
Profile

Whenever possible, submit your application prior to the scheduled meeting of the affected advisory board so that they can consider all applications prior to making a recommendation to Council.

Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

I Agree

christihurt@gmail.com

Email Address

Christi

First Name

Hurt

Last Name

712 Bradley RD

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Home: (919) 360-1676

Primary Phone

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I come from a human services background, with extensive experience in nonprofit organizations, largely focused on anti-violence organizing, rape crisis center work, and child abuse prevention. I would be honored to support the Town of Chapel Hill in its development and support of human services and would want to do so with a lens towards racial justice and equity in all areas. My past experience in nonprofit organizations (and my Master in Public Administration degree) have educated me about local funding processes. I am reliable, enthusiastic, and hard-working.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I am a parent of two young people in the community, have deep ties to the University, and am an eager volunteer. My skills and experience include grantwriting, public speaking, and leading groups through complex problems to find solutions. I work in all facets of my life to create safe and healthy communities and would welcome the opportunity to volunteer with the Town.

[Hurt.Resume2021.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

35-54

Consultant _____

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

Members of advisory boards and commissions shall not discuss, advocate, or vote on any matter in which they have a conflict of interest or an interest which reasonably might appear to be in conflict with the concept of fairness in dealing with public business. A conflict of interest or a potential conflict occurs if a member has a separate, private, or monetary interest, either direct or indirect, in any issue or transaction under consideration. In addition, members of the Historic District Commission and Board of Adjustment, when these boards are hearing cases, serve as quasi-judicial bodies. Pursuant to State Statute 106A-388(e)(2), members of these boards “shall not participate in or vote on any quasi-judicial matter in a manner that would violate affected persons’ constitutional rights to an impartial decision maker. Impermissible violations of due process include, but are not limited to, a member having a fixed opinion prior to hearing the matter that is not susceptible to change, undisclosed ex parte communications, a close familial, business, or other associational relationship with an affected person, or a financial interest in the outcome of the matter.”

Any member who violates these Ethics Guidelines may be subject to removal from the board or commission. If the advisory board or commission member believes he/she has a conflict of interest then that member should ask the advisory board or commission to be recused from voting. The advisory board or commission should then vote on the question on whether or not to excuse the member making the request. In cases where the individual member or the advisory board or commission establishes a conflict of interest, then the advisory board or commission member shall remove themselves from the voting area. Any advisory board or commission member may seek the counsel of the Town Attorney on questions regarding the interpretation of these ethics guidelines or other conflict of interest matters. The interpretation may include a recommendation on whether or not the advisory board or commission member should excuse himself/herself from voting. The advisory board or commission member may request the Town Attorney respond in writing.

I Agree *

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Christiane Hurt

PROFESSIONAL SUMMARY

Career administrator and leader of high-impact nonprofit organizations and higher education units focused on violence prevention, student safety and wellness, and advocacy. Creative problem-solver, collaborator, and organizational capacity builder.

EDUCATION

Doctorate in Public Health Leadership, the University of North Carolina at Chapel Hill
(expected 2021)

Master of Public Administration, the University of North Carolina at Chapel Hill

- Nanette V. Mengel Communications Award
- Jane B. Preyer Scholarship

Bachelor of Arts in History, with Honors, the University of North Carolina at Chapel Hill

EXPERIENCE

Margolis Healy and the Institutional Response Group at Cozen O'Connor

Vice President for Strategic Initiatives

September 2019 - present

- Serve as a leader and connector across two related consulting groups focusing on K-12 school and higher education safety and security efforts.
- Provide consultation services to colleges and universities across the United States regarding Title IX policy development and implementation, interpersonal violence prevention and response efforts, and organizational development initiatives.
- Facilitate campus-wide processes to collect feedback and input in order to reimagine campus safety structures and processes in light of calls to defund and abolish police.
- Serve as a member of the Margolis Healy executive team, facilitate internal strategic planning process, manage organizational strategic initiatives and related process improvement efforts.

Office of the Vice Chancellor, Student Affairs, University of North Carolina at Chapel Hill

Interim Vice Chancellor

October 2018 - August 2019

- Led Student Affairs, a pan-university division of 330 full-time staff, budget of \$95 million, providing comprehensive services for 28,000 undergraduate, graduate, and professional students (portfolio of 17 departments including housing and residential education, conduct, campus health, counseling and psychological services, campus recreation, student wellness, and others) during our extended transition between Vice Chancellors.
- Served as advocate and representative for Student Affairs at Chancellor's Cabinet, Provost's Leadership Cabinet, and other key leadership spaces throughout the University.
- Supervised off-campus services, development operations, and three Associate Vice Chancellors overseeing the work of Student Affairs.
- Provided leadership for campus-wide Mental Health Task Force and oversaw the integration of all wellness units in order to provide a healthy environment and seamless services for all students.

Assistant Vice Chancellor and Chief of Staff**July 2014 - October 2018**

- Provided strategic direction and leadership for the Office of the Vice Chancellor, overseeing day-to-day operations and providing vision and coordination for growth and long-term planning.
- Served as the Interim Vice Chancellor during the Vice Chancellor's extended absence (Fall 2017).
- Facilitated division-wide Student Affairs Leadership Team, coordinating the communication and professional development of the 17 units that report through Student Affairs.
- Served as liaison to University's Equal Opportunity and Compliance Office, to ensure that all Title IX procedures and policies meet needs of students, are fair and equitable, and comply with the law.
- Led and directed all communications for the Division.
- Worked alongside Vice Chancellor for Student Affairs on University-wide initiatives, focusing on issues ranging from public safety to University-wide communications.
- Co-Chaired the Chancellor's Strategic Framework Working Group on "Modernizing Student Support" at the University.
- Co-Chaired the Curriculum 2019 Design and Feasibility Committee to examine the development of a Student Affairs Cohort, intended to focus on issues such as student mental health and overall wellness.

School of Government, University of North Carolina at Chapel Hill**Adjunct Instructor****May 2017 - present**

- Teach 3-credit course on Nonprofit Management in the online Master of Public Administration Program.
- Teach 3-credit course on Nonprofit and Government Relationships in the online Master of Public Administration Program.

Women's and Gender Studies Department, University of North Carolina at Chapel Hill**Adjunct Instructor****August 2015 - August 2019**

- Taught 3-credit course for 8 semesters on Leadership in Violence Prevention during which students explored the root causes of interpersonal violence, the socioecological public health model, and the seven principles of effective prevention programming while contributing service hours to community organizations.
- Received APPLES service learning course redevelopment grant to redesign the course (2016).

