFICER II | | | | | | |
| P4 | | \$65,000 | \$70,000 | \$75,000 | \$29.76 | \$32.05 | \$34.34 |
| 0735 | POLICE OFFICER III | | | | | | |
| P5 | | \$69,230 | \$79,615 | \$90,000 | \$31.70 | \$36.45 | \$41.21 |
| 0730 | POLICE OFFICER IV | | | | | | |
| P6 | | \$76,153 | \$85,672 | \$95,191 | \$34.87 | \$39.23 | \$43.59 |
| 0725 | POLICE SERGEANT | | | | | | |
| P7 | | \$83,768 | \$94,239 | \$104,710 | \$38.36 | \$43.15 | \$47.94 |
| 0720 | POLICE LIEUTENANT | | | | | | |
| P8 | | \$92,145 | \$103,663 | \$115,181 | \$44.30 | \$49.84 | \$55.38 |
| 0715 | POLICE CAPTAIN | | | | | | |

8 Active Proposed Classes in the Police Pay Plan

| <i>Code</i> | <i>Proposed Class Title</i> | <i>Ann Min</i> | <i>Mid</i> | <i>Ann Max</i> | <i>Hrly Min</i> | <i>Mid</i> | <i>Hrly Max</i> |
|--|-----------------------------|----------------|------------|----------------|-----------------|------------|-----------------|
| 257 Active Proposed Classes in Chapel Hill, NC | | | | | | | |