Carolina Women's Center, University of North Carolina at Chapel Hill**Director****January 2013 - August 2016**

- Provided leadership and oversight to the pan-University center focused on gender equity for students, faculty, and staff. Advocated for wide range of gender-equity related issues, including violence prevention, parenting/family support, gender and diversity issues, and pay equity.
- Provided budget oversight, developed fundraising plan, coordinated with advisory board.
- Oversaw full-time and student staff. Increased center's capacity to meet the wide range of diverse campus needs.

Interim Director**January 2012 - December 2012**

- Led the Center through a full staff and executive transition; increasing its capacity to develop innovative, campus-based programming; identifying cost efficiencies to maximize the use of Center resources.
- Worked with campus-wide Advisory Task Force to assess the Center's current strengths and needs; developed a plan to guide the Center in serving UNC students, staff, and faculty.

Equal Opportunity/ADA Office, University of North Carolina at Chapel Hill**Interim Title IX Coordinator****May 2013 - December 2013**

- Provided oversight and leadership related to compliance with Title IX and additional laws and regulations. Developed and enhanced policies, systems, and responses across campus for students, staff, and faculty related to Title IX.
- Served as the Chair of *Title IX Policy Task Force* to develop recommendations for improving to UNC's *Policy on Prohibited Discrimination, Including Sexual Misconduct, and Harassment*.
- Oversaw all responses and investigations for cases of gender-based discrimination, harassment, and misconduct for students, faculty, and staff.
- Served as public spokeswoman for all media contacts for Title IX-related issues.
- Presented trainings, seminars, and other public presentations to the campus and community on gender-based discrimination and harassment prevention and response.

The I6, LLC**Founder and Principal****April 2008 – present**

- Created a consulting firm to provide executive coaching, strategic planning, and organizational development support to numerous nonprofit organizations, focused especially in the violence prevention field.
- Developed statewide strategic plan, in conjunction with partner organizations such as Prevent Child Abuse North Carolina and the North Carolina Coalition Against Sexual Assault, to eliminate childhood sexual abuse.
- Developed statewide plan to implement evidence-based practices to manage adjudicated sex offenders in order to prevent recidivism.

Washington Coalition of Sexual Assault Programs (WCSAP), Olympia, WA**Acting Executive Director****January 2006 – June 2007**

- Served as the agency's sole representative and administrator during 18-month long executive transition. Stabilized organization in preparation for new leadership.
- Successfully advocated for changes in statewide policies by working with the Legislature, Governor's Office, statewide task forces, and policy committees.
- Supervised and developed a staff of 15; budget of \$1.7 million; developed/managed state, federal, and private funding sources; oversaw all programs, products, and reporting requirements.

Associate Director**July 2000 - January 2006**

- Successfully developed WCSAP's organizational capacity, doubling the organization's revenue and staff size within two years.
- Developed and managed human resource policies, procedures, and processes, including employee recruitment and hiring, negotiating and administering benefit packages, and evaluation/personnel development systems.

- Worked with communities to assess needs for community-specific sexual violence prevention and response services, designed service delivery models, and evaluated program success.
- Developed and oversaw \$1.7 million budget and financial reporting; negotiated, secured, and managed grants/contracts, audits, deliverables, and relationships with funders.
- Served as staff liaison to Board of Directors and major committees.
- Developed and implemented statewide and national initiatives designed to build the capacity of sexual assault coalitions.
- Managed the National Resource Sharing Project, a technical assistance project funded by the U.S. Department of Justice Office on Violence Against Women, and supervised multiple major subcontractors in their program work.
- Facilitated strategic planning processes for rape crisis centers throughout Washington State.

Member Services Director

September 1998 - July 2000

- Provided direct support, training, and technical assistance to executive managers in rape crisis centers across Washington regarding the statewide program accreditation process.
- Assisted rape crisis centers in developing collaborative cross-discipline working relationships, creating protocols to guide community response to sexual violence, and reaching traditionally underserved populations.
- Provided on-going management and organizational development consultation to rape crisis centers and statewide coalitions.

HONORS

- Injury and Violence Prevention Fellow, Injury Prevention Research Center, University of North Carolina at Chapel Hill, 2019-2021
- Order of the Golden Fleece, Inducted May 2015. Member of the University of North Carolina at Chapel Hill's oldest and highest honorary society.
- Margaret Henderson Award for Service and Self-Care, Orange County Rape Crisis Center, 2014.
- Village Pride Award, Chapelboro.com, May 7, 2013

PUBLICATIONS

Hurt, Christi; Grady, Melissa D; Bolder, Tess; Cronin, Kelli; Vidrine, Sarah; and Socia, Kelly M. How Background Related to Perceptions of Child Sexual Abuse Prevention and Policies Related to Individuals Convicted of Sex Crimes. *Criminal Justice Policy Review*, 09/2019, Volume 31, Issue 7, pages 1059-1094.

Hurt, Christi; Grady, Melissa D; Bolder, Tess; Cronin, Kelly; and Vidrine, Sarah. The State of the State: Childhood Sexual Abuse Prevention Efforts in North Carolina. *Sexual Addiction and Compulsivity*, 07/2015, Volume 22, Issue 3, pages 222-248.

VOLUNTEER SERVICE

Center for Child and Family Health, Board Member
 UNC Horizons Program, Advisory Board Member
 Dispute Settlement Center, Volunteer

Fall 2019 - present
 Fall 2019 - present
 January 2020 - present

Profile

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I Agree

emmyjohnson211@gmail.com

Email Address

Emmy

First Name

Johnson

Last Name

Middle Initial

201 Conner Dr

Street Address

Apt 12

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Mobile: (301) 741-6209

Primary Phone

Home:

Alternate Phone

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

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Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Question applies to Justice in Action Committee

Select a Seat Category for the Justice in Action Committee *

Chapel Hill or Carrboro planning jurisdiction

Which Board is your First Choice? *

Justice in Action Committee

How did you find out about this opportunity? (select all that apply by holding down the shift key)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I am a white, nonbinary, queer social worker who works with folks with eating disorders. I bring a nonbinary, trans, and queer perspective, as well as a social work perspective. Justice is key in my personal and professional ethics, and I very much want to be able to support my community in pursuing just and equitable policies in our local governance. I take particular interest in mental health service access, LGBTQ+ survival and community, and anti-racist work.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I spend multiple years working with the Orange County Rape Crisis Center. I attended both undergrad and grad school at UNC-Chapel Hill. My senior capstone for Public Policy was to monetize Carrboro's affordable housing goals, and through that my group also spent time thinking about the importance of the Northside neighborhood and ensuring that people in that neighborhood get to stay there. I'm an empathetic listener, great at math, solid at statistics, interested in data being used to help (and not harm), mediocre Spanish speaker (though I keep trying), and a thoughtful, deeply ethical person.

[resume.pdf](#)

You may upload a supporting document (e.g., CV or resume). Please be advised that any information submitted becomes a public record and may be searchable online.

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

Caucasian/Non-Hispanic

Gender

Nonbinary or third gender

If other, please describe:

Please select your age from the following list. *

25-34

Social worker _____

Occupation

Are you a Town of Chapel Hill employee?

Yes No

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EMMY JOHNSON, MSW, LCSWA

201 Conner Dr, Apt 12, Chapel Hill, NC, 27514
301-741-6209 * EmmyJohnson211@gmail.com

EDUCATION

University of North Carolina at Chapel Hill

Master of Social Work

May 2019

- Direct Practice Specialization.

Bachelor of Arts

December 2015

Double Major: Public Policy, Women's and Gender Studies. GPA 3.759

- Recipient of the Mary Turner Lane Award in Women and Gender Studies for Capstone project "*It Just Wears*": *Gender Presentation Negotiation for Trans and Gender Non-Conforming People*
- Public Policy Capstone Project: *Monetizing the Affordable Housing Goals for the Town of Carrboro*
- **Study Abroad:** SIT Chile: Comparative Education and Social Change, Fall 2014.
 - Final Project: *Rape and Family Violence: Laws and Resources in Santiago*

LICENSURE

License Clinical Social Worker Associate, License number Po13406

EXPERIENCE

Carolina House Eating Disorder Treatment Center

Clinical Psychotherapist

May 2019-present

- Manage caseload of 4-8 patients, including providing individual psychotherapy, family therapy, case management and discharge planning, at residential, partial hospitalization, and intensive outpatient levels of care.
- Facilitate weekly DBT therapy groups.
- Facilitate weekly LGBTQ+ community eating disorder support group.
- Present and advise on multidisciplinary teams twice weekly to coordinate individualized care.
- Manage and report on outcomes as measured by the Eating Disorder Inventory-3.

MSW Intern

August 2018-April 2019

- Facilitate weekly therapy groups, providing structure and activities for patients in Expressive Arts group, Interpersonal Process group, and Relapse Prevention group.
- Provide weekly individual psychotherapy to residents using DBT and Acceptance and Commitment Therapy (ACT) principles.
- Document interactions between therapist and patient and groups clearly and effectively.
- Present and advise on multidisciplinary teams twice a week to coordinate individualized quality and transgender-inclusive care.

Carolina Partners in Mental Healthcare, PLLC

Gender and Sexual Diversity Initiative (GSDI) Program Coordinator
Program Assistant

November 2018-present
August 2017- November 2018

- Update and maintain the GSDI Resource List, including updating information for providers on the list and adding new providers as needed. Receive feedback from community members, contact providers about feedback, and remove providers in accordance with ethical guidelines and judgment.
- Create and edit 10 hour Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ+) Provider Trainings, including the presentations and handouts, in collaboration with the team.
- Facilitate trainings, prepare materials, coordinate logistics, assist with promotion, and follow up with attendees of trainings.

MSW Intern

October 2017-April 2018

- Provided weekly and biweekly individual psychotherapy to transgender clients using principles of ACT, DBT, and Relational-Cultural Therapy.
- Provided case management services, including coordinating healthcare appointments.
- Coordinated services between private practice, Child Protective Services, and a public hospital to ensure best care for a client through proper assessment.

Assistant to the Psychotherapy Director

February 2017-August 2017

- Conducted initial screenings of all psychotherapist applicants, including resume review and licensure look up, to determine if they fit standards for first interview.
- Maintained the Psychotherapy Director's schedule, including scheduling interviews, outreach to therapists within the practice, trainings, and evaluations.
- Organized weekly peer supervision lunches, took minutes, and followed up on any questions.
- Updated and maintained the trans-affirmative provider resource list for the Gender and Sexual Diversity Initiative (GSDI), including connecting with providers and community organizers. Maintained a record of feedback around providers in regards to their ability to provide trans-competent care.
- Assisted in the development of a GSDI training series for providers on working with trans clients, including editing trainings, arranging logistics for trainings, and miscellaneous tasks.

Orange County Rape Crisis Center, Chapel Hill, NC

Crisis Response Assistant (paid position)

July 2016-November 2016

- Provided direct services to Center clients through 24-hour crisis hotline and conduct follow-up with clients as appropriate and necessary.
- Provided assistance, support and training to on-call volunteers.

Support Group Facilitator (volunteer)

Spring 2017

- Facilitated LGBTQ+ survivor support group of 5 participants with one co-facilitator.
- Planned sessions in accordance with group interests around topics of anger, shame, sexuality, identity, and safety, and follow up with clients as needed.

Companion (volunteer)

September 2013-May 2017

- Assisted clients through crisis over the phone or at the hospital through active listening, safety assessment, and advocacy.
- Provided crisis, trauma-informed support at events relating to sexual violence.

Rape Prevention Education Intern (volunteer)

Spring 2015

- Created model for a longitudinal study of middle school sexual violence prevention program.
- Analyzed and updated student surveys used for data collection.

Youth Trans Discussion Group, LGBT Center of Raleigh, Raleigh, NC

Adult Facilitator (volunteer)

June 2016-July 2017

- Facilitate discussion amongst trans teenagers
- Assist youth leaders in planning and preparation

Townsend, Bertram, and Company

Sales Associate

May 2016-present

- Provided training at staff meeting on making the shop more trans-affirmative.
- Proposed and organized voter registration drive within the shop.
- Assist customers in finding and choosing gear appropriate for their needs

Department of Housing and Residential Education, UNC, Chapel Hill, NC

Residential Advisor

Fall 2015

- Organized events in order to create community amongst residents
- Used events, information, and individual interactions to promote safe and inclusive environment.
- Multicultural Advisor: presented trainings on privilege and oppression, identity, queer and trans 101, and mental health to other Residential Advisors

Sanborn Western Camps, Florissant, CO

Camp Counselor

Summer 2014

- Led backpacking and horse-riding overnight trips
- Supervised everyday activity in a cabin of nine children
- Planned and led daily programs

House Budget Committee Democratic Staff, Washington, DC

Intern

Summer 2013

- Researched policy-relevant information and wrote memos for staff
- Attended hearings and meetings in the stead of staff
- Answered telephones, created binders, and assisted in other office tasks

SKILLS, CREDENTIALS AND AWARDS

- Spanish, Conversational. "Spanish for Medical Professionals" Class 2019
- Certified Wilderness First Responder, Wilderness Medicine Institute, 2016
- Recipient of the Mary Turner Lane Award in Women and Gender Studies for Capstone project "*It Just Wears*": *Gender Presentation Negotiation for Trans and Gender Non-Conforming People*. 2015
- Support Group Facilitation Training course, Orange County Rape Crisis Center, 2015
- Certified Stewards of Children, Darkness to Light, 2014
- Programming: Stata, Java, Excel

PROJECTS AND PRESENTATIONS

- HEAL Conference on Eating Disorders, 2019, Asheville, North Carolina. Keynote presentation: “Gender-Inclusive Residential Treatment: Breaking the Treatment Binary” with Dr. R. Porter. Also presented at Southern Trans Health and Wellness Conference March 2019 with same.
- Townsend Bertram and Company, 2019, Carrboro, North Carolina. Workshop presentation: “Making TBC Trans-Affirmative.”
- Philadelphia Trans Wellness Conference, 2018, Philadelphia, Pennsylvania. Workshop presentation: “Self-Disclosure and Location of Self as a Nonbinary Mental Health Practitioner” with R. Dooley, K. Russell, and D. Whicker.
- Sex Down South, 2016, Atlanta, Georgia. Workshop presentation: “Does Yes Always Mean Yes? Navigating Consent Through a Trauma-Informed Lens.” Created with C. Zimmerman.
- St. Joseph’s Episcopal Church, 2017, Durham, North Carolina. Workshop presentation: “Responding Faithfully to Mental Health Crises in Our Community” with R. Jodrey.
- Public Policy Capstone Project: *Monetizing the Affordable Housing Goals for the Town of Carrboro*

OTHER EDUCATION

- “It’s a Bird, It’s a Plane, It’s a Huge Grant Award! How to Become a Grant Writing Super Hero” Grant Writing Survival School 5 hour workshop at SHIFT NC Conference. By Dr. Paul McKenzie. May 2018.

Profile

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I Agree

robert@oxleycapitalmgmt.com

Email Address

Robert

First Name

Martin

Last Name

Middle Initial

1117 Village Crossing Drive

Street Address

Suite or Apt

Chapel Hill

City

NJ

State

27517

Postal Code

Home: (609) 435-0730

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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If you are a Chapel Hill Resident, How long have you lived here?

0-12 months

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Question applies to multiple boards

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

Throughout the years, I've acquired insight into the operation and culture of more than 20+ countries in Europe and Asia, as well as numerous states within the United States. This experience has given me a unique perspective as to the effectiveness of particular policies and decisions; I've spent considerable time volunteering in the Philippines, coming to see a different side of poverty and the lack of services. On the other hand, I have spent time in Germany, Serbia, the United Kingdom and much more, considering an angle to human rights and services that differ from that of the United States. What I offer is a diverse and broad outlook, in correlation with my ability to fine tune my perspective to the particular objective, to provide a meaningful and direct input that would reflect utmost logic and understanding for all parties and people involved.

Question applies to multiple boards

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

Currently, I am a managing partner at Oxley Capital Management, a Registered Investment Advisor firm located in North Carolina and New Jersey; I possess my Series 65 law license and life insurance license. In regards to education, I'm attending the American College of Financial Services to become a Chartered Financial Consultant and have completed much of my coursework. Additionally, I operate a software start-up called Moxley, where I aim to bring institutional money management strategies to the fingertips of the common investor/retiree on their iPhone and Android; I'm working with software engineers in Silicon Valley as well as other Investment Advisor Representatives located in NJ and NC.

Question applies to multiple boards

[Resume-Robert-Martin.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

If other, please describe:

Please select your age from the following list. *

18-24

Investment Advisor
Representative

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Robert Martin

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to multiple boards

ETHICS GUIDELINES FOR TOWN ADVISORY BOARDS AND COMMISSIONS

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I Agree *


Question applies to multiple boards

Applications will be kept on file from July 1st to June 30th of the same fiscal year. Please reapply each fiscal year if you are still interested in serving on an Advisory Board, Commission, Committee or Task Force and have not yet been appointed.

Robert Martin

North Cape May, New Jersey, United States

 robert@oxleycapitalmgmt.com

 6094350730

 [linkedin.com/in/robert-martin-4bb612113](https://www.linkedin.com/in/robert-martin-4bb612113)

Summary

- Built firm's internal processes and systems to enhance productivity of advisors.
- Conceptualized and integrated performative training and app developments based on observed deficiencies in the advisor/client relationship.
- Acquired \$4 million in assets within 1 year and anticipate doubling production output each year for the next 5 years by using innovations.
- Led team of top software engineers to initiate app development for major project.

Experience



Partner

Oxley Capital Management

Jun 2020 - Present (4 months +)

Investment Advisor Representative

Oxley Capital Management

Feb 2018 - Present (2 years 8 months +)

[Oxley Capital Management is a Registered Investment Advisor firm principally located at 601 Townbank Road, North Cape May, NJ 08204. Robert C. Martin is an Investment Advisor Representative of OCM.]

OCM is an Investment Advisor firm composed of financial advisors who specialize in comprehensive planning. Each financial advisor carries a Series 65 license, permitting them to manage assets for their clients. Because of their license, they are mandated to act with prudence and client trust underneath the highest standards applicable to financial law.

Although permitted to manage assets for clients, our firm focuses on planning. We utilize engagements in all domains financial planning: including retirement, investment, estate/legacy, business ownership, risk management & insurance and tax evaluation planning.

Our plan design is a sophisticated approach employed by a case design team. For investment strategies and trading, we utilize professional money manager subsidiaries. With our money managers, we collectively manage more than \$80 billion dollars. Because of our affiliation with Regus Office, the scope of our service extends to more than 150 locations in 20 countries.

Although investment strategies and management are delegated to professional subsidiaries underneath OCM, we operate the nation's foremost Option's Trading Program. Operated and led by Ted Friel, an affiliate listed with Bloomberg Business Week, we now trade in-house as one of perhaps five programs in the United States.

Our comprehensive plan framework was designed by CEO John Oxley upon discovering the disadvantages many clients faced when dealing with single/multi-purpose brokers. To help improve the client experience, we now coordinate all activities underneath one roof.



CEO

Bit Investment & Equipment Solutions

Dec 2016 - Jan 2018 (1 year 2 months)

Bit Investment & Equipment Solutions was a start-up I founded in Los Angeles. I intercepted a trend for bitcoin mining machines directly before the bitcoin boom; a period of time when bitcoin's price increased from \$3,000 to \$17,000.

When a bitcoin transaction occurs online, it is recorded to a program called Blockchain. Essentially, blockchain is the comparative of a bank's general ledger. However, with this difference: each electronic transaction is encrypted to hedge the risk of it being hacked. The approval of each transaction requires a process called hashing: an algorithm is used to translate the encryption and provide an output that exacts the numerical value to be transferred between parties.

Blockchain requires individuals to sort through and decipher each transaction. For doing so, they would be rewarded a percentage of the transaction's value. This requires a bitcoin mining machine. These machines are composed of ASIC graphic chips that have the power to translate and hash complex encryptions.

My company sold these machines and became the first retailer of a multi-million dollar industry. At the time, 100% of market share belonged to the only wholesaler Bitmain Industries. After discovering this opportunity via trend charts, I innovated and crafted a user friendly online portal to sell these machines. I acquired market share by crafting better customer services than our competitor Bitmain.

At first, we retained most of the market share, producing \$5,000 to \$7,000 in profit per day. After a year or so, the market became heavily saturated with other retailers. Most of our market share became soaked up, and without the capabilities to scale the business, we divested and entered the market of bitcoin investments. Soon after, I left to work for Oxley Capital Management. Here, I aspire to grow and learn more about the management of capital to enhance the lives of other professionals.



Sales Professional

SunDoc Filings

2016 - 2017 (2 years)

- Meet with/or call leads to develop an understanding of needs.
- Organize client data to assist sales development.
- Develop proposals tailored to client needs.
- Acquire referrals and build pipeline.



Sales Manager

GNC

2014 - 2016 (3 years)

- Understand and assist customer nutritional needs.
- Track daily sales using statistical measures.
- Manage store opening and closing.
- Handle shipment invoices and deliveries.

- Participate in and lead conference calls.

Education



The American College of Financial Services

Financial Planning and Services

2020 - 2020

The CHFC (Chartered Financial Consultant) professional designation represents the completion of comprehensive coursework consisting of financial education, examinations and practical experience. To qualify for such a designation, the recipient must have at least 4 years of work related experience.

Areas of study include:

Investment Planning

Insurance Planning

Estate Planning

Tax Planning

Retirement Planning

Education Planning

Financial Planning: process and environment

Behavioral Finance

Business Considerations

Special Circumstances



Atlantic Cape Community College

Liberal Arts, Liberal Arts and Sciences/Liberal Studies

2016 - 2018

Licenses & Certifications

 **Series 65 - FINRA**

CRD: #7073023



Life Insurance - NJ Department of Banking and Insurance

Skills

Investment Management • Public Speaking • Client Relations • Investment Strategies • Marketing • Portfolio Management • Financial Analysis • Recruiting • Financial Advisory • Financial Markets

Honors & Awards



Accommodated for Customer Service - Vice Present

2015

2X accommodated by Vice President of GNC for excellent customer service

Profile

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Public Records Statement

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I Agree

rmorales@elcentronc.org

Email Address

Rubi

First Name

A

Middle Initial

Morales

Last Name

1660 MLK JR BLVD

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Primary Phone

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I will bring the perspective of a Latinx community

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I will be happy sharing how is been an immigrant in this community. I like yo hear opini3n and give back, I'm been working as CHW with El Centro Hispano for the past year, and I would love to be able to share experience that I heard in the latino community.

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

25-34

Health Promoter _____

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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I Agree *

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Profile

Question applies to multiple boards

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Public Records Statement

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I Agree

joepaulnt@me.com

Email Address

Joe-paul

First Name

Paul

Middle Initial

Naughton-travers

Last Name

6457 Moinear Lane

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27514

Postal Code

Mobile: (908) 963-3676

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Orange County (Not Chapel Hill limits ETJ or JPA)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Question applies to Planning Commission

Select a Seat Category for the Planning Commission *

Chapel Hill Resident

Question applies to multiple boards

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

Question applies to multiple boards

How do you describe your previous advisory board experience?

Little or No Experience

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have over 20 years experience in management consulting in health care - specifically behavioral health, intellectual and developmental disabilities, and family and children's services. My work is on the management side, although I'm trained as a masters level mental health clinician. Much of my work involves service planning and expansion, mergers and acquisitions, and a great deal of strategic planning. I bring the perspectives of both a seasoned health care advocate and consultant as well as that of an executive planner.

Question applies to multiple boards

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

Masters in Counseling Psychology (EdM, Boston University) 24 years experience in health care management consulting and planning

Question applies to Planning Commission

Do you have special interest, experience, or education/training in city planning, design field, environment, housing, transportation or related fields? If yes, please explain.

I have no specific experience in city planning, but am an active advocate for appropriate community planning.

Question applies to multiple boards

[Joe Naughton-Travers Ed.M. OPEN MINDS.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

If other, please describe:

Please select your age from the following list. *

over 55

Health Care Management
Consulting

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to multiple boards

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Joe Naughton-Travers, Ed.M.

Senior Associate

jnt@openminds.com

(p) 717-334-1329

(f) 717-334-0538

Gettysburg, Pennsylvania

Expertise

Strategic planning and metrics-based management

Technology selection, contract negotiations, and operational implementation

Electronic health record keeping system implementation and reporting optimization

Strategic alliances, mergers, and acquisitions

Highlights

Vice President, Hill Associates

Business Administrator, Universal Health System facility

Assisted numerous health care and social service organizations with information system design, development, and implementation

Expertise in operations improvement and OIG and HIPAA compliance

Recent Initiatives

Joe Naughton-Travers, Ed.M. has more than 30 years of experience in the health and human service field. During his tenure as a Senior Associate with *OPEN MINDS* since 1998, he has served as lead of dozens of client initiatives, served as editor of *OPEN MINDS* publications, and is the author of many groundbreaking articles and presentations.

Mr. Naughton-Travers brings to *OPEN MINDS* a broad range of experiences in private and public sector delivery of behavioral health and social services. He started his career as a behavioral health clinician, working in both child welfare and community mental health clinic settings. Subsequently, Mr. Naughton-Travers held a senior business operations management position for a psychiatric hospital system and its community mental health clinics. Later, he was vice president of a firm specializing in information systems and billing and receivables management for community-based mental health programs.

Since joining *OPEN MINDS*, Mr. Naughton-Travers has developed business solutions for provider and professional organizations, state and county government, technology companies, and venture capital firms. For the past decade, over half his consulting practice has focused on aiding organizations in technology selection and implementation, including all aspects of strategic technology planning, functional specifications development, request for proposal development, vendor selection, and contracting.

He has written numerous articles, including “Winning the Human Resource Wars: Tried, True and New Strategies for Behavioral Health and Social Service Organizations,” “Five Pillars of Management Competency,” “Data Driven Decision Making: Moving to an Organizational Measurement Culture,” “Survival of the Smartest: What is Your Organization’s Information Literacy IQ?,” and “Strategic Human Resource Management: Aligning Compensation with Employee Performance and Organizational Strategy.” Mr. Naughton-Travers is also a nationally recognized speaker, having conducted hundreds of executive and professional executive training events around the nation.

Mr. Naughton-Travers received his Bachelor’s degree from Miami University of Ohio and his Masters’ of Education in Counseling Psychology from Boston University.

Latest Resources

Tomorrow's Success Demands Today's Leadership – A Lesson From Gettysburg

EXECUTIVE BRIEFING | September 30, 2017

This week we wrapped up The 2017 OPEN MINDS Executive Leadership Retreat where I had the opportunity to hear about...

Disruption (& Strategic Planning) Come To The I/DD Space

EXECUTIVE BRIEFING | September 26, 2017

Greetings from Gettysburg and the first day of our 2017 OPEN MINDS Executive Leadership Retreat! Yesterday, my colleague and OPEN...

When 'Being Acquired' Is The Best Financial Move

EXECUTIVE BRIEFING | July 7, 2016

How do you know if your organization doesn't have the resources (financial resources, executive talent, access to markets, etc.) to be sustainable...

Contact

Corporate

Helpful Links

Legal

Profile

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I Agree

ravitchj@yahoo.com

Email Address

Josh

First Name

Ravitch

Last Name

Middle Initial

402 Old Larkspur Way

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Home: (919) 624-7599

Primary Phone

Alternate Phone

Question applies to multiple boards

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

Question applies to multiple boards

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Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Advisory Board or Council member

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

As a longtime resident of Chapel Hill, I have a vested interest in seeing that the town thrives, and that all residents share in our success. I have an abundance of experience with planning and executing complex plans, based on many years of experience as a project coordinator in the pharmaceutical industry. I also have a lot of experience volunteering on and leading boards of nonprofits, as well as being a past Chair of the Chapel Hill Human Services Advisory Board.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

As a long-time volunteer in the Chapel Hill nonprofit world, I am very familiar with many of the agencies that come before the HSAB. During my past HSAB experiences, I was publicly acknowledged on multiple occasions for providing advice and suggestions to agencies during their hearings that helps them improve their agency performance over time, not only in the HSAB process, but in their daily operations. I bring value to the HSAB process over and above reviewing and approving grant applications.

[josh_ravitch_cv_2017.doc](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

If other, please describe:

Please select your age from the following list. *

over 55

Nonprofit consultant

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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I Agree *

Question applies to multiple boards

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JOSHUA RICHARD RAVITCH

402 Old Larkspur Way, Chapel Hill, NC 27516

Tel: 919-624-7599 (mobile)

Email: ravitchj@yahoo.com

Citizenship: USA

Executive Summary

I have a deep understanding of the need for small business organizations to constantly be aware of daily issues while simultaneously planning for future direction of the organization. My broad experience includes helping organizations with program assessment; strategic planning; facilitation of team activities; marketing; identifying and remedying organizational dysfunction; multi-tasking between leadership roles; accreditation; and budgeting. In addition, I recently led boards of several nonprofit and governmental agencies, including as Chairman of the Human Services Advisory Board of the town of Chapel Hill, and President of the Kehillah Synagogue.

Selected Professional Experience

Meals on Wheels of Durham Inc (consultant) (2012)

- A mathematical model was researched and developed, and simulations of business options conducted, to help the executive director and board understand different scenarios that may unfold as they move forward in their plans to expand their customer base.

Durham-Chapel Hill Jewish Federation (consultant) (2009-2010)

- Created customized performance measures and strategically analyzed programs for nonprofit organization to maximize efficient use of limited resources. Use of these measures saved the organization over \$20,000 annually and allowed redeployment of over 600 hours of staff time annually to more valuable programs. Determined in an objective, quantifiable manner which programs were attractive to the customers and made good use of donor money and staff resources, and which programs should be considered for modification, deferral, or sharing with other agencies. These efforts led to improved efficiency and staff development opportunities.

The ArtCenter (consultant) (2011)

- Created customized performance measures to strategically analyze programs for nonprofit organization. The pilot phase of the analysis has led the organization to modify some programs and to consider strategically reorganizing other sets of programs. Used program performance data to help the organization create SMART goals for their staff.

GlaxoSmithKline and predecessor companies, Research Triangle Park, NC, USA (1984-2009)

- Designed, facilitated, and managed efforts of multidisciplinary teams studying properties of drug candidates.
- Prepared and executed customized drug development strategic plans for sequence and timing of studies from early development through regulatory submissions and post-approval.
- Set priorities. Allocated human, facility, and equipment resources. Developed and maintained project budgets and timelines.

Education

- Graduate work in Biochemistry at the University of Pittsburgh, Pittsburgh, PA. *Aspects of ergosterol biosynthesis in the fungus Penicillium brevicompactum*. Completed Masters research.
- Bachelor of Science in Biology at the University of Pittsburgh, Pittsburgh, PA. Graduated cum laude.

Community Service Leadership

- Recently served as President of the Board of the Kehillah Synagogue, including supervising senior staff, overseeing a budget of approximately \$900,000, chairing committees and subcommittees, recruiting new members, leading strategic and tactical planning processes, facilitating and advocating for organizational events. Under my active guidance, overall membership increased by greater than 10%; we hired an Education Director with outstanding professional credentials who has grown the school; and we opened a full-day, state licensed preschool program that achieved a 5-star rating less than a year after opening. Nominated to serve again, this time as co-President, with new term to start May 15, 2016.
- As Chair of Human Services Advisory Board of Chapel Hill, North Carolina, my duties included alerting the town council to changes in human service needs in Chapel Hill, helping ensure that town citizens receive services to which they are entitled, coordinating delivery of human services with other agencies, and advising the town council of human service funding needs. Currently serve as a member of this committee.
- Served on Board of Directors of Executive Service Corp of the Triangle, a nonprofit organization that provides expertise from retired executives to nonprofit organizations, particularly in organizational development, strategic and financial planning, and facilitation of a wide variety of communication and organizational issues.
- Past treasurer of Sycamore Preschool and co-chair of Victory Village Daycare Center finance committee, managing budgets of approximately \$1,000,000 for each organization.

- Served as Guardian ad Litem of Orange County courts investigating alleged cases of child abuse and neglect, requiring expertise in timely, focused investigative work, excellent oral and written communication skills, and ability to testify convincingly under oath in court.

Profile

Question applies to multiple boards

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Public Records Statement

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I Agree

kakki.glover@gmail.com

Email Address

Kakki

First Name

Sellars

Last Name

Middle Initial

407 Thornwood Road

Street Address

Suite or Apt

CHAPEL HILL

City

NC

State

27517

Postal Code

Mobile: (872) 214-1409

Primary Phone

Home:

Alternate Phone

Question applies to multiple boards

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What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

1-3 years

Question applies to multiple boards

The Council encourages you to visit a meeting of the group that you are interested in serving on. Please choose no more than two groups from the list below to which you would like to apply.

Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Question applies to multiple boards

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Email

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

Question applies to multiple boards

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have always been drawn to assisting those in need in whatever way I can. This is one of the things that led me to study psychology and school counseling. I feel my background working with students both in the US and abroad helps me to bring an open-minded and empathetic approach to the human services advisory board.

Question applies to multiple boards

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I also have experience as an administrative assistant. I am extremely organized, a quick learner and can multi-task well. I also speak a little Spanish (pre-intermediate) and am currently studying to learn more.

Question applies to multiple boards

[Kathryn Sellars Resume 2020.pdf](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

The Town Council seeks to attract persons from diverse backgrounds and believes that childcare and transportation is a potential barrier for qualified and interested applicants. See the [Childcare and Transportation Assistance pilot](#) for further details. In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity *

Other

Gender *

Female

If other, please describe:

Caucasian and Hispanic

Please select your age from the following list. *

35-54

Stay at home mom

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

Question applies to multiple boards

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I Agree *

Question applies to multiple boards

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Kathryn Sellars

872-214-1409

kakki.glover@gmail.com

407 Thornwood Road, Chapel Hill, NC 27517

Experience

ADMINISTRATIVE ASSISTANT, ZS ASSOCIATES, INC.

CHICAGO, IL – AUGUST 2015 - SEPTEMBER 2016

- As lead administrative coordinator for one of the company's largest clients, duties included:
 - On-boarding new team members on client's vendor management portal, submitting business proposals on client's portal within client's set timeline, and assisting project teams with tracking and reconciliation of project budget
- Supported a large group of senior executives, duties included:
 - Scheduling meetings and resolving conflicts for senior members of the team
 - Domestic and international travel logistics including applying for required visas
 - Scheduling audio, video and web meeting services using WebEx, Huddle, and InterCall
 - Processing and tracking expense reports in a timely manner in SAP

SCHOOL COUNSELOR, UNO ROGERS PARK HIGH SCHOOL

CHICAGO, IL – AUGUST 2013 - APRIL 2015

- As sole founding counselor, created a structured counseling program encompassing social emotional learning as well as college and career preparation for all students
- Worked closely with at risk students, tracking academics and attendance and providing individual and family counseling
- Counseled students on a variety of issues including depression, anxiety, suicidal thoughts, sexual abuse, self-esteem, conflict resolution, family and peer relationships, and more
- Developed an advisory program for all students covering topics such as time and money management, test preparation, study skills, and including a large anti-bullying component
- Led small groups focusing on mindfulness and stress relief, mediated peer conflicts, and successfully handled crisis situations

SCHOOL COUNSELOR & RESIDENTIAL COORDINATOR, AMERICAN PACIFIC

INTERNATIONAL SCHOOL

CHIANG MAI, THAILAND – JULY 2011 - JUNE 2013

High School Counselor

- Created an organized counseling program including individual counseling and classroom guidance
- Designed and implemented a formalized college counseling process, coordinated presentations from university representatives, developed curriculum and taught a university preparation course
- Guided students in regard to course selection, four-year plans, and college and career exploration
- Co-led small groups for students focused on goal-setting, time management and coping skills

Residential Coordinator

- Managed the residential program for the high school boarding students, including the training and supervision of four staff members, leading weekly meetings, and setting the schedule
- Led house meetings with the students to create a democratic atmosphere and resolve conflicts
- Planned recreational and educational activities for students as well as community service opportunities

ENGLISH TEACHER, MAEWON HIGH SCHOOL

SUWON, SOUTH KOREA – FEBRUARY 2009 - FEBRUARY 2011

- Created all lesson plans and interactive supplementary materials
- Taught all 10th and 11th grade students and led a weekly workshop for the English faculty
- Maintained consistent classroom discipline and a warm rapport with my students

SCHOOL COUNSELOR, GRAYSON HIGH SCHOOL

LOGANVILLE, GEORGIA – JUNE 2007 - JUNE 2008

- Accomplished all departmental tasks by deadline while managing a caseload of over 500 students across all grade levels and from diverse backgrounds
- Conducted individual counseling, classroom guidance sessions, and college and career advising
- Assessed a need for a loss and grief small group and facilitated the group with the department chair
- Approved students for graduation and aided with the university and scholarship application process
- Attended various continuing education conferences such as crisis and trauma response training

ADMINISTRATIVE ASSISTANT, GBT ENGINEERS, INC.

ATLANTA, GEORGIA – JULY 2004 - JUNE 2007

- Created an organized system for tracking and handling the financial status of all projects
- Typed and filed project correspondence and handled a high volume of phone calls
- Assisted engineers with the preparation of plans and specifications

Skills

- Hold North Carolina Department of Public Instruction Professional Educator's License, School Counselor K-12, License No. 1243046
- Type 75 WPM and proficient in Microsoft Office Suite
- Familiar with PowerSchool and SASI Student Information Systems
- Speak pre-intermediate level Spanish and beginner level Korean

Education

- Georgia State University, Atlanta, Georgia - M.Ed. School Counseling, 2007
- Toccoa Falls College, Toccoa, Georgia - B.S. Counseling Psychology, 2003

Profile

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Public Records Statement

I acknowledge that all information submitted in this application becomes a public record and will be searchable online. The Town is not able to remove information from the public record once it has been posted.

I Agree

kitstanleync@gmail.com

Email Address

Kit

First Name

D

Middle Initial

Stanley

Last Name

118 Glade St

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Home: (919) 932-1362

Primary Phone

Home:

Alternate Phone

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

Greater than 10 years

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Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply by holding down the shift key)

Email

If you chose "Other" from the advertising opportunity listed above, please specify specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have been employed with Chatham County Government for 16 years, managing a grant funded program (federal, state, and local awards) in the social services field. I am responsible for grant writing, grant reports, and program operations. I have served on various nonprofit boards in the community. This year I was selected to be a peer reviewer for federal grant solicitations. I have extensive knowledge and history of this community.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I am skilled at reading and assessing grant applications, working collaboratively with non profit organizations, and am committed to improving our community in creative ways.

[KS_resume_2019.doc](#)

You may upload a supporting document (e.g., CV or resume). **Please be advised that any information submitted becomes a public record and may be searchable online.**

Demographics

In order to consider this application and provide some balance to the various boards, this personal information is required:

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

If other, please describe:

Please select your age from the following list. *

over 55

Program Director _____

Occupation

Are you a Town of Chapel Hill employee?

Yes No

Ethics Statement

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I Agree *

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Katherine (Kit) Stanley
Chapel Hill, North Carolina
(919) 932-1362
kitstanleync@gmail.com

WORK HISTORY

Project Director, Family Visitation Services of Chatham County ***2003-present***

- Created nationally recognized supervised visitation and exchange program through a 2002 Department of Justice pilot grant award.
- Secured continued funding from federal, state, and local government sources from initial grant through present.
- Manage and supervise program activity and multilingual/multicultural staff, lead interdepartmental case reviews, and collaborate with community leaders through numerous county and statewide partnerships.

Project Director, Family Violence Prevention Services of Chatham County ***2017- present***

- Implemented pilot program to provide advocacy and support services to victims of domestic violence. Developed policies and protocols and recruited staff.
- Manage daily operations, grant applications, and reports. Participate in ongoing meetings with county leaders to ensure appropriate and competent services for victims.

Guardian Ad Litem, District 18 (Volunteer) ***1998-present***

- Represent the best interests of children placed in DSS custody as a result of child abuse and neglect allegations.
- Conduct extensive case investigations and submit independent evaluations and recommendations to the Court.
- Work closely with medical, legal, and mental health professionals and participate in multidisciplinary planning and treatment meetings

Civil Guardian Ad Litem (Contractor) ***2002-present***

- Serve as a certified court-appointed Civil GAL in high-conflict custody disputes in Orange, Chatham, and Durham Counties.
- Make custody and visitation recommendations in cases complicated by allegations of substance abuse, domestic violence, and mental health issues.
- Consult with parents, children, professionals, and collaterals to conduct unbiased independent investigations. Submit court reports and testify as needed.

Facilitator, “Crossroads of Parenting & Divorce” ***2009 – present***

- Facilitate co-parenting workshops designed to reduce conflict and educate divorcing parents on issues including communication skills, boundary setting and keeping children “out of the middle”.

Grant Peer Reviewer, US Dept. of Justice, Office on Violence Against Women ***2019***

- Contracted to review and grade applications for federal grant awards.

Program Supervisor, Guardian ad Litem Program (part time)

2008-2010, 2013

- Supervised approximately ninety GAL volunteers representing the best interests of abused and neglected children. Coordinated training and recruitment of volunteers, case management, and the review and editing of court reports. Part-time temporary position.

Other Experience

- GED Program Coordinator for Orange County Literacy Council; Owner and operator of Futurekids franchise, providing children's computer education programs; marketing and development positions in real estate and manufacturing.

OTHER

Board Member & Secretary, Center for Cooperative Parenting (Nonprofit agency to educate, monitor policies for attorneys and mental health professionals working with high conflict families in dispute resolution.)

Board Member, FACES of Chatham (Families And Community Extending Services, a nonprofit program to meet the needs of underserved children identified by school counselors and social workers)

Chair, NC Chapter, Supervised Visitation Network (Association of Carolina supervised visitation programs to share policies, train, provide resources for members)

Board Member & Chair, Friends of the Guardian ad Litem program (Nonprofit program to meet the needs of children in foster care as identified by the child's GAL)

EDUCATION

BS, Marketing Management, Virginia Tech, 1982

Profile

Question applies to multiple boards

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I Agree

danielle.barbour@gmail.com

Email Address

Danielle

First Name

S

Middle Initial

Zimmerman

Last Name

207 Graylyn Drive

Street Address

Suite or Apt

Chapel Hill

City

NC

State

27516

Postal Code

Mobile: (202) 531-3540

Primary Phone

Alternate Phone

Question applies to multiple boards

Residency within the Town limits is required for membership on most Council advisory bodies. Memberships of some committees and task forces may be composed of up to forty percent of non-Town residents.

What district do you live in? *

Chapel Hill Town limits (Purple)

[Please consult the town maps HERE if you are unsure.](#)

If you are a Chapel Hill Resident, How long have you lived here?

4-9 years

Question applies to multiple boards

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Which Boards would you like to apply for?

Human Services Advisory Board: Eligible

Which Board is your First Choice? *

Human Services Advisory Board

How did you find out about this opportunity? (select all that apply)

Internet

If you chose "Other" from the advertising opportunity listed above, please specify:

Interests & Experiences

What perspective(s) do you bring to the board(s), commission(s), committee(s) or task force(s) to which you are applying?

I have lived in Chapel Hill for just over five years, and as a stay at home parent, have seen the human service needs of local families, particularly in the areas of food security and housing. I often see parents asking for help through the local mothers' group -- asking either for direct assistance or for referrals to local services. As a lawyer in DC and North Carolina, I have worked on pro bono cases that helped address citizens' rights to public services.

Please provide a brief summary of any other relevant qualifications (skills, abilities, interests and/or experience) you bring.

I feel that I could effectively review funding grants, advise the Council, and coordinate delivery among agencies. I have worked as a lawyer, teacher, and policy consultant, in addition to spending time as a stay at home parent in the community. I am interested in learning more about human services needs in Chapel Hill and helping to address them.

Question applies to multiple boards

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Demographics

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Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

If other, please describe:

Please select your age from the following list. *

35-54

Lawyer / Stay at home parent

Occupation

Are you a caregiver for or identify with a disability?

Yes No

Have you participated in the Peoples Academy?

Yes No

Are you a Town of Chapel Hill employee?

Yes No

